## AFFIRMATIVE ACTION DATA SUPPLEMENT

TENNESSEE 2015

Using 2014 Annual Average Labor Force Estimates

For Further Information Contact:

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> www.state.tn.us/labor-wfd -orwww.state.tn.us/labor-wfd/affirmact/affirmative.pdf

## INTRODUCTION

This report is a supplement to 'Affirmative Action Data - 2000 Census', providing current information to employers for preparing affirmative action plans. It contains 2014 annual average labor force information for the U.S., Tennessee, metropolitan statistical areas (2015 geographic definition), and counties (listed alphabetically). Demographic estimates of the labor force were derived by applying 2000 Census data (Tables P43 & P150A, B, D, & H) to 2014 annual average labor force estimates.

For information regarding occupations of the employed, please refer to the report, 'Affirmative Action Data - 2000 Census' (www.state.tn.us/labor-wfd/affirmact/affirmative2000.pdf) or the Census Bureau website (www.census.gov).

The Census titles for the race/ethnic groups on the following pages are:

White alone Black or African American alone Asian alone Hispanic or Latino (of any race)

The data for 'Other races' is produced by subtracting White, Black/African American, and Asian from the total.

The preparation and submittal of affirmative action plans is required for many employers. For information regarding who must file such plans, and for samples of affirmative action forms/formats to be used, contact the U.S. Department of Labor, Office of Federal Contract Compliance Programs at (615) 781-5395, or go to their website (www.dol.gov/ofccp/index.htm).

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2015 Affirmative Action Supple (using 2014 annual average labor force		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
UNITED STATES	Total	155,922,000	146,305,000	9,617,000	6.2%	100.0%
	White	123,328,000	116,788,000	6,540,000	5.3%	79.1%
	Black/African American	18,873,000	16,732,000	2,141,000	11.3%	12.1%
	Asian	8,761,000	8,325,000	436,000	5.0%	5.6%
	Other races	4,960,000	4,460,000	500,000	10.1%	3.2%
	Hispanic/Latino (any race)	25,370,000	23,492,000	1,878,000	7.4%	16.3%
	Female	73,039,000	68,613,000	4,426,000	6.1%	46.8%
ENNESSEE	Total	3,011,500	2,810,900	200,600	6.7%	100.0%
	White	2,468,950	2,333,170	135,780	5.5%	82.0%
	Black/African American	443,200	386,110	57,090	12.9%	14.7%
	Asian	29,660	28,090	1,570	5.3%	1.0%
	Other races	69,690	63,530	6,160	8.8%	2.3%
	Hispanic/Latino (any race) Female	64,390 1,403,980	59,540 1,303,530	4,850 100,450	7.5% 7.2%	2.1% 46.6%
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CHATTANOOGA MSA *	Total White	249,170 210,590	232,950 199,370	16,220 11,220	6.5% 5.3%	100.0% 84.5%
	Black/African American	31,390	26,990	4,400	5.3% 14.0%	12.6%
	Asian	2,620	2,500	4,400	4.6%	1.1%
	Other races	4,570	4,090	480	10.5%	1.8%
	Hispanic/Latino (any race)	3,650	3,380	270	7.4%	1.5%
	Female	115,970	107,560	8,410	7.3%	46.5%
CLARKSVILLE MSA *	Total	107,940	100,450	7,490	6.9%	100.0%
	White	83,940	79,020	4,920	5.9%	77.8%
	Black/African American	18,910	16,800	2,110	11.2%	17.5%
	Asian	1,280	1,210	70	5.5%	1.2%
	Other races	3,810	3,420	390	10.2%	3.5%
	Hispanic/Latino (any race)	3,610	3,150	460	12.7%	3.3%
	Female	53,880	49,660	4,220	7.8%	49.9%
CLEVELAND MSA *	Total	55,320	51,760	3,560	6.4%	100.0%
	White	52,290	49,070	3,220	6.2%	94.5%
	Black/African American	1,500	1,260	240	16.0%	2.7%
	Asian	250	240	10	4.0%	0.5%
	Other races	1,280	1,190	90	7.0%	2.3%
	Hispanic/Latino (any race) Female	1,260 25,270	1,190 23,310	70 1,960	5.6% 7.8%	2.3% 45.7%
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JACKSON MSA *	Total White	61,060	56,770	4,290	7.0%	100.0%
	Black/African American	44,250 15,610	42,160 13,450	2,090 2,160	4.7% 13.8%	72.5% 25.6%
	Asian	270	270	2,100	0.0%	0.4%
	Other races	930	890	40	4.3%	1.5%
	Hispanic/Latino (any race)	990	960	30	3.0%	1.6%
	Female	29,530	27,340	2,190	7.4%	48.4%
JOHNSON CITY MSA *	Total	88,120	82,030	6,090	6.9%	100.0%
	White	84,390	78,560	5,830	6.9%	95.8%
	Black/African American	1,910	1,780	130	6.8%	2.2%
	Asian	450	440	10	2.2%	0.5%
	Other races	1,370	1,250	120	8.8%	1.6%
	Hispanic/Latino (any race)	1,080	990	90	8.3%	1.2%
	Female	40,620	37,590	3,030	7.5%	46.1%
KINGSPORT-BRISTOL MSA*	Total	139,120	130,050	9,070	6.5%	100.0%
	White	134,920	126,460	8,460	6.3%	97.0%
	Black/African American	2,490	2,150	340	13.7%	1.8%
	Asian	430	410	20	4.7%	0.3%
	Other races	1,280	1,030	250	19.5%	0.9%
	Hispanic/Latino (any race) Female	780 63,440	680 59,300	100 4,140	12.8% 6.5%	0.6% 45.6%
KNOXVILLE MSA *	Total White	398,590 364,710	374,040 344,520	24,550 20,190	6.2% 5.5%	100.0% 91.5%
	Black/African American	22,810	344,520 19,470	3,340	5.5% 14.6%	91.5% 5.7%
	Asian	3,780	3,550	230	6.1%	5.7% 0.9%
	Other races	3,780 7,290	3,550 6,500	230 790	0.1% 10.8%	0.9%
				130	111.02/0	1.070
	Hispanic/Latino (any race)	4,040	3,730	310	7.7%	1.0%

2015 Affirmative Action Sup (using 2014 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
MEMPHIS MSA *	Total	606,640	560,510	46,130	7.6%	100.0%
	White	350,190	336,200	13,990	4.0%	57.7%
	Black/African American	233,730	203,040	30,690	13.1%	38.5%
	Asian	8,530	8,210	320	3.8%	1.4%
	Other races	14,190	13,060	1,130	8.0%	2.3%
	Hispanic/Latino (any race)	13,910	12,860	1,050	7.5%	2.3%
	Female	292,780	269,680	23,100	7.9%	48.3%
IORRISTOWN MSA *	Total	49,080	45,450	3,630	7.4%	100.0%
	White	46,130	42,810	3,320	7.2%	94.0%
	Black/African American	1,340	1,110	230	17.2%	2.7%
	Asian	140	120	20	14.3%	0.3%
	Other races	1,470	1,410	60	4.1%	3.0%
	Hispanic/Latino (any race) Female	1,930 21,720	1,870 19,840	60 1,880	3.1% 8.7%	3.9% 44.3%
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NASHVILLE MSA *	Total White	903,790 742,550	856,390 710,750	47,400 31,800	5.2% 4.3%	100.0% 82.2%
	Black/African American	119,170	106,690	12,480	10.5%	13.2%
	Asian	12,660	11,900	760	6.0%	1.4%
	Other races	29,410	27,050	2,360	8.0%	3.3%
	Hispanic/Latino (any race)	28,090	26,030	2,060	7.3%	3.1%
	Female	419,100	396,100	23,000	5.5%	46.4%
ANDERSON COUNTY	Total	33,090	30,830	2,260	6.8%	100.0%
	White	30,860	28,810	2,050	6.6%	93.3%
	Black/African American	1,320	1,150	170	12.9%	4.0%
	Asian	200	190	10	5.0%	0.6%
	Other races	710	680	30	4.2%	2.1%
	Hispanic/Latino (any race)	310	300	10	3.2%	0.9%
	Female	15,560	14,350	1,210	7.8%	47.0%
BEDFORD COUNTY	Total	19,350	17,920	1,430	7.4%	100.0%
	White	16,960	15,910	1,050	6.2%	87.6%
	Black/African American	1,600	1,300	300	18.8%	8.3%
	Asian	60	60	0	0.0%	0.3%
	Other races	730	650	80	11.0%	3.8%
	Hispanic/Latino (any race) Female	1,440 8,640	1,390 8,030	50 610	3.5% 7.1%	7.4% 44.7%
	Tatal	6 600	0.000	<u> </u>	0.0%	400.00/
BENTON COUNTY	Total	6,680	6,080	600	9.0%	100.0%
	White	6,450	5,880	570	8.8%	96.6%
	Black/African American Asian	130 10	110 10	20 0	15.4% 0.0%	1.9% 0.1%
		90	80	10	11.1%	1.3%
	Other races Hispanic/Latino (any race)	40	40	0	0.0%	0.6%
	Female	3,030	2,670	360	11.9%	45.4%
BLEDSOE COUNTY	Total	4,210	3,840	370	8.8%	100.0%
	White	4,140	3,780	360	8.7%	98.3%
	Black/African American	40	40	0	0.0%	1.0%
	Asian	0	0	0 0	0.0%	0.0%
	Other races	30	20	10	33.3%	0.7%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.7%
	Female	1,850	1,660	190	10.3%	43.9%
BLOUNT COUNTY	Total	58,300	54,790	3,510	6.0%	100.0%
	White	55,500	52,350	3,150	5.7%	95.2%
	Black/African American	1,570	1,310	260	16.6%	2.7%
	Asian	330	310	20	6.1%	0.6%
	Other races	900	820	80	8.9%	1.5%
	Hispanic/Latino (any race) Female	330 27,160	330 25,470	0 1,690	0.0% 6.2%	0.6% 46.6%
BRADLEY COUNTY	Total White	48,030 45,120	45,050 42,440	2,980 2,680	6.2% 5.9%	100.0% 93.9%
	Black/African American	1,520	1,280	2,080	15.8%	3.2%
	Asian	260	250	10	3.8%	0.5%
	Other races	1,130	1,080	50	3.8% 4.4%	2.4%
		1,100	1,000	00	T. T /0	2.7/0
	Hispanic/Latino (any race)	1,180	1,120	60	5.1%	2.5%

CAMPBELL COUNTY CANNON COUNTY CARROLL COUNTY CARTER COUNTY CHEATHAM COUNTY	Total White Black/African American Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	$14,860 \\ 14,550 \\ 50 \\ 30 \\ 230 \\ 160 \\ 6,530 \\ 5,830 \\ 5,680 \\ 60 \\ 0 \\ 90 \\ 60 \\ 2,670 \\ 12,460 \\ 11,120 \\ 1,140 \\ 1,140 \\ 10 \\ 190 \\ 170 \\ 170 \\ 10 \\ 170 \\ 10 \\ 10 \\ 10 $	$\begin{array}{c} 13,470\\ 13,180\\ 30\\ 230\\ 160\\ 5,990\\ 5,470\\ 5,330\\ 50\\ 0\\ 90\\ 60\\ 2,530\\ 11,200\\ 10,120\\ 910\\ \end{array}$	$ 1,390 \\ 1,370 \\ 20 \\ 0 \\ 0 \\ 540 \\ 360 \\ 350 \\ 10 \\ 0 \\ 0 \\ 140 \\ 1,260 \\ 1,000 \\ 1,000 \\ $	9.4% 9.4% 40.0% 0.0% 0.0% 8.3% 6.2% 6.2% 16.7% 0.0% 0.0% 0.0% 5.2%	100.0% 97.9% 0.3% 0.2% 1.5% 1.1% 43.9% 100.0% 97.4% 1.0% 1.5% 1.0% 45.8%
CANNON COUNTY CARROLL COUNTY CARTER COUNTY	White Black/African American Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	$\begin{array}{c} 14,550\\ 50\\ 30\\ 230\\ 160\\ 6,530\\ 5,830\\ 5,830\\ 5,680\\ 60\\ 0\\ 90\\ 60\\ 2,670\\ 12,460\\ 11,120\\ 1,140\\ 1,140\\ 10\\ 190\\ \end{array}$	$\begin{array}{c} 13,180\\ 30\\ 30\\ 230\\ 160\\ 5,990\\ 5,470\\ 5,330\\ 50\\ 0\\ 90\\ 60\\ 2,530\\ 11,200\\ 10,120\\ 910\\ \end{array}$	1,370 20 0 0 540 360 350 10 0 0 0 140 1,260	9.4% 40.0% 0.0% 0.0% 8.3% 6.2% 6.2% 16.7% 0.0% 0.0% 5.2% 10.1%	97.9% 0.3% 0.2% 1.5% 1.1% 43.9% 100.0% 97.4% 0.0% 1.5% 1.0% 45.8%
CARROLL COUNTY CARTER COUNTY	Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	30 230 160 6,530 5,830 5,680 60 0 90 60 2,670 12,460 11,120 1,140 1,140 10 190	30 230 160 5,990 5,470 5,330 50 0 90 60 2,530 11,200 10,120 910	0 0 540 360 350 10 0 0 140 1,260	0.0% 0.0% 8.3% 6.2% 6.2% 16.7% 0.0% 0.0% 5.2% 10.1%	0.2% 1.5% 1.1% 43.9% 100.0% 97.4% 1.0% 1.5% 1.0% 45.8%
CARROLL COUNTY CARTER COUNTY	Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	$\begin{array}{c} 230\\ 160\\ 6,530\\ 5,830\\ 5,680\\ 60\\ 0\\ 90\\ 60\\ 2,670\\ 12,460\\ 11,120\\ 1,140\\ 1,140\\ 10\\ 190\end{array}$	230 160 5,990 5,470 5,330 50 0 90 60 2,530 11,200 10,120 910	0 0 540 360 350 10 0 0 0 140 1,260	0.0% 0.0% 8.3% 6.2% 16.7% 0.0% 0.0% 5.2% 10.1%	1.5% 1.1% 43.9% 100.0% 97.4% 1.0% 1.5% 1.0% 45.8%
CARROLL COUNTY	Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	$\begin{array}{c} 160 \\ 6,530 \\ 5,830 \\ 5,680 \\ 60 \\ 0 \\ 90 \\ 60 \\ 2,670 \\ 12,460 \\ 11,120 \\ 1,140 \\ 10 \\ 190 \end{array}$	160 5,990 5,470 5,330 50 0 90 60 2,530 11,200 10,120 910	0 540 360 350 10 0 0 140 1,260	0.0% 8.3% 6.2% 16.7% 0.0% 0.0% 5.2% 10.1%	1.1% 43.9% 100.0% 97.4% 1.0% 0.0% 1.5% 1.0% 45.8%
CARROLL COUNTY	Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	6,530 5,830 5,680 0 90 60 2,670 12,460 11,120 1,140 1,140 10 190	5,990 5,470 5,330 50 0 90 60 2,530 11,200 10,120 910	540 360 350 10 0 0 140 1,260	8.3% 6.2% 16.7% 0.0% 0.0% 5.2% 10.1%	43.9% 100.0% 97.4% 1.0% 0.0% 1.5% 1.0% 45.8%
CARROLL COUNTY	Total White Black/African American Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	5,830 5,680 60 0 90 60 2,670 12,460 11,120 1,140 1,140 10 190	5,470 5,330 50 0 90 60 2,530 11,200 10,120 910	360 350 10 0 0 140 1,260	6.2% 6.2% 16.7% 0.0% 0.0% 5.2% 10.1%	100.0% 97.4% 1.0% 0.0% 1.5% 1.0% 45.8%
CARROLL COUNTY	White Black/African American Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	5,680 60 90 60 2,670 12,460 11,120 1,140 10 190	5,330 50 0 90 60 2,530 11,200 10,120 910	350 10 0 0 140 1,260	6.2% 16.7% 0.0% 0.0% 0.0% 5.2%	97.4% 1.0% 0.0% 1.5% 1.0% 45.8%
CARTER COUNTY	Black/African American Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	60 0 90 60 2,670 12,460 11,120 1,140 10 190	50 0 90 60 2,530 11,200 10,120 910	10 0 0 140 1,260	16.7% 0.0% 0.0% 5.2% 10.1%	1.0% 0.0% 1.5% 1.0% 45.8%
CARTER COUNTY	Asian Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	0 90 60 2,670 12,460 11,120 1,140 10 190	0 90 60 2,530 11,200 10,120 910	0 0 140 1,260	0.0% 0.0% 5.2% 10.1%	0.0% 1.5% 1.0% 45.8%
CARTER COUNTY	Other races Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	90 60 2,670 12,460 11,120 1,140 10 190	90 60 2,530 11,200 10,120 910	0 0 140 1,260	0.0% 0.0% 5.2% 10.1%	1.5% 1.0% 45.8%
CARTER COUNTY	Hispanic/Latino (any race) Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	60 2,670 12,460 11,120 1,140 10 190	60 2,530 11,200 10,120 910	0 140 1,260	0.0% 5.2% 10.1%	1.0% 45.8%
CARTER COUNTY	Female Total White Black/African American Asian Other races Hispanic/Latino (any race) Female	2,670 12,460 11,120 1,140 10 190	2,530 11,200 10,120 910	140 1,260	5.2% 10.1%	45.8%
CARTER COUNTY	White Black/African American Asian Other races Hispanic/Latino (any race) Female	11,120 1,140 10 190	10,120 910			100.0%
CARTER COUNTY	White Black/African American Asian Other races Hispanic/Latino (any race) Female	11,120 1,140 10 190	10,120 910			100.070
	Black/African American Asian Other races Hispanic/Latino (any race) Female	1,140 10 190	910		9.0%	89.2%
	Asian Other races Hispanic/Latino (any race) Female	10 190		230	20.2%	9.1%
	Other races Hispanic/Latino (any race) Female	190	10	0	0.0%	0.1%
	Hispanic/Latino (any race) Female		160	30	15.8%	1.5%
	Female	170	150	20	11.8%	1.4%
	Total	5,940	5,130	810	13.6%	47.7%
HEATHAM COUNTY		23,880	22,060	1,820	7.6%	100.0%
HEATHAM COUNTY	White	23,370	21,580	1,790	7.7%	97.9%
CHEATHAM COUNTY	Black/African American	190	170	20	10.5%	0.8%
CHEATHAM COUNTY	Asian	70	60	10	14.3%	0.3%
CHEATHAM COUNTY	Other races	250	250	0	0.0%	1.0%
CHEATHAM COUNTY	Hispanic/Latino (any race) Female	200 10,830	180 10,060	20 770	10.0% 7.1%	0.8% 45.4%
CHEATHAM COUNTY		,				
	Total White	19,820 19,220	18,730 18,200	1,090 1,020	5.5% 5.3%	100.0% 97.0%
	Black/African American	200	18,200	20	10.0%	1.0%
	Asian	50	30	20	40.0%	0.3%
	Other races	350	320	30	8.6%	1.8%
	Hispanic/Latino (any race)	220	220	0	0.0%	1.1%
	Female	8,980	8,410	570	6.3%	45.3%
CHESTER COUNTY	Total	8,030	7,470	560	7.0%	100.0%
	White	7,220	6,830	390	5.4%	89.9%
	Black/African American	740	570	170	23.0%	9.2%
	Asian	0	0	0	0.0%	0.0%
	Other races	70	70	0	0.0%	0.9%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.4%
	Female	3,700	3,420	280	7.6%	46.1%
CLAIBORNE COUNTY	Total	12,600	11,500	1,100	8.7%	100.0%
	White	12,330	11,280	1,050	8.5%	97.9%
	Black/African American	110	100	10	9.1%	0.9%
	Asian	40	20	20	50.0%	0.3%
	Other races	120	100	20	16.7%	1.0% 0.5%
	Hispanic/Latino (any race) Female	60 5,740	60 5,180	0 560	0.0% 9.8%	0.5% 45.6%
CLAY COUNTY	Total	2,960	2,690	270	9.1%	100.0%
	White	2,830	2,580	250	8.8%	95.6%
	Black/African American	2,030	60	10	14.3%	2.4%
	Asian	20	20	0	0.0%	0.7%
	Other races	40	30	10	25.0%	1.4%
	Hispanic/Latino (any race) Female	20 1 320	20 1 210	0 110	0.0% 8.3%	0.7% 44.6%
		1,320	1,210			
COCKE COUNTY	Total White	14,490 13,960	13,170 12,720	1,320 1,240	9.1% 8.9%	100.0% 96.3%
	Black/African American	320	270	1,240	8.9% 15.6%	96.3% 2.2%
	Asian	320 40	270 40	50 0	0.0%	2.2%
	Other races	40 170	40 140	30	0.0% 17.6%	0.3%
		100	140			1.2 70
	Hispanic/Latino (any race)	11111	90	10	10.0%	0.7%

2015 Affirmative Action Supp (using 2014 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
COFFEE COUNTY	Total	24,460	22,920	1,540	6.3%	100.0%
	White	22,940	21,510	1,430	6.2%	93.8%
	Black/African American	700	660	40	5.7%	2.9%
	Asian	260	240	20	7.7%	1.1%
	Other races	560	510	50	8.9%	2.3%
	Hispanic/Latino (any race)	640	590	50	7.8%	2.6%
	Female	11,090	10,210	880	7.9%	45.3%
ROCKETT COUNTY	Total	6,780	6,250	530	7.8%	100.0%
	White	5,700	5,300	400	7.0%	84.1%
	Black/African American	860	760	100	11.6%	12.7%
	Asian	10	10	0	0.0%	0.1%
	Other races	210	180	30	14.3%	3.1%
	Hispanic/Latino (any race)	390	370	20	5.1%	5.8%
	Female	2,990	2,740	250	8.4%	44.1%
CUMBERLAND COUNTY	Total	22,890	21,050	1,840	8.0%	100.0%
	White	22,510	20,710	1,800	8.0%	98.3%
	Black/African American	30	30	0	0.0%	0.1%
	Asian	100	90	10	10.0%	0.4%
	Other races	250	220	30	12.0%	1.1%
	Hispanic/Latino (any race)	210	200	10	4.8%	0.9%
	Female	10,720	9,890	830	7.7%	46.8%
DAVIDSON COUNTY	Total	353,770	335,890	17,880	5.1%	100.0%
	White	250,480	241,170	9,310	3.7%	70.8%
	Black/African American	79,380	72,510	6,870	8.7%	22.4%
	Asian	7,230	6,830	400	5.5%	2.0%
	Other races	16,680	15,380	1,300	7.8%	4.7%
	Hispanic/Latino (any race) Female	16,090 168,600	14,990 160,180	1,100 8,420	6.8% 5.0%	4.5% 47.7%
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DECATUR COUNTY	Total White	4,740 4,410	4,280 4,010	460 400	9.7% 9.1%	100.0% 93.0%
	Black/African American	150	4,010	400	26.7%	3.2%
	Asian	30	30	40	0.0%	0.6%
	Other races	150	130	20	13.3%	3.2%
	Hispanic/Latino (any race)	150	140	10	6.7%	3.2%
	Female	2,040	1,790	250	12.3%	43.0%
DEKALB COUNTY	Total	7,330	6,750	580	7.9%	100.0%
	White	7,000	6,460	540	7.7%	95.5%
	Black/African American	160	150	10	6.3%	2.2%
	Asian	20	20	0	0.0%	0.3%
	Other races	150	120	30	20.0%	2.0%
	Hispanic/Latino (any race)	280	270	10	3.6%	3.8%
	Female	3,330	3,040	290	8.7%	45.4%
DICKSON COUNTY	Total	23,600	22,130	1,470	6.2%	100.0%
	White	22,180	20,870	1,310	5.9%	94.0%
	Black/African American	1,020	870	150	14.7%	4.3%
	Asian	40	40	0	0.0%	0.2%
	Other races	360	350	10	2.8%	1.5%
	Hispanic/Latino (any race)	170	170	0	0.0%	0.7%
	Female	10,850	10,040	810	7.5%	46.0%
OYER COUNTY	Total	16,510	15,130	1,380	8.4%	100.0%
	White	14,500	13,460	1,040	7.2%	87.8%
	Black/African American	1,780	1,480	300	16.9%	10.8%
	Asian	60	50	10	16.7%	0.4%
	Other races	170	140	30	17.6%	1.0%
	Hispanic/Latino (any race) Female	140 7,560	130 6,870	10 690	7.1% 9.1%	0.8% 45.8%
AYETTE COUNTY	Total	17,590	16,270	1,320	7.5%	100.0%
	White Block (African American	11,950	11,420	530	4.4%	67.9%
	Black/African American	5,440	4,670	770	14.2%	30.9%
	Asian	40	30	10	25.0%	0.2%
	Other	100	450	4.0	6 00/	0.001
	Other races	160	150	10	6.3%	
	Other races Hispanic/Latino (any race) Female	160 120 7,990	150 110 7,230	10 10 760	6.3% 8.3% 9.5%	0.9% 0.7% 45.4%

2015 Affirmative Action Sup (using 2014 annual average labor		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
FENTRESS COUNTY	Total	7,090	6,500	590	8.3%	100.0%
	White	7,060	6,470	590	8.4%	99.6%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	0.3%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.7%
	Female	3,010	2,790	220	7.3%	42.5%
RANKLIN COUNTY	Total	19,560	18,360	1,200	6.1%	100.0%
	White	18,130	17,030	1,100	6.1%	92.7%
	Black/African American	970	900	70	7.2%	5.0%
	Asian	90	90	0	0.0%	0.5%
	Other races	370 270	340 260	30 10	8.1% 3.7%	1.9%
	Hispanic/Latino (any race) Female	9,060	8,460	600	5.7% 6.6%	1.4% 46.3%
BIBSON COUNTY	Total	21,130	19,220	1,910	9.0%	100.0%
JIBSON COUNT P	White	17,020	15,720	1,300	9.0% 7.6%	80.5%
	Black/African American	3,730	3,160	570	15.3%	17.7%
	Asian	60	60	0	0.0%	0.3%
	Other races	320	280	40	12.5%	1.5%
	Hispanic/Latino (any race)	270	230	40	14.8%	1.3%
	Female	9,920	8,860	1,060	10.7%	46.9%
GILES COUNTY	Total	14,210	13,310	900	6.3%	100.0%
	White	12,610	11,950	660	5.2%	88.7%
	Black/African American	1,310	1,120	190	14.5%	9.2%
	Asian	50	50	0	0.0%	0.4%
	Other races	240	190	50	20.8%	1.7%
	Hispanic/Latino (any race)	150	140	10	6.7%	1.1%
	Female	6,470	6,040	430	6.6%	45.5%
GRAINGER COUNTY	Total	9,150	8,400	750	8.2%	100.0%
	White	9,010	8,270	740	8.2%	98.5%
	Black/African American	20	10	10	50.0%	0.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	110	110	0	0.0%	1.2%
	Hispanic/Latino (any race) Female	100 3,980	100 3,580	0 400	0.0% 10.1%	1.1% 43.5%
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GREENE COUNTY	Total	29,540	27,100	2,440	8.3%	100.0%
	White	28,550	26,190	2,360	8.3%	96.6%
	Black/African American	580 90	530 90	50 0	8.6%	2.0%
	Asian Other races	90 320	90 290	30	0.0% 9.4%	0.3% 1.1%
	Hispanic/Latino (any race)	360	330	30	9.4 <i>%</i> 8.3%	1.1%
	Female	13,610	12,550	1,060	7.8%	46.1%
GRUNDY COUNTY	Total	5,070	4,590	480	9.5%	100.0%
	White	5,020	4,540	480	9.6%	99.0%
	Black/African American	0,020	.,0.10	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	50	50	0	0.0%	1.0%
	Hispanic/Latino (any race)	60	50	10	16.7%	1.2%
	Female	2,170	1,950	220	10.1%	42.8%
HAMBLEN COUNTY	Total	26,290	24,370	1,920	7.3%	100.0%
	White	23,840	22,230	1,610	6.8%	90.7%
	Black/African American	1,110	860	250	22.5%	4.2%
	Asian	110	100	10	9.1%	0.4%
	Other races	1,230	1,180	50	4.1%	4.7%
	Hispanic/Latino (any race) Female	1,770 11,440	1,700 10,470	70 970	4.0% 8.5%	6.7% 43.5%
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AMILTON COUNTY	Total White	163,300 128,500	152,990 122,310	10,310 6,190	6.3% 4.8%	100.0% 78.7%
	Black/African American	29,090	25,400	3,690	12.7%	17.8%
	Asian	2,110	2,040	3,090 70	3.3%	1.3%
	Other races	3,600	3,240	360	10.0%	2.2%
	Hispanic/Latino (any race)	2,890	2,710	180	6.2%	1.8%

2015 Affirmative Action Sup (using 2014 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
HANCOCK COUNTY	Total	2,060	1,850	210	10.2%	100.0%
	White	2,000	1,790	210	10.5%	97.1%
	Black/African American	10	10	0	0.0%	0.5%
	Asian	20	20	0	0.0%	1.0%
	Other races	30	30	0	0.0%	1.5%
	Hispanic/Latino (any race) Female	10 880	10 760	0 120	0.0% 13.6%	0.5% 42.7%
ARDEMAN COUNTY	Total	9,510	8,610	900	9.5%	100.0%
	White	5,850	5,460	390	6.7%	61.5%
	Black/African American	3,500	2,990	510	14.6%	36.8%
	Asian	10	10	0	0.0%	0.1%
	Other races	150	150	0	0.0%	1.6%
	Hispanic/Latino (any race) Female	40 4,570	40 4,080	0 490	0.0% 10.7%	0.4% 48.1%
ARDIN COUNTY	Total	10,420	9,480	940	9.0%	100.0%
	White	9,950	9,090	860	8.6%	95.5%
	Black/African American	330	270	60	18.2%	3.2%
	Asian	20	20	0	0.0%	0.2%
	Other races	120	100	20	16.7%	1.2%
	Hispanic/Latino (any race) Female	140	110	30 470	21.4%	1.3%
	Female	4,660	4,190	-	10.1%	44.7%
HAWKINS COUNTY	Total	23,800	22,070	1,730	7.3%	100.0%
	White	23,190	21,580	1,610	6.9%	97.4%
	Black/African American Asian	380 30	320 30	60 0	15.8% 0.0%	1.6% 0.1%
	Other races	200	140	60	30.0%	0.1%
	Hispanic/Latino (any race)	160	140	40	25.0%	0.7%
	Female	10,490	9,740	750	7.1%	44.1%
HAYWOOD COUNTY	Total	7,720	6,950	770	10.0%	100.0%
	White	3,900	3,650	250	6.4%	50.5%
	Black/African American	3,640	3,140	500	13.7%	47.2%
	Asian Other races	20 160	20 140	0 20	0.0% 12.5%	0.3% 2.1%
	Hispanic/Latino (any race)	200	140	20	12.5%	2.1%
	Female	3,800	3,420	380	10.0%	49.2%
HENDERSON COUNTY	Total	12,120	11,060	1,060	8.7%	100.0%
	White	10,970	10,110	860	7.8%	90.5%
	Black/African American	1,000	820	180	18.0%	8.3%
	Asian	20	20	0	0.0%	0.2%
	Other races Hispanic/Latino (any race)	130 70	110 70	20 0	15.4% 0.0%	1.1% 0.6%
	Female	5,730	5,150	580	10.1%	47.3%
HENRY COUNTY	Total	13,820	12,680	1,140	8.2%	100.0%
	White	12,450	11,460	990	8.0%	90.1%
	Black/African American	1,160	1,020	140	12.1%	8.4%
	Asian	50	50	0	0.0%	0.4%
	Other races	160	150	10	6.3%	1.2%
	Hispanic/Latino (any race) Female	110 6,380	110 5,820	0 560	0.0% 8.8%	0.8% 46.2%
HICKMAN COUNTY	Total	10,360	9,670	690	6.7%	100.0%
	White	10,030	9,360	670	6.7%	96.8%
	Black/African American	180	160	20	11.1%	1.7%
	Asian	0	0	0	0.0%	0.0%
	Other races	150	150	0	0.0%	1.4%
	Hispanic/Latino (any race) Female	80 4,280	70 3,940	10 340	12.5% 7.9%	0.8% 41.3%
HOUSTON COUNTY	Total	3,290	2,960	330	10.0%	100.0%
	White	3,290	2,800	270	8.7%	94.5%
	Black/African American	90	70	20	22.2%	2.7%
	Asian	40	0	40	100.0%	1.2%
	Other races	50	50	0	0.0%	1.5%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.9%
	Female	1,360	1,270	90	6.6%	41.3%

2015 Affirmative Action Supp (using 2014 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
HUMPHREYS COUNTY	Total	8,240	7,580	660	8.0%	100.0%
	White	7,890	7,250	640	8.1%	95.8%
	Black/African American	190	190	0	0.0%	2.3%
	Asian	70	60	10	14.3%	0.8%
	Other races	90	80	10	11.1%	1.1%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.7%
	Female	3,730	3,310	420	11.3%	45.3%
ACKSON COUNTY	Total	4,430	4,040	390	8.8%	100.0%
	White	4,310	3,930	380	8.8%	97.3%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	20	20	0	0.0%	0.5%
	Other races	100	90	10	10.0%	2.3%
	Hispanic/Latino (any race) Female	30 2,030	30	0 190	0.0% 9.4%	0.7% 45.8%
	remale	2,030	1,840	190	9.4%	43.0%
EFFERSON COUNTY	Total	22,790	21,080	1,710	7.5%	100.0%
	White Black/African American	21,950 440	20,310	1,640	7.5% 4.5%	96.3% 1.9%
	Asian	440 40	420 30	20 10	4.5% 25.0%	0.2%
	Other races	360	320	40	23.0 <i>%</i> 11.1%	1.6%
	Hispanic/Latino (any race)	340	330	40 10	2.9%	1.5%
	Female	10,380	9,480	900	8.7%	45.5%
IOHNSON COUNTY	Total	7,070	6,580	490	6.9%	100.0%
	White	6,980	6,500	480	6.9%	98.7%
	Black/African American	10	0,000	10	100.0%	0.1%
	Asian	30	20	10	33.3%	0.4%
	Other races	60	60	0	0.0%	0.8%
	Hispanic/Latino (any race)	80	80	0	0.0%	1.1%
	Female	3,230	2,920	310	9.6%	45.7%
KNOX COUNTY	Total	223,830	211,560	12,270	5.5%	100.0%
	White	200,450	190,970	9,480	4.7%	89.6%
	Black/African American	16,620	14,440	2,180	13.1%	7.4%
	Asian	2,740	2,580	160	5.8%	1.2%
	Other races	4,020	3,570	450	11.2%	1.8%
	Hispanic/Latino (any race)	2,440	2,230	210	8.6%	1.1%
	Female	103,660	97,850	5,810	5.6%	46.3%
AKE COUNTY	Total	2,110	1,910	200	9.5%	100.0%
	White	1,740	1,610	130	7.5%	82.5%
	Black/African American	360	290	70	19.4%	17.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	10	10	0	0.0%	0.5%
	Hispanic/Latino (any race)	20	10	10	50.0%	0.9%
	Female	1,070	950	120	11.2%	50.7%
AUDERDALE COUNTY	Total	9,810	8,840	970	9.9%	100.0%
	White	6,990	6,580	410	5.9%	71.3%
	Black/African American	2,690	2,150	540	20.1%	27.4%
	Asian	30	30	0	0.0%	0.3%
	Other races	100	80	20	20.0%	1.0%
	Hispanic/Latino (any race) Female	60 4,800	50 4,230	10 570	16.7% 11.9%	0.6% 48.9%
	Total	47 500		4 450	0.00/	400.00/
AWRENCE COUNTY	Total White	17,580	16,130 15 750	1,450	8.2%	100.0%
	Black/African American	17,090 240	15,750 160	1,340 80	7.8% 33.3%	97.2% 1.4%
	Asian	240 20	20	80 0	33.3% 0.0%	0.1%
	Other races	230	200	30	13.0%	1.3%
	Hispanic/Latino (any race)	230	210	20	8.7%	1.3%
	Female	7,970	7,320	650	8.2%	45.3%
EWIS COUNTY	Total	4,870	4,430	440	9.0%	100.0%
	White	4,760	4,320	440	9.2%	97.7%
	Black/African American	4,700 50	4,320	440 0	0.0%	1.0%
	Asian	10	10	0	0.0%	0.2%
	Other races	50	50	0	0.0%	1.0%
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	Hispanic/Latino (any race)	70	60	10	14.3%	1.4%

2015 Affirmative Action Sup (using 2014 annual average labor		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
LINCOLN COUNTY	Total	15,230	14,420	810	5.3%	100.0%
	White	13,930	13,250	680	4.9%	91.5%
	Black/African American	1,010	880	130	12.9%	6.6%
	Asian	40	40	0	0.0%	0.3%
	Other races	250	250	0	0.0%	1.6%
	Hispanic/Latino (any race)	180	180	0	0.0%	1.2%
	Female	7,010	6,560	450	6.4%	46.0%
OUDON COUNTY	Total	21,650	20,210	1,440	6.7%	100.0%
	White	20,870	19,490	1,380	6.6%	96.4%
	Black/African American	170	160	10	5.9%	0.8%
	Asian	30	30	0	0.0%	0.1%
	Other races	580	530	50	8.6%	2.7%
	Hispanic/Latino (any race) Female	380 9,950	380 9,200	0 750	0.0% 7.5%	1.8% 46.0%
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MCMINN COUNTY	Total White	22,230 20,750	20,540 19,250	1,690 1,500	7.6% 7.2%	100.0% 93.3%
	Black/African American	970	850	120	12.4%	4.4%
	Asian	130	100	30	23.1%	0.6%
	Other races	380	340	40	10.5%	1.7%
	Hispanic/Latino (any race)	310	270	40	12.9%	1.4%
	Female	10,030	9,150	880	8.8%	45.1%
MCNAIRY COUNTY	Total	8,940	8,000	940	10.5%	100.0%
	White	8,180	7,410	770	9.4%	91.5%
	Black/African American	550	410	140	25.5%	6.2%
	Asian	30	30	0	0.0%	0.3%
	Other races	180	150	30	16.7%	2.0%
	Hispanic/Latino (any race)	90	90	0	0.0%	1.0%
	Female	4,040	3,580	460	11.4%	45.2%
MACON COUNTY	Total	9,890	9,250	640	6.5%	100.0%
	White	9,650	9,020	630	6.5%	97.6%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	10	10	0	0.0%	0.1%
	Other races	220	210	10	4.5%	2.2%
	Hispanic/Latino (any race) Female	270 4,400	260 4,040	10 360	3.7% 8.2%	2.7% 44.5%
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MADISON COUNTY	Total	46,230	43,040	3,190	6.9%	100.0%
	White	32,210	30,760	1,450	4.5%	69.7%
	Black/African American	13,030	11,320	1,710	13.1%	28.2%
	Asian	240	240	0	0.0%	0.5%
	Other races Hispanic/Latino (any race)	750 850	720 820	30 30	4.0% 3.5%	1.6% 1.8%
	Female	22,520	20,890	1,630	3.5% 7.2%	48.7%
MARION COUNTY	Total	11,600	10,680	920	7.9%	100.0%
	White	11,020	10,080	840	7.6%	95.0%
	Black/African American	450	370	80	17.8%	3.9%
	Asian	30	30	0	0.0%	0.3%
	Other races	100	100	0	0.0%	0.9%
	Hispanic/Latino (any race)	60	60	ů 0	0.0%	0.5%
	Female	4,960	4,530	430	8.7%	42.8%
MARSHALL COUNTY	Total	14,360	13,440	920	6.4%	100.0%
	White	13,010	12,280	730	5.6%	90.6%
	Black/African American	1,060	910	150	14.2%	7.4%
	Asian	10	10	0	0.0%	0.1%
	Other races	280	240	40	14.3%	1.9%
	Hispanic/Latino (any race)	350	320	30	8.6%	2.4%
	Female	6,460	6,040	420	6.5%	45.0%
MAURY COUNTY	Total	40,660	38,160	2,500	6.1%	100.0%
	White Block (African American	33,700	32,040	1,660	4.9%	82.9%
	Black/African American	5,820	5,010	810	13.9%	14.3%
	Asian	70	70	0	0.0%	0.2%
	Other races	1,070	1,040	30	2.8%	2.6%
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	Hispanic/Latino (any race) Female	1,310 18,500	1,250 17,350	60 1,150	4.6% 6.2%	3.2% 45.5%

2015 Affirmative Action Supp (using 2014 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
MEIGS COUNTY	Total	4,850	4,430	420	8.7%	100.0%
	White	4,680	4,320	360	7.7%	96.5%
	Black/African American	100	60	40	40.0%	2.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	70	50	20	28.6%	1.4%
	Hispanic/Latino (any race)	40	20	20	50.0%	0.8%
	Female	2,060	1,860	200	9.7%	42.5%
MONROE COUNTY	Total	18,910	17,460	1,450	7.7%	100.0%
	White	18,030	16,730	1,300	7.2%	95.3%
	Black/African American	480	380	100	20.8%	2.5%
	Asian	50	40	10	20.0%	0.3%
	Other races	350	310	40	11.4%	1.9%
	Hispanic/Latino (any race) Female	220 8,620	190 7,870	30 750	13.6% 8.7%	1.2% 45.6%
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MONTGOMERY COUNTY	Total White	76,100 58,040	70,980 54,770	5,120 3,270	6.7% 5.6%	100.0% 76.3%
	Black/African American	13,820	12,390	1,430	10.3%	18.2%
	Asian	1,240	1,160	80	6.5%	1.6%
	Other races	3,000	2,660	340	11.3%	3.9%
	Hispanic/Latino (any race)	3,000	2,600	400	13.3%	3.9%
	Female	38,190	35,270	2,920	7.6%	50.2%
MOORE COUNTY	Total	3,290	3,120	170	5.2%	100.0%
NOORE COUNTY	White	3,290	2,960	140	5.2 % 4.5%	94.2%
	Black/African American	130	2,300	30	23.1%	4.0%
	Asian	10	100	0	0.0%	0.3%
	Other races	50	50	0	0.0%	1.5%
	Hispanic/Latino (any race)	0	0	0 0	0.0%	0.0%
	Female	1,490	1,420	70	4.7%	45.3%
IORGAN COUNTY	Total	7,870	7,180	690	8.8%	100.0%
	White	7,800	7,120	680	8.7%	99.1%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	60	50	10	16.7%	0.8%
	Hispanic/Latino (any race)	40	30	10	25.0%	0.5%
	Female	3,470	3,110	360	10.4%	44.1%
OBION COUNTY	Total	12,930	11,700	1,230	9.5%	100.0%
	White	11,530	10,570	960	8.3%	89.2%
	Black/African American	1,150	920	230	20.0%	8.9%
	Asian	20	20	0	0.0%	0.2%
	Other races	230	190	40	17.4%	1.8%
	Hispanic/Latino (any race)	240	220	20	8.3%	1.9%
	Female	5,880	5,150	730	12.4%	45.5%
OVERTON COUNTY	Total	9,090	8,370	720	7.9%	100.0%
	White	8,980	8,260	720	8.0%	98.8%
	Black/African American	20	20	0	0.0%	0.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	80	80 90	0	0.0% 10.0%	0.9% 1.1%
	Hispanic/Latino (any race) Female	100 4,060	90 3,760	10 300	7.4%	44.7%
		,				
PERRY COUNTY	Total	3,030	2,780	250	8.3%	100.0%
	White	2,940	2,710	230	7.8%	97.0%
	Black/African American	50	40	10	20.0%	1.7%
	Asian Other races	0 40	0 30	0 10	0.0% 25.0%	0.0% 1.3%
	Hispanic/Latino (any race)	40 30	30 30	0	25.0% 0.0%	1.3%
	Female	1,320	1,210	110	8.3%	43.6%
	Total	2 200	2 000	200	0 00/	100.00/
PICKETT COUNTY	Total White	2,280 2,260	2,080 2,060	200 200	8.8% 8.8%	100.0% 99.1%
	Black/African American	2,200	2,000	200	0.0%	99.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	0.0%
		20				
	Hispanic/Latino (any race)	10	10	0	0.0%	0.4%

2015 Affirmative Action Sup (using 2014 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
POLK COUNTY	Total	7,280	6,700	580	8.0%	100.0%
	White	7,150	6,600	550	7.7%	98.2%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	130	100	30	23.1%	1.8%
	Hispanic/Latino (any race)	90	80	10	11.1%	1.2%
	Female	3,190	2,930	260	8.2%	43.8%
UTNAM COUNTY	Total	31,830	29,650	2,180	6.8%	100.0%
	White	30,270	28,250	2,020	6.7%	95.1%
	Black/African American	470	430	40	8.5%	1.5%
	Asian	330	330	0	0.0%	1.0%
	Other races	760	640	120	15.8%	2.4%
	Hispanic/Latino (any race)	1,030	870	160	15.5%	3.2%
	Female	14,460	13,480	980	6.8%	45.4%
RHEA COUNTY	Total	13,160	12,040	1,120	8.5%	100.0%
	White	12,660	11,570	1,090	8.6%	96.2%
	Black/African American	230	200	30	13.0%	1.7%
	Asian	30	30	0	0.0%	0.2%
	Other races	240	240	0	0.0%	1.8%
	Hispanic/Latino (any race) Female	170 6,010	170 5,330	0 680	0.0% 11.3%	1.3% 45.7%
	i cinaic					40.170
ROANE COUNTY	Total	22,640	20,950	1,690	7.5%	100.0%
	White	21,620	20,060	1,560	7.2%	95.5%
	Black/African American	630	530	100	15.9%	2.8%
	Asian	120	90	30	25.0%	0.5%
	Other races	270	270	0	0.0%	1.2%
	Hispanic/Latino (any race) Female	120 10,310	110 9,520	10 790	8.3% 7.7%	0.5% 45.5%
ROBERTSON COUNTY	Total White	33,390	31,490	1,900	5.7%	100.0%
	Black/African American	30,120 2,430	28,720 1,990	1,400 440	4.6% 18.1%	90.2% 7.3%
	Asian	2,430	1,990	440	0.0%	0.4%
	Other races	720	660	60	0.0 <i>%</i> 8.3%	2.2%
	Hispanic/Latino (any race)	1,170	950	220	18.8%	3.5%
	Female	15,220	14,150	1,070	7.0%	45.6%
RUTHERFORD COUNTY	Total	146,720	138,980	7,740	5.3%	100.0%
	White	127,100	121,240	5,860	4.6%	86.6%
	Black/African American	13,040	11,600	1,440	11.0%	8.9%
	Asian	2,580	2,430	150	5.8%	1.8%
	Other races	4,000	3,710	290	7.3%	2.7%
	Hispanic/Latino (any race)	3,900	3,680	220	5.6%	2.7%
	Female	67,440	63,810	3,630	5.4%	46.0%
SCOTT COUNTY	Total	8,190	7,230	960	11.7%	100.0%
	White	8,060	7,110	950	11.8%	98.4%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	120	110	10	8.3%	1.5%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.2%
	Female	3,530	3,020	510	14.4%	43.1%
SEQUATCHIE COUNTY	Total	5,720	5,290	430	7.5%	100.0%
	White	5,620	5,190	430	7.7%	98.3%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	60	60	0	0.0%	1.0%
	Other races	40	40	0	0.0%	0.7%
	Hispanic/Latino (any race) Female	10 2,580	10 2,320	0 260	0.0% 10.1%	0.2% 45.1%
SEVIER COUNTY	Total	48,430	44,960	3,470	7.2%	100.0%
	White Block/Africon American	46,960	43,620	3,340	7.1%	97.0%
						0.5%
						0.7%
						1.9%
						0.8% 47.1%
	remale	22,830	20,730	2,100	9.2%	47.1%
	Black/African American Asian Other races Hispanic/Latino (any race) Female	230 330 910 400 22,830	230 290 820 360 20,730	0 40 90 40 2,100	0.0% 12.1% 9.9% 10.0% 9.2%	

SHELBY COUNTY SMITH COUNTY	Total White Black/African American Asian	427,590 223,490 185,720	394,010 214,860	33,580 8,630	7.9%	100.0%
	White Black/African American Asian	223,490	,	'		
SMITH COUNTY	Black/African American Asian			8,630	3.9%	52.3%
SMITH COUNTY		100,720	161,860	23,860	12.8%	43.4%
SMITH COUNTY	Otherse	7,410	7,160	250	3.4%	1.7%
SMITH COUNTY	Other races	10,970	10,130	840	7.7%	2.6%
SMITH COUNTY	Hispanic/Latino (any race)	11,070	10,190	880	7.9%	2.6%
SMITH COUNTY	Female	209,340	192,530	16,810	8.0%	49.0%
	Total	8,420	7,890	530	6.3%	100.0%
	White	8,080	7,570	510	6.3%	96.0%
	Black/African American	190	170	20	10.5%	2.3%
	Asian	20	20	0	0.0%	0.2%
	Other races	130	130	0	0.0%	1.5%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.6%
	Female	3,610	3,400	210	5.8%	42.9%
STEWART COUNTY	Total	5,220	4,740	480	9.2%	100.0%
	White	5,110	4,630	480	9.4%	97.9%
	Black/African American	40	40	0	0.0%	0.8%
	Asian	10	10	0	0.0%	0.2%
	Other races	60	60	0	0.0%	1.1%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.4%
	Female	2,360	2,170	190	8.1%	45.2%
SULLIVAN COUNTY	Total	69,470	64,820	4,650	6.7%	100.0%
	White	67,330	62,970	4,360	6.5%	96.9%
	Black/African American	1,220	1,070	150	12.3%	1.8%
	Asian	280	260	20	7.1%	0.4%
	Other races	640	520	120	18.8%	0.9%
	Hispanic/Latino (any race) Female	410 31,690	370 29,570	40 2,120	9.8% 6.7%	0.6% 45.6%
SUMNER COUNTY	Tatal	05 400	00 700	4.400	F 00/	400.00/
SUMNER COUNTY	Total White	85,190 78,370	80,700 74,500	4,490 3,870	5.3% 4.9%	100.0% 92.0%
	Black/African American	4,350	3,840	510	4.9%	92.0% 5.1%
	Asian	4,350 750	3,840 710	40	5.3%	0.9%
	Other races	1,720	1,650	70	4.1%	2.0%
	Hispanic/Latino (any race)	1,450	1,370	80	5.5%	1.7%
	Female	38,900	36,580	2,320	6.0%	45.7%
TIPTON COUNTY	Total	27,150	24,890	2,260	8.3%	100.0%
	White	21,980	20,580	1,400	6.4%	81.0%
	Black/African American	4,630	3,850	780	16.8%	17.1%
	Asian	60	60	0	0.0%	0.2%
	Other races	480	400	80	16.7%	1.8%
	Hispanic/Latino (any race)	180	180	0	0.0%	0.7%
	Female	12,570	11,520	1,050	8.4%	46.3%
TROUSDALE COUNTY	Total	3,620	3,360	260	7.2%	100.0%
	White	3,180	2,990	190	6.0%	87.8%
	Black/African American	340	270	70	20.6%	9.4%
	Asian	0	0	0	0.0%	0.0%
	Other races	100	100	0	0.0%	2.8%
	Hispanic/Latino (any race)	70	70	0	0.0%	1.9%
	Female	1,660	1,510	150	9.0%	45.9%
UNICOI COUNTY	Total	7,120	6,480	640	9.0%	100.0%
	White	7,020	6,400	620	8.8%	98.6%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	100	80	20	20.0%	1.4%
	Hispanic/Latino (any race) Female	110 3,250	80 2,870	30 380	27.3% 11.7%	1.5% 45.6%
		·				
UNION COUNTY	Total White	7,200 7,130	6,650 6,600	550 530	7.6% 7.4%	100.0% 99.0%
	Black/African American	7,130	6,600 0	530 0	7.4% 0.0%	99.0% 0.0%
	Asian	0	0	0	0.0% 0.0%	0.0%
	Asian Other races	0 70	0 50	20	0.0% 28.6%	0.0%
	Hispanic/Latino (any race)	20	50 10	10	28.6% 50.0%	0.3%
	Female	3,200	2,900	300	9.4%	0.3% 44.4%

2015 Affirmative Action Supp (using 2014 annual average labor for		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
VAN BUREN COUNTY	Total	2,100	1,900	200	9.5%	100.0%
	White	2,080	1,880	200	9.6%	99.0%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	1.0%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.5%
	Female	1,000	900	100	10.0%	47.6%
WARREN COUNTY	Total	17,150	15,950	1,200	7.0%	100.0%
	White	15,640	14,600	1,040	6.6%	91.2%
	Black/African American	520	440	80	15.4%	3.0%
	Asian	50	50	0	0.0%	0.3%
	Other races	940	860	80	8.5%	5.5%
	Hispanic/Latino (any race)	930	850	80	8.6%	5.4%
	Female	7,500	6,860	640	8.5%	43.7%
WASHINGTON COUNTY	Total	57,120	53,490	3,630	6.4%	100.0%
	White	53,860	50,440	3,420	6.3%	94.3%
	Black/African American	1,820	1,710	110	6.0%	3.2%
	Asian	410	400	10	2.4%	0.7%
	Other races	1,030	940	90	8.7%	1.8%
	Hispanic/Latino (any race)	790	750	40	5.1%	1.4%
	Female	26,590	24,700	1,890	7.1%	46.6%
WAYNE COUNTY	Total	6,440	5,870	570	8.9%	100.0%
	White	6,350	5,790	560	8.8%	98.6%
	Black/African American	30	30	0	0.0%	0.5%
	Asian	0	0	0	0.0%	0.0%
	Other races	60	50	10	16.7%	0.9%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.5%
	Female	2,830	2,590	240	8.5%	43.9%
WEAKLEY COUNTY	Total	15,840	14,480	1,360	8.6%	100.0%
	White	14,470	13,320	1,150	7.9%	91.4%
	Black/African American	1,060	890	170	16.0%	6.7%
	Asian	150	130	20	13.3%	0.9%
	Other races	160	140	20	12.5%	1.0%
	Hispanic/Latino (any race)	180	160	20	11.1%	1.1%
	Female	7,420	6,700	720	9.7%	46.8%
WHITE COUNTY	Total	11,420	10,560	860	7.5%	100.0%
	White	11,050	10,220	830	7.5%	96.8%
	Black/African American	190	180	10	5.3%	1.7%
	Asian	40	40	0	0.0%	0.4%
	Other races	140	120	20	14.3%	1.2%
	Hispanic/Latino (any race)	90	80	10	11.1%	0.8%
	Female	5,270	4,830	440	8.3%	46.1%
WILLIAMSON COUNTY	Total	101,240	96,640	4,600	4.5%	100.0%
	White	92,470	88,640	3,830	4.1%	91.3%
	Black/African American	5,570	5,000	570	10.2%	5.5%
	Asian	1,110	1,080	30	2.7%	1.1%
	Other races	2,090	1,920	170	8.1%	2.1%
	Hispanic/Latino (any race)	2,240	2,150	90	4.0%	2.2%
	Female	45,000	42,590	2,410	5.4%	44.4%
WILSON COUNTY	Total	61,280	58,030	3,250	5.3%	100.0%
	White	56,700	54,020	2,680	4.7%	92.5%
	Black/African American	3,480	3,000	480	13.8%	5.7%
	Asian	210	200	480	4.8%	0.3%
	Other races	890	810	80	4.0 <i>%</i> 9.0%	1.5%
	Hispanic/Latino (any race)	630	580	50	9.0% 7.9%	1.0%
		0.00	000	00	1.3/0	1.070

2015 Affirmative Action Supplement				Unemp.	Percent of
(using 2014 annual average labor force data)	Labor Force	Employment	Unemployment	Rate	Labor Force

\* Metropolitan Statistical Area (MSA) definitions:

The Chattanooga MSA includes Hamilton, Marion, and Sequatchie counties in Tennessee, and Catoosa, Dade, and Walker counties in Georgia.

The Clarksville MSA includes Montgomery County in Tennessee, and Christian and Trigg counties in Kentucky.

The Cleveland MSA includes Bradley and Polk counties in Tennessee.

The Jackson MSA includes Chester, Crockett, and Madison counties in Tennessee.

The Johnson City MSA includes Carter, Unicoi, and Washington counties in Tennessee.

The Kingsport-Bristol MSA includes Hawkins and Sullivan counties in Tennessee, and Scott County, Washington County, and Bristol City in Virginia.

The Knoxville MSA includes Anderson, Blount, Campbell, Grainger, Knox, Loudon, Morgan, Roane, and Union counties in Tennessee.

The Memphis MSA includes Fayette, Shelby, and Tipton counties in Tennessee; Crittenden County in Arkansas; and Benton, DeSoto, Marshall, Tate, and Tunica counties in Mississippi.

The Morristown MSA includes Hamblen and Jefferson counties in Tennessee.

The Nashville MSA includes Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, and Wilson counties in Tennessee.

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