



MONITORING GUIDE

Program Years 2021-2022



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Monitoring Guide 2021

Introduction

Monitoring and technical assistance are integral parts of the Tennessee Department of Labor and Workforce Development's (TDLWD) oversight responsibilities, as required by law. Monitoring is an essential part of program and financial management to ensure compliance with applicable laws, regulations, integrated workforce plans, provider agreements, policies, and procedures. Monitoring identifies areas of strength and weakness in operations to develop program performance. Technical assistance improves program operation and management capabilities.

TDLWD's approach to program and fiscal monitoring of each Local Workforce Development Area (LWDA) uses a combination of on-site monitoring and desktop monitoring, as prescribed in Workforce Innovation and Opportunity Act (WIOA) Section 183. Special on-site reviews may be conducted to investigate allegations of mismanagement or to clarify questionable findings during monitoring. Special reviews may or may not result in corrective action.

The State must conduct an annual, on-site monitoring review of each LWDA's fiscal compliance with 2 CFR 200, as required by WIOA Section 184(a)(4). Specific information will be requested from the Local Workforce Development Board (LWDB), or its designated staff, and will be reviewed virtually prior to the on-site review. The TDLWD has established a more strategic method for programmatic and performance monitoring—through the implementation Jobs4TN—which allows for virtual (desktop) monitoring of participant files and the upload of supporting documentation, including policies and program notes. On-site monitoring will still be conducted at a minimum of once per program year for both programmatic (carried out by Workforce Services staff) and fiscal monitoring (carried out by PAR staff).

Monitoring may also occur at the discretion of TDLWD and as need is indicated by LWDBs. This flexibility allows for collaboration between the TDLWD and the LWDBs.

Process/Methodology

Oversight and monitoring will focus on LWDA's systems to ensure that acceptable standards for fiscal accountability, program administration, procurement, and integrated service delivery are established and in practice. In addition to the annual monitoring and required formal monitoring reviews, oversight and programmatic reviews will be conducted year-round via program management and Program Integrity staff to ensure compliance with applicable administrative requirements—specifically identification of system strengths, weaknesses, and required corrective actions.

Requirements of LWDBs to Monitor All Local WIOA-Funded Contracts

WIOA Section 185(c) provides that:

(c) GRANTEE INFORMATION RESPONSIBILITIES.—Each State, each local board, and each recipient (other than a subrecipient, subgrantee, or contractor of a recipient) receiving funds under this title—

(1) shall make readily accessible such reports concerning its operations and expenditures as shall be prescribed by the Secretary;

(2) shall prescribe and maintain comparable management information systems, in accordance with guidelines that shall be prescribed by the Secretary, designed to facilitate the uniform compilation, cross tabulation, and analysis of programmatic, participant, and financial data, on statewide, local area, and other appropriate bases, necessary for reporting, monitoring, and evaluating purposes, including data necessary to comply with section 188;

(3) shall monitor the performance of providers in complying with the terms of grants, contracts, or other agreements made pursuant to this title; and

(4) shall, to the extent practicable, submit or make available (including through electronic means) any reports, records, plans, or any other data that are required to be submitted or made available, respectively, under this title.

Program Oversight

As outlined in WIOA Section 107(d)(8), LWDBs are required to conduct monitoring and oversight of their sub-recipients. In order to ensure LWDBs are properly conducting oversight of WIOA funds, TDLWD requires LWDBs to establish and execute tools and guides to outline how monitoring activities will be conducted. In addition to conducting monitoring and oversight as the grantee, TDLWD will also monitor LWDBs to review their monitoring activities.

Pursuant to WIOA Section 107(d)(8), the LWDB (in partnership with the Chief Local Elected Official [CLEO] for the LWDA) must:

- Conduct oversight for local youth workforce investment activities, local employment and training activities for adults and dislocated workers, and the One-Stop Delivery System in the local area;
- Ensure the appropriate use and management of funds provided for these activities; and
- Ensure appropriate use, management, and investment of funds to maximize performance outcomes under WIOA Section 116.

LWDB Monitoring Plan Requirement

Each LWDB must prepare, and make available to the public on their website, a monitoring schedule and a policy addressing how they will conduct oversight of their sub-recipients, pursuant to 2 CFR 200.331.

LWDBs and Fiscal Agents

Each sub-recipient of funds under WIOA Title I must conduct quarterly oversight and monitoring of its WIOA programs and contractors in order to:

- Determine that expenditures have been made against the proper cost categories and within the cost limitations, specified within WIOA and the regulations in this part;
- Determine whether there is programmatic compliance with WIOA, including additional applicable laws and regulations;
- Assure compliance with 2 CFR 200 (specifically 2 CFR 200.34, Expenditures; 2 CFR 200.84, Questioned Cost; and 2 CFR 200.85, Real Property); and
- Determine compliance with the nondiscrimination, disability, and equal employment opportunity requirements of WIOA Section 188.

“Subaward” means an award provided by a pass-through entity to a sub-recipient for the sub-recipient to carry out part of a Federal award received by the pass-through entity. It does not include payments to a contractor or payments to an individual that is a beneficiary of a Federal program. A subaward may be provided through any form of legal agreement, including an agreement that the pass-through entity considers a contract.

“Contractor” means an entity that receives a legal instrument (i.e. contract) by which a non-Federal entity purchases property or services needed to carry out the project or program under a Federal award. The term as used in this part does not include a legal instrument, even if the non-Federal entity considers it a contract, when the substance of the transaction meets the definition of a Federal award or subaward (2 CFR 200.22, Contracts). The responsibilities of a contractor are to:

- Ensure monitoring of service providers on an annual basis and at least sixty (60) business days prior to the expiration of the service provider or sub-recipients' contract with its subcontractors. This requirement includes the submission of monitoring reports and resolutions to the TDLWD Program Integrity unit (workforce.board@tn.gov).
- Provide all requested documents to the TDLWD Program Accountability Review Unit (PAR unit) within fifteen (15) business days prior to the scheduled monitoring date.
- Have documents available which were previously identified by the TDLWD as required for the on-site review. Documents must be presented in an organized manner in order to facilitate expedient examination by monitors.
- Ensure appropriate staff is available at the on-site location, and on all monitoring date(s), to assist TDLWD monitors.

Required LWDB Policies and Procedures

As a part of their oversight or monitoring role, each LWDB and fiscal agent must develop written policies and procedures to monitor WIOA-funded programs and the delivery of integrated services. All LWDB approved policies must be signed by the LWDB Chair to demonstrate that they have been reviewed by the LWDB. Furthermore, all LWDB approved policies must be made available to the public through the LWDA website.

LWDBs must ensure compliance at the local level concerning administrative and financial requirements, policies, and procedures in order to ensure performance goals are being achieved. Policies must be approved by the LWDB. Each LWDB should have a process to review, implement, and update policies. Local-level policies and guidance must align with all approved State Workforce Development Board (SWDB) policies and guidance, which can be found through the following link:

<https://www.tn.gov/workforce/contact-the-department0/boards---commissions/boards---commissions-redirect/state-workforce-development-board/wioatechnicalassistance>

These specific monitoring policies and procedures may be consolidated into one comprehensive document. However, monitoring policies may also be separated into two (2) documents which distinctly and separately address LWDB and financial compliance requirements. Written policies and procedures must describe:

- The roles and functions of LWDBs, LWDB staff, and fiscal agents in their oversight or monitoring processes;
- Who, by title, is responsible for the monitoring of each program activity;
- The types of reports which will be prepared as a result of such monitoring;
- To whom reports will be distributed;
- The scope and frequency of monitoring efforts for each program activity consisting of:
 - Monitoring activities by using uniform monitoring tools, desk reviews, on-site visits, and telephone contacts resulting in a summarized written report;
 - Conducting on-site reviews of policies, plans, and procedures governing all segments of their program activities and program operations (reviews must be conducted at least once during the program year);
 - Conducting pre-award financial review or on-site post-award monitoring of recipients, who have little or no workforce program experience, no later than one-hundred twenty (120) business days after the award of a contract;
 - Monitoring program accountability of each sub-recipient providing service to participants to ensure contractors perform in accordance with the terms, conditions, and specifications of

- their contracts or purchase orders. LWDBs must monitor each sub-recipient once annually and no less than sixty (60) business days prior to the expiration date of the contract; and
 - Reviewing a sample of participants' files to determine compliance with required laws, policies, plans, and procedures at the federal, state, and local levels.
- The methods which will be used to monitor program activities;
- The methods which will be used for procurement and financial monitoring:
 - General procurement standards, as outlined in 2 CFR 200.318:
 - The non-Federal entity must use its own documented procurement procedures which reflect applicable State and local laws and regulations, provided that the procurements conform to applicable Federal law and the standards identified in this section.
 - Procurement standards used by the TDLWD are contained in the Grant Management and Sub-recipient Monitoring Policy (Policy Number 2013-007), published by the Central Procurement Office.
- Who, by title, is responsible for ensuring corrective actions are taken when problems are found;
- The timeframe, in terms of calendar days or weeks, for completion of corrective actions.
- Guidelines for follow-through monitoring, when necessary, to determine if corrective action has been completed; and
- An appeal process for disagreements.

Providing Notice of Equal Employment Opportunity and Nondiscrimination

General Prohibitions on Discrimination

"No individual in the United States may, on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief, and for beneficiaries, applicants, and participants only, citizenship or participation in any WIOA Title I-financially assisted program or activity, be excluded from participation in, denied the benefits of, subjected to discrimination under, or denied employment in the administration of or in connection with any WIOA Title I financially assisted program or activity". (29 CFR 38.5)

Providing Initial and Continuing Notice

- All recipients of financial assistance under WIOA (excluding the beneficiaries of WIOA programs or activities) must provide initial and continuous notice that they do not discriminate on any prohibited basis, as outlined under "General Prohibitions on Discrimination".
- For the purpose of equal employment opportunity and nondiscrimination regulations, recipients include but are not limited to:
 - State-level agencies that administer WIOA Title I funds, whether financed in whole or in part by WIOA;
 - State Workforce Agencies;
 - State and Local Workforce Development Boards;
 - Local grant recipients;
 - One-Stop Operators;
 - Service providers, including eligible training providers;
 - On-the-Job Training (OJT) employers;
 - Job Corps contractors and center operators;
 - Job Corps national training contractors;
 - Outreach and admissions agencies, including Job Corps contractors that perform these functions;
 - Placement agencies, including Job Corps contractors that perform these functions; and

- Other National Program recipients.
- This non-discrimination notice must be provided to:
 - Registrants, applicants, and eligible applicants/registrants;
 - Participants;
 - Applicants for employment and employees;
 - Unions or professional organizations that hold collective bargaining or professional agreements with the recipient;
 - Sub-recipients that receive WIOA Title I financial assistance from the recipient; and
 - Members of the public, including those with impaired vision or hearing and those with limited English proficiency.

Recipients must take appropriate steps to ensure that communications with individuals with disabilities are as effective as communications with others. (29 CFR 38.34, 29 CFR 38.4(h), 29 CFR 38.15)

- The Equal Opportunity is the Law poster—which is available in English, Arabic, Chinese, and Spanish—must be posted prominently, in a reasonable numbers of places, in available and conspicuous physical locations and on the recipient’s website.
- The international symbol for accessibility must be shown to direct individuals to an accessible entrance, including the telephone number to call if accommodation is needed to receive services. Information concerning these regulations can be found in the Methods of Administration, specifically Element V.
- If the customer needs language assistance and is unable to identify the language in which they need assistance, the Avanza Language Line can help to identify the language the customer is speaking. (29 CFR 38.36[c])
- The following should be observed concerning the Equal Employment Opportunity is the Law Signature Form:
 - All individuals registered in WIOA should read, understand, and sign the complaint procedure signature form. A signed copy must be given to the individual and an additional signed copy must be placed in the individual’s file.
 - LWDBs must provide the complaint procedure signature form to all current employees (regardless of whether the positions are partially or fully-funded by WIOA) and ensure that all new employees receive this form when they begin employment (again, regardless of whether the positions are partially or fully-funded by WIOA). All employees should read, understand, and sign the complaint procedure form which should then be placed in their personnel file.
 - Applicants for WIOA services or applicants for employment with the recipient have access to the appropriately displayed equal employment opportunity and nondiscrimination posters and information.
 - The complaint signature forms are printed in English. LWDBs should use Avaza Language Services to translate the form for use by service providers located in an area that has a substantial number of participants who require notification in other languages.
 - Orientation presentations to new participants, new employees, and/or the general public regarding WIOA financially funded programs must include a discussion of rights under the nondiscrimination and equal employment opportunity provisions of WIOA.

Publications, Broadcasts, and Other Communications

Recipients must indicate that the WIOA Title I financially assisted program or activity in question is an “equal opportunity employer/program” and that “auxiliary aids and services are available upon request to individuals with disabilities.” This indication must be included in recruitment brochures and other materials that are ordinarily distributed or communicated—whether in written, oral, electronic,

and/or paper format—to staff, clients, or the public at large to describe programs financially assisted under Title I of WIOA, including the requirements for participation.

Where such materials indicate that the recipient may be reached by voice telephone, the materials must also prominently provide the telephone number of the text telephone (TTY) or equally effective telecommunications system—such as a relay service—used by the recipient.

“Recipients that publish or broadcast program information in the news media must ensure that such publications and broadcasts state that the WIOA Title I-financially assisted program or activity in question is an equal opportunity employer/program (or otherwise indicate that discrimination in the WIOA Title I-financially assisted program or activity is prohibited by Federal law), and indicate that auxiliary aids and services are available upon request to individuals with disabilities.” (29 CFR 38.38[b])

TDLWD Central Office Monitoring: Workforce Service Program Staff Procedures

Overall Responsibilities

Program monitoring will be conducted through a combination of on-site monitoring, data validation, and review of local monitoring reports. The monitoring for programmatic and one-stop system operations will be conducted by various subject matter experts in the workforce services division. These reviews will not include fiscal monitoring as that will be conducted by the Program Accountability Review (PAR) unit, addressed in the following section.

During these reviews, Workforce Services will monitor the following programs by pulling participant sample reports from Jobs4TN and conducting on site interviews:

- WIOA Title I Adult
- WIOA Title I Dislocated Worker
- WIOA Title I Youth
- WIOA Title III Wagner-Peyser
- Jobs for Veterans State Grants
- Reemployment Services and Eligibility Assessment (RESEA)
- Senior Community Service Employment Program (SCSEP)
- Supplemental Nutrition Assistance Program (SNAP)
- Trade Adjustment Assistance (TAA)

Scheduling

Desktop reviews will be conducted quarterly for each LWDA within Tennessee’s workforce system. This will include reviews of system operations and data validation (participant records).

Workforce Services Data Validation Process

Workforce Services staff will generate a monitoring sample for their respective program using reports from Jobs4TN. Training on eligibility determination, data validation, and the criteria used to generate reports will be provided by Performance unit staff.

These reports will provide oversight of a participant’s eligibility to receive WIOA services—both from enrolled and exited participants—and ensure that supporting documentation is available in the

participant's file. Staff will document instances of noncompliance to note where corrections are required; this review will also inform future technical assistance training. Once the review has been conducted, documentation will be sent to the Program Integrity unit for final review before disbursement to the LWDBs and their staff.

Notification Process

The Program Integrity unit will notify the LWDB, and its staff, of the results from the desktop monitoring. This correspondence will include supporting documentation to demonstrate errors found during participant file reviews. Instances of noncompliance identified during the desktop review must be corrected within thirty (30) business days from reception of the monitoring report from the Program Integrity unit.

Corrective Action

The LWDB, and its staff, must work with the One-Stop Operator to resolve issues uncovered during the desktop review. Corrective action must take into account recurring issues and technical assistance provided by Workforce Services staff. The One-Stop Operator will have thirty (30) business days from the issuance of the desktop review results to correct noncompliance findings that have been identified. LWDB staff must notify the Program Integrity unit once corrections have been made.

Findings from the desktop or on-site review will receive a follow-up action to ensure that errors have been resolved. Workforce Services staff will review the corrected participant files and/or corrected deficiencies to verify that changes are in compliance with federal, state, and local regulations; all files will be reviewed on a pass/fail basis. Any instance of continued noncompliance will be noted; the OSO will not have additional opportunities for to make corrections. Files identified as chronically noncompliant will be collated and analyzed to create technical assistance, which will be provided during the annual on-site visit.

As always, it is the responsibility of the One-Stop Operator to monitor programs and ensure that services are provided in compliance with federal, state, and local regulations.

Annual On-Site Visit

Throughout the program year, Workforce Services staff will conduct at least one on-site visit to each LWDA. These visits are primarily intended to provide technical assistance to resolve issues found during the desktop monitoring review and perform on-site interviews of applicable local board and program staff. This face-to-face meeting will provide an opportunity to address areas of concern and to provide clarification to programmatic and fiscal processes on an as-needed basis.

Special Award Grant Monitoring

Aside from awards given under WIOA, the Special Projects unit works to apply for additional grants to meet the Governor's initiatives (e.g. service to justice-involves individuals, apprenticeship trainings, and rural development). Funds received through these awards supplement efforts to provide job training and workforce development to all Tennesseans.

Additional grants will be monitored in the same manner as other Workforce Services programs, such as WIOA Title I and SNAP; these grants are considered 'mini programs'. At minimum—once a grant has been awarded—the TDLWD Program Director responsible for administration will evaluate the duties of their team, such in subject areas such as: programmatic, fiscal, and monitoring oversight.

These grants will also be overseen by the LWDB and sub-recipients. The career service provider will ensure that participants receive the benefits of these awarded funds, and the OSO will provide monitoring reports to the LWDB and its staff. In order to assure seamless administration and oversight of funds, the LWDB staff will report to the State through the TDLWD Program Director, and all correspondence will include the TDLWD Regional Director.

Policy and Contract Reviews

LWDB-approved policies will be reviewed annually to ensure that they are updated regularly, reflect the most up-to-date guidance provided by the federal and state governments, and that instruction is adhered to by sub-recipient staff. To carry this out, the Regional Director for each LWDB, in consultation with the Program Integrity Director, will ensure that on a quarterly and annual basis that these policies are up-to-date and reflect LWDB requirements established by the federal and state governments.

TDLWD Central Office Monitoring: Performance Accountability Review (PAR) Procedures

Overall Responsibilities

Program and financial monitoring is also performed through on-site visits. During, and in advance of these visits, TDLWD will request a sample of documentation to monitor activities and programs.

The TDLWD will utilize their respective WIOA Monitoring Tools—such as program attribute sheets—to serve as the foundation for oversight/monitoring activities. Furthermore, the State must conduct an annual on-site monitoring review of each LWDA's fiscal compliance with 2 CFR 200, as required by WIOA Section 184(a)(4). TDLWD will prepare and distribute these monitoring instruments for information and self-assessment purposes.

The Program Integrity, Fiscal, Program Staff, and PAR units will review locally provided supportive documentation to determine compliance with all applicable regulations and standards. Monitoring and reviews will take place throughout the year. For on-site monitoring, the PAR unit will provide instructions—by separate correspondence—on required documents to be submitted to the PAR unit, within fifteen (15) business days prior to scheduled on-site monitoring visits; the PAR unit will also supply a list of documents which must be available to monitors prior to and during the on-site review.

The PAR unit will identify a Comprehensive One-Stop Center in the LWDA where the on-site system monitoring will be conducted, and will issue monitoring reminders to the LWDB staff prior to scheduled on-site monitoring visits. Specific areas of emphasis, which are contained within the TDLWD's WIOA Monitoring Tool, include but are not limited to:

- System Administration and Effectiveness of Monitoring:
 - LWDB governance, bylaws, composition, minutes, re-certification, oversight and monitoring responsibilities;
 - Local agreements and contracts; and
 - Memorandums of Understanding (MOUs).
- Fiscal Compliance Oversight and Monitoring:
 - Fiscal agent operational policies and procedures;
 - Accounting system, entries, and documentation;
 - Procurement methods and documentation;
 - Contracts verification (i.e. purchase, rent, leases);

- Administrative and Programmatic Costs
- Internal controls; and
- Personnel and payroll records.
- Program Administration and Effectiveness Monitoring:
 - Integrated delivery of Adult and Dislocated Worker services and Youth services funded by WIOA; and
 - National Emergency Grants.

Time Schedules

The PAR unit and Workforce Services Division will jointly establish monitoring schedules.

Notification Process

The PAR unit will provide written notice to each entity being monitored at least thirty (30) business days prior to a review being conducted. The written notice will inform the entity of:

- The dates for the review
- Which programs will be reviewed
- The contract number of each contract that will be examined, and
- The estimated time of arrival.

If the date identified in the written notification is not convenient for the entity being monitored then the entity must contact the monitors immediately. The entity and the monitors will determine a mutually-satisfactory date and the review will be rescheduled. However, State monitors and TDLWD executive management reserve the right to conduct unscheduled or monitoring reviews as appropriate.

Entrance Conference

Prior to the start of each on-site monitoring review the PAR unit—which may also include the Program Integrity unit, Fiscal Unit, Technical Assistance unit, and Program Staff as needed—will hold an entrance conference with the LWDB staff, fiscal agent, and other interested parties to establish the purpose, parameters, and time-frame of the visit. During this meeting, any relevant information will be discussed which may enhance the effectiveness of the review. All previously requested documents must be available for review and distribution, including items to be retained by the monitoring team.

PAR Monitoring Process

The PAR unit, in conjunction with the Program Integrity unit, will use the annually-updated monitoring guide to conduct fiscal system and program activity reviews. The guide will be amended as regulatory changes occur.

- The monitoring review may be conducted through desktop evaluation, on-site evaluation, or through a combination of these two processes.
- PAR unit monitors are authorized to monitor any entity receiving WIOA funds at the Comprehensive and Affiliate American Job Centers, including any contracts/entities utilizing WIOA funds through LWDBs. Their review may include, but is not limited to: examining program records, questioning employees, interviewing participants, and entering any site or premises which receive WIOA funds.

After the monitors finish their examination, working papers will be established during the review and maintained by the TDLWD.

Exit Conference

An exit conference call will be conducted after each TDLWD monitoring review. The exit conference call will be provided to the LWDB and CLEO to identify issues that may result in noncompliance and/or questioned costs. Additional findings and/or questioned costs may arise after the on-site review and exit conference call are concluded.

Monitoring Report

The PAR unit will issue the monitoring report within thirty (30) business days from the conclusion of the monitoring review.

Corrective Action

The monitored entity will submit a corrective action plan within 30 business days subsequent to PAR releasing a monitoring report that requires corrective action. Corrective action must be provided within thirty (30) business days of the receipt of the monitoring report from the PAR unit.

Progress Report

If the initial corrective action provided to TDLWD is not accepted, the entity will submit a progress report each month until the corrective action has been accomplished.

Program Descriptions

Wagner Peyser

Wagner-Peyser Act-funded workforce preparation services are an integrated component of the nation's American Job Centers (AJC) (formerly known as One-Stop Career Centers or by another name) system. They are coordinated with other adult programs under the Workforce Innovation and Opportunity Act (WIOA) to ensure that job seekers, workers, and employers have convenient and comprehensive access to a full continuum of workforce related services. The most distinguishing feature of the Wagner-Peyser Employment Service is that it is the only "universally accessible" public workforce program.

Wagner-Peyser-funded services support the development of a competitive workforce for today's global economy. Under the Wagner-Peyser Act, unemployed individuals and other job seekers obtain critical job search, assessment, and career guidance services to support them in obtaining and retaining employment. In addition, Wagner-Peyser-funded activities assist employers with building skilled, competitive workforces through recruitment assistance, employment referrals, and other workforce solutions. Activities funded under the Wagner-Peyser Act also include the development and dissemination of regional workforce information and related resources, which provide both job seekers and employers with comprehensive and accessible economic and industry data to inform workforce and economic development activities.

Senior Community Service Employment Program

The purpose of the Senior Community Service Employment Program (SCSEP) program is to provide, foster, and promote useful part-time work opportunities (usually twenty [20] hours per week) in community service employment activities for unemployed low-income persons who are fifty-five (55) years of age and older. To the extent feasible, SCSEP assists and promotes the transition of program participants into unsubsidized employment.

Trade Adjustment Assistance

The purpose of the Trade Adjustment Assistance (TAA) program is to provide assistance to workers adversely affected by foreign trade. Services are provided under the TAA program to enable workers

to return as quickly as possible to work that will use the highest skill levels and pay the highest wages, given the workers' preexisting skill and educational levels, as well as the condition of the labor market.

The Trade Act of 1974 has been amended multiple times-most recently by the Trade Adjustment Assistance Reform Act of 2002 (Pub. L. No. 107-210) (TMRA or Trade Act of 2002); the Trade and Globalization Adjustment Assistance Act of 2009 (TGMA or Trade Act of 2009) (Division B, Title I, Subtitle I of the American Recovery and Reinvestment Act of 2009, Pub. L. No. 111-5); the Trade Adjustment Assistance Extension Act of 2011 (TAAEA or Trade Act of 2011) (Title II of Pub. L. No. 112-40); and the Trade Adjustment Assistance Reauthorization Act of 2015 (TAARA 2015 or Trade Act of 2015) (Title IV of the Trade Preferences Extension Act of 2015, Pub. L. No. 114-27).

Compared to the Trade Act of 2002, the Trade Act of 2011 expanded eligibility of the TAA program and replaced Alternative Trade Adjustment Assistance (ATAA) with Reemployment Trade Adjustment Assistance (RTAA) - but at the 2002 benefit levels. The TGAAA extended the TAA program through December 31, 2010, and the Omnibus Trade Act of 2010 further extended TAA through February 15, 2011. After that date, the TGAAA amendments to the Trade Act expired, and the TGAAA required the TAA program to operate under the TAARA provisions, through October 21, 2011. On this date, the TAAEA was passed, which reauthorized many of the provisions under the Trade Act of 2009, but with slight modifications. The TAAEA amendments to the Trade Act expired on December 31, 2013, and the TAAEA required the TAA program to operate under the provisions of the Trade Act of 2002, with three provisions of the Trade Act of 2011 remaining (referred to as Reversion 2014). The TAARA 2015 both amends and reauthorizes the TAA Program. The TAARA 2015 restores the worker group eligibility and benefits established by TAAEA.

The TAARA 2015 also (1) authorizes the operation of the 2015 Program and continuation of the 2002 Program, the 2009 Program, and the 2011 Program through June 30, 2021; (2) provides a 90-day transition period for Reversion 2014 Program participants to transition to the 2015 Program; (3) expands coverage of certifications of petitions filed since January 1, 2014 for 90 days; (4) requires reconsideration of negative determinations of petitions filed since that date and before the date of enactment under 2015 Act certification requirements; and (5) reauthorizes the Health Coverage Tax Credit (HCTC) program benefit for eligible TAA participants. TAARA 2015 also added new requirements to align performance reporting for the TAA Program with the requirements of the Workforce Innovation and Opportunity Act (WIOA).

WIOA Title I (Adult, Youth and Dislocated Worker Programs)

The Workforce Innovation and Opportunity Act of 2014 (WIOA), which supersedes the Workforce Investment Act of 1998 (WIA), authorizes formula grant programs to States to help job seekers access employment, education, training and support services to succeed in the labor market. Using a variety of methods, States provide employment and training services through a network of American Job Centers (AJC) (formerly known as One-Stop Career Centers or by another name). The WIOA programs provide employment and training programs for adults, dislocated workers, and youth, and Wagner-Peyser employment services administered by the Department of Labor (DOL). The programs also provide adult education and literacy services that complement the Vocational Rehabilitation State grants awarded by the U.S. Department of Education that assist individuals with disabilities in obtaining employment and helps job seekers to achieve gainful employment. Youth employment and educational services are available to eligible out-of-school youth, ages 16 to 24, and low-income in-school youth, ages 14-21, that face barriers to employment.

Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T)

The purpose of the Employment and Training (E&T) program is to provide Supplemental Nutrition Assistance Program (SNAP) participant's opportunities to gain skills, training, work, or experience that will increase their ability to obtain regular employment and meet state or local workforce needs.

Re-Employment Services and Eligibility Assessment (RESEA)

The RESEA program is designed to help unemployment insurance claimants return to work faster.

The permanent RESEA program has four purposes:

1. Reduce UI duration through improved employment outcomes;
2. Strengthen UI program integrity;
3. Promote alignment with the vision of the Workforce Innovation and Opportunity Act (WIOA); and
4. Establish RESEA as an entry point to other workforce system partners.

RESEA authorization continues to target services to UI claimants identified as likely to exhaust UI benefits. However, provisions within DOL's annual appropriations have provided additional flexibility for states to target any recipients of regular UI or UCX. Once selected, a claimant's participation in RESEA is mandatory and failure to complete services may affect the claimant's UI benefits. The foundational element of the RESEA program is an in-person meeting between the claimant and an appropriately trained American Job Center (AJC) staff member. At a minimum, RESEA sessions must include eligibility assessment and reemployment services.

Agency Monitoring Cycle

Monitoring Cycle: October 1, 2021- September 30, 2022

The Tennessee Department of Labor and Workforce Development will monitor all open contracts with expenditures as of October 1, 2021. Doing so fulfills the requirements under Central Procurement Office Grant Management and Sub-recipient Monitoring Policy and Procedures, Policy Number 2013-007. Appendices C-1 and C-2, included within this document, are current as of October 1, 2021.

FTE Monitoring Staff

Please refer to Appendix A.

Corrective Action/Monitoring Report Procedure

1. Program Integrity unit and Grants and Budgets Unit staff members update the TDLWD's monitoring guide based on guidelines and requirements from the General Services Monitoring Policy. The monitoring guide will include lists of contracts, fiscal and program questionnaires for all WIOA programs, and a risk assessment chart.
2. The Director of the Program Integrity unit forwards the updated monitoring guide, with a letter, to General Services by October 1 of each year; negotiations will take place until the monitoring guide is formally approved.

3. When the monitoring guide has been approved by General Services then a copy is sent to the Communications Office of TDLWD to be placed on TDLWD's website. Furthermore, a copy is sent to the PAR unit.
4. Program Integrity staff receives a notice from the PAR unit 30 business days prior to a monitoring visit. Program Integrity staff enters the projected date of the review on a monitoring tracking spreadsheet (that is shared between the PAR and Program Integrity units).
5. Before issuing the final results of the monitoring report, the PAR unit forwards the results to the Program Integrity Director. The Program Integrity Director will review and discuss the results with the Grants and Budgets Unit and Workforce Services (WFS) management.
6. A report will be issued by the PAR unit within 30 business days of the completion of the review. Copies of the report will be dispersed to the following parties: the LWDA CLEO, the LWDB Board Chair, the LWDA Fiscal Agent, the Commissioner and Deputy Commissioner of Workforce Learning and Development for the Tennessee Department of Labor and Workforce Development, the Workforce Services Regional Director of the reviewed area, the Local Area Director of the reviewed area, the Assistant Commissioner of Workforce Services, Assistant Administrators of Workforce Services, Program Integrity Director, the Director of Grants and Budgets, and the Program Integrity Grants Program Manager. A copy of this report will also be distributed to the State Comptroller of the Treasury.
7. In the event SNAP E&T Grants are monitored, reports will be issued to a staff member at the Department of Human Services (DHS).
8. If there is no finding — and no corrective action is needed — Program Integrity staff enters the date on which the monitoring report is issued, the date on which the monitoring report is received, and the expression of "no findings reported" on the spreadsheet.
9. If there is a finding, the entity monitored will submit the Corrective Action Plan (CAP) within 30 business days after the receipt of the monitoring results. If the CAP submitted by the entity is not accepted, Program Integrity unit will forward a notice — offering technical assistance from the appropriate TDLWD subject matter Unit/staff — to the entity.
 - The process of thirty (30) business day limits will continue until the entity has corrected the findings.
10. If the CAP does not arrive within 30 business days, or if the CAP is not accepted by Program Integrity unit, a notice will be sent to the entity or technical assistance will be provided by the appropriate TDWLD subject matter Unit/staff.
 - The process of 30 business day limits will continue until the entity has corrected the findings.
11. If findings are rendered to be significant in terms of failure to perform, or include serious infractions of oversight, or if the local area fails to properly or timely remedy the findings, TDLWD will present the matter to the SWDB under WIOA Section 107(c)(3) as it relates to the LWDB's ability to fulfill their functions.
12. Program Integrity unit will forward the final acceptance to the LWDA CLEO, LWDB Chair, LWDB Executive Director, and Staff to the LWDB.

Tennessee Department of Labor and Workforce Development Contact Information

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Disclaimer

This guide outlines the steps, procedures, process, and methods utilized by TDLWD in accordance with both state and federal regulations associated with the administration of WIOA funds. In addition to the documents within this guide, TDLWD will utilize internal participant attribute sheets to review individual participant data. The steps, procedures, process, and methods outlined in this guide will govern the utilization of the review and collection of the data via the participant attribute sheets.

Appendices

Total Sub-recipient Contracts

Total sub-recipient contracts are demonstrated in Appendix B, current as of October 1, 2021.

Total Sub-recipient Contracts Population

Total sub-recipient contracts population is demonstrated in Appendix C-1. This appendix is current as of October 1, 2021.

Total Sub-recipient Contracts to be Monitored

Total sub-recipient contracts to be monitored as demonstrated in Appendix C-2. This appendix is current as of October 1, 2021.

Sub-recipient Risk Assessment

Please refer to Appendix D.

Explanation of Previous Cycle Monitoring Findings

Please refer to Appendix E.

Duties and Controls

Please refer to Appendix F.

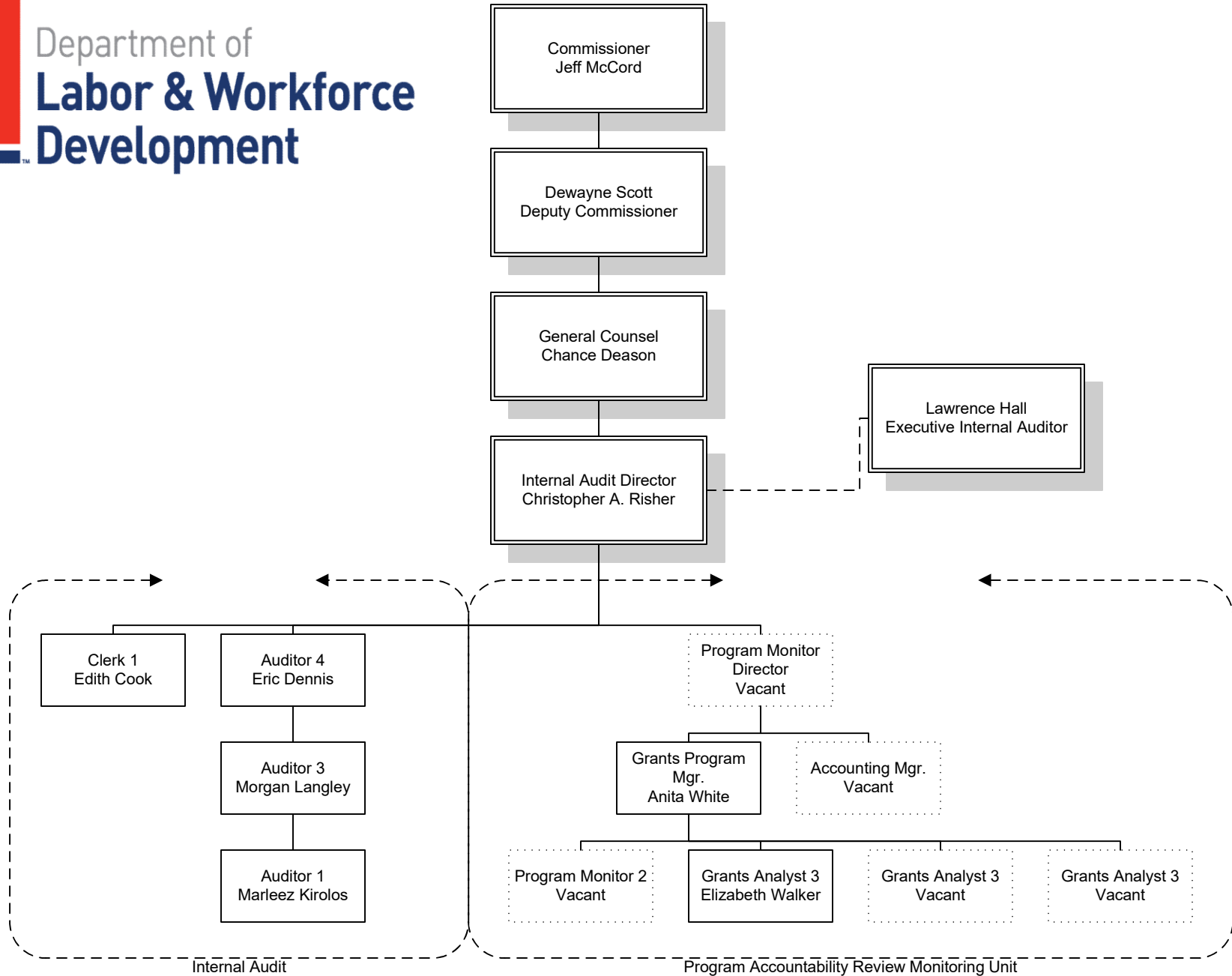
Program Monitoring Guides

Please refer to Appendix G.

Equal Employment Opportunity Questionnaire

Please refer to Appendix H.

Internal Audit - Organizational Chart



Appendix B

| Subrecipient |
|---|
| Agape Child and Family Services |
| Alliance For Business And Training |
| Arbor E&T |
| Center for Employment Opportunities (CEO) |
| Chattanooga Goodwill |
| East Tennessee Human Resource Agency Inc |
| Goodwill Industries - Knoxville |
| Men of Valor |
| Meritan, Inc. |
| North Tennessee Workforce Board |
| Northwest Tennessee Workforce Board |
| South Central Tennessee Workforce Board |
| Southeast Tn Development District |
| Southwest Human Resource Agency |
| TCSA |
| United Way of Middle Tn, Inc |
| Urban League of Middle Tennessee |
| UT Extension |
| Workforce Essentials |
| Workforce MidSouth |

Appendix C-1

| Sub Recipient | LWDA | Fiscal Year | Contract Type | Contract Number | Start Date | End Date | Grant Amount | |
|---|------|-------------|-----------------------|-----------------|------------|-----------|-----------------|--|
| Alliance For Business And Training | LW01 | F18 | Adult F18 | LW01F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 778,926.00 | |
| Alliance For Business And Training | LW01 | F18 | Dislocated Worker F18 | LW01F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 854,918.00 | |
| Walters State Community College | LW02 | F18 | Adult F18 | LW02F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 1,000,411.54 | |
| Workforce Connections | LW03 | F18 | Adult F18 | LW03F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 638,650.00 | |
| Workforce Connections | LW03 | F18 | Dislocated Worker F18 | LW03F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 811,635.00 | |
| East Tennessee Human Resource Agency Inc | LW04 | F18 | Adult F18 | LW04F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 938,124.89 | |
| East Tennessee Human Resource Agency Inc | LW04 | F18 | Dislocated Worker F18 | LW04F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 929,339.13 | |
| Southeast Tn Development District | LW05 | F18 | Adult F18 | LW05F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 1,187,396.00 | |
| Southeast Tn Development District | LW05 | F18 | Dislocated Worker F18 | LW05F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 1,420,163.00 | |
| Workforce Solutions | LW06 | F18 | Adult F18 | LW06F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 381,908.00 | |
| Workforce Solutions | LW06 | F18 | Dislocated Worker F18 | LW06F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 577,476.25 | |
| Upper Cumberland Development District | LW07 | F18 | Adult F18 | LW07F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 529,026.00 | |
| Upper Cumberland Development District | LW07 | F18 | Dislocated Worker F18 | LW07F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 486,493.90 | |
| North Tennessee Workforce Board | LW08 | F18 | Adult F18 | LW08F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 904,935.00 | |
| North Tennessee Workforce Board | LW08 | F18 | Dislocated Worker F18 | LW08F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 1,327,364.00 | |
| North Tennessee Workforce Board | LW08 | F18 | Statewide | LW08F181MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 7,244.00 | |
| North Tennessee Workforce Board | LW08 | F18 | Rapid Response | LW08F181SERSP18 | 10/1/2017 | 6/30/2020 | \$ 65,200.00 | |
| Nashville Career Advancement Center (NCAC) | LW09 | F18 | Adult F18 | LW09F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 1,431,154.00 | |
| Nashville Career Advancement Center (NCAC) | LW09 | F18 | Dislocated Worker F18 | LW09F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 1,972,545.00 | |
| South Central Tennessee Workforce Board | LW10 | F18 | Adult F18 | LW10F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 449,894.00 | |
| South Central Tennessee Workforce Board | LW10 | F18 | Dislocated Worker F18 | LW10F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 546,221.00 | |
| Southwest Human Resource Agency | LW11 | F18 | Adult F18 | LW11F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 642,262.00 | |
| Southwest Human Resource Agency | LW11 | F18 | Dislocated Worker F18 | LW11F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 626,521.00 | |
| Northwest Tennessee Workforce Board | LW12 | F18 | Adult F18 | LW12F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 925,702.00 | |
| Northwest Tennessee Workforce Board | LW12 | F18 | Dislocated Worker F18 | LW12F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 903,450.00 | |
| City of Memphis | LW13 | F18 | Adult F18 | LW13F181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 2,419,378.00 | |
| City of Memphis | LW13 | F18 | Dislocated Worker F18 | LW13F181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 2,433,044.00 | |
| Goodwill Industries -Knoxville | LW14 | F20 | SSNAP F20 | LW14F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 150,692.00 | |
| Goodwill Industries -Knoxville | LW14 | F21 | CARES | LW14F211RSCRF21 | 3/1/2020 | 4/30/2021 | \$ 396,648.00 | |
| Meritan, Inc. | LW19 | P19 | SCSEP P19 | LW19P191SCSEP20 | 7/1/2019 | 6/30/2020 | \$ 418,385.97 | |
| Meritan, Inc. | LW19 | P21 | SCSEP P21 | LW19P211SCSEP22 | 7/1/2021 | 6/30/2022 | \$ 445,786.06 | |
| TCSA | LW20 | P19 | SCSEP P19 | LW20P191SCSEP20 | 7/1/2019 | 6/30/2020 | \$ 254,669.72 | |
| TCSA | LW20 | P20 | SCSEP P20 | LW20P201SCSEP21 | 7/1/2020 | 6/30/2021 | \$ 273,485.36 | |
| TCSA | LW20 | P21 | SCSEP P21 | LW20P211SCSEP22 | 7/1/2021 | 6/30/2022 | \$ 272,930.24 | |
| UT Extension | LW21 | F20 | QSNAP F20 | LW21F201QSNAP20 | 10/1/2019 | 9/30/2020 | \$ 319,466.00 | |
| UT Extension | LW21 | F20 | SSNAP F20 | LW21F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 457,561.00 | |
| UT Extension | LW21 | F21 | QSNAP F21 | LW21F211QSNAP21 | 10/1/2020 | 9/30/2021 | \$ 563,012.00 | |
| UT Extension | LW21 | F21 | SSNAP F21 | LW21F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 263,670.00 | |
| Center for Employment Opportunities (CEO) | LW22 | F20 | SSNAP F20 | LW22F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 338,196.00 | |
| Center for Employment Opportunities (CEO) | LW22 | F21 | SSNAP F21 | LW22F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 400,287.00 | |
| Goodwill Excel Center Mid South Inc | LW23 | F20 | SSNAP F20 | LW23F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 216,186.00 | |
| Goodwill Excel Center Mid South Inc | LW23 | F21 | SSNAP F21 | LW23F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 89,885.00 | |
| United Way of Middle Tn, Inc | LW24 | F20 | SSNAP F20 | LW24F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 1,492,518.00 | |
| United Way of Middle Tn, Inc | LW24 | F21 | SSNAP F21 | LW24F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 2,263,626.00 | |
| Chattanooga Goodwill | LW25 | F20 | SSNAP F20 | LW25F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 20,103.50 | |
| Chattanooga Goodwill | LW25 | F21 | SSNAP F21 | LW25F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 37,707.00 | |
| Agape Child and Family Services | LW26 | F20 | SSNAP F20 | LW26F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 14,094.00 | |
| Arbor E&T | LW27 | F20 | QSNAP F20 | LW27F201QSNAP20 | 10/1/2019 | 9/30/2020 | \$ 187,670.95 | |
| Arbor E&T | LW27 | F20 | SSNAP F20 | LW27F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 150,000.00 | |
| Arbor E&T | LW27 | F21 | QSNAP F21 | LW27F211QSNAP21 | 10/1/2020 | 9/30/2021 | \$ 150,000.00 | |
| Arbor E&T | LW27 | F21 | SSNAP F21 | LW27F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 270,000.00 | |
| Men of Valor | LW28 | F20 | SSNAP F20 | LW28F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 527,512.00 | |
| Men of Valor | LW28 | F21 | SSNAP F21 | LW28F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 627,414.50 | |
| Urban League of Middle Tennessee | LW29 | F21 | CARES F21 | LW29F211RSCRF21 | 3/1/2020 | 4/30/2021 | \$ 150,000.00 | |
| East Tennessee Human Resource Agency Inc | LWET | F18 | Adult F18 | LWETF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 169,593.86 | |
| East Tennessee Human Resource Agency Inc | LWET | F18 | Statewide | LWETF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 27,778.00 | |

| | | | | | | | | |
|--|------|-----|---|-----------------|-----------|-----------|-----------------|--|
| East Tennessee Human Resource Agency Inc | LWET | F18 | Dislocated Worker F18 | LWETF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 1,030,831.11 | |
| East Tennessee Human Resource Agency Inc | LWET | F18 | Statewide | LWETF181MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 4,531.26 | |
| East Tennessee Human Resource Agency Inc | LWET | F18 | Statewide | LWETF182CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 27,778.00 | |
| East Tennessee Human Resource Agency Inc | LWET | F19 | Statewide | LWETF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 360,474.00 | |
| East Tennessee Human Resource Agency Inc | LWET | F19 | Statewide | LWETF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 18,023.00 | |
| East Tennessee Human Resource Agency Inc | LWET | F19 | RESEA F19 | LWETF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 29,353.90 | |
| East Tennessee Human Resource Agency Inc | LWET | F20 | Adult F20 | LWETF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 1,770,888.20 | |
| East Tennessee Human Resource Agency Inc | LWET | P19 | Dislocated Worker F20 | LWETF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 1,882,002.50 | |
| East Tennessee Human Resource Agency Inc | LWET | F20 | Statewide | LWETF201RDSWA20 | 7/1/2019 | 6/30/2022 | \$ 1,770,888.20 | |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Statewide | LWETP181CESWA19 | 4/1/2018 | 6/30/2021 | \$ 2,800.00 | |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Statewide | LWETP181DRSWA19 | 7/1/2018 | 6/30/2021 | \$ 156,000.00 | |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Statewide | LWETP181WBSWA19 | 4/1/2018 | 6/30/2021 | \$ 103,683.00 | |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Youth P18 | LWETP182MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 5,000.00 | |
| East Tennessee Human Resource Agency Inc | LWET | P19 | Adult P19 | LWETP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 332,180.92 | |
| East Tennessee Human Resource Agency Inc | LWET | P19 | Dislocated Worker P19 | LWETP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 395,304.26 | |
| East Tennessee Human Resource Agency Inc | LWET | P19 | IFA P19 | LWETP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 438,322.60 | |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Statewide | LWETP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 67,561.93 | |
| East Tennessee Human Resource Agency Inc | LWET | P19 | APP P19 | LWETP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 | |
| East Tennessee Human Resource Agency Inc | LWET | P19 | SCSEP P19 | LWETP191SCSEP20 | 7/1/2019 | 6/30/2020 | \$ 272,860.42 | |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Youth P19 | LWETP191YOUTH20 | 7/1/2019 | 6/30/2022 | \$ 2,148,048.93 | |
| East Tennessee Human Resource Agency Inc | LWET | F20 | WIOA National Dislocated Worker Grant F20 | LWETF201DRDWG20 | 4/1/2020 | 6/30/2022 | 1,083,337.01 | |
| East Tennessee Human Resource Agency Inc | LWET | F20 | RESEA F20 | LWETF201RESEA20 | 1/1/2020 | 9/30/2021 | 38,610.00 | |
| East Tennessee Human Resource Agency Inc | LWET | F20 | WIOA National Dislocated Worker Grant F20 | LWETF205DRDWG20 | 4/1/2020 | 6/30/2022 | 1,597,227.09 | |
| East Tennessee Human Resource Agency Inc | LWET | F21 | Adult F21 | LWETF211ADULT21 | 10/1/2020 | 6/30/2023 | 1,619,645.17 | |
| East Tennessee Human Resource Agency Inc | LWET | F21 | CARES F21 | LWETF211CBCRF21 | 3/1/2020 | 4/30/2021 | 183,275.00 | |
| East Tennessee Human Resource Agency Inc | LWET | F21 | Dislocated Worker F21 | LWETF211DSLWK21 | 10/1/2020 | 6/30/2023 | 1,817,517.06 | |
| East Tennessee Human Resource Agency Inc | LWET | P20 | CARES F21 | LWETF211RSCRF21 | 3/1/2020 | 4/30/2021 | 248,800.00 | |
| East Tennessee Human Resource Agency Inc | LWET | P20 | Adult P20 | LWETP201ADULT21 | 7/1/2020 | 6/30/2023 | 324,575.36 | |
| East Tennessee Human Resource Agency Inc | LWET | P20 | Dislocated Worker P20 | LWETP201DSLWK21 | 7/1/2020 | 6/30/2023 | 403,319.78 | |
| East Tennessee Human Resource Agency Inc | LWET | P20 | IFA P20 | LWETP201ESIFA21 | 7/1/2020 | 6/30/2021 | 516,894.67 | |
| East Tennessee Human Resource Agency Inc | LWET | P20 | SCSEP P20 | LWETP201SCSEP21 | 7/1/2020 | 6/30/2021 | 255,253.00 | |
| East Tennessee Human Resource Agency Inc | LWET | P20 | Youth P20 | LWETP201YOUTH21 | 4/1/2020 | 6/30/2023 | 1,977,140.70 | |
| East Tennessee Human Resource Agency Inc | LWET | P21 | Adult P21 | LWETP211ADULT22 | 7/1/2021 | 6/30/2024 | 382,924.25 | |
| East Tennessee Human Resource Agency Inc | LWET | P21 | Dislocated Worker P21 | LWETP211DSLWK22 | 7/1/2021 | 6/30/2024 | 294,670.45 | |
| East Tennessee Human Resource Agency Inc | LWET | P21 | IFA P21 | LWETP211ESIFA22 | 7/1/2021 | 6/30/2022 | 580,224.75 | |
| East Tennessee Human Resource Agency Inc | LWET | P21 | SCSEP P21 | LWETP211SCSEP22 | 7/1/2021 | 6/30/2022 | 254,734.89 | |
| East Tennessee Human Resource Agency Inc | LWET | P21 | Youth P21 | LWETP211YOUTH22 | 4/1/2021 | 6/30/2024 | 2,222,063.44 | |
| Workforce MidSouth | LWGM | F18 | Adult F18 | LWGMF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 208,101.17 | |
| Workforce MidSouth | LWGM | F18 | Dislocated Worker F18 | LWGMF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 1,110,112.96 | |
| Workforce MidSouth | LWGM | F19 | Statewide | LWGMF191CBSWA19 | 10/1/2018 | 6/30/2021 | \$ 527,778.00 | |
| Workforce MidSouth | LWGM | F19 | Statewide | LWGMF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 135,000.00 | |
| Workforce MidSouth | LWGM | F19 | Statewide | LWGMF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 6,754.00 | |
| Workforce MidSouth | LWGM | F19 | RESEA F19 | LWGMF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 3,258,519.00 | |
| Workforce MidSouth | LWGM | F19 | Adult F19 | LWGMF191ADULT19 | 10/1/2018 | 6/30/2021 | \$ 2,679,626.00 | |
| Workforce MidSouth | LWGM | F19 | Dislocated Worker F19 | LWGMF191DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 2,490,075.00 | |
| Workforce MidSouth | LWGM | F20 | Adult F20 | LWGMF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 1,930,934.74 | |
| Workforce MidSouth | LWGM | F20 | Dislocated Worker F20 | LWGMF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 1,497,136.34 | |
| Workforce MidSouth | LWGM | F20 | Adult F20 | LWGMF202ADULT20 | 7/1/2019 | 6/30/2022 | \$ 2,860,532.27 | |
| Workforce MidSouth | LWGM | F20 | Dislocated Worker F20 | LWGMF202DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 2,378,409.21 | |
| Workforce MidSouth | LWGM | P18 | Statewide | LWGMF181CESWA19 | 4/1/2018 | 6/30/2021 | \$ 30,000.00 | |
| Workforce MidSouth | LWGM | P19 | Adult P19 | LWGMF191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 536,574.94 | |
| Workforce MidSouth | LWGM | P19 | Adult P19 | LWGMF192ADULT20 | 7/1/2019 | 6/30/2022 | \$ 352,648.15 | |
| Workforce MidSouth | LWGM | P19 | Dislocated Worker P19 | LWGMF191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 508,492.15 | |
| Workforce MidSouth | LWGM | P19 | Dislocated Worker P19 | LWGMF192DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 15,116.46 | |
| Workforce MidSouth | LWGM | P19 | IFA P19 | LWGMF191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 567,549.59 | |
| Workforce MidSouth | LWGM | P19 | APP P19 | LWGMF191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 | |
| Workforce MidSouth | LWGM | P19 | Youth P19 | LWGMF191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 3,307,017.00 | |

| | | | | | | | | |
|------------------------------------|------|-----|---|-----------------|-----------|-----------|-----------------|--|
| Workforce MidSouth | LWGM | P19 | Youth P19 | LWGMF192YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 250,035.67 | |
| Workforce MidSouth | LWGM | P19 | Youth P19 | LWGMF193YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 2,509,775.68 | |
| Workforce MidSouth | LWGM | F20 | WIOA National Dislocated Worker Grant F20 | LWGMF201DRDWG20 | 4/1/2020 | 6/30/2022 | 491,367.60 | |
| Workforce MidSouth | LWGM | F20 | RESEA F20 | LWGMF201RESEA20 | 1/1/2020 | 9/30/2021 | 38,610.00 | |
| Workforce MidSouth | LWGM | F20 | WIOA National Dislocated Worker Grant F20 | LWGMF205DRDWG20 | 4/1/2020 | 6/30/2022 | 724,451.40 | |
| Workforce MidSouth | LWGM | F21 | Adult F21 | LWGMF211ADULT21 | 10/1/2020 | 6/30/2023 | 2,573,628.60 | |
| Workforce MidSouth | LWGM | F21 | CARES F21 | LWGMF211CBCRF21 | 3/1/2020 | 4/30/2021 | 352,800.00 | |
| Workforce MidSouth | LWGM | F21 | Dislocated Worker F21 | LWGMF211DSLWK21 | 10/1/2020 | 6/30/2023 | 2,387,408.23 | |
| Workforce MidSouth | LWGM | F21 | CARES F21 | LWGMF211RSCRF21 | 3/1/2020 | 4/30/2021 | 130,000.00 | |
| Workforce MidSouth | LWGM | P20 | Adult P20 | LWGMF201ADULT21 | 7/1/2020 | 6/30/2023 | 515,752.75 | |
| Workforce MidSouth | LWGM | P20 | Dislocated Worker P20 | LWGMF201DSLWK21 | 7/1/2020 | 6/30/2023 | 529,782.63 | |
| Workforce MidSouth | LWGM | P20 | IFA P20 | LWGMF201ESIFA21 | 7/1/2020 | 6/30/2021 | 225,614.44 | |
| Workforce MidSouth | LWGM | P20 | Youth P20 | LWGMF201YOUTH21 | 4/1/2020 | 6/30/2023 | 3,248,907.24 | |
| Workforce MidSouth | LWGM | P21 | Adult P21 | LWGMF211ADULT22 | 7/1/2021 | 6/30/2024 | 546,177.01 | |
| Workforce MidSouth | LWGM | P21 | Dislocated Worker P21 | LWGMF211DSLWK22 | 7/1/2021 | 6/30/2024 | 354,582.75 | |
| Workforce MidSouth | LWGM | P21 | IFA P21 | LWGMF211ESIFA22 | 7/1/2021 | 6/30/2022 | 225,614.44 | |
| Workforce MidSouth | LWGM | P21 | Youth P21 | LWGMF211YOUTH22 | 4/1/2021 | 6/30/2024 | 3,259,669.16 | |
| Alliance For Business And Training | LWNE | F18 | Adult F18 | LWNEF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 84,588.80 | |
| Alliance For Business And Training | LWNE | F18 | Statewide | LWNEF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 237,500.00 | |
| Alliance For Business And Training | LWNE | F18 | Dislocated Worker F18 | LWNEF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 481,731.41 | |
| Alliance For Business And Training | LWNE | F18 | Statewide | LWNEF181MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 12,500.00 | |
| Alliance For Business And Training | LWNE | F19 | Statewide | LWNEF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 5,300.00 | |
| Alliance For Business And Training | LWNE | F19 | RESEA F19 | LWNEF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 62,110.62 | |
| Alliance For Business And Training | LWNE | F19 | Adult F19 | LWNEF19ADULT19 | 10/1/2018 | 6/30/2021 | \$ 1,093,578.00 | |
| Alliance For Business And Training | LWNE | F19 | Dislocated Worker F19 | LWNEF19DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 892,355.00 | |
| Alliance For Business And Training | LWNE | F20 | Adult F20 | LWNEF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 887,340.98 | |
| Alliance For Business And Training | LWNE | P19 | Dislocated Worker F20 | LWNEF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 807,674.47 | |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP181CBSWA19 | 4/1/2018 | 6/30/2021 | \$ 527,778.00 | |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP181CESWA19 | 4/1/2018 | 6/30/2021 | \$ 30,663.00 | |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP181DRSWA19 | 7/1/2018 | 6/30/2021 | \$ 100,320.00 | |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP181DWSWA19 | 7/1/2018 | 6/30/2021 | \$ 106,006.00 | |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP181WBSWA19 | 4/1/2018 | 6/30/2021 | \$ 72,325.00 | |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP182MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 1,533.15 | |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP183MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 3,616.25 | |
| Alliance For Business And Training | LWNE | P19 | Adult P19 | LWNEP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 166,446.27 | |
| Alliance For Business And Training | LWNE | P19 | Dislocated Worker P19 | LWNEP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 169,647.57 | |
| Alliance For Business And Training | LWNE | P19 | IFA P19 | LWNEP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 256,605.58 | |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 34,975.15 | |
| Alliance For Business And Training | LWNE | P19 | APP P19 | LWNEP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 | |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP191RDSWA20 | 4/1/2019 | 6/30/2022 | \$ 314,776.31 | |
| Alliance For Business And Training | LWNE | P19 | SCSEP P19 | LWNEP191SCSEP20 | 7/1/2019 | 6/30/2020 | \$ 209,192.99 | |
| Alliance For Business And Training | LWNE | P18 | Youth P19 | LWNEP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 1,051,237.07 | |
| Alliance For Business And Training | LWNE | F20 | WIOA National Dislocated Worker Grant F20 | LWNEF201DRDWG20 | 4/1/2020 | 6/30/2022 | 367,171.09 | |
| Alliance For Business And Training | LWNE | F20 | RESEA F20 | LWNEF201RESEA20 | 1/1/2020 | 9/30/2021 | 25,740.00 | |
| Alliance For Business And Training | LWNE | F20 | WIOA National Dislocated Worker Grant F20 | LWNEF205DRDWG20 | 4/1/2020 | 6/30/2022 | 541,342.01 | |
| Alliance For Business And Training | LWNE | F21 | Adult F21 | LWNEF211ADULT21 | 10/1/2020 | 6/30/2023 | 866,411.98 | |
| Alliance For Business And Training | LWNE | F21 | CARES F21 | LWNEF211CBCRF21 | 3/1/2020 | 4/30/2021 | 370,000.00 | |
| Alliance For Business And Training | LWNE | F21 | Dislocated Worker F21 | LWNEF211DSLWK21 | 10/1/2020 | 6/30/2023 | 775,133.24 | |
| Alliance For Business And Training | LWNE | F21 | CARES F21 | LWNEF211RSCRF21 | 3/1/2020 | 4/30/2021 | \$248,800.00 | |
| Alliance For Business And Training | LWNE | P20 | Adult P20 | LWNEP201ADULT21 | 7/1/2020 | 6/30/2023 | 173,628.14 | |
| Alliance For Business And Training | LWNE | P20 | Dislocated Worker P20 | LWNEP201DSLWK21 | 7/1/2020 | 6/30/2023 | 172,007.50 | |
| Alliance For Business And Training | LWNE | P20 | IFA P20 | LWNEP201ESIFA21 | 7/1/2020 | 6/30/2021 | 263,770.05 | |
| Alliance For Business And Training | LWNE | P20 | SCSEP P20 | LWNEP201SCSEP21 | 7/1/2020 | 6/30/2021 | 209,672.11 | |
| Alliance For Business And Training | LWNE | P20 | Youth P20 | LWNEP201YOUTH21 | 4/1/2020 | 6/30/2023 | 1,041,680.65 | |

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| Alliance For Business And Training | LWNE | P21 | Adult P21 | LWNEP211ADULT22 | 7/1/2021 | 6/30/2024 | 176,973.11 |
| Alliance For Business And Training | LWNE | P21 | Dislocated Worker P21 | LWNEP211DSLWK22 | 7/1/2021 | 6/30/2024 | 116,686.16 |
| Alliance For Business And Training | LWNE | P21 | IFA P21 | LWNEP211ESIFA22 | 7/1/2021 | 6/30/2022 | 279,159.29 |
| Alliance For Business And Training | LWNE | P21 | SCSEP P21 | LWNEP211SCSEP22 | 7/1/2021 | 6/30/2022 | 209,246.51 |
| Alliance For Business And Training | LWNE | P21 | Youth P21 | LWNEP211YOUTH22 | 4/1/2021 | 6/30/2024 | 1,007,544.58 |
| Workforce Essentials | LWNM | F18 | Adult F18 | LWNMF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 181,783.21 |
| Workforce Essentials | LWNM | F18 | Dislocated Worker F18 | LWNMF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 1,378,989.75 |
| Workforce Essentials | LWNM | F18 | Statewide | LWNMF181WBSWA19 | 10/1/2017 | 6/30/2020 | \$ 200,000.00 |
| Workforce Essentials | LWNM | F18 | Rapid Response | LWNMF181SERSP18 | 10/1/2017 | 6/30/2020 | \$ 65,200.00 |
| Workforce Essentials | LWNM | F19 | Statewide | LWNMF191DRSWA19 | 10/1/2018 | 6/30/2021 | \$ 82,418.00 |
| Workforce Essentials | LWNM | F19 | Statewide | LWNMF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 23,145.00 |
| Workforce Essentials | LWNM | F19 | RESEA F19 | LWNMF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 244,020.00 |
| Workforce Essentials | LWNM | F19 | WIOA National Dislocated Worker Grant F19 | LWNMF192TEDWG19 | 10/1/2018 | 9/30/2020 | \$ 7,763,304.00 |
| Workforce Essentials | LWNM | F20 | Adult F20 | LWNMF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 1,858,337.50 |
| Workforce Essentials | LWNM | P19 | Dislocated Worker F20 | LWNMF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 2,822,451.01 |
| Workforce Essentials | LWNM | P19 | Statewide | LWNMF201DWSWA20 | 7/1/2019 | 6/30/2022 | \$ 462,911.00 |
| Workforce Essentials | LWNM | P18 | Statewide | LWNMP181CESWA19 | 4/1/2018 | 6/30/2021 | \$ 26,600.00 |
| Workforce Essentials | LWNM | P18 | Statewide | LWNMP181ESWA19 | 7/1/2018 | 6/30/2021 | \$ 255,080.00 |
| Workforce Essentials | LWNM | P18 | Statewide | LWNMP181WBSWA19 | 4/1/2018 | 6/30/2021 | \$ 43,020.00 |
| Workforce Essentials | LWNM | P18 | Statewide | LWNMP182MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 1,400.00 |
| Workforce Essentials | LWNM | P18 | Statewide | LWNMP183MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 2,151.00 |
| Workforce Essentials | LWNM | P19 | Adult P19 | LWNMP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 348,584.54 |
| Workforce Essentials | LWNM | P19 | Dislocated Worker P19 | LWNMP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 592,840.29 |
| Workforce Essentials | LWNM | P19 | IFA P19 | LWNMP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 495,633.10 |
| Workforce Essentials | LWNM | P19 | Statewide | LWNMP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 5,219.34 |
| Workforce Essentials | LWNM | P19 | APP P19 | LWNMP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 |
| Workforce Essentials | LWNM | P19 | Statewide | LWNMP191RDSWA20 | 4/1/2019 | 6/30/2022 | \$ 46,974.10 |
| Workforce Essentials | LWNM | P19 | Youth P19 | LWNMP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 2,351,514.97 |
| Workforce Essentials | LWNM | F20 | WIOA National Dislocated Worker Grant F20 | LWNMF201DRDWG20 | 4/1/2020 | 6/30/2022 | 1,148,265.93 |
| Workforce Essentials | LWNM | F20 | RESEA F20 | LWNMF201RESEA20 | 1/1/2020 | 9/30/2021 | 77,220.00 |
| Workforce Essentials | LWNM | F20 | WIOA National Dislocated Worker Grant F20 | LWNMF205DRDWG20 | 4/1/2020 | 6/30/2022 | 1,692,956.36 |
| Workforce Essentials | LWNM | F21 | Adult F21 | LWNMF211ADULT21 | 10/1/2020 | 6/30/2023 | 1,637,300.03 |
| Workforce Essentials | LWNM | F21 | CARES F21 | LWNMF211CBRCRF21 | 3/1/2020 | 4/30/2021 | 370,000.00 |
| Workforce Essentials | LWNM | F21 | Dislocated Worker F21 | LWNMF211DSLWK21 | 10/1/2020 | 6/30/2023 | 2,665,567.48 |
| Workforce Essentials | LWNM | F21 | CARES F21 | LWNMF211IWCRF21 | 3/1/2020 | 4/30/2021 | 415,206.00 |
| Workforce Essentials | LWNM | F21 | CARES F21 | LWNMF211RSCRF21 | 3/1/2020 | 4/30/2021 | 248,800.00 |
| Workforce Essentials | LWNM | P20 | Adult P20 | LWNMP201ADULT21 | 7/1/2020 | 6/30/2023 | 328,113.38 |
| Workforce Essentials | LWNM | P20 | Dislocated Worker P20 | LWNMP201DSLWK21 | 7/1/2020 | 6/30/2023 | 591,508.13 |
| Workforce Essentials | LWNM | P20 | IFA P20 | LWNMP201ESIFA21 | 7/1/2020 | 6/30/2021 | 610,785.56 |
| Workforce Essentials | LWNM | P20 | Dislocated Worker P20 | LWNMP201MNSWA21 | 7/1/2020 | 6/30/2023 | 21,000.00 |
| Workforce Essentials | LWNM | P20 | Youth P20 | LWNMP201WBSWA21 | 4/1/2020 | 6/30/2023 | 509,652.00 |
| Workforce Essentials | LWNM | P20 | Youth P20 | LWNMP201YOUTH21 | 4/1/2020 | 6/30/2023 | 2,070,051.09 |
| Workforce Essentials | LWNM | P21 | Adult P21 | LWNMP211ADULT22 | 7/1/2021 | 6/30/2024 | 490,252.09 |
| Workforce Essentials | LWNM | P21 | Dislocated Worker P21 | LWNMP211DSLWK22 | 7/1/2021 | 6/30/2024 | 546,521.25 |
| Workforce Essentials | LWNM | P21 | IFA P21 | LWNMP211ESIFA22 | 7/1/2021 | 6/30/2022 | 597,514.09 |
| Workforce Essentials | LWNM | P21 | Youth P21 | LWNMP211YOUTH22 | 4/1/2021 | 6/30/2024 | 2,935,628.33 |
| Northwest Tennessee Workforce Board | LWNW | F18 | Adult F18 | LWNWF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 53,843.59 |
| Northwest Tennessee Workforce Board | LWNW | F18 | Statewide | LWNWF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 341,499.45 |
| Northwest Tennessee Workforce Board | LWNW | F18 | Dislocated Worker F18 | LWNWF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 284,640.53 |
| Northwest Tennessee Workforce Board | LWNW | F18 | statewide | LWNWF181SESWA18 | 10/1/2017 | 6/30/2020 | \$ 130,000.00 |
| Northwest Tennessee Workforce Board | LWNW | F18 | Statewide | LWNWF182SESWA18 | 10/1/2017 | 6/30/2020 | \$ 331,575.00 |
| Northwest Tennessee Workforce Board | LWNW | F19 | Statewide | LWNWF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 95,370.00 |
| Northwest Tennessee Workforce Board | LWNW | F19 | Statewide | LWNWF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 500.00 |
| Northwest Tennessee Workforce Board | LWNW | F19 | RESEA F19 | LWNWF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 257,961.11 |
| Northwest Tennessee Workforce Board | LWNW | F19 | Adult F19 | LWNWF191ADULT19 | 10/1/2018 | 6/30/2021 | \$ 651,364.00 |
| Northwest Tennessee Workforce Board | LWNW | F19 | Dislocated Worker F19 | LWNWF191DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 556,972.00 |

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| Northwest Tennessee Workforce Board | LWNW | F20 | Adult F20 | LWNWF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 616,779.11 | |
| Northwest Tennessee Workforce Board | LWNW | P19 | Dislocated Worker F20 | LWNWF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 512,233.57 | |
| Northwest Tennessee Workforce Board | LWNW | F20 | Statewide | LWNWF201RDSWA20 | 7/1/2019 | 6/30/2022 | \$ 335,832.16 | |
| Northwest Tennessee Workforce Board | LWNW | P18 | Statewide | LWNWP181CESWA19 | 4/1/2018 | 6/30/2021 | \$ 20,972.20 | |
| Northwest Tennessee Workforce Board | LWNW | P18 | Statewide | LWNWP181WBSWA19 | 4/1/2018 | 6/30/2021 | \$ 19,000.00 | |
| Northwest Tennessee Workforce Board | LWNW | P18 | Statewide | LWNWP182MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 1,103.80 | |
| Northwest Tennessee Workforce Board | LWNW | P18 | Statewide | LWNWP183MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 1,000.00 | |
| Northwest Tennessee Workforce Board | LWNW | P19 | Adult P19 | LWNWP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 115,694.63 | |
| Northwest Tennessee Workforce Board | LWNW | P19 | Dislocated Worker P19 | LWNWP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 107,591.84 | |
| Northwest Tennessee Workforce Board | LWNW | P19 | IFA P19 | LWNWP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 332,230.75 | |
| Northwest Tennessee Workforce Board | LWNW | P19 | Statewide | LWNWP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 37,314.68 | |
| Northwest Tennessee Workforce Board | LWNW | P19 | APP P19 | LWNWP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 | |
| Northwest Tennessee Workforce Board | LWNW | P19 | Youth P19 | LWNWP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 727,346.42 | |
| Northwest Tennessee Workforce Board | LWNW | F20 | WIOA National Dislocated Worker Grant F20 | LWNWF201DRDWG20 | 4/1/2020 | 6/30/2022 | 290,876.32 | |
| Northwest Tennessee Workforce Board | LWNW | F20 | RESEA F20 | LWNWF201RESEA20 | 1/1/2020 | 9/30/2021 | 90,090.00 | |
| Northwest Tennessee Workforce Board | LWNW | F20 | WIOA National Dislocated Worker Grant F20 | LWNWF205DRDWG20 | 4/1/2020 | 6/30/2022 | 428,853.68 | |
| Northwest Tennessee Workforce Board | LWNW | F21 | Adult F21 | LWNWF211ADULT21 | 10/1/2020 | 6/30/2023 | 584,906.11 | |
| Northwest Tennessee Workforce Board | LWNW | F21 | CARES F21 | LWNWF211CBCRF21 | 3/1/2020 | 4/30/2021 | 500,000.00 | |
| Northwest Tennessee Workforce Board | LWNW | F21 | Dislocated Worker F21 | LWNWF211DSLWK21 | 10/1/2020 | 6/30/2023 | 489,175.04 | |
| Northwest Tennessee Workforce Board | LWNW | F21 | CARES F21 | LWNWF211RSCRF21 | 3/1/2020 | 4/30/2021 | 108,482.11 | |
| Northwest Tennessee Workforce Board | LWNW | F21 | Dislocated Worker F21 | LWNWF211SESWA21 | 10/1/2020 | 6/30/2023 | 370,000.00 | |
| Northwest Tennessee Workforce Board | LWNW | P20 | Adult P20 | LWNWP201ADULT21 | 7/1/2020 | 6/30/2023 | 117,214.63 | |
| Northwest Tennessee Workforce Board | LWNW | P20 | Dislocated Worker P20 | LWNWP201DSLWK21 | 7/1/2020 | 6/30/2023 | 108,551.37 | |
| Northwest Tennessee Workforce Board | LWNW | P20 | IFA P20 | LWNWP201ESIFA21 | 7/1/2020 | 6/30/2021 | 325,899.92 | |
| Northwest Tennessee Workforce Board | LWNW | P20 | Youth P20 | LWNWP201YOUTH21 | 4/1/2020 | 6/30/2023 | 698,842.95 | |
| Northwest Tennessee Workforce Board | LWNW | P21 | Adult P21 | LWNWP211ADULT22 | 7/1/2021 | 6/30/2024 | 120,946.93 | |
| Northwest Tennessee Workforce Board | LWNW | P21 | Dislocated Worker P21 | LWNWP211DSLWK22 | 7/1/2021 | 6/30/2024 | 73,820.65 | |
| Northwest Tennessee Workforce Board | LWNW | P21 | IFA P21 | LWNWP211ESIFA22 | 7/1/2021 | 6/30/2022 | 325,899.92 | |
| Northwest Tennessee Workforce Board | LWNW | P21 | Youth P21 | LWNWP211YOUTH22 | 4/1/2021 | 6/30/2024 | 683,885.21 | |
| Southeast Tn Development District | LWSE | F18 | Adult F18 | LWSEF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 95,045.21 | |
| Southeast Tn Development District | LWSE | F18 | Statewide | LWSEF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 187,778.00 | |
| Southeast Tn Development District | LWSE | F18 | Dislocated Worker F18 | LWSEF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 599,438.83 | |
| Southeast Tn Development District | LWSE | F19 | Statewide | LWSEF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 61,200.00 | |
| Southeast Tn Development District | LWSE | F19 | Statewide | LWSEF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 3,060.00 | |
| Southeast Tn Development District | LWSE | F19 | RESEA F19 | LWSEF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 63,461.10 | |
| Southeast Tn Development District | LWSE | F19 | Adult F19 | LWSEF191ADULT19 | 10/1/2018 | 6/30/2021 | \$ 1,265,214.00 | |
| Southeast Tn Development District | LWSE | F19 | Dislocated Worker F19 | LWSEF191DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 1,258,429.00 | |
| Southeast Tn Development District | LWSE | F20 | Adult F20 | LWSEF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 1,190,440.00 | |
| Southeast Tn Development District | LWSE | P19 | Dislocated Worker F20 | LWSEF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 1,114,100.94 | |
| Southeast Tn Development District | LWSE | F20 | Statewide | LWSEF201RDSWA20 | 7/1/2019 | 6/30/2022 | \$ 343,932.65 | |
| Southeast Tn Development District | LWSE | P18 | Statewide | LWSEP181MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 27,777.00 | |
| Southeast Tn Development District | LWSE | P18 | Statewide | LWSEP182MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 1,169.00 | |
| Southeast Tn Development District | LWSE | P18 | Adult P18 | LWSEP181ADULT19 | 7/1/2018 | 6/30/2021 | \$ 237,327.00 | |
| Southeast Tn Development District | LWSE | P18 | Dislocated Worker P18 | LWSEP181DSLWK19 | 7/1/2018 | 6/30/2021 | \$ 264,651.00 | |
| Southeast Tn Development District | LWSE | P18 | Youth P18 | LWSEP181YOUTH19 | 7/1/2018 | 6/30/2021 | \$ 1,369,020.02 | |
| Southeast Tn Development District | LWSE | P19 | Adult P19 | LWSEP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 223,301.19 | |
| Southeast Tn Development District | LWSE | P19 | Dislocated Worker P19 | LWSEP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 234,010.77 | |
| Southeast Tn Development District | LWSE | P19 | IFA P19 | LWSEP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 363,155.49 | |
| Southeast Tn Development District | LWSE | P18 | Statewide | LWSEP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 38,214.74 | |
| Southeast Tn Development District | LWSE | P19 | APP P19 | LWSEP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 | |
| Southeast Tn Development District | LWSE | P18 | Youth P19 | LWSEP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 1,474,350.03 | |
| Southeast Tn Development District | LWSE | F20 | WIOA National Dislocated Worker Grant F20 | LWSEF201DRDWG20 | 4/1/2020 | 6/30/2022 | 671,573.63 | |
| Southeast Tn Development District | LWSE | F20 | RESEA F20 | LWSEF201RESEA20 | 1/1/2020 | 9/30/2021 | 25,740.00 | |
| Southeast Tn Development District | LWSE | F20 | WIOA National Dislocated Worker Grant F20 | LWSEF205DRDWG20 | 4/1/2020 | 6/30/2022 | 990,141.37 | |

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| Southeast Tn Development District | LWSE | F21 | Adult F21 | LWSEF211ADULT21 | 10/1/2020 | 6/30/2023 | 1,068,109.31 | |
| Southeast Tn Development District | LWSE | F21 | CARES F21 | LWSEF211BCRF21 | 3/1/2020 | 4/30/2021 | 370,000.00 | |
| Southeast Tn Development District | LWSE | F21 | Dislocated Worker F21 | LWSEF211DSLWK21 | 10/1/2020 | 6/30/2023 | 1,028,170.17 | |
| Southeast Tn Development District | LWSE | F21 | CARES F21 | LWSEF211RSCRF21 | 3/1/2020 | 4/30/2021 | 248,800.00 | |
| Southeast Tn Development District | LWSE | P20 | Adult P20 | LWSEP201ADULT21 | 7/1/2020 | 6/30/2023 | 214,048.10 | |
| Southeast Tn Development District | LWSE | P20 | Dislocated Worker P20 | LWSEP201DSLWK21 | 7/1/2020 | 6/30/2023 | 228,158.17 | |
| Southeast Tn Development District | LWSE | P20 | IFA P20 | LWSEP201ESIFA21 | 7/1/2020 | 6/30/2021 | 467,051.31 | |
| Southeast Tn Development District | LWSE | P20 | Youth P20 | LWSEP201YOUTH21 | 4/1/2020 | 6/30/2023 | 1,345,648.64 | |
| Southeast Tn Development District | LWSE | P21 | Youth P21 | LWSEP211YOUTH22 | 4/1/2021 | 6/30/2024 | 1,358,768.58 | |
| South Central Tennessee Workforce Board | LWSM | F18 | Adult F18 | LWSMF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 57,298.11 | |
| South Central Tennessee Workforce Board | LWSM | F18 | Statewide | LWSMF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 200,669.50 | |
| South Central Tennessee Workforce Board | LWSM | F18 | Dislocated Worker F18 | LWSMF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 438,457.67 | |
| South Central Tennessee Workforce Board | LWSM | F18 | Statewide | LWSMF181MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 10,033.48 | |
| South Central Tennessee Workforce Board | LWSM | F18 | Statewide | LWSMF182CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 200,669.50 | |
| South Central Tennessee Workforce Board | LWSM | F19 | Statewide | LWSMF191DRSWA19 | 10/1/2018 | 6/30/2021 | \$ 289,428.00 | |
| South Central Tennessee Workforce Board | LWSM | F19 | Statewide | LWSMF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 5,890.00 | |
| South Central Tennessee Workforce Board | LWSM | F19 | RESEA F19 | LWSMF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 57,405.00 | |
| South Central Tennessee Workforce Board | LWSM | F19 | Adult F19 | LWSMF191ADULT19 | 10/1/2018 | 6/30/2021 | \$ 714,109.00 | |
| South Central Tennessee Workforce Board | LWSM | F19 | Dislocated Worker F19 | LWSMF191DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 735,891.00 | |
| South Central Tennessee Workforce Board | LWSM | F20 | Adult F20 | LWSMF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 586,408.38 | |
| South Central Tennessee Workforce Board | LWSM | P19 | Dislocated Worker F20 | LWSMF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 711,300.04 | |
| South Central Tennessee Workforce Board | LWSM | P18 | Youth P17 | LWSMP171YOUTH18 | 4/1/2017 | 6/30/2020 | \$ 195,667.37 | |
| South Central Tennessee Workforce Board | LWSM | P18 | Statewide | LWSMP181DWSWA19 | 7/1/2018 | 6/30/2021 | \$ 117,810.00 | |
| South Central Tennessee Workforce Board | LWSM | P18 | Statewide | LWSMP181MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 27,777.00 | |
| South Central Tennessee Workforce Board | LWSM | P18 | Statewide | LWSMP182MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 3,454.60 | |
| South Central Tennessee Workforce Board | LWSM | P18 | Adult P18 | LWSMP181ADULT19 | 7/1/2018 | 6/30/2021 | \$ 133,953.00 | |
| South Central Tennessee Workforce Board | LWSM | P18 | Dislocated Worker P18 | LWSMP181DSLWK19 | 7/1/2018 | 6/30/2021 | \$ 154,760.00 | |
| South Central Tennessee Workforce Board | LWSM | P18 | Youth P18 | LWSMP181YOUTH19 | 4/1/2018 | 6/20/2021 | \$ 749,553.37 | |
| South Central Tennessee Workforce Board | LWSM | P19 | Adult P19 | LWSMP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 109,997.72 | |
| South Central Tennessee Workforce Board | LWSM | P19 | Dislocated Worker P19 | LWSMP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 149,404.66 | |
| South Central Tennessee Workforce Board | LWSM | P19 | IFA P19 | LWSMP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 295,371.22 | |
| South Central Tennessee Workforce Board | LWSM | P19 | Statewide | LWSMP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 33,148.15 | |
| South Central Tennessee Workforce Board | LWSM | P19 | APP P19 | LWSMP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 | |
| South Central Tennessee Workforce Board | LWSM | P19 | Statewide | LWSMP191RDSWA20 | 4/1/2019 | 6/30/2022 | \$ 298,333.39 | |
| South Central Tennessee Workforce Board | LWSM | P19 | Youth P19 | LWSMP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 696,839.36 | |
| South Central Tennessee Workforce Board | LWSM | F20 | WIOA National Dislocated Worker Grant F20 | LWSMF201DRDWG20 | 4/1/2020 | 6/30/2022 | 426,630.20 | |
| South Central Tennessee Workforce Board | LWSM | F20 | RESEA F20 | LWSMF201RESEA20 | 1/1/2020 | 9/30/2021 | 12,870.00 | |
| South Central Tennessee Workforce Board | LWSM | F20 | WIOA National Dislocated Worker Grant F20 | LWSMF205DRDWG20 | 4/1/2020 | 6/30/2022 | 1,201,979.80 | |
| South Central Tennessee Workforce Board | LWSM | F21 | Adult F21 | LWSMF211ADULT21 | 10/1/2020 | 6/30/2023 | 497,666.21 | |
| South Central Tennessee Workforce Board | LWSM | F21 | CARES F21 | LWSMF211BCRF21 | 3/1/2020 | 4/30/2021 | 370,000.00 | |
| South Central Tennessee Workforce Board | LWSM | F21 | Dislocated Worker F21 | LWSMF211DSLWK21 | 10/1/2020 | 6/30/2023 | 667,934.55 | |
| South Central Tennessee Workforce Board | LWSM | F21 | CARES F21 | LWSMF211RSCRF21 | 3/1/2020 | 4/30/2021 | 498,800.00 | |
| South Central Tennessee Workforce Board | LWSM | P19 | Youth P20 | LWSMP191WBSWA20 | 4/1/2020 | 6/30/2023 | \$147,420.00 | |
| South Central Tennessee Workforce Board | LWSM | P20 | Adult P20 | LWSMP201ADULT21 | 7/1/2020 | 6/30/2023 | 99,731.85 | |
| South Central Tennessee Workforce Board | LWSM | P20 | Dislocated Worker P20 | LWSMP201DSLWK21 | 7/1/2020 | 6/30/2023 | 148,219.36 | |
| South Central Tennessee Workforce Board | LWSM | P20 | IFA P20 | LWSMP201ESIFA21 | 7/1/2020 | 6/30/2021 | 268,104.81 | |
| South Central Tennessee Workforce Board | LWSM | P20 | Youth P20 | LWSMP201YOUTH21 | 4/1/2020 | 6/30/2023 | 597,453.40 | |
| South Central Tennessee Workforce Board | LWSM | P21 | Adult P21 | LWSMP211ADULT22 | 7/1/2021 | 6/30/2024 | 150,903.35 | |
| South Central Tennessee Workforce Board | LWSM | P21 | Dislocated Worker P21 | LWSMP211DSLWK22 | 7/1/2021 | 6/30/2024 | 105,432.49 | |
| South Central Tennessee Workforce Board | LWSM | P21 | IFA P21 | LWSMP211ESIFA22 | 7/1/2021 | 6/30/2022 | 265,897.78 | |
| South Central Tennessee Workforce Board | LWSM | P21 | Youth P21 | LWSMP211YOUTH22 | 4/1/2021 | 6/30/2024 | 850,673.13 | |
| Southwest Human Resource Agency | LWSW | F18 | Adult F18 | LWSWF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 49,978.12 | |
| Southwest Human Resource Agency | LWSW | F18 | Statewide | LWSWF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 197,294.00 | |
| Southwest Human Resource Agency | LWSW | F18 | Dislocated Worker F18 | LWSWF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 261,816.62 | |
| Southwest Human Resource Agency | LWSW | F18 | Statewide | LWSWF181MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 8,496.00 | |
| Southwest Human Resource Agency | LWSW | F18 | Statewide | LWSWF182MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 9,864.70 | |
| Southwest Human Resource Agency | LWSW | F19 | Statewide | LWSWF191CBSWA19 | 10/1/2018 | 6/30/2021 | \$ 527,778.00 | |

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|---------------------------------------|------|-----|---|-----------------|-----------|-----------|---------------|--|
| Southwest Human Resource Agency | LWSW | F19 | Statewide | LWSWF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 123,778.00 | |
| Southwest Human Resource Agency | LWSW | F19 | Statewide | LWSWF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 6,188.00 | |
| Southwest Human Resource Agency | LWSW | F19 | RESEA F19 | LWSWF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 97,996.80 | |
| Southwest Human Resource Agency | LWSW | F19 | Adult F19 | LWSWF191ADULT19 | 10/1/2018 | 6/30/2021 | \$ 646,046.00 | |
| Southwest Human Resource Agency | LWSW | F19 | Dislocated Worker F19 | LWSWF191DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 551,580.00 | |
| Southwest Human Resource Agency | LWSW | F20 | Adult F20 | LWSWF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 650,768.47 | |
| Southwest Human Resource Agency | LWSW | P19 | Dislocated Worker F20 | LWSWF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 492,418.12 | |
| Southwest Human Resource Agency | LWSW | P18 | Statewide | LWSWP181MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 27,777.00 | |
| Southwest Human Resource Agency | LWSW | P18 | Statewide | LWSWP182MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 2,000.00 | |
| Southwest Human Resource Agency | LWSW | P18 | Adult P18 | LWSWP181ADULT19 | 7/1/2018 | 6/30/2021 | \$ 121,185.00 | |
| Southwest Human Resource Agency | LWSW | P18 | Dislocated Worker P18 | LWSWP181DSLWK19 | 7/1/2018 | 6/30/2021 | \$ 115,999.00 | |
| Southwest Human Resource Agency | LWSW | P18 | Youth P18 | LWSWP181YOUTH19 | 4/1/2018 | 6/30/2021 | \$ 669,049.69 | |
| Southwest Human Resource Agency | LWSW | P19 | Adult P19 | LWSWP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 122,070.31 | |
| Southwest Human Resource Agency | LWSW | P19 | Dislocated Worker P19 | LWSWP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 103,429.71 | |
| Southwest Human Resource Agency | LWSW | P19 | IFA P19 | LWSWP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 184,788.52 | |
| Southwest Human Resource Agency | LWSW | P19 | Statewide | LWSWP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 44,261.41 | |
| Southwest Human Resource Agency | LWSW | P19 | APP P19 | LWSWP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 | |
| Southwest Human Resource Agency | LWSW | P19 | Statewide | LWSWP191RDSWA20 | 4/1/2019 | 6/30/2022 | \$ 398,352.65 | |
| Southwest Human Resource Agency | LWSW | P19 | SCSEP P19 | LWSWP191SCSEP20 | 7/1/2019 | 6/30/2020 | \$ 181,906.95 | |
| Southwest Human Resource Agency | LWSW | P19 | Youth P19 | LWSWP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 768,183.92 | |
| Southwest Human Resource Agency | LWSW | F20 | WIOA National Dislocated Worker Grant F20 | LWSWF201DRDWG20 | 4/1/2020 | 6/30/2022 | 339,609.50 | |
| Southwest Human Resource Agency | LWSW | F20 | RESEA F20 | LWSWF201RESEA20 | 1/1/2020 | 9/30/2021 | 38,610.00 | |
| Southwest Human Resource Agency | LWSW | F20 | WIOA National Dislocated Worker Grant F20 | LWSWF205DRDWG20 | 4/1/2020 | 6/30/2022 | 500,707.26 | |
| Southwest Human Resource Agency | LWSW | F21 | Adult F21 | LWSWF211ADULT21 | 10/1/2020 | 6/30/2023 | 534,791.41 | |
| Southwest Human Resource Agency | LWSW | F21 | CARES F21 | LWSWF211C8CRF21 | 3/1/2020 | 4/30/2021 | 370,000.00 | |
| Southwest Human Resource Agency | LWSW | F21 | Dislocated Worker F21 | LWSWF211DSLWK21 | 10/1/2020 | 6/30/2023 | 453,385.84 | |
| Southwest Human Resource Agency | LWSW | F21 | CARES F21 | LWSWF211RSCRF21 | 3/1/2020 | 4/30/2021 | 63,158.00 | |
| Southwest Human Resource Agency | LWSW | P20 | Adult P20 | LWSWP201ADULT21 | 7/1/2020 | 6/30/2023 | 107,171.69 | |
| Southwest Human Resource Agency | LWSW | P20 | Dislocated Worker P20 | LWSWP201DSLWK21 | 7/1/2020 | 6/30/2023 | 100,609.51 | |
| Southwest Human Resource Agency | LWSW | P20 | IFA P20 | LWSWP201ESIFA21 | 7/1/2020 | 6/30/2021 | 176,912.78 | |
| Southwest Human Resource Agency | LWSW | P20 | Dislocated Worker P20 | LWSWP201CSWA21 | 7/1/2020 | 6/30/2023 | 32,000.00 | |
| Southwest Human Resource Agency | LWSW | P20 | Dislocated Worker P20 | LWSWP201MNSWA21 | 7/1/2020 | 6/30/2023 | 1,648.21 | |
| Southwest Human Resource Agency | LWSW | P20 | SCSEP P20 | LWSWP201SCSEP21 | 7/1/2020 | 6/30/2021 | 164,091.21 | |
| Southwest Human Resource Agency | LWSW | P20 | Youth P20 | LWSWP201YOUTH21 | 4/1/2020 | 6/30/2023 | 642,358.13 | |
| Southwest Human Resource Agency | LWSW | P21 | Adult P21 | LWSWP211ADULT22 | 7/1/2021 | 6/30/2024 | 118,874.49 | |
| Southwest Human Resource Agency | LWSW | P21 | Dislocated Worker P21 | LWSWP211DSLWK22 | 7/1/2021 | 6/30/2024 | 69,692.35 | |
| Southwest Human Resource Agency | LWSW | P21 | IFA P21 | LWSWP211ESIFA22 | 7/1/2021 | 6/30/2022 | 580,224.75 | |
| Southwest Human Resource Agency | LWSW | P21 | SCSEP P21 | LWSWP211SCSEP22 | 7/1/2021 | 6/30/2022 | 163,758.14 | |
| Southwest Human Resource Agency | LWSW | P21 | Youth P21 | LWSWP211YOUTH22 | 4/1/2021 | 6/30/2024 | 674,158.78 | |
| Upper Cumberland Development District | LWUC | F18 | Adult F18 | LWUCF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 55,932.53 | |
| Upper Cumberland Development District | LWUC | F18 | Statewide | LWUCF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 246,300.00 | |
| Upper Cumberland Development District | LWUC | F18 | Dislocated Worker F18 | LWUCF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 278,241.39 | |
| Upper Cumberland Development District | LWUC | F18 | Statewide | LWUCF181MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 12,315.00 | |
| Upper Cumberland Development District | LWUC | F19 | Statewide | LWUCF191DRSWA19 | 10/1/2018 | 6/30/2021 | \$ 124,696.00 | |
| Upper Cumberland Development District | LWUC | F19 | Statewide | LWUCF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 79,200.00 | |
| Upper Cumberland Development District | LWUC | F19 | Statewide | LWUCF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 6,234.00 | |
| Upper Cumberland Development District | LWUC | F19 | RESEA F19 | LWUCF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 85,000.00 | |
| Upper Cumberland Development District | LWUC | F19 | Adult F19 | LWUCF192ADULT19 | 10/1/2018 | 6/30/2021 | \$ 5,579.85 | |
| Upper Cumberland Development District | LWUC | F19 | Dislocated Worker F19 | LWUCF192DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 310,461.50 | |
| Upper Cumberland Development District | LWUC | F20 | Adult F20 | LWUCF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 581,577.09 | |
| Upper Cumberland Development District | LWUC | P19 | Dislocated Worker F20 | LWUCF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 532,724.02 | |
| Upper Cumberland Development District | LWUC | P18 | Statewide | LWUCP181CBSWA19 | 4/1/2018 | 6/30/2021 | \$ 203,300.00 | |
| Upper Cumberland Development District | LWUC | P18 | Statewide | LWUCP181WBSWA19 | 4/1/2018 | 6/30/2021 | \$ 184,800.00 | |
| Upper Cumberland Development District | LWUC | P18 | Statewide | LWUCP182CBSWA19 | 4/1/2018 | 6/30/2021 | \$ 412,021.44 | |
| Upper Cumberland Development District | LWUC | P18 | Youth P18 | LWUCP182YOUTH19 | 4/1/2018 | 6/30/2021 | \$ 27,404.57 | |
| Upper Cumberland Development District | LWUC | P18 | Statewide | LWUCP183MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 8,400.00 | |
| Upper Cumberland Development District | LWUC | P18 | Adult P18 | LWUCP181ADULT19 | 7/1/2018 | 6/30/2021 | \$ 134,155.00 | |

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|---------------------------------------|------|-----|---|-----------------|-----------|-----------|---------------|
| Upper Cumberland Development District | LWUC | P18 | Dislocated Worker P18 | LWUCP181DSLWK19 | 7/1/2018 | 6/30/2021 | \$ 113,812.00 |
| Upper Cumberland Development District | LWUC | P18 | Youth P18 | LWUCP181YOUTH19 | 7/1/2018 | 6/30/2021 | \$ 690,082.46 |
| Upper Cumberland Development District | LWUC | P18 | Youth P18 | LWUCP182YOUTH19 | 7/1/2018 | 6/30/2021 | \$ 27,404.57 |
| Upper Cumberland Development District | LWUC | P19 | Adult P19 | LWUCP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 109,091.48 |
| Upper Cumberland Development District | LWUC | P19 | Dislocated Worker P19 | LWUCP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 111,895.75 |
| Upper Cumberland Development District | LWUC | P19 | IFA P19 | LWUCP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 156,339.75 |
| Upper Cumberland Development District | LWUC | P19 | Statewide | LWUCP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 56,039.63 |
| Upper Cumberland Development District | LWUC | P19 | APP P19 | LWUCP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 |
| Upper Cumberland Development District | LWUC | P19 | Statewide | LWUCP191RDSWA20 | 4/1/2019 | 6/30/2022 | \$ 504,356.59 |
| Upper Cumberland Development District | LWUC | P19 | SCSEP P19 | LWUCP191SCSEP20 | 7/1/2019 | 6/30/2020 | \$ 181,906.95 |
| Upper Cumberland Development District | LWUC | P19 | Youth P19 | LWUCP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 351,289.00 |
| Upper Cumberland Development District | LWUC | P19 | Youth P19 | LWUCP192YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 528,151.52 |
| Upper Cumberland Development District | LWUC | F20 | WIOA National Dislocated Worker Grant F20 | LWUCF201DRDWG20 | 4/1/2020 | 6/30/2022 | 436,112.45 |
| Upper Cumberland Development District | LWUC | F20 | RESEA F20 | LWUCF201RESEA20 | 1/1/2020 | 9/30/2021 | 38,610.00 |
| Upper Cumberland Development District | LWUC | F20 | WIOA National Dislocated Worker Grant F20 | LWUCF205DRDWG20 | 4/1/2020 | 6/30/2022 | 642,987.55 |
| Upper Cumberland Development District | LWUC | F21 | Adult F21 | LWUCF211ADULT21 | 10/1/2020 | 6/30/2023 | 517,872.18 |
| Upper Cumberland Development District | LWUC | F21 | CARES F21 | LWUCF211CBCRF21 | 3/1/2020 | 4/30/2021 | 40,950.00 |
| Upper Cumberland Development District | LWUC | F21 | Dislocated Worker F21 | LWUCF211DSLWK21 | 10/1/2020 | 6/30/2023 | 502,965.39 |
| Upper Cumberland Development District | LWUC | F21 | CARES F21 | LWUCF211RSCRF21 | 3/1/2020 | 4/30/2021 | 247,500.00 |
| Upper Cumberland Development District | LWUC | P21 | Adult P21 | LWUCP201ADSWA21 | 7/1/2021 | 6/30/2024 | 156,812.00 |
| Upper Cumberland Development District | LWUC | P20 | Adult P20 | LWUCP201ADULT21 | 7/1/2020 | 6/30/2023 | 103,781.10 |
| Upper Cumberland Development District | LWUC | P20 | Dislocated Worker P20 | LWUCP201DSLWK21 | 7/1/2020 | 6/30/2023 | 111,611.55 |
| Upper Cumberland Development District | LWUC | P20 | IFA P20 | LWUCP201ESIFA21 | 7/1/2020 | 6/30/2021 | 182,887.72 |
| Upper Cumberland Development District | LWUC | P20 | Dislocated Worker P20 | LWUCP201JCSWA21 | 7/1/2020 | 6/30/2023 | 105,000.00 |
| Upper Cumberland Development District | LWUC | P20 | Dislocated Worker P20 | LWUCP201MNSWA21 | 7/1/2020 | 6/30/2023 | 5,250.00 |
| Upper Cumberland Development District | LWUC | P20 | SCSEP P20 | LWUCP201SCSEP21 | 7/1/2020 | 6/30/2021 | 191,439.75 |
| Upper Cumberland Development District | LWUC | P20 | Youth P20 | LWUCP201YOUTH21 | 4/1/2020 | 6/30/2023 | 607,954.20 |
| Upper Cumberland Development District | LWUC | P21 | Adult P21 | LWUCP211ADULT22 | 7/1/2021 | 6/30/2024 | 120,277.71 |
| Upper Cumberland Development District | LWUC | P21 | Dislocated Worker P21 | LWUCP211DSLWK22 | 7/1/2021 | 6/30/2024 | 76,337.68 |
| Upper Cumberland Development District | LWUC | P21 | IFA P21 | LWUCP211ESIFA22 | 7/1/2021 | 6/30/2022 | 236,995.51 |
| Upper Cumberland Development District | LWUC | P21 | SCSEP P21 | LWUCP211SCSEP22 | 7/1/2021 | 6/30/2022 | 191,051.17 |
| Upper Cumberland Development District | LWUC | P21 | Youth P21 | LWUCP211YOUTH22 | 4/1/2021 | 6/30/2024 | 671,146.78 |

Appendix C-2

| Sub Recipient | LWDA | Fiscal Year | Contract Type | Contract Number | Start Date | End Date | Grant Amount |
|--|------|-------------|---|-----------------|------------|-----------|-----------------|
| Goodwill Industries -Knoxville | LW14 | F20 | SSNAP F20 | LW14F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 150,692.00 |
| Goodwill Industries -Knoxville | LW14 | F21 | CARES | LW14F211RSCRF21 | 3/1/2020 | 4/30/2021 | \$ 396,648.00 |
| TCSA | LW20 | P19 | SCSEP P19 | LW20P191SCSEP20 | 7/1/2019 | 6/30/2020 | \$ 254,669.72 |
| TCSA | LW20 | P20 | SCSEP P20 | LW20P201SCSEP21 | 7/1/2020 | 6/30/2021 | \$ 273,485.36 |
| TCSA | LW20 | P21 | SCSEP P21 | LW20P211SCSEP22 | 7/1/2021 | 6/30/2022 | \$ 272,930.24 |
| UT Extension | LW21 | F20 | QSNAP F20 | LW21F201QSNAP20 | 10/1/2019 | 9/30/2020 | \$ 319,466.00 |
| UT Extension | LW21 | F20 | SSNAP F20 | LW21F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 457,561.00 |
| UT Extension | LW21 | F21 | QSNAP F21 | LW21F211QSNAP21 | 10/1/2020 | 9/30/2021 | \$ 563,012.00 |
| UT Extension | LW21 | F21 | SSNAP F21 | LW21F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 263,670.00 |
| Goodwill Excel Center Mid South Inc | LW23 | F20 | SSNAP F20 | LW23F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 216,186.00 |
| Goodwill Excel Center Mid South Inc | LW23 | F21 | SSNAP F21 | LW23F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 89,885.00 |
| United Way of Middle Tn, Inc | LW24 | F20 | SSNAP F20 | LW24F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 1,492,518.00 |
| United Way of Middle Tn, Inc | LW24 | F21 | SSNAP F21 | LW24F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 2,263,626.00 |
| Chattanooga Goodwill | LW25 | F20 | SSNAP F20 | LW25F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 20,103.50 |
| Chattanooga Goodwill | LW25 | F21 | SSNAP F21 | LW25F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 37,707.00 |
| Arbor E&T | LW27 | F20 | QSNAP F20 | LW27F201QSNAP20 | 10/1/2019 | 9/30/2020 | \$ 187,670.95 |
| Arbor E&T | LW27 | F20 | SSNAP F20 | LW27F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 150,000.00 |
| Arbor E&T | LW27 | F21 | QSNAP F21 | LW27F211QSNAP21 | 10/1/2020 | 9/30/2021 | \$ 150,000.00 |
| Arbor E&T | LW27 | F21 | SSNAP F21 | LW27F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 270,000.00 |
| Men of Valor | LW28 | F20 | SSNAP F20 | LW28F201SSNAP20 | 10/1/2019 | 9/30/2020 | \$ 527,512.00 |
| Men of Valor | LW28 | F21 | SSNAP F21 | LW28F211SSNAP21 | 10/1/2020 | 9/30/2022 | \$ 627,414.50 |
| Urban League of Middle Tennessee | LW29 | F21 | CARES F21 | LW29F211RSCRF21 | 3/1/2020 | 4/30/2021 | \$ 150,000.00 |
| East Tennessee Human Resource Agency Inc | LWET | F18 | Adult F18 | LWETF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 169,593.86 |
| East Tennessee Human Resource Agency Inc | LWET | F18 | Statewide | LWETF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 27,778.00 |
| East Tennessee Human Resource Agency Inc | LWET | F18 | Dislocated Worker F18 | LWETF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 1,030,831.11 |
| East Tennessee Human Resource Agency Inc | LWET | F18 | Statewide | LWETF181MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 4,531.26 |
| East Tennessee Human Resource Agency Inc | LWET | F18 | Statewide | LWETF182CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 27,778.00 |
| East Tennessee Human Resource Agency Inc | LWET | F19 | Statewide | LWETF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 360,474.00 |
| East Tennessee Human Resource Agency Inc | LWET | F19 | Statewide | LWETF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 18,023.00 |
| East Tennessee Human Resource Agency Inc | LWET | F19 | RESEA F19 | LWETF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 29,353.90 |
| East Tennessee Human Resource Agency Inc | LWET | F20 | Adult F20 | LWETF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 1,770,888.20 |
| East Tennessee Human Resource Agency Inc | LWET | F20 | Dislocated Worker F20 | LWETF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 1,882,002.50 |
| East Tennessee Human Resource Agency Inc | LWET | F20 | Statewide | LWETF201MNSWA20 | 7/1/2019 | 6/30/2022 | \$ 1,770,888.20 |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Statewide | LWETP181CESWA19 | 4/1/2018 | 6/30/2021 | \$ 2,800.00 |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Statewide | LWETP181DRSWA19 | 7/1/2018 | 6/30/2021 | \$ 156,000.00 |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Statewide | LWETP181WBSWA19 | 4/1/2018 | 6/30/2021 | \$ 103,683.00 |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Youth P18 | LWETP182MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 5,000.00 |
| East Tennessee Human Resource Agency Inc | LWET | P19 | Adult P19 | LWETP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 332,180.92 |
| East Tennessee Human Resource Agency Inc | LWET | P19 | Dislocated Worker P19 | LWETP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 395,304.26 |
| East Tennessee Human Resource Agency Inc | LWET | P19 | IFA P19 | LWETP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 438,322.60 |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Statewide | LWETP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 67,561.93 |
| East Tennessee Human Resource Agency Inc | LWET | P19 | APP P19 | LWETP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 |
| East Tennessee Human Resource Agency Inc | LWET | P19 | SCSEP P19 | LWETP191SCSEP20 | 7/1/2019 | 6/30/2020 | \$ 272,860.42 |
| East Tennessee Human Resource Agency Inc | LWET | P18 | Youth P19 | LWETP191YOUTH20 | 7/1/2019 | 6/30/2022 | \$ 2,148,048.93 |
| East Tennessee Human Resource Agency Inc | LWET | F20 | WIOA National Dislocated Worker Grant F20 | LWETF201DRDWG20 | 4/1/2020 | 6/30/2022 | 1,083,337.01 |
| East Tennessee Human Resource Agency Inc | LWET | F20 | RESEA F20 | LWETF201RESEA20 | 1/1/2020 | 9/30/2021 | 38,610.00 |
| East Tennessee Human Resource Agency Inc | LWET | F20 | WIOA National Dislocated Worker Grant F20 | LWETF205DRDWG20 | 4/1/2020 | 6/30/2022 | 1,597,227.09 |
| East Tennessee Human Resource Agency Inc | LWET | F21 | Adult F21 | LWETF211ADULT21 | 10/1/2020 | 6/30/2023 | 1,619,645.17 |
| East Tennessee Human Resource Agency Inc | LWET | F21 | CARES F21 | LWETF211CBRCF21 | 3/1/2020 | 4/30/2021 | 183,275.00 |
| East Tennessee Human Resource Agency Inc | LWET | F21 | Dislocated Worker F21 | LWETF211DSLWK21 | 10/1/2020 | 6/30/2023 | 1,817,517.06 |
| East Tennessee Human Resource Agency Inc | LWET | P20 | CARES F21 | LWETF211RSCRF21 | 3/1/2020 | 4/30/2021 | 248,800.00 |

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| East Tennessee Human Resource Agency Inc | LWET | P20 | Adult P20 | LWETP201ADULT21 | 7/1/2020 | 6/30/2023 | 324,575.36 |
| East Tennessee Human Resource Agency Inc | LWET | P20 | Dislocated Worker P20 | LWETP201DSLWK21 | 7/1/2020 | 6/30/2023 | 403,319.78 |
| East Tennessee Human Resource Agency Inc | LWET | P20 | IFA P20 | LWETP201ESIFA21 | 7/1/2020 | 6/30/2021 | 516,894.67 |
| East Tennessee Human Resource Agency Inc | LWET | P20 | SCSEP P20 | LWETP201SCSEP21 | 7/1/2020 | 6/30/2021 | 255,253.00 |
| East Tennessee Human Resource Agency Inc | LWET | P20 | Youth P20 | LWETP201YOUTH21 | 4/1/2020 | 6/30/2023 | 1,977,140.70 |
| East Tennessee Human Resource Agency Inc | LWET | P21 | Adult P21 | LWETP211ADULT22 | 7/1/2021 | 6/30/2024 | 382,924.25 |
| East Tennessee Human Resource Agency Inc | LWET | P21 | Dislocated Worker P21 | LWETP211DSLWK22 | 7/1/2021 | 6/30/2024 | 294,670.45 |
| East Tennessee Human Resource Agency Inc | LWET | P21 | IFA P21 | LWETP211ESIFA22 | 7/1/2021 | 6/30/2022 | 580,224.75 |
| East Tennessee Human Resource Agency Inc | LWET | P21 | SCSEP P21 | LWETP211SCSEP22 | 7/1/2021 | 6/30/2022 | 254,734.89 |
| East Tennessee Human Resource Agency Inc | LWET | P21 | Youth P21 | LWETP211YOUTH22 | 4/1/2021 | 6/30/2024 | 2,222,063.44 |
| Workforce MidSouth | LWGM | F18 | Adult F18 | LWGMF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 208,101.17 |
| Workforce MidSouth | LWGM | F18 | Dislocated Worker F18 | LWGMF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 1,110,112.96 |
| Workforce MidSouth | LWGM | F19 | Statewide | LWGMF191CBSWA19 | 10/1/2018 | 6/30/2021 | \$ 527,778.00 |
| Workforce MidSouth | LWGM | F19 | Statewide | LWGMF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 135,000.00 |
| Workforce MidSouth | LWGM | F19 | Statewide | LWGMF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 6,754.00 |
| Workforce MidSouth | LWGM | F19 | RESEA F19 | LWGMF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 3,258,519.00 |
| Workforce MidSouth | LWGM | F19 | Adult F19 | LWGMF191ADULT19 | 10/1/2018 | 6/30/2021 | \$ 2,679,626.00 |
| Workforce MidSouth | LWGM | F19 | Dislocated Worker F19 | LWGMF191DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 2,490,075.00 |
| Workforce MidSouth | LWGM | F20 | Adult F20 | LWGMF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 1,930,934.74 |
| Workforce MidSouth | LWGM | F20 | Dislocated Worker F20 | LWGMF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 1,497,136.34 |
| Workforce MidSouth | LWGM | F20 | Adult F20 | LWGMF202ADULT20 | 7/1/2019 | 6/30/2022 | \$ 2,860,532.27 |
| Workforce MidSouth | LWGM | F20 | Dislocated Worker F20 | LWGMF202DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 2,378,409.21 |
| Workforce MidSouth | LWGM | P18 | Statewide | LWGMF181CESWA19 | 4/1/2018 | 6/30/2021 | \$ 30,000.00 |
| Workforce MidSouth | LWGM | P19 | Adult P19 | LWGMF191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 536,574.94 |
| Workforce MidSouth | LWGM | P19 | Adult P19 | LWGMF192ADULT20 | 7/1/2019 | 6/30/2022 | \$ 352,648.15 |
| Workforce MidSouth | LWGM | P19 | Dislocated Worker P19 | LWGMF191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 508,492.15 |
| Workforce MidSouth | LWGM | P19 | Dislocated Worker P19 | LWGMF192DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 15,116.46 |
| Workforce MidSouth | LWGM | P19 | IFA P19 | LWGMF191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 567,549.59 |
| Workforce MidSouth | LWGM | P19 | APP P19 | LWGMF191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 |
| Workforce MidSouth | LWGM | P19 | Youth P19 | LWGMF191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 3,307,017.00 |
| Workforce MidSouth | LWGM | P19 | Youth P19 | LWGMF192YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 250,035.67 |
| Workforce MidSouth | LWGM | P19 | Youth P19 | LWGMF193YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 2,509,775.68 |
| Workforce MidSouth | LWGM | F20 | WIOA National Dislocated Worker Grant F20 | LWGMF201DRDWG20 | 4/1/2020 | 6/30/2022 | 491,367.60 |
| Workforce MidSouth | LWGM | F20 | RESEA F20 | LWGMF201RESEA20 | 1/1/2020 | 9/30/2021 | 38,610.00 |
| Workforce MidSouth | LWGM | F20 | WIOA National Dislocated Worker Grant F20 | LWGMF205DRDWG20 | 4/1/2020 | 6/30/2022 | 724,451.40 |
| Workforce MidSouth | LWGM | F21 | Adult F21 | LWGMF211ADULT21 | 10/1/2020 | 6/30/2023 | 2,573,628.60 |
| Workforce MidSouth | LWGM | F21 | CARES F21 | LWGMF211CBCRF21 | 3/1/2020 | 4/30/2021 | 352,800.00 |
| Workforce MidSouth | LWGM | F21 | Dislocated Worker F21 | LWGMF211DSLWK21 | 10/1/2020 | 6/30/2023 | 2,387,408.23 |
| Workforce MidSouth | LWGM | F21 | CARES F21 | LWGMF211RSCRF21 | 3/1/2020 | 4/30/2021 | 130,000.00 |
| Workforce MidSouth | LWGM | P20 | Adult P20 | LWGMF201ADULT21 | 7/1/2020 | 6/30/2023 | 515,752.75 |
| Workforce MidSouth | LWGM | P20 | Dislocated Worker P20 | LWGMF201DSLWK21 | 7/1/2020 | 6/30/2023 | 529,782.63 |
| Workforce MidSouth | LWGM | P20 | IFA P20 | LWGMF201ESIFA21 | 7/1/2020 | 6/30/2021 | 225,614.44 |
| Workforce MidSouth | LWGM | P20 | Youth P20 | LWGMF201YOUTH21 | 4/1/2020 | 6/30/2023 | 3,248,907.24 |
| Workforce MidSouth | LWGM | P21 | Adult P21 | LWGMF211ADULT22 | 7/1/2021 | 6/30/2024 | 546,177.01 |
| Workforce MidSouth | LWGM | P21 | Dislocated Worker P21 | LWGMF211DSLWK22 | 7/1/2021 | 6/30/2024 | 354,582.75 |
| Workforce MidSouth | LWGM | P21 | IFA P21 | LWGMF211ESIFA22 | 7/1/2021 | 6/30/2022 | 225,614.44 |
| Workforce MidSouth | LWGM | P21 | Youth P21 | LWGMF211YOUTH22 | 4/1/2021 | 6/30/2024 | 3,259,669.16 |
| Alliance For Business And Training | LWNE | F18 | Adult F18 | LWNEF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 84,588.80 |
| Alliance For Business And Training | LWNE | F18 | Statewide | LWNEF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 237,500.00 |
| Alliance For Business And Training | LWNE | F18 | Dislocated Worker F18 | LWNEF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 481,731.41 |
| Alliance For Business And Training | LWNE | F18 | Statewide | LWNEF181MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 12,500.00 |
| Alliance For Business And Training | LWNE | F19 | Statewide | LWNEF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 5,300.00 |
| Alliance For Business And Training | LWNE | F19 | RESEA F19 | LWNEF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 62,110.62 |

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| Alliance For Business And Training | LWNE | F19 | Adult F19 | LWNEF19ADULT19 | 10/1/2018 | 6/30/2021 | \$ 1,093,578.00 |
| Alliance For Business And Training | LWNE | F19 | Dislocated Worker F19 | LWNEF19DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 892,355.00 |
| Alliance For Business And Training | LWNE | F20 | Adult F20 | LWNEF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 887,340.98 |
| Alliance For Business And Training | LWNE | P19 | Dislocated Worker F20 | LWNEF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 807,674.47 |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP181CBSWA19 | 4/1/2018 | 6/30/2021 | \$ 527,778.00 |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP181CESWA19 | 4/1/2018 | 6/30/2021 | \$ 30,663.00 |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP181DRSWA19 | 7/1/2018 | 6/30/2021 | \$ 100,320.00 |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP181DWSWA19 | 7/1/2018 | 6/30/2021 | \$ 106,006.00 |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP181WBSWA19 | 4/1/2018 | 6/30/2021 | \$ 72,325.00 |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP182MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 1,533.15 |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP183MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 3,616.25 |
| Alliance For Business And Training | LWNE | P19 | Adult P19 | LWNEP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 166,446.27 |
| Alliance For Business And Training | LWNE | P19 | Dislocated Worker P19 | LWNEP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 169,647.57 |
| Alliance For Business And Training | LWNE | P19 | IFA P19 | LWNEP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 256,605.58 |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 34,975.15 |
| Alliance For Business And Training | LWNE | P19 | APP P19 | LWNEP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 |
| Alliance For Business And Training | LWNE | P18 | Statewide | LWNEP191RDSWA20 | 4/1/2019 | 6/30/2022 | \$ 314,776.31 |
| Alliance For Business And Training | LWNE | P19 | SCSEP P19 | LWNEP191SCSEP20 | 7/1/2019 | 6/30/2020 | \$ 209,192.99 |
| Alliance For Business And Training | LWNE | P18 | Youth P19 | LWNEP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 1,051,237.07 |
| Alliance For Business And Training | LWNE | F20 | WIOA National Dislocated Worker Grant F20 | LWNEF201DRDWG20 | 4/1/2020 | 6/30/2022 | 367,171.09 |
| Alliance For Business And Training | LWNE | F20 | RESEA F20 | LWNEF201RESEA20 | 1/1/2020 | 9/30/2021 | 25,740.00 |
| Alliance For Business And Training | LWNE | F20 | WIOA National Dislocated Worker Grant F20 | LWNEF205DRDWG20 | 4/1/2020 | 6/30/2022 | 541,342.01 |
| Alliance For Business And Training | LWNE | F21 | Adult F21 | LWNEF211ADULT21 | 10/1/2020 | 6/30/2023 | 866,411.98 |
| Alliance For Business And Training | LWNE | F21 | CARES F21 | LWNEF211CBCRF21 | 3/1/2020 | 4/30/2021 | 370,000.00 |
| Alliance For Business And Training | LWNE | F21 | Dislocated Worker F21 | LWNEF211DSLWK21 | 10/1/2020 | 6/30/2023 | 775,133.24 |
| Alliance For Business And Training | LWNE | F21 | CARES F21 | LWNEF211RSCRF21 | 3/1/2020 | 4/30/2021 | \$248,800.00 |
| Alliance For Business And Training | LWNE | P20 | Adult P20 | LWNEP201ADULT21 | 7/1/2020 | 6/30/2023 | 173,628.14 |
| Alliance For Business And Training | LWNE | P20 | Dislocated Worker P20 | LWNEP201DSLWK21 | 7/1/2020 | 6/30/2023 | 172,007.50 |
| Alliance For Business And Training | LWNE | P20 | IFA P20 | LWNEP201ESIFA21 | 7/1/2020 | 6/30/2021 | 263,770.05 |
| Alliance For Business And Training | LWNE | P20 | SCSEP P20 | LWNEP201SCSEP21 | 7/1/2020 | 6/30/2021 | 209,672.11 |
| Alliance For Business And Training | LWNE | P20 | Youth P20 | LWNEP201YOUTH21 | 4/1/2020 | 6/30/2023 | 1,041,680.65 |
| Alliance For Business And Training | LWNE | P21 | Adult P21 | LWNEP211ADULT22 | 7/1/2021 | 6/30/2024 | 176,973.11 |
| Alliance For Business And Training | LWNE | P21 | Dislocated Worker P21 | LWNEP211DSLWK22 | 7/1/2021 | 6/30/2024 | 116,686.16 |
| Alliance For Business And Training | LWNE | P21 | IFA P21 | LWNEP211ESIFA22 | 7/1/2021 | 6/30/2022 | 279,159.29 |
| Alliance For Business And Training | LWNE | P21 | SCSEP P21 | LWNEP211SCSEP22 | 7/1/2021 | 6/30/2022 | 209,246.51 |
| Alliance For Business And Training | LWNE | P21 | Youth P21 | LWNEP211YOUTH22 | 4/1/2021 | 6/30/2024 | 1,007,544.58 |
| Workforce Essentials | LWNM | F18 | Adult F18 | LWNMF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 181,783.21 |
| Workforce Essentials | LWNM | F18 | Dislocated Worker F18 | LWNMF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 1,378,989.75 |
| Workforce Essentials | LWNM | F18 | Statewide | LWNMF181WSWA19 | 10/1/2017 | 6/30/2020 | \$ 200,000.00 |
| Workforce Essentials | LWNM | F18 | Rapid Response | LWNMF181SERSP18 | 10/1/2017 | 6/30/2020 | \$ 65,200.00 |
| Workforce Essentials | LWNM | F19 | Statewide | LWNMF191DRSWA19 | 10/1/2018 | 6/30/2021 | \$ 82,418.00 |
| Workforce Essentials | LWNM | F19 | Statewide | LWNMF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 23,145.00 |
| Workforce Essentials | LWNM | F19 | RESEA F19 | LWNMF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 244,020.00 |
| Workforce Essentials | LWNM | F19 | WIOA National Dislocated Worker Grant F19 | LWNMF192TEDWG19 | 10/1/2018 | 9/30/2020 | \$ 7,763,304.00 |
| Workforce Essentials | LWNM | F20 | Adult F20 | LWNMF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 1,858,337.50 |
| Workforce Essentials | LWNM | P19 | Dislocated Worker F20 | LWNMF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 2,822,451.01 |
| Workforce Essentials | LWNM | P19 | Statewide | LWNMF201DWSWA20 | 7/1/2019 | 6/30/2022 | \$ 462,911.00 |
| Workforce Essentials | LWNM | P18 | Statewide | LWNMP181CESWA19 | 4/1/2018 | 6/30/2021 | \$ 26,600.00 |
| Workforce Essentials | LWNM | P18 | Statewide | LWNMP181SESWA19 | 7/1/2018 | 6/30/2021 | \$ 255,080.00 |
| Workforce Essentials | LWNM | P18 | Statewide | LWNMP181WBSWA19 | 4/1/2018 | 6/30/2021 | \$ 43,020.00 |
| Workforce Essentials | LWNM | P18 | Statewide | LWNMP182MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 1,400.00 |
| Workforce Essentials | LWNM | P18 | Statewide | LWNMP183MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 2,151.00 |

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| Workforce Essentials | LWNM | P19 | Adult P19 | LWNMP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 348,584.54 |
| Workforce Essentials | LWNM | P19 | Dislocated Worker P19 | LWNMP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 592,840.29 |
| Workforce Essentials | LWNM | P19 | IFA P19 | LWNMP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 495,633.10 |
| Workforce Essentials | LWNM | P19 | Statewide | LWNMP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 5,219.34 |
| Workforce Essentials | LWNM | P19 | APP P19 | LWNMP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 |
| Workforce Essentials | LWNM | P19 | Statewide | LWNMP191RDSWA20 | 4/1/2019 | 6/30/2022 | \$ 46,974.10 |
| Workforce Essentials | LWNM | P19 | Youth P19 | LWNMP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 2,351,514.97 |
| Workforce Essentials | LWNM | F20 | WIOA National Dislocated Worker Grant F20 | LWNMF201DRDWG20 | 4/1/2020 | 6/30/2022 | 1,148,265.93 |
| Workforce Essentials | LWNM | F20 | RESEA F20 | LWNMF201RESEA20 | 1/1/2020 | 9/30/2021 | 77,220.00 |
| Workforce Essentials | LWNM | F20 | WIOA National Dislocated Worker Grant F20 | LWNMF205DRDWG20 | 4/1/2020 | 6/30/2022 | 1,692,956.36 |
| Workforce Essentials | LWNM | F21 | Adult F21 | LWNMF211ADULT21 | 10/1/2020 | 6/30/2023 | 1,637,300.03 |
| Workforce Essentials | LWNM | F21 | CARES F21 | LWNMF211CBRCF21 | 3/1/2020 | 4/30/2021 | 370,000.00 |
| Workforce Essentials | LWNM | F21 | Dislocated Worker F21 | LWNMF211DSLWK21 | 10/1/2020 | 6/30/2023 | 2,665,567.48 |
| Workforce Essentials | LWNM | F21 | CARES F21 | LWNMF211WCRF21 | 3/1/2020 | 4/30/2021 | 415,206.00 |
| Workforce Essentials | LWNM | F21 | CARES F21 | LWNMF211RSCRF21 | 3/1/2020 | 4/30/2021 | 248,800.00 |
| Workforce Essentials | LWNM | P20 | Adult P20 | LWNMP201ADULT21 | 7/1/2020 | 6/30/2023 | 328,113.38 |
| Workforce Essentials | LWNM | P20 | Dislocated Worker P20 | LWNMP201DSLWK21 | 7/1/2020 | 6/30/2023 | 591,508.13 |
| Workforce Essentials | LWNM | P20 | IFA P20 | LWNMP201ESIFA21 | 7/1/2020 | 6/30/2021 | 610,785.56 |
| Workforce Essentials | LWNM | P20 | Dislocated Worker P20 | LWNMP201MNSWA21 | 7/1/2020 | 6/30/2023 | 21,000.00 |
| Workforce Essentials | LWNM | P20 | Youth P20 | LWNMP201WBSWA21 | 4/1/2020 | 6/30/2023 | 509,652.00 |
| Workforce Essentials | LWNM | P20 | Youth P20 | LWNMP201YOUTH21 | 4/1/2020 | 6/30/2023 | 2,070,051.09 |
| Workforce Essentials | LWNM | P21 | Adult P21 | LWNMP211ADULT22 | 7/1/2021 | 6/30/2024 | 490,252.09 |
| Workforce Essentials | LWNM | P21 | Dislocated Worker P21 | LWNMP211DSLWK22 | 7/1/2021 | 6/30/2024 | 546,521.25 |
| Workforce Essentials | LWNM | P21 | IFA P21 | LWNMP211ESIFA22 | 7/1/2021 | 6/30/2022 | 597,514.09 |
| Workforce Essentials | LWNM | P21 | Youth P21 | LWNMP211YOUTH22 | 4/1/2021 | 6/30/2024 | 2,935,628.33 |
| Northwest Tennessee Workforce Board | LWNW | F18 | Adult F18 | LWNWF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 53,843.59 |
| Northwest Tennessee Workforce Board | LWNW | F18 | Statewide | LWNWF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 341,499.45 |
| Northwest Tennessee Workforce Board | LWNW | F18 | Dislocated Worker F18 | LWNWF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 284,640.53 |
| Northwest Tennessee Workforce Board | LWNW | F18 | statewide | LWNWF181ESWA18 | 10/1/2017 | 6/30/2020 | \$ 130,000.00 |
| Northwest Tennessee Workforce Board | LWNW | F18 | Statewide | LWNWF182SESWA18 | 10/1/2017 | 6/30/2020 | \$ 331,575.00 |
| Northwest Tennessee Workforce Board | LWNW | F19 | Statewide | LWNWF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 95,370.00 |
| Northwest Tennessee Workforce Board | LWNW | F19 | Statewide | LWNWF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 500.00 |
| Northwest Tennessee Workforce Board | LWNW | F19 | RESEA F19 | LWNWF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 257,961.11 |
| Northwest Tennessee Workforce Board | LWNW | F19 | Adult F19 | LWNWF191ADULT19 | 10/1/2018 | 6/30/2021 | \$ 651,364.00 |
| Northwest Tennessee Workforce Board | LWNW | F19 | Dislocated Worker F19 | LWNWF191DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 556,972.00 |
| Northwest Tennessee Workforce Board | LWNW | F20 | Adult F20 | LWNWF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 616,779.11 |
| Northwest Tennessee Workforce Board | LWNW | P19 | Dislocated Worker F20 | LWNWF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 512,233.57 |
| Northwest Tennessee Workforce Board | LWNW | F20 | Statewide | LWNWF201RDSWA20 | 7/1/2019 | 6/30/2022 | \$ 335,832.16 |
| Northwest Tennessee Workforce Board | LWNW | P18 | Statewide | LWNWP181CESWA19 | 4/1/2018 | 6/30/2021 | \$ 20,972.20 |
| Northwest Tennessee Workforce Board | LWNW | P18 | Statewide | LWNWP181WBSWA19 | 4/1/2018 | 6/30/2021 | \$ 19,000.00 |
| Northwest Tennessee Workforce Board | LWNW | P18 | Statewide | LWNWP182MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 1,103.80 |
| Northwest Tennessee Workforce Board | LWNW | P18 | Statewide | LWNWP183MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 1,000.00 |
| Northwest Tennessee Workforce Board | LWNW | P19 | Adult P19 | LWNWP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 115,694.63 |
| Northwest Tennessee Workforce Board | LWNW | P19 | Dislocated Worker P19 | LWNWP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 107,591.84 |
| Northwest Tennessee Workforce Board | LWNW | P19 | IFA P19 | LWNWP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 332,230.75 |
| Northwest Tennessee Workforce Board | LWNW | P19 | Statewide | LWNWP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 37,314.68 |
| Northwest Tennessee Workforce Board | LWNW | P19 | APP P19 | LWNWP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 |
| Northwest Tennessee Workforce Board | LWNW | P19 | Youth P19 | LWNWP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 727,346.42 |
| Northwest Tennessee Workforce Board | LWNW | F20 | WIOA National Dislocated Worker Grant F20 | LWNWF201DRDWG20 | 4/1/2020 | 6/30/2022 | 290,876.32 |
| Northwest Tennessee Workforce Board | LWNW | F20 | RESEA F20 | LWNWF201RESEA20 | 1/1/2020 | 9/30/2021 | 90,090.00 |
| Northwest Tennessee Workforce Board | LWNW | F20 | WIOA National Dislocated Worker Grant F20 | LWNWF205DRDWG20 | 4/1/2020 | 6/30/2022 | 428,853.68 |

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|---|------|-----|---|-----------------|-----------|-----------|-----------------|
| Northwest Tennessee Workforce Board | LWNW | F21 | Adult F21 | LWNWF211ADULT21 | 10/1/2020 | 6/30/2023 | 584,906.11 |
| Northwest Tennessee Workforce Board | LWNW | F21 | CARES F21 | LWNWF211CBCRF21 | 3/1/2020 | 4/30/2021 | 500,000.00 |
| Northwest Tennessee Workforce Board | LWNW | F21 | Dislocated Worker F21 | LWNWF211DSLWK21 | 10/1/2020 | 6/30/2023 | 489,175.04 |
| Northwest Tennessee Workforce Board | LWNW | F21 | CARES F21 | LWNWF211RSCRF21 | 3/1/2020 | 4/30/2021 | 108,482.11 |
| Northwest Tennessee Workforce Board | LWNW | F21 | Dislocated Worker F21 | LWNWF211SESWA21 | 10/1/2020 | 6/30/2023 | 370,000.00 |
| Northwest Tennessee Workforce Board | LWNW | P20 | Adult P20 | LWNWP201ADULT21 | 7/1/2020 | 6/30/2023 | 117,214.63 |
| Northwest Tennessee Workforce Board | LWNW | P20 | Dislocated Worker P20 | LWNWP201DSLWK21 | 7/1/2020 | 6/30/2023 | 108,551.37 |
| Northwest Tennessee Workforce Board | LWNW | P20 | IFA P20 | LWNWP201ESIFA21 | 7/1/2020 | 6/30/2021 | 325,899.92 |
| Northwest Tennessee Workforce Board | LWNW | P20 | Youth P20 | LWNWP201YOUTH21 | 4/1/2020 | 6/30/2023 | 698,842.95 |
| Northwest Tennessee Workforce Board | LWNW | P21 | Adult P21 | LWNWP211ADULT22 | 7/1/2021 | 6/30/2024 | 120,946.93 |
| Northwest Tennessee Workforce Board | LWNW | P21 | Dislocated Worker P21 | LWNWP211DSLWK22 | 7/1/2021 | 6/30/2024 | 73,820.65 |
| Northwest Tennessee Workforce Board | LWNW | P21 | IFA P21 | LWNWP211ESIFA22 | 7/1/2021 | 6/30/2022 | 325,899.92 |
| Northwest Tennessee Workforce Board | LWNW | P21 | Youth P21 | LWNWP211YOUTH22 | 4/1/2021 | 6/30/2024 | 683,885.21 |
| Southeast Tn Development District | LWSE | F18 | Adult F18 | LWSEF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 95,045.21 |
| Southeast Tn Development District | LWSE | F18 | Statewide | LWSEF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 187,778.00 |
| Southeast Tn Development District | LWSE | F18 | Dislocated Worker F18 | LWSEF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 599,438.83 |
| Southeast Tn Development District | LWSE | F19 | Statewide | LWSEF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 61,200.00 |
| Southeast Tn Development District | LWSE | F19 | Statewide | LWSEF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 3,060.00 |
| Southeast Tn Development District | LWSE | F19 | RESEA F19 | LWSEF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 63,461.10 |
| Southeast Tn Development District | LWSE | F19 | Adult F19 | LWSEF191ADULT19 | 10/1/2018 | 6/30/2021 | \$ 1,265,214.00 |
| Southeast Tn Development District | LWSE | F19 | Dislocated Worker F19 | LWSEF191DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 1,258,429.00 |
| Southeast Tn Development District | LWSE | F20 | Adult F20 | LWSEF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 1,190,440.00 |
| Southeast Tn Development District | LWSE | P19 | Dislocated Worker F20 | LWSEF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 1,114,100.94 |
| Southeast Tn Development District | LWSE | F20 | Statewide | LWSEF201RDSWA20 | 7/1/2019 | 6/30/2022 | \$ 343,932.65 |
| Southeast Tn Development District | LWSE | P18 | Statewide | LWSEP181MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 27,777.00 |
| Southeast Tn Development District | LWSE | P18 | Statewide | LWSEP182MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 1,169.00 |
| Southeast Tn Development District | LWSE | P18 | Adult P18 | LWSEP181ADULT19 | 7/1/2018 | 6/30/2021 | \$ 237,327.00 |
| Southeast Tn Development District | LWSE | P18 | Dislocated Worker P18 | LWSEP181DSLWK19 | 7/1/2018 | 6/30/2021 | \$ 264,651.00 |
| Southeast Tn Development District | LWSE | P18 | Youth P18 | LWSEP181YOUTH19 | 7/1/2018 | 6/30/2021 | \$ 1,369,020.02 |
| Southeast Tn Development District | LWSE | P19 | Adult P19 | LWSEP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 223,301.19 |
| Southeast Tn Development District | LWSE | P19 | Dislocated Worker P19 | LWSEP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 234,010.77 |
| Southeast Tn Development District | LWSE | P19 | IFA P19 | LWSEP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 363,155.49 |
| Southeast Tn Development District | LWSE | P18 | Statewide | LWSEP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 38,214.74 |
| Southeast Tn Development District | LWSE | P19 | APP P19 | LWSEP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 |
| Southeast Tn Development District | LWSE | P18 | Youth P19 | LWSEP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 1,474,350.03 |
| Southeast Tn Development District | LWSE | F20 | WIOA National Dislocated Worker Grant F20 | LWSEF201DRDWG20 | 4/1/2020 | 6/30/2022 | 671,573.63 |
| Southeast Tn Development District | LWSE | F20 | RESEA F20 | LWSEF201RESEA20 | 1/1/2020 | 9/30/2021 | 25,740.00 |
| Southeast Tn Development District | LWSE | F20 | WIOA National Dislocated Worker Grant F20 | LWSEF205DRDWG20 | 4/1/2020 | 6/30/2022 | 990,141.37 |
| Southeast Tn Development District | LWSE | F21 | Adult F21 | LWSEF211ADULT21 | 10/1/2020 | 6/30/2023 | 1,068,109.31 |
| Southeast Tn Development District | LWSE | F21 | CARES F21 | LWSEF211CBCRF21 | 3/1/2020 | 4/30/2021 | 370,000.00 |
| Southeast Tn Development District | LWSE | F21 | Dislocated Worker F21 | LWSEF211DSLWK21 | 10/1/2020 | 6/30/2023 | 1,028,170.17 |
| Southeast Tn Development District | LWSE | F21 | CARES F21 | LWSEF211RSCRF21 | 3/1/2020 | 4/30/2021 | 248,800.00 |
| Southeast Tn Development District | LWSE | P20 | Adult P20 | LWSEP201ADULT21 | 7/1/2020 | 6/30/2023 | 214,048.10 |
| Southeast Tn Development District | LWSE | P20 | Dislocated Worker P20 | LWSEP201DSLWK21 | 7/1/2020 | 6/30/2023 | 228,158.17 |
| Southeast Tn Development District | LWSE | P20 | IFA P20 | LWSEP201ESIFA21 | 7/1/2020 | 6/30/2021 | 467,051.31 |
| Southeast Tn Development District | LWSE | P20 | Youth P20 | LWSEP201YOUTH21 | 4/1/2020 | 6/30/2023 | 1,345,648.64 |
| Southeast Tn Development District | LWSE | P21 | Youth P21 | LWSEP211YOUTH22 | 4/1/2021 | 6/30/2024 | 1,358,768.58 |
| South Central Tennessee Workforce Board | LWSM | F18 | Adult F18 | LWSMF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 57,298.11 |
| South Central Tennessee Workforce Board | LWSM | F18 | Statewide | LWSMF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 200,669.50 |
| South Central Tennessee Workforce Board | LWSM | F18 | Dislocated Worker F18 | LWSMF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 438,457.67 |
| South Central Tennessee Workforce Board | LWSM | F18 | Statewide | LWSMF181MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 10,033.48 |
| South Central Tennessee Workforce Board | LWSM | F18 | Statewide | LWSMF182CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 200,669.50 |
| South Central Tennessee Workforce Board | LWSM | F19 | Statewide | LWSMF191DRSWA19 | 10/1/2018 | 6/30/2021 | \$ 289,428.00 |

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| South Central Tennessee Workforce Board | LWSM | F19 | Statewide | LWSMF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 5,890.00 |
| South Central Tennessee Workforce Board | LWSM | F19 | RESEA F19 | LWSMF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 57,405.00 |
| South Central Tennessee Workforce Board | LWSM | F19 | Adult F19 | LWSMF191ADULT19 | 10/1/2018 | 6/30/2021 | \$ 714,109.00 |
| South Central Tennessee Workforce Board | LWSM | F19 | Dislocated Worker F19 | LWSMF191DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 735,891.00 |
| South Central Tennessee Workforce Board | LWSM | F20 | Adult F20 | LWSMF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 586,408.38 |
| South Central Tennessee Workforce Board | LWSM | P19 | Dislocated Worker F20 | LWSMF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 711,300.04 |
| South Central Tennessee Workforce Board | LWSM | P18 | Youth P17 | LWSMP171YOUTH18 | 4/1/2017 | 6/30/2020 | \$ 195,667.37 |
| South Central Tennessee Workforce Board | LWSM | P18 | Statewide | LWSMP181DWSWA19 | 7/1/2018 | 6/30/2021 | \$ 117,810.00 |
| South Central Tennessee Workforce Board | LWSM | P18 | Statewide | LWSMP181MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 27,777.00 |
| South Central Tennessee Workforce Board | LWSM | P18 | Statewide | LWSMP182MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 3,454.60 |
| South Central Tennessee Workforce Board | LWSM | P18 | Adult P18 | LWSMP181ADULT19 | 7/1/2018 | 6/30/2021 | \$ 133,953.00 |
| South Central Tennessee Workforce Board | LWSM | P18 | Dislocated Worker P18 | LWSMP181DSLWK19 | 7/1/2018 | 6/30/2021 | \$ 154,760.00 |
| South Central Tennessee Workforce Board | LWSM | P18 | Youth P18 | LWSMP181YOUTH19 | 4/1/2018 | 6/20/2021 | \$ 749,553.37 |
| South Central Tennessee Workforce Board | LWSM | P19 | Adult P19 | LWSMP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 109,997.72 |
| South Central Tennessee Workforce Board | LWSM | P19 | Dislocated Worker P19 | LWSMP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 149,404.66 |
| South Central Tennessee Workforce Board | LWSM | P19 | IFA P19 | LWSMP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 295,371.22 |
| South Central Tennessee Workforce Board | LWSM | P19 | Statewide | LWSMP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 33,148.15 |
| South Central Tennessee Workforce Board | LWSM | P19 | APP P19 | LWSMP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 |
| South Central Tennessee Workforce Board | LWSM | P19 | Statewide | LWSMP191RDSWA20 | 4/1/2019 | 6/30/2022 | \$ 298,333.39 |
| South Central Tennessee Workforce Board | LWSM | P19 | Youth P19 | LWSMP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 696,839.36 |
| South Central Tennessee Workforce Board | LWSM | F20 | WIOA National Dislocated Worker Grant F20 | LWSMF201DRDWG20 | 4/1/2020 | 6/30/2022 | 426,630.20 |
| South Central Tennessee Workforce Board | LWSM | F20 | RESEA F20 | LWSMF201RESEA20 | 1/1/2020 | 9/30/2021 | 12,870.00 |
| South Central Tennessee Workforce Board | LWSM | F20 | WIOA National Dislocated Worker Grant F20 | LWSMF205DRDWG20 | 4/1/2020 | 6/30/2022 | 1,201,979.80 |
| South Central Tennessee Workforce Board | LWSM | F21 | Adult F21 | LWSMF211ADULT21 | 10/1/2020 | 6/30/2023 | 497,666.21 |
| South Central Tennessee Workforce Board | LWSM | F21 | CARES F21 | LWSMF211CBCRF21 | 3/1/2020 | 4/30/2021 | 370,000.00 |
| South Central Tennessee Workforce Board | LWSM | F21 | Dislocated Worker F21 | LWSMF211DSLWK21 | 10/1/2020 | 6/30/2023 | 667,934.55 |
| South Central Tennessee Workforce Board | LWSM | F21 | CARES F21 | LWSMF211RSCRF21 | 3/1/2020 | 4/30/2021 | 498,800.00 |
| South Central Tennessee Workforce Board | LWSM | P19 | Youth P20 | LWSMP191WBSWA20 | 4/1/2020 | 6/30/2023 | \$147,420.00 |
| South Central Tennessee Workforce Board | LWSM | P20 | Adult P20 | LWSMP201ADULT21 | 7/1/2020 | 6/30/2023 | 99,731.85 |
| South Central Tennessee Workforce Board | LWSM | P20 | Dislocated Worker P20 | LWSMP201DSLWK21 | 7/1/2020 | 6/30/2023 | 148,219.36 |
| South Central Tennessee Workforce Board | LWSM | P20 | IFA P20 | LWSMP201ESIFA21 | 7/1/2020 | 6/30/2021 | 268,104.81 |
| South Central Tennessee Workforce Board | LWSM | P20 | Youth P20 | LWSMP201YOUTH21 | 4/1/2020 | 6/30/2023 | 597,453.40 |
| South Central Tennessee Workforce Board | LWSM | P21 | Adult P21 | LWSMP211ADULT22 | 7/1/2021 | 6/30/2024 | 150,903.35 |
| South Central Tennessee Workforce Board | LWSM | P21 | Dislocated Worker P21 | LWSMP211DSLWK22 | 7/1/2021 | 6/30/2024 | 105,432.49 |
| South Central Tennessee Workforce Board | LWSM | P21 | IFA P21 | LWSMP211ESIFA22 | 7/1/2021 | 6/30/2022 | 265,897.78 |
| South Central Tennessee Workforce Board | LWSM | P21 | Youth P21 | LWSMP211YOUTH22 | 4/1/2021 | 6/30/2024 | 850,673.13 |
| Southwest Human Resource Agency | LWSW | F18 | Adult F18 | LWSWF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 49,978.12 |
| Southwest Human Resource Agency | LWSW | F18 | Statewide | LWSWF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 197,294.00 |
| Southwest Human Resource Agency | LWSW | F18 | Dislocated Worker F18 | LWSWF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 261,816.62 |
| Southwest Human Resource Agency | LWSW | F18 | Statewide | LWSWF181MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 8,496.00 |
| Southwest Human Resource Agency | LWSW | F18 | Statewide | LWSWF182MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 9,864.70 |
| Southwest Human Resource Agency | LWSW | F19 | Statewide | LWSWF191CBSWA19 | 10/1/2018 | 6/30/2021 | \$ 527,778.00 |
| Southwest Human Resource Agency | LWSW | F19 | Statewide | LWSWF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 123,778.00 |
| Southwest Human Resource Agency | LWSW | F19 | Statewide | LWSWF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 6,188.00 |
| Southwest Human Resource Agency | LWSW | F19 | RESEA F19 | LWSWF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 97,996.80 |
| Southwest Human Resource Agency | LWSW | F19 | Adult F19 | LWSWF191ADULT19 | 10/1/2018 | 6/30/2021 | \$ 646,046.00 |
| Southwest Human Resource Agency | LWSW | F19 | Dislocated Worker F19 | LWSWF191DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 551,580.00 |
| Southwest Human Resource Agency | LWSW | F20 | Adult F20 | LWSWF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 650,768.47 |
| Southwest Human Resource Agency | LWSW | P19 | Dislocated Worker F20 | LWSWF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 492,418.12 |
| Southwest Human Resource Agency | LWSW | P18 | Statewide | LWSWP181MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 27,777.00 |
| Southwest Human Resource Agency | LWSW | P18 | Statewide | LWSWP182MNSWA19 | 4/1/2017 | 6/30/2020 | \$ 2,000.00 |
| Southwest Human Resource Agency | LWSW | P18 | Adult P18 | LWSWP181ADULT19 | 7/1/2018 | 6/30/2021 | \$ 121,185.00 |
| Southwest Human Resource Agency | LWSW | P18 | Dislocated Worker P18 | LWSWP181DSLWK19 | 7/1/2018 | 6/30/2021 | \$ 115,999.00 |

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|---------------------------------------|------|-----|---|-----------------|-----------|-----------|---------------|
| Southwest Human Resource Agency | LWSW | P18 | Youth P18 | LWSWP181YOUTH19 | 4/1/2018 | 6/30/2021 | \$ 669,049.69 |
| Southwest Human Resource Agency | LWSW | P19 | Adult P19 | LWSWP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 122,070.31 |
| Southwest Human Resource Agency | LWSW | P19 | Dislocated Worker P19 | LWSWP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 103,429.71 |
| Southwest Human Resource Agency | LWSW | P19 | IFA P19 | LWSWP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 184,788.52 |
| Southwest Human Resource Agency | LWSW | P19 | Statewide | LWSWP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 44,261.41 |
| Southwest Human Resource Agency | LWSW | P19 | APP P19 | LWSWP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 |
| Southwest Human Resource Agency | LWSW | P19 | Statewide | LWSWP191RDSWA20 | 4/1/2019 | 6/30/2022 | \$ 398,352.65 |
| Southwest Human Resource Agency | LWSW | P19 | SCSEP P19 | LWSWP191SCSEP20 | 7/1/2019 | 6/30/2020 | \$ 181,906.95 |
| Southwest Human Resource Agency | LWSW | P19 | Youth P19 | LWSWP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 768,183.92 |
| Southwest Human Resource Agency | LWSW | F20 | WIOA National Dislocated Worker Grant F20 | LWSWF201DRDWG20 | 4/1/2020 | 6/30/2022 | 339,609.50 |
| Southwest Human Resource Agency | LWSW | F20 | RESEA F20 | LWSWF201RESEA20 | 1/1/2020 | 9/30/2021 | 38,610.00 |
| Southwest Human Resource Agency | LWSW | F20 | WIOA National Dislocated Worker Grant F20 | LWSWF205DRDWG20 | 4/1/2020 | 6/30/2022 | 500,707.26 |
| Southwest Human Resource Agency | LWSW | F21 | Adult F21 | LWSWF211ADULT21 | 10/1/2020 | 6/30/2023 | 534,791.41 |
| Southwest Human Resource Agency | LWSW | F21 | CARES F21 | LWSWF211CBCRF21 | 3/1/2020 | 4/30/2021 | 370,000.00 |
| Southwest Human Resource Agency | LWSW | F21 | Dislocated Worker F21 | LWSWF211DSLWK21 | 10/1/2020 | 6/30/2023 | 453,385.84 |
| Southwest Human Resource Agency | LWSW | F21 | CARES F21 | LWSWF211RSCRF21 | 3/1/2020 | 4/30/2021 | 63,158.00 |
| Southwest Human Resource Agency | LWSW | P20 | Adult P20 | LWSWP201ADULT21 | 7/1/2020 | 6/30/2023 | 107,171.69 |
| Southwest Human Resource Agency | LWSW | P20 | Dislocated Worker P20 | LWSWP201DSLWK21 | 7/1/2020 | 6/30/2023 | 100,609.51 |
| Southwest Human Resource Agency | LWSW | P20 | IFA P20 | LWSWP201ESIFA21 | 7/1/2020 | 6/30/2021 | 176,912.78 |
| Southwest Human Resource Agency | LWSW | P20 | Dislocated Worker P20 | LWSWP201CSWA21 | 7/1/2020 | 6/30/2023 | 32,000.00 |
| Southwest Human Resource Agency | LWSW | P20 | Dislocated Worker P20 | LWSWP201MNSWA21 | 7/1/2020 | 6/30/2023 | 1,648.21 |
| Southwest Human Resource Agency | LWSW | P20 | SCSEP P20 | LWSWP201SCSEP21 | 7/1/2020 | 6/30/2021 | 164,091.21 |
| Southwest Human Resource Agency | LWSW | P20 | Youth P20 | LWSWP201YOUTH21 | 4/1/2020 | 6/30/2023 | 642,358.13 |
| Southwest Human Resource Agency | LWSW | P21 | Adult P21 | LWSWP211ADULT22 | 7/1/2021 | 6/30/2024 | 118,874.49 |
| Southwest Human Resource Agency | LWSW | P21 | Dislocated Worker P21 | LWSWP211DSLWK22 | 7/1/2021 | 6/30/2024 | 69,692.35 |
| Southwest Human Resource Agency | LWSW | P21 | IFA P21 | LWSWP211ESIFA22 | 7/1/2021 | 6/30/2022 | 580,224.75 |
| Southwest Human Resource Agency | LWSW | P21 | SCSEP P21 | LWSWP211SCSEP22 | 7/1/2021 | 6/30/2022 | 163,758.14 |
| Southwest Human Resource Agency | LWSW | P21 | Youth P21 | LWSWP211YOUTH22 | 4/1/2021 | 6/30/2024 | 674,158.78 |
| Upper Cumberland Development District | LWUC | F18 | Adult F18 | LWUCF181ADULT18 | 10/1/2017 | 6/30/2020 | \$ 55,932.53 |
| Upper Cumberland Development District | LWUC | F18 | Statewide | LWUCF181CBSWA18 | 10/1/2017 | 6/30/2020 | \$ 246,300.00 |
| Upper Cumberland Development District | LWUC | F18 | Dislocated Worker F18 | LWUCF181DSLWK18 | 10/1/2017 | 6/30/2020 | \$ 278,241.39 |
| Upper Cumberland Development District | LWUC | F18 | Statewide | LWUCF181MNSWA18 | 10/1/2017 | 6/30/2020 | \$ 12,315.00 |
| Upper Cumberland Development District | LWUC | F19 | Statewide | LWUCF191DRSWA19 | 10/1/2018 | 6/30/2021 | \$ 124,696.00 |
| Upper Cumberland Development District | LWUC | F19 | Statewide | LWUCF191DWSWA19 | 10/1/2018 | 6/30/2021 | \$ 79,200.00 |
| Upper Cumberland Development District | LWUC | F19 | Statewide | LWUCF191MNSWA19 | 10/1/2018 | 6/30/2021 | \$ 6,234.00 |
| Upper Cumberland Development District | LWUC | F19 | RESEA F19 | LWUCF191RESEA19 | 1/1/2019 | 9/30/2020 | \$ 85,000.00 |
| Upper Cumberland Development District | LWUC | F19 | Adult F19 | LWUCF192ADULT19 | 10/1/2018 | 6/30/2021 | \$ 5,579.85 |
| Upper Cumberland Development District | LWUC | F19 | Dislocated Worker F19 | LWUCF192DSLWK19 | 10/1/2018 | 6/30/2021 | \$ 310,461.50 |
| Upper Cumberland Development District | LWUC | F20 | Adult F20 | LWUCF201ADULT20 | 7/1/2019 | 6/30/2022 | \$ 581,577.09 |
| Upper Cumberland Development District | LWUC | P19 | Dislocated Worker F20 | LWUCF201DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 532,724.02 |
| Upper Cumberland Development District | LWUC | P18 | Statewide | LWUCP181CBSWA19 | 4/1/2018 | 6/30/2021 | \$ 203,300.00 |
| Upper Cumberland Development District | LWUC | P18 | Statewide | LWUCP181WBSWA19 | 4/1/2018 | 6/30/2021 | \$ 184,800.00 |
| Upper Cumberland Development District | LWUC | P18 | Statewide | LWUCP182CBSWA19 | 4/1/2018 | 6/30/2021 | \$ 412,021.44 |
| Upper Cumberland Development District | LWUC | P18 | Youth P18 | LWUCP182YOUTH19 | 4/1/2018 | 6/30/2021 | \$ 27,404.57 |
| Upper Cumberland Development District | LWUC | P18 | Statewide | LWUCP183MNSWA19 | 4/1/2018 | 6/30/2021 | \$ 8,400.00 |
| Upper Cumberland Development District | LWUC | P18 | Adult P18 | LWUCP181ADULT19 | 7/1/2018 | 6/30/2021 | \$ 134,155.00 |
| Upper Cumberland Development District | LWUC | P18 | Dislocated Worker P18 | LWUCP181DSLWK19 | 7/1/2018 | 6/30/2021 | \$ 113,812.00 |
| Upper Cumberland Development District | LWUC | P18 | Youth P18 | LWUCP181YOUTH19 | 7/1/2018 | 6/30/2021 | \$ 690,082.46 |
| Upper Cumberland Development District | LWUC | P18 | Youth P18 | LWUCP182YOUTH19 | 7/1/2018 | 6/30/2021 | \$ 27,404.57 |
| Upper Cumberland Development District | LWUC | P19 | Adult P19 | LWUCP191ADULT20 | 7/1/2019 | 6/30/2022 | \$ 109,091.48 |
| Upper Cumberland Development District | LWUC | P19 | Dislocated Worker P19 | LWUCP191DSLWK20 | 7/1/2019 | 6/30/2022 | \$ 111,895.75 |
| Upper Cumberland Development District | LWUC | P19 | IFA P19 | LWUCP191ESIFA20 | 7/1/2019 | 6/30/2020 | \$ 156,339.75 |
| Upper Cumberland Development District | LWUC | P19 | Statewide | LWUCP191MNSWA20 | 4/1/2019 | 6/30/2022 | \$ 56,039.63 |

| | | | | | | | |
|---------------------------------------|------|-----|---|-----------------|-----------|-----------|---------------|
| Upper Cumberland Development District | LWUC | P19 | APP P19 | LWUCP191NATAP20 | 7/1/2019 | 6/30/2022 | \$ 55,555.00 |
| Upper Cumberland Development District | LWUC | P19 | Statewide | LWUCP191RDSWA20 | 4/1/2019 | 6/30/2022 | \$ 504,356.59 |
| Upper Cumberland Development District | LWUC | P19 | SCSEP P19 | LWUCP191SCSEP20 | 7/1/2019 | 6/30/2020 | \$ 181,906.95 |
| Upper Cumberland Development District | LWUC | P19 | Youth P19 | LWUCP191YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 351,289.00 |
| Upper Cumberland Development District | LWUC | P19 | Youth P19 | LWUCP192YOUTH20 | 4/1/2019 | 6/30/2022 | \$ 528,151.52 |
| Upper Cumberland Development District | LWUC | F20 | WIOA National Dislocated Worker Grant F20 | LWUCF201DRDWG20 | 4/1/2020 | 6/30/2022 | 436,112.45 |
| Upper Cumberland Development District | LWUC | F20 | RESEA F20 | LWUCF201RESEA20 | 1/1/2020 | 9/30/2021 | 38,610.00 |
| Upper Cumberland Development District | LWUC | F20 | WIOA National Dislocated Worker Grant F20 | LWUCF205DRDWG20 | 4/1/2020 | 6/30/2022 | 642,987.55 |
| Upper Cumberland Development District | LWUC | F21 | Adult F21 | LWUCF211ADULT21 | 10/1/2020 | 6/30/2023 | 517,872.18 |
| Upper Cumberland Development District | LWUC | F21 | CARES F21 | LWUCF211BCRF21 | 3/1/2020 | 4/30/2021 | 40,950.00 |
| Upper Cumberland Development District | LWUC | F21 | Dislocated Worker F21 | LWUCF211DSLWK21 | 10/1/2020 | 6/30/2023 | 502,965.39 |
| Upper Cumberland Development District | LWUC | F21 | CARES F21 | LWUCF211RSCRF21 | 3/1/2020 | 4/30/2021 | 247,500.00 |
| Upper Cumberland Development District | LWUC | P21 | Adult P21 | LWUCP201ADSWA21 | 7/1/2021 | 6/30/2024 | 156,812.00 |
| Upper Cumberland Development District | LWUC | P20 | Adult P20 | LWUCP201ADULT21 | 7/1/2020 | 6/30/2023 | 103,781.10 |
| Upper Cumberland Development District | LWUC | P20 | Dislocated Worker P20 | LWUCP201DSLWK21 | 7/1/2020 | 6/30/2023 | 111,611.55 |
| Upper Cumberland Development District | LWUC | P20 | IFA P20 | LWUCP201ESIFA21 | 7/1/2020 | 6/30/2021 | 182,887.72 |
| Upper Cumberland Development District | LWUC | P20 | Dislocated Worker P20 | LWUCP201JCSWA21 | 7/1/2020 | 6/30/2023 | 105,000.00 |
| Upper Cumberland Development District | LWUC | P20 | Dislocated Worker P20 | LWUCP201MNSWA21 | 7/1/2020 | 6/30/2023 | 5,250.00 |
| Upper Cumberland Development District | LWUC | P20 | SCSEP P20 | LWUCP201SCSEP21 | 7/1/2020 | 6/30/2021 | 191,439.75 |
| Upper Cumberland Development District | LWUC | P20 | Youth P20 | LWUCP201YOUTH21 | 4/1/2020 | 6/30/2023 | 607,954.20 |
| Upper Cumberland Development District | LWUC | P21 | Adult P21 | LWUCP211ADULT22 | 7/1/2021 | 6/30/2024 | 120,277.71 |
| Upper Cumberland Development District | LWUC | P21 | Dislocated Worker P21 | LWUCP211DSLWK22 | 7/1/2021 | 6/30/2024 | 76,337.68 |
| Upper Cumberland Development District | LWUC | P21 | IFA P21 | LWUCP211ESIFA22 | 7/1/2021 | 6/30/2022 | 236,995.51 |
| Upper Cumberland Development District | LWUC | P21 | SCSEP P21 | LWUCP211SCSEP22 | 7/1/2021 | 6/30/2022 | 191,051.17 |
| Upper Cumberland Development District | LWUC | P21 | Youth P21 | LWUCP211YOUTH22 | 4/1/2021 | 6/30/2024 | 671,146.78 |

Appendix F



LWDB/AJC System Questionnaire-WIOA Duties and Controls Review for LWDA _____

I. Local Governance:

- a. Interlocal Agreements are in place and executed Yes No
- b. Partnership Agreements are in place and executed Yes No
- c. Board roster compliant with WIOA composition standards Yes No
- d. Did the LWDB hire a director and other staff to assist in carrying out the functions of the Local Board? **(PAR REVIEW ON SITE)** Yes No
 - 1. If yes, is the board a 501c and are employees/staff hired direct? **(PAR REVIEW ON SITE)** Yes No
 - 2. If yes, has the LWDB established and applied a set of qualifications for the position of director that ensure the individual selected has the requisite knowledge, skills, and abilities to meet identified benchmarks and to assist in carrying out the functions of the Local Board? Yes No
(PAR MUST VERIFY BY REVIEWING THE DOCUMENT APPROVED BY LWDB)
- e. Do Local Board staff assist the Local Board in any capacity other than to fulfill the required functions of WIOA Section 107(d)? **(PAR REVIEW ON SITE)** Yes No
- f. Did the LWDB select an entity to staff the Local Board that provides additional workforce functions beyond the functions described in WIOA Section 107(d)? **(PAR REVIEW ON SITE)** Yes No
 - 1. If an entity that provides additional workforce functions beyond the functions described at WIOA Section 107(d) is serving as staff to the board, has the board and entity executed an agreement as required and outlined in 20 CFR 679.430 that clarifies their roles and responsibilities? **(LWDB ANSWERS, PAR VERIFIES)** Yes No
 - 2. Is this agreement separate from the Interlocal and Partnership Agreements?

(LWDB ANSWERS, PAR VERIFIES)

Yes No

- g. Have the CLEO and Fiscal Agent executed a contract/MOU clearly outlining the Fiscal Agent's roles and responsibilities? (LWDB ANSWERS, PAR VERIFIES)

Yes No

II. Firewall Provisions:

- a. Board staff are properly separated from the delivery of services (with the exception of business services, which may be delivered by LWDB or a combination of LWDB and contracted provider. (LWDB ANSWERS, PAR VERIFIES)

Yes No

- b. Is the OSO clearly the functional manager of the AJC? (LWDB ANSWERS, PAR VERIFIES)

Yes No

- c. If the OSO's entity is also the provider of career services, there are clear firewalls and separations of duties in place between OSO function staff and career service staff.

(LWDB ANSWERS, PAR VERIFIES)

Yes No N/A

- d. Contracts or MOU are in place that clearly outline the delivery of business services between Board staff and service provider. (LWDB ANSWERS, PAR VERIFIES)

Yes No

- e. Is Board staff physically located in any of the AJC sites? (LWDB ANSWERS, PAR VERIFIES)

Yes No

III. Career Services:

- a. Are at least two staff present at all times to meet the scheduling requirements for the mobile American Job Center?

Yes No

(LWDB ANSWERS, PAR VERIFIES)

- b. Please answer the following questions for the front desk/check in process.

(LWDB ANSWERS, PAR VERIFIES)

- Is the priority of service process for veterans and eligible spouses being observed during check-in?

Yes No

- Is there a process for initial intake being conducted by the intake unit?

Yes No

- Are appropriate referrals to partner staff occurring during intake?

Yes No

- Is the VOS greeter being utilized to count traffic to the center?

Yes No

- c. Is "Meaningful UI Assistance" provided in the comprehensive and affiliate sites?
 Yes No

(LWDB ANSWERS, PAR VERIFIES)

Meaningful Assistance is defined in 20 CFR 678.430 as:

- *Providing assistance by phone or via other technology, as long as the assistance is provided by trained and available staff and within a reasonable time.*
- *The Combined State plan for Tennessee states that assistance with a UI claim will be provided utilizing Zendesk and Zoprim chat.*

- d. Is there a referral process as outlined in TEGL 16:16 for both internal and external partners? **(LWDB ANSWERS, PAR VERIFIES)**

Section 8 of the MOU-IFA guidance states:

"Parties to the MOU must provide specifics in the One-Stop Service Delivery MOU detailing how Partners will refer individuals to appropriate services and activities and receive feedback on the outcome of the referral." An example of a referral process with an external partner would include a form (electronic or paper) that is filled out regarding the needs of the customer, which is then scanned and emailed to the external partner. This form would include a section for the external partner to fill out and return indicating the steps taken with the participant.

IV. Fiscal:

- a. The LWDB developed a budget? **(LWDB ANSWERS, PAR VERIFIES - PAR MUST SEE DOCUMENT)**
 Yes No
- b. Are mechanisms are in place to track the 40% minimum participant cost rate?
 Yes No
- c. Are mechanisms are in place to track the 80% obligation rate?
 Yes No
- d. Are required fiscal reports submitted timely?
 Yes No

(LWDB ANSWERS, PAR VERIFIES - PAR MUST SEE DOCUMENT)

V. Monitoring:

- a. Are the AJCs adequately staffed? **(LWDB ANSWERS THIS AND FOLLOWING TWO QUESTIONS, PAR VERIFIES)** Yes No
1. How many staff are OSO? How many are career services?
 2. How many are staff to the Board?

- b. Has the LWDB established a formal monitoring plan and guide, including criteria to evaluate One-Stop Operator performance? Yes No
(LWDBS MUST HAVE THIS DOCUMENT: MUST BE SUBMITTED TO TDLWD AND AVAILABLE AT AJC LOCATION FOR ON-SITE REVIEW BY PAR)
1. Is this process conducted at least annually? Yes No
(LWDB ANSWERS, PAR VERIFIES)
- c. Is the OSO monitoring and executing the agreements with partners as outlined in the LWDA's MOU? **(LWDB ANSWERS, PAR VERIFIES)** Yes No
- d. Is the OSO reporting to the LWDB and their staff (board staff) on operations, performance, and continuous improvement recommendations? Yes No
(LWDB ANSWERS, PAR VERIFIES – PAR MUST SEE DOCUMENT)
- e. Is the monitoring process formalized and reported during LWDB meetings, to the CLEO, and to TDLWD? **(LWDB ANSWERS, PAR VERIFIES)** Yes No
- f. Has the local AJC complaint log been regularly submitted to TDLWD, Compliance and Policy unit, for review? Yes No
(LWDB ANSWERS, PAR VERIFIES)

VI. Businesses Services Team (BST):

- a. Is a training mechanism in place—including continued training—to ensure that partner staff understands how to input employer activities in VOS? Yes No
(LWDB ANSWERS, PAR VERIFIES)

VII. Youth Services:

Were youth services allocated through TDLWD under WIOA section 128(b) contracted out to eligible youth service providers? **(LWDB ANSWERS, PAR VERIFIES)** Yes No

VIII. RESEA:

- a. Are RESEA services provided through contracted service providers? **(LWDB ANSWERS, PAR VERIFIES)** Yes No
- b. Is there a local process for referring and co-enrolling RESEA participants into WIOA? Yes No
(LWDB ANSWERS, PAR RECORDS RESPONSE AND RESEA STAFF VERIFIES ACCURACY)

- c. Were fifty percent (50%) of RESEA participants referred to Title I services? Yes No

(LWDB ANSWERS, PAR RECORDS RESPONSE AND RESEA STAFF VERIFIES ACCURACY)

- d. Were twenty-five percent (25%) of the RESEA referred participants co-enrolled in Title I services? Yes No

(LWDB ANSWERS, PAR RECORDS RESPONSE AND RESEA STAFF VERIFIES ACCURACY)

IX. SNAP E&T:

- a. Is there a process for referring and co-enrolling SNAP E&T participants into WIOA? Yes No

(LWDB ANSWERS, PAR RECORDS RESPONSE AND SNAP STAFF VERIFIES ACCURACY)

X. SCSEP:

- a. Are SCSEP services provided through contracted service providers? Yes No

(LWDB ANSWERS, PAR VERIFIES)

XI. Additional Information:

Provide an organizational chart for the One-Stop Operator and Career Service Provider.

Provide an organizational chart for the fiscal agent and staff to the LWDB.

Appendix G

| Category | WIOA Title I Adult, Dislocated Worker Participant Eligibility Review | Compliant | Non-Compliant | N/A | Total | 0 |
|-----------------------------------|---|-----------|---------------|-----|-------|---|
| Participant Info | State ID | | | | | |
| Participant Info | Participant Name | | | | | |
| Participant Info | Participant Birth Date | | | | | |
| Participant Info | Participant Age | | | | | |
| Citizenship Status | US Work Authorization | | | | | |
| Citizenship Status | Selective Service Registration | | | | | |
| Individual Career Services | WIOA application signed by participant in in Jobs4TN file | | | | | |
| Individual Career Services | Initial Assessment documented in case notes | | | | | |
| Individual Career Services | Comprehensive Assessment conducted with participant | | | | | |
| Individual Career Services | Comprehensive Assessment includes skills test | | | | | |
| Individual Career Services | Comprehensive Assessment test results included in Jobs4TN file | | | | | |
| Individual Career Services | Individual Employment Plan (IEP) signed by participant included in Jobs4TN file | | | | | |
| Individual Career Services | Short/Long Term Objectives listed in the IEP | | | | | |
| Individual Career Services | Waivers | | | | | |
| Dislocated Worker | Date of dislocation | | | | | |
| Dislocated Worker | Category 1 | | | | | |
| Dislocated Worker | Category 2 | | | | | |
| Dislocated Worker | Category 3 | | | | | |
| Dislocated Worker | Category 4 | | | | | |
| Dislocated Worker | Category 5 | | | | | |
| Dislocated Worker | Category 6 | | | | | |
| Dislocated Worker | Category 7 | | | | | |
| Dislocated Worker | Category 8 | | | | | |
| Dislocated Worker | Category 12 | | | | | |
| Low-Income Individual | Metro or Non-Metro | | | | | |
| Low-Income Individual | Lower Living Standard Income Level Threshold | | | | | |
| Low-Income Individual | Documentation demonstrates low-income status? | | | | | |
| Low-Income Individual | Participant's county of residence | | | | | |
| Low-Income Individual | Family Size | | | | | |
| Low-Income Individual | Entered annualized income | | | | | |
| Public Assistance | Supplemental Nutrition Assistance Program (SNAP) | | | | | |
| Public Assistance | Temporary Assistance for Needy Families (TANF) | | | | | |
| Public Assistance | Other Public Assistance | | | | | |
| Public Assistance | Social Security Income (SSI)/Social Security Disability Income (SSDI) | | | | | |
| Veteran | Veteran Documentation | | | | | |
| Veteran | Spouse of a veteran documentation | | | | | |
| Veteran | Was the veteran given priority of service? | | | | | |
| Barriers to Employment | Displaced homemaker | | | | | |
| Barriers to Employment | Native Americans, Alaska Natives, and Native Hawaiians | | | | | |
| Barriers to Employment | Individuals with mental or physical disabilities, including recipients of SSDI | | | | | |
| Barriers to Employment | Those age 55 and older | | | | | |
| Barriers to Employment | Justice-involved individual | | | | | |
| Barriers to Employment | Individuals experiencing or have experienced homelessness | | | | | |
| Barriers to Employment | Youth aged out of the foster care system | | | | | |
| Barriers to Employment | Individuals who are: English language learners, have low literacy, have cultural barriers | | | | | |
| Barriers to Employment | Eligible migrant and seasonal farmworkers | | | | | |
| Barriers to Employment | Within 2 years of exhausting lifetime TANF eligibility | | | | | |
| Barriers to Employment | Single parent | | | | | |
| Barriers to Employment | Basic skills deficient | | | | | |
| Educational Status | In school; post-secondary | | | | | |
| Educational Status | Not attending school or secondary school dropout | | | | | |
| Educational Status | Not attending school; secondary school graduate or has a recognized equivalent | | | | | |
| Educational Status | Not attending school; within age of compulsory school attendance | | | | | |
| Employment Status | Employed | | | | | |
| Employment Status | Unemployed | | | | | |
| Employment Status | Under-employed | | | | | |
| Employment Status | Long-term unemployed (27 consecutive weeks or more) | | | | | |
| Employment Status | Employed, but received notice of termination of employment or military separation | | | | | |
| Individual Training Account (ITA) | Activity code entered | | | | | |
| Individual Training Account (ITA) | ITA is for occupation in in-demand industry | | | | | |
| Individual Training Account (ITA) | ITA training provider is on the local Eligible Training Provider List (ETPL) | | | | | |
| Individual Training Account (ITA) | Acceptance letter with dates uploaded | | | | | |
| Individual Training Account (ITA) | Cost sheet from ETP uploaded | | | | | |
| Individual Training Account (ITA) | Voucher created to pay for participant training | | | | | |
| Individual Training Account (ITA) | Activity dates match contract dates | | | | | |
| Individual Training Account (ITA) | Participant applied for, and exhausted, all federal subsidies for education? | | | | | |
| Individual Training Account (ITA) | Attendance records uploaded | | | | | |
| Individual Training Account (ITA) | Grades/Case notes indicating participant progress | | | | | |
| Individual Training Account (ITA) | Date of program exit | | | | | |
| Individual Training Account (ITA) | Successful completion | | | | | |
| Individual Training Account (ITA) | Currently enrolled | | | | | |
| Individual Training Account (ITA) | Unsuccessful completion | | | | | |
| Individual Training Account (ITA) | Dropped out of activity | | | | | |
| Individual Training Account (ITA) | Voided | | | | | |
| Individual Training Account (ITA) | Benchmark entered (capture performance at progress report periods of training) | | | | | |
| Individual Training Account (ITA) | Measurable skills gain entered | | | | | |
| Individual Training Account (ITA) | Credential uploaded | | | | | |
| Individual Training Account (ITA) | Credential entered | | | | | |
| Apprenticeship | Activity code entered | | | | | |
| Apprenticeship | Correct activity begin date | | | | | |
| Apprenticeship | Correct projected end date | | | | | |
| Apprenticeship | Apprenticeship Agreement | | | | | |
| On-The-Job Training (OJT) | Activity code entered | | | | | |
| On-The-Job Training (OJT) | OJT contract present | | | | | |
| On-The-Job Training (OJT) | Training outline present | | | | | |
| On-The-Job Training (OJT) | Number of hours worked documented | | | | | |
| On-The-Job Training (OJT) | Participant retained beyond end of OJT | | | | | |
| Work Experience | Activity code entered | | | | | |
| Work Experience | Actual begin date | | | | | |
| Work Experience | Time sheets | | | | | |
| Work Experience | Attendance records uploaded | | | | | |
| Supportive Service Activities | Activity code entered | | | | | |
| Supportive Service Activities | Documentation to support need to receive supportive services | | | | | |
| Supportive Service Activities | Distribution of supportive services uploaded | | | | | |
| Supportive Service Activities | Reference to payment request / invoices / Vouchers | | | | | |
| Supportive Service Activities | Attendance records uploaded | | | | | |
| Supportive Service Activities | Supportive services in accordance with local policy | | | | | |
| Exit / Follow-Up Information | Program Exit Activity Code Entered | | | | | |
| Educational Status at Exit | In school; post-secondary | | | | | |
| Educational Status at Exit | Not attending school or secondary school dropout | | | | | |
| Educational Status at Exit | Not attending school; secondary school graduate or has a recognized equivalent | | | | | |
| Educational Status at Exit | Activity Exit Status (verification present, case noted, uploaded) | | | | | |
| Educational Status at Exit | Entered post-secondary (verification present, case noted, uploaded) | | | | | |
| Exit / Follow-Up Information | Follow-up services provided | | | | | |
| Exit / Follow-Up Information | Follow-up activity entered | | | | | |
| Exit / Follow-Up Information | Follow-up quarters completed to date | | | | | |
| Exit / Follow-Up Information | Case notes adequate to follow participant's progress throughout services | | | | | |
| Exit / Follow-Up Information | Entered Post-Secondary: | | | | | |
| Exit / Follow-Up Information | Verification present (case noted/uploaded): | | | | | |
| Exit / Follow-Up Information | Follow-up services provided: | | | | | |
| Exit / Follow-Up Information | Follow-up quarters completed to date: | | | | | |
| Exit / Follow-Up Information | Case notes adequate to follow participant's progress throughout services: | | | | | |

| Category | WIOA Title I Youth Participant Eligibility Review | Compliant | Non-Compliant | N/A | Total | 0 |
|-----------------------------------|---|-----------|---------------|-----|-------|---|
| Participant Info | State ID | | | | | |
| Participant Info | Participant Name | | | | | |
| Participant Info | Participant Birth Date | | | | | |
| Participant Info | Participant Age | | | | | |
| Citizenship Status | US Work Authorization | | | | | |
| Citizenship Status | Selective Service Registration | | | | | |
| Individual Career Services | WIOA application signed by participant in Jobs4TN file | | | | | |
| Individual Career Services | Initial Assessment included in Jobs4TN file | | | | | |
| Individual Career Services | Initial Assessment test results included in Jobs4TN file | | | | | |
| Individual Career Services | Comprehensive Assessment conducted with participant | | | | | |
| Individual Career Services | Individual Employment Plan (IEP) signed by participant included in Jobs4TN file | | | | | |
| Individual Career Services | Short/Long Term Objectives listed in the IEP | | | | | |
| Individual Career Services | Waivers | | | | | |
| Low-Income Individual | Metro or Non-Metro | | | | | |
| Low-Income Individual | Lower Living Standard Income Level Threshold | | | | | |
| Low-Income Individual | Documentation demonstrates low-income status? | | | | | |
| Low-Income Individual | Participant's county of residence | | | | | |
| Low-Income Individual | Family Size | | | | | |
| Low-Income Individual | Entered annualized income | | | | | |
| Public Assistance | Supplemental Nutrition Assistance Program (SNAP) | 1 | | | | |
| Public Assistance | Temporary Assistance for Needy Families (TANF) | 1 | | | | |
| Public Assistance | Other Public Assistance | 1 | | | | |
| Public Assistance | Social Security Income (SSI)/Social Security Disability Income (SSDI) | 1 | | | | |
| Veteran | Veteran Documentation | 1 | | | | |
| Veteran | Spouse of a veteran | 1 | | | | |
| Veteran | Was the veteran given priority of service? | 1 | | | | |
| Barriers to Employment | Displaced homemaker | 1 | | | | |
| Barriers to Employment | Native Americans, Alaska Natives, and Native Hawaiians | 1 | | | | |
| Barriers to Employment | Individuals with disabilities, including youth | 1 | | | | |
| Barriers to Employment | Older individuals | 1 | | | | |
| Barriers to Employment | Justice Involved Individual | 1 | | | | |
| Barriers to Employment | Aged out of foster care | 1 | | | | |
| Barriers to Employment | English language learner | 1 | | | | |
| Barriers to Employment | Eligible migrant seasonal farm worker | 1 | | | | |
| Barriers to Employment | Individuals within 2 years of exhausting Social Security | 1 | | | | |
| Barriers to Employment | Homeless individual | 1 | | | | |
| Barriers to Employment | Single parent | 1 | | | | |
| Barriers to Employment | High-poverty area | 1 | | | | |
| Barriers to Employment | Free or Reduced lunch | 1 | | | | |
| Barriers to Employment | Basic-skills deficient | 1 | | | | |
| Barriers to Employment | Pregnant/Parenting | 1 | | | | |
| Barriers to Employment | Within compulsory school attendance but has not attended for most recent calendar year | 1 | | | | |
| Barriers to Employment | Requires additional assistance (in accordance with state policy) | 1 | | | | |
| Educational Status | In school; secondary or less | | | | | |
| Educational Status | In school; alternative school | | | | | |
| Educational Status | In school; post-secondary | 1 | | | | |
| Educational Status | Not attending school or secondary school dropout | | | | | |
| Educational Status | Not attending school; secondary school graduate or has a recognized equivalent | | | | | |
| Educational Status | Not attending school; within age of compulsory school attendance | | | | | |
| Employment Status | Employed | | | | | |
| Employment Status | Unemployed | | | | | |
| Employment Status | Under-employed | 1 | | | | |
| Employment Status | Long-term unemployed (27 consecutive weeks or more) | | | | | |
| Employment Status | Employed, but received notice of termination of employment or military separation | | | | | |
| Individual Training Account (ITA) | ITA Activity code entered | 1 | | | | |
| Individual Training Account (ITA) | ITA is for occupation in in-demand industry | 1 | | | | 1 |
| Individual Training Account (ITA) | ITA training provider is on the local Eligible Training Provider List (ETPL) | 1 | | | | 1 |
| Individual Training Account (ITA) | Acceptance letter with dates uploaded | 1 | | | | 1 |
| Individual Training Account (ITA) | Cost sheet from ETP uploaded | 1 | | | | 1 |
| Individual Training Account (ITA) | Voucher created to pay for participant training | 1 | | | | 1 |
| Individual Training Account (ITA) | Activity dates match contract dates | 1 | | | | 1 |
| Individual Training Account (ITA) | Participant applied for, and exhausted, all federal subsidies for education? | 1 | | | | 1 |
| Individual Training Account (ITA) | Attendance records uploaded | 1 | | | | 1 |
| Individual Training Account (ITA) | Grades/Case notes indicating participant progress | 1 | | | | 1 |
| Individual Training Account (ITA) | Date of program exit | 1 | | | | |
| Individual Training Account (ITA) | Successful completion | | | | | 0 |
| Individual Training Account (ITA) | Currently enrolled | | | | | 0 |
| Individual Training Account (ITA) | Unsuccessful completion | | | | | 0 |
| Individual Training Account (ITA) | Dropped out of activity | | | | | 0 |
| Individual Training Account (ITA) | Voided | | | | | 0 |
| Individual Training Account (ITA) | Benchmark entered (capture performance at progress report periods of training) | | | | | 0 |
| Individual Training Account (ITA) | Measurable skills gain entered | | | | | 0 |
| Individual Training Account (ITA) | Credential uploaded | | | | | 0 |
| Individual Training Account (ITA) | Credential entered | | | | | 0 |
| Apprenticeship | Activity code entered | | | | | |
| Apprenticeship | Correct activity begin date | | | | | |
| Apprenticeship | Correct projected end date | | | | | |
| Apprenticeship | Apprenticeship Agreement | | | | | |
| On-The-Job Training (OJT) | Activity code entered | | | | | |
| On-The-Job Training (OJT) | OJT contract present | | | | | |
| On-The-Job Training (OJT) | Training outline present | | | | | |
| On-The-Job Training (OJT) | Number of hours worked documented | | | | | |
| On-The-Job Training (OJT) | Participant retained beyond end of OJT | | | | | |
| Work Experience | Activity code entered | | | | | |
| Work Experience | Actual begin date | | | | | |
| Work Experience | Time sheets | | | | | |
| Work Experience | Attendance records uploaded | | | | | |
| Supportive Service Activities | Activity code entered | | | | | |
| Supportive Service Activities | Justification for supportive services | | | | | |
| Supportive Service Activities | Distribution of supportive services uploaded | | | | | |
| Supportive Service Activities | Reference to payment request / Invoices / Vouchers | | | | | |
| Supportive Service Activities | Attendance records | | | | | |
| Supportive Service Activities | Supportive services in accordance with local policy | | | | | |
| Youth Incentive | Activity code entered | | | | | |
| Youth Incentive | Justification for incentive present | | | | | |
| Youth Incentive | Distribution of incentive uploaded (supportive service with participant signature & date) | | | | | |
| Youth Incentive | Payment request / Invoices | | | | | |
| Youth Incentive | Incentive services in accordance with local policy | | | | | |
| Exit / Follow-Up Information | Program Exit Activity Code Entered | | | | | |
| Exit / Follow-Up Information | Educational status at exit | | | | | |
| Exit / Follow-Up Information | In school; post-secondary | | | | | |
| Exit / Follow-Up Information | Not attending school or secondary school dropout | | | | | |
| Exit / Follow-Up Information | Not attending school; secondary school graduate or has a recognized equivalent | | | | | |
| Exit / Follow-Up Information | Activity Exit Status (verification present, case noted, uploaded) | | | | | |
| Exit / Follow-Up Information | Entered post-secondary (verification present, case noted, uploaded) | | | | | |
| Exit / Follow-Up Information | Follow-up services provided | | | | | |
| Exit / Follow-Up Information | Follow-up activity entered | | | | | |
| Exit / Follow-Up Information | Follow-up quarters completed to date | | | | | |
| Exit / Follow-Up Information | Case notes adequate to follow participant's progress throughout services | | | | | |
| Exit / Follow-Up Information | Entered Post-Secondary: | | | | | |
| Exit / Follow-Up Information | Verification present (case noted/uploaded). | | | | | |
| Exit / Follow-Up Information | Follow-up services provided: | | | | | |
| Exit / Follow-Up Information | Follow-up quarters completed to date: | | | | | |
| Exit / Follow-Up Information | Case notes adequate to follow participant's progress throughout services: | | | | | |

| Reemployment Services and Eligibility Assessments (RESEA) Attribute Sheet | | Compliant | Non-Compliant | N/A | Total | Comments | 0 |
|---|--|-----------|---------------|-----|-------|----------|---|
| Program Eligibility | State ID | | | | | | |
| Program Eligibility | Participant Name | | | | | | |
| Activities | Either 592 or 593 activity is present dated same as the orientation date | | | | | | |
| Activities | 19N activity code present if the participant was referred to Title I | | | | | | |
| Activities | 134 activity code present if the participant was referred to Title I | | | | | | |
| Activities | 138 activity code present if the participant was referred to Adult Education | | | | | | |
| Activities | 194 activity present if claimant is exempt | | | | | | |
| Activities | If exempt, proper documentation present | | | | | | |
| Activities | 193 activity present if claimant gained employment | | | | | | |
| Activities | If claimant gained employment, proper documentation present | | | | | | |
| Activities | 192 activity present if claimant missed a meeting | | | | | | |
| Activities | 19B activity present if claimant refused services | | | | | | |
| Documentation | 19A activity present if claimant attended a meeting after they were assigned a 192 or 19B activity | | | | | | |
| Documentation | 198 activity present if RESEA program has been completed | | | | | | |
| Documentation | Activities associated with RESEA have not been duplicated by staff at the AJC | | | | | | |
| Documentation | Resume present in Jobs4TN if claimant completed the program | | | | | | |
| Documentation | If resume is not present then case notes indicate the absence | | | | | | |
| Documentation | Only the required documentation is uploaded for orientation visit | | | | | | |
| Documentation | Only the required documentation is uploaded for subsequent return | | | | | | |
| EDPs and Case Notes | Eligibility review documentation is present and correct procedures were followed if there were any yes answers if claimant indicated a potential eligibility issue | | | | | | |
| EDPs and Case Notes | Documents are uploaded using the appropriate naming format | | | | | | |
| Other Service Codes | Goals & action steps are clearly outlined | | | | | | |
| Other Service Codes | Proper case notes | | | | | | |
| Other Service Codes | 205 activity code | | | | | | |
| Other Service Codes | 102 activity code | | | | | | |
| Other Service Codes | 107 activity code | | | | | | |
| Other Service Codes | 101 activity code | | | | | | |
| Other Service Codes | 191 activity code | | | | | | |
| Other Service Codes | 196 activity code | | | | | | |
| Other Service Codes | 195 activity code | | | | | | |
| Tally Count: | | | | | | | |

| | | | |
|------|---|------------------|---|
| LWDA | - | Reporting Period | - |
|------|---|------------------|---|

| Senior Community Service Employment Program (SCSEP) Attribute Sheet | Compliant | Non-Compliant | N/A | Total |
|---|-----------|---------------|-----------|-------|
| State ID | | | | |
| Participant Name | | | | |
| Participant Birth Date | | | | |
| Participant Age | | | | |
| Not more than 125% of Federal poverty guidelines | | | | |
| Metro or Non-Metro Area | | Metro | | |
| Family Size | | 5 | | |
| Income | \$ | | 10,000.00 | |
| 125% of Federal poverty guidelines | \$ | | 38,800.00 | |
| Income eligibility recertified at least every 12 months | | | | |
| US Work Authorization | | | | |
| Selective Service (for males born after December 31, 1959) | | | | |
| Disability | | | | |
| Proof of Tennessee residency | | | | |
| Participant registered at AIC prior to enrollment | | | | |
| Veteran Documentation | | | | |
| Spouse of a veteran | | | | |
| WIOA VOS application | | | | |
| Initial assessment | | | | |
| Annual assessment | | | | |
| Family size certification form | | | | |
| Participant training description | | | | |
| Progress agreements | | | | |
| Documentation of training hours | | | | |
| Return to work documentation | | | | |
| Request for leave of absence | | | | |
| Evidence that the assessment results were used to determine the most suitable assignment | | | | |
| Alternative assignments were considered if it was determined that alternative host agency would provide greater opportunity | | | | |
| Documentation to demonstrate participant informed of 48 month duration limit, signed by participant | | | | |
| Progress agreements between participant and project present | | | | |
| Progress of participant evaluated and commented every 6 months | | | | |
| Signatures of both participant and host agency are on each time sheet | | | | |
| Documented copies of agenda and sign-in sheets for required quarterly meetings are present | | | | |
| Confidential statement of income | | | | |
| SCSEP participation form | | | | |
| Orientation training checklist | | | | |
| SCSEP Privacy Act statement | | | | |
| Participant rights and responsibilities | | | | |
| Record for offer of physical examination | | | | |
| Participant task form | | | | |
| Participant and project agreement | | | | |
| OAS | | | | |
| Application Date: mm/dd/yyyy | | | | |
| Participation Date: mm/dd/yyyy | | | | |
| Assigned to a case manager? | | | | |
| Documentation of participant attendance at one workshop training per quarter | | | | |
| Evidence that SCSEP orientation was provided at the time of enrollment or prior to the first day at a host agency and compensated | | | | |
| Documentation uploaded / Action completed | | | | |
| Skills / Attributes / Work History Assignment: | | | | |
| Change in occupational goal assessment: | | | | |
| Transitional assessment: | | | | |
| Two assessments per 12 month period: | | | | |
| Computer literacy assessment: | | | | |
| Waiver activity entered: | | | | |
| Individual Employment Plan (IEP) | | | | |
| Goals/Objectives listed in the IEP | | | | |
| IEP documenting assessment and job-related goal completed within the first month of enrollment date - initial goal is unsubsidized employment: | | | | |
| IEP is updated at least as frequently as assessments occur: | | | | |
| IEP is modified as necessary to reflect other approached to self-sufficiency if it became clear that unsubsidized employment is not feasible: | | | | |
| IEP contains specific goals and completion dates: | | | | |
| IEP follow-up/review is present: | | | | |
| Provision in IEP to transition to other services if participant has reached individual durational limit or will not otherwise achieve subsidized employment: | | | | |
| Progress review dates are noted in IEP | | | | |
| Is the sub-grantee using the IEP to determine when it is appropriate to rotate participant through assignments, with the goal of achieving unsubsidized employment? | | | | |
| Participant is receiving training on job seeking skills - indicate the date the training was provided in the comments section: | | | | |
| Training is part of the IEP and case notes: | | | | |
| Training records kept in accordance with TDLWD/SCSEP policy: | | | | |
| Can the sub-grantee produce documentation of training hours? | | | | |
| Receiving supportive services | | | | |
| Services are at 'no cost' or 'reduced cost' | | | | |
| Job search activity verification | | | | |
| Receipts for travel, lodging, meals | | | | |
| Referrals made to formal assessments and partner agencies (if needed) | | | | |
| Follow-up conducted within the first 6 months to determine if supportive services needed to maintain training | | | | |
| Statement of non-employment | | | | |
| Job search assistance provided | | | | |
| Use of AIC system and referrals | | | | |
| Documentation of job searches | | | | |
| Documentation of approved break | | | | |
| | | | | |
| Participant approaching 48 month limit | | | | |
| Documentation of 90 day notice for participants approaching 48 month limit | | | | |
| Documentation of 90 day exit plan for participants approaching 48 month limit | | | | |
| Documentation of 30 day notice for participants approaching 48 month limit | | | | |
| Participant approved for paid sick leave | | | | |
| Positive test result related to pandemic virus | | | | |
| A natural disaster that affects the region where the SCSEP participant resides | | | | |
| Requirement to quarantine | | | | |
| Host agency closure with no appropriate reassignment available | | | | |
| All time sheets demonstrate participant's signature | | | | |
| All time sheets demonstrate sub-recipient staff signature | | | | |
| Documentation the SCSEP Program Manager extended paid sick leave | | | | |
| | | | | |
| Participant subject to termination for cause | | | | |
| Termination notice informs participant of grievance procedures | | | | |
| First formal warning: Documentation of requirement to correct behavior, conduct | | | | |
| Second formal warning: Documentation of written warning and counseling | | | | |
| Termination: Documentation of letter notifying participant of exit within 30 days, signed by local SCSEP Project Director | | | | |
| Documentation participant provided grievance and complaint procedures during orientation | | | | |
| Documentation participant submitted a grievance or complaint | | | | |
| Documentation that Director worked with participant to resolve within 10 business days | | | | |
| Documentation participant was contacted within 5 business days of filing complaint | | | | |
| Documentation determination sent to participant within 20 calendar days of attempt to resolve grievance | | | | |
| Exit date | | | | |
| Exit form | | | | |
| Verification present (case note) | | | | |
| Documentation that follow-up is being conducted on participant if obtained unsubsidized employment | | | | |
| Proper documentation when termination for cause present | | | | |
| Participant was provided a 30 day written notice that includes the reason for any ineligibility determination | | | | |
| Follow-up activity entered | | | | |
| Follow-up quarters completed to date | | | | |
| Case notes adequate to follow participant's progress throughout services | | | | |

| Supplemental Nutrition Assistance Program Employment & Training (SNAP E&T) Attribute Sheet | Complaint | Non-Compliant | N/A | Total | 0 |
|--|------------------|----------------------|------------|--------------|----------|
| Initial Assessment | | | | | |
| State ID | | | | | |
| Participant Name | | | | | |
| Participant Birth Date | | | | | |
| Participant Age | | | | | |
| Region/Agency | | | | | |
| Number of Participants Who Attended Orientation | | | | | |
| Number of Participants Placed in an Approved Component | | | | | |
| Program Eligibility | | | | | |
| Scheduled an initial appointment within 10 business days of referral date | | | | | |
| Appointment marked as 'attended', 'no show', or 'rescheduled' | | | | | |
| SNAP Application completed | | | | | |
| 615 Activity Code entered for completion of initial appointment (actual date = initial appointment date) | | | | | |
| 205 Activity Code entered for Individual Employment Plan (IEP) (actual date = initial appointment date) | | | | | |
| Voluntary participation form signed by participant, uploaded | | | | | |
| Follow-up appointment scheduled no later than 30 days from last attended appointment | | | | | |
| A DHS status notice sent within 2-5 business days after last appointment | | | | | |
| Status notice sent a minimum of each 30 days | | | | | |
| Case Manager assigned | | | | | |
| Referred to an approved component | | | | | |
| Enrolled in an appropriate component | | | | | |
| Correct activity code used for approved component | | | | | |
| Activity code begin date, projected end date, and actual end dates entered correctly | | | | | |
| For able-bodied adults with disabilities (ABAWDs), monthly DHS status notices list how many hours are met through SNAP E&T | | | | | |
| If employment obtained, employment information has been recorded | | | | | |
| If training has been completed, credential information has been recorded in Jobs4TN (if applicable) | | | | | |
| Documentation | | | | | |
| Voluntary participant agreement signed and uploaded | | | | | |
| Attendance documentation uploaded for all transportation assistance issued through SNAP E&T | | | | | |
| Job search training activity tracker uploaded for those with a 634 activity code | | | | | |
| SNAP E&T vouchers uploaded | | | | | |
| Case Notes | | | | | |
| Initial appointment case note | | | | | |
| States an intake/assessment was completed | | | | | |
| Lists barriers to employment | | | | | |
| Lists goal(s) of program | | | | | |
| Lists action steps to complete goal | | | | | |
| IEP steps are updated in case notes | | | | | |
| Case notes document all funding that is being provided by E&T | | | | | |
| Case note documents any referrals made to partner programs | | | | | |
| Case not entered for the 30 day follow-up appointments while participating | | | | | |
| Follow-up case notes are clear, detailed, and timely | | | | | |



Monitoring Tool: Equal Employment Opportunity

| | | | | |
|--|------------------------------|-----------------------------|------------------------------|-----------|
| Subrecipient: Date: Completed By: Review Date: TDLWD Monitor: | | | | |
| Has the Local Workforce Development Area (LWDA) appointed its equal opportunity officer for WIOA Title I services? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Has the LWDA provided reasonable accommodations for persons with disability? If not, see below. | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Does the LWDA provide initial and continuing notice (using the required nondiscrimination language) that it does not discriminate on any prohibited grounds? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Does the LWDA publish or broadcast program information in the news media? If so, does the LWDA indicate in the publications and broadcasts that: | | | | |
| The WIOA funded program or activity in question is an equal opportunity employer/program? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Auxiliary aids and services are available upon request to individuals with disabilities? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |

Monitoring Tool: Equal Employment Opportunity

| | | | | |
|--|------------------------------|-----------------------------|------------------------------|-----------|
| Has the LWDA applied analysis to its programs in order to determine how best to deliver language assistance to individuals who are Limited English Proficient (LEP)? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
|--|------------------------------|-----------------------------|------------------------------|-----------|

| | | | | |
|--|------------------------------|-----------------------------|------------------------------|--|
| If the analysis indicates the need for language assistance services, does the LWDA have in place one or more of the following oral interpretation services: | | | | |
| Bi-lingual staff? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | |
| Staff interpreters? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | |
| Contract interpreters? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | |
| Telephone interpretation? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | |

| | | | | |
|--|------------------------------|-----------------------------|------------------------------|-----------|
| Do the LWDA's written translation procedures fall within the "Safe Harbor" provisions? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
|--|------------------------------|-----------------------------|------------------------------|-----------|

| | | | | |
|--|------------------------------|-----------------------------|------------------------------|-----------|
| Does the LWDA have policies and procedures in place which ensure that interpreters and/or interpreter services provide interpretations as follows: | | | | |
| With demonstrated proficiency and ability to interpret in both English and the other language, and the ability to identify consecutive, summary, simultaneous, or sight interpretations? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| With knowledge of specialized terms and concepts of the program, vocabularies and phrases used by the LEP person? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |

Monitoring Tool: Equal Employment Opportunity

| Does the LWDA have policies and procedures in place which ensure the following: | | | | |
|--|------------------------------|-----------------------------|------------------------------|-----------|
| Those interpreters must certify that they will deliver interpretations that are accurate and not biased? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Those interpreters shall accept payment for services only from the LWDA and never from the client? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |

| After applying the 4-Factor Analysis, and if the need for translation of vital documents is reasonable and necessary, does the LWDA provide written translations of: | | | | |
|--|------------------------------|-----------------------------|------------------------------|-----------|
| Consent and complaint forms? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| A list of One-Stop partners and services offered? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Appeals documents? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Notices requiring a response from clients? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Information on the right to file complaints of discrimination? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Information on the provision of services to individuals with disabilities? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| State wage, hour, safety, and health information? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Notices of free language assistance? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |

| Does the LWDA have procedures and policies in place which ensure planning and development of: | | | | |
|---|------------------------------|-----------------------------|------------------------------|-----------|
| Methods of identifying LEP individuals who need language assistance? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |

Monitoring Tool: Equal Employment Opportunity

| | | | | |
|--|------------------------------|-----------------------------|------------------------------|-----------|
| Training for staff on the available language services and how to use them? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Easily-accessible and widely-known notices of free language assistance? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Training staff on monitoring interpreter activity? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |

| | | | | |
|--|------------------------------|-----------------------------|------------------------------|-----------|
| Does the covered LWDA have policies, procedures, and auxiliary aids and services in place which ensure the reasonable and necessary delivery of program services to qualified individuals who have physical and/or mental impairments? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Does the covered LWDA have policies and procedures in place that ensure that individuals with qualifying disabilities will be referred for auxiliary aids and services? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Does the LWDA have in place communication devices, such as TTY or TDD, or an equally effective communication system, for participants with a hearing impairment? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |

Monitoring Tool: Equal Employment Opportunity

| | | | | |
|---|------------------------------|-----------------------------|------------------------------|------------------|
| <p>If the LWDA has determined that the provision of accommodations would fundamentally alter the delivery of program, service, or activity, then does the LWDA have a written statement which details the reasons for reaching this conclusion?</p> | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | <p>Comments:</p> |
| <p>Does the LWDA have clearly visible signage, at the primary entrances of each inaccessible facility that refers individuals, with disabilities, to information about accessible facilities?</p> | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | <p>Comments:</p> |
| <p>Does the LWDA have the international symbol for accessibility at the primary entrances of each accessible facility?</p> | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | <p>Comments:</p> |

Do the LWDA's published personnel policies and procedures prohibit actions defined in Section 37.11 of the implementing regulations? These are:

| | | | | |
|---|------------------------------|-----------------------------|------------------------------|------------------|
| <p>Intimidation and retaliation for filing a complaint or furnishing information regarding management of a WIOA assisted program, service, or activity.</p> | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | <p>Comments:</p> |
|---|------------------------------|-----------------------------|------------------------------|------------------|

Monitoring Tool: Equal Employment Opportunity

| Is the initial and continuing notice provided that discrimination is prohibited? Is it: | | | | |
|---|------------------------------|-----------------------------|------------------------------|-----------|
| In internal memoranda, both hard copy and electronic? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| In handbooks or manuals? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Made available to each participant and included in the participant's file? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Made available, in appropriate formats, to individuals with visual impairments? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Do the LWDA's orientations and other presentations to new employees, participants, employers and the general public include a discussion of the nondiscrimination and equal opportunity provisions applicable to WIOA programs? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Does the LWDA system have a complaint log which is used to record any complaints of discrimination? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |

Monitoring Tool: Equal Employment Opportunity

| | | | | |
|--|------------------------------|-----------------------------|------------------------------|-----------|
| Does the LWDA have documentation to ensure that all On-the-Job Training plans, contracts, and other similar agreements are non-discriminatory and contain provisions regarding non-discrimination and equal opportunity? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| How does the LWDA provide disability awareness training for designated staff at the One-Stop Center? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| Has the contract agency received any discrimination complaints during the last fiscal year or during the current contract year? Explain. | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| What assurances of compliance have been signed by the agency? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| When and by who were they signed? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |
| What documentation does the agency keep as proof of its non-discriminatory status? | <input type="checkbox"/> Yes | <input type="checkbox"/> No | <input type="checkbox"/> N/A | Comments: |