



Strategic Learning Solutions Team Members



Namon Webster Anderson is a Training Specialist II for the Strategic Learning Solutions (SLS) team in the Department of Human Resources. A native of the District of Columbia, Namon Webster Anderson has matriculated his academic tenure at the respective schools of Georgetown University, Alabama State University, Tennessee State University, and is in the dissertation phase of his doctoral studies at Vanderbilt University. As an educator, he specializes in creating

communities of learning for students with diverse learning and development need. He now embarks on a new challenge in Tennessee State Government as he joins the Strategic Learning Solutions team. Namon will be responsible for leading the statewide Respectful Workplace trainers certification process. Enthusiasm and knowledge will now be displayed in the learning and development of the great minds of Tennessee.



Dr. Tametra Danielle Blount is a Learning Consultant for the Strategic Learning Solutions (SLS) team in the Department of Human Resources. Danielle received her Bachelor of Arts from Vanderbilt University, her Master of Arts from Penn State University, and her Doctorate of Education from Trevecca Nazarene University. Prior to joining the SLS team, she was a French and Spanish teacher for 13 years in Middle Tennessee Public Schools. She is also certified in English Language

Learners (ELL) and has a beginning administrator license for grades K-12. Danielle's learning and development portfolio includes change management, situational leadership, transformational leadership, customer service, and research-based decision making. Danielle is excited at the prospect of making a positive impact in the lives of Tennesseans, and looks forward to the opportunity to meet and work with her state government colleagues.



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Sharon Buwalda is an Administrative Services Assistant IV with the Strategic Learning Solutions (SLS) team in the Department of Human Resources. Sharon is a 26-year employee with the state and is responsible for overseeing the budget for the division, designing all graphics and publications created by SLS, and managing the Continuing Legal Education program for state attorneys. Sharon has been with the department for 13 years and enjoys the wide range of diversity in her work.

Prior to joining SLS, Sharon spent 14 years with the Department of Revenue working with the various taxes administered by the state.



Renee Jordan is an Administrative Services Assistant III with the Strategic Learning Solutions (SLS) team in the Department of Human Resources. Renee is a 27-year employee with the state, and is responsible for the Affirmative Action Plan data compiled each year, and managing the confidential files pertaining to EEO complaints. Renee also works with the Strength Deployment Inventory (SDI) and the 360° Assessment tools used in leadership development. Renee also assists the director of the division and has been with the department

for 6 years. Before joining the division, Renee worked with Environment and Conservation as an assistant to the Commissioner.



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Antonio Q. Meeks is an experienced educator in the realm of adult workplace learning. Antonio currently serves as the Learning & Development Manager of the Strategic Learning Solutions division within the Department of Human Resources where he provides leadership to a team of learning consultants charged to increase organizational effectiveness through customized training.

Antonio's work experience spans across corporate, non-profit, government and higher education sectors. Prior to his service with the State of Tennessee, Antonio worked as an independent consultant with organizations such as AmeriCorps, AT&T, Memphis City Schools, Nashville Metropolitan Schools, and United Neighborhood Health Services in the areas of leadership development and diversity. Having over 16 years' professional learning and development experience, Antonio has established an impressive portfolio of specialized trainings in the areas of leadership development, diversity, team building, customer service, and performance management. Antonio is particularly proud his work providing leadership to non-profit organizations geared towards eradicating adult illiteracy.

Antonio received a Bachelor of Arts degree in Sociology from Fisk University and a Master of Education (M.Ed.) from Belmont University. Antonio is committed to service, and he volunteers at homeless shelters teaching life and career skills to men and women; serves on the advisory committee for Belmont University's Department of Education; and works to build relations as president of the alumni association for his alma mater.



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Dr. Ernie Ricketts is a Learning Consultant with the Department of Human Resources, Strategic Learning Solutions (SLS) division. Ernie comes to DoHR after holding a post as a professor of Linguistics and Humanities for 16 years. He also served as the chair of the Languages and Linguistics Department of Bryan College for five years. Ernie assisted in establishing a learning institute in Italy, and taught courses there for four years. He received a B.A. in Greek from Bryan

College, an M.A. in Religious Studies from Biola University, and a Ph.D. in Greek Linguistics from the University of Texas, Arlington.

Ernie serves as project lead for various learning and development initiatives within SLS. In addition, he assesses, develops and facilitates training workshops in leadership development across the state. Ernie is a highly respected educator and brings a vast amount of knowledge in the areas of research and facilitation. Ernie is a native Tennessean, and lives in Gallatin with his wife Breigh and three children, Landon, KaiLynn and Kyrah Anastasia.



Sarah Scott is a Learning Consultant for the Department of Human Resources in the Strategic Learning Solutions (SLS) Division. Sarah is responsible for curriculum development and providing learning experiences for employees across the State of Tennessee. Sarah received a Bachelor of Science degree in Social Work and Psychology from Middle Tennessee State University and a Masters in Public Administration from Tennessee State University. Sarah has over 30 years of relevant experience providing training and technical assistance to

diverse groups including executives, managers, families, children, staff, and volunteers. Prior to joining SLS, Sarah worked for the Tennessee Commission on Aging and Disability (TCAD), where she served as the State Coordinator and Master Trainer for The "Living Well with Chronic Conditions Program, which is an evidenced-based program developed by Stanford University. Sarah has also worked as a Training Specialist at Belmont University. Belmont was one of a consortium of universities contracted to provide training and technical assistance to the Department of Children Services' staff and resource parents. Sarah enjoys working with people from diverse backgrounds and providing learning opportunities that promote growth and development.