



Director of Strategic Learning Solutions



Trish Pulley is Director of Strategic Learning Solutions (SLS), a division of the Tennessee Department of Human Resources. She provides vision and oversight for the on-going growth of the organization through a fee for service business model. Trish is responsible for managing a \$1.2 million budget and the daily allocation of resources. She is proud to serve as a member of Commissioner Rebecca Hunter's executive team.

Trish has earned an Associate of Science degree and Bachelor of Science degree from Tennessee Technological University. She earned a Master of degree from Scarritt Graduate School. Her formal education is enhanced by fourteen years of leadership experience in the ministry and non-profit arenas, as well as six years with the state of Tennessee. Trish is an alumna of the Tennessee Government Management Institute (TGMI), and the

Tennessee Government Executive Institute (TGEI) from the University of Tennessee, Institute for Public Service, and certified as a Senior Professional in Human Resources (SPHR). She is a recent graduate of the MT/SHRM Leadership Development Program. Trish is certified in the Leadership Architect Suite, a comprehensive integrated set of tools that gives executives, managers and human resource professionals the ability to put researched-based leadership and organizational development best practices into action.

Trish serves as an integral leader in the transformation of learning and development across the state. She provides the strategic direction for all statewide talent development, which encompasses Leadership Development, Talent Management, Performance Management and Professional Skills. She guides and supports the overall curriculum focus of the state's leadership programs (LEAD Tennessee, TGEI, and TGMI) ensuring all programs offer unique and challenging growth opportunities for the participants and the programs align with the state's vision. Trish loves establishing engaging and strategic partnerships with agency leaders, working collaboratively to solve both talent development challenges and future human resource needs. These partnerships allow her to create and lead several strategic, cutting-edge initiatives designed to develop future a high performing workforce and to assist state leaders with their succession planning and implementation needs.

Trish directs the state's award winning succession planning initiative - LEAD Tennessee. The goal of LEAD Tennessee is to increase the state's leadership bench strength by providing agencies with a continuous pipeline of motivated and prepared leaders that share a common language and mindset about great leadership. Trish is honored to serve as a speaker for local and national conferences and meetings, spreading the message of the importance of lifelong learning and leadership growth. Example plenary addresses include: The Power of Knowledge Transfer in the Workplace, Busting the Myths of Change in the Public Sector, A New Model for Developing Leaders: LEAD Tennessee, A Model for Talent Management in the Public Sector, Unleashing the Leader within You, Busting the Myths of Employee Motivation and Engagement in the Public Sector. She loves being a part of the speaker faculty for organizations such as the National Association of State and Personnel Executives (NASPE), International Public Management Association (IPMA), the Tennessee Personnel Management Association (TPMA), the keynote address at the Human Resource Conference for the State of Louisiana, and Tennessee Government of Financial Officers (TGFOA).

She believes that demonstrating a strong work ethic and modeling a philosophy of lifelong learning and development are the essential elements of great leadership. Trish models her passion for learning as she is currently a participant in the 2012 class of the Tennessee Bureau of Investigation (TBI) Citizens Academy. Her selection to be a part of the 2012 Tennessee Center for Performance Excellence Board of Examiners is an honor and great opportunity to continue to grow both as a professional and a leader.