

TABLE 5 - AVERAGE SALARY 2008-2009

	LICENSED EDUCATORS	INSTRUCTIONAL PERSONNEL	CLASSROOM TEACHER	PRINCIPAL	SUPERINTENDENT
ANDERSON CO	\$45,712	\$45,594	\$43,415	\$74,184	\$118,903
CLINTON	\$49,427	\$48,806	\$46,047	\$62,733	\$98,520
OAK RIDGE	\$59,062	\$58,770	\$57,006	\$86,793	\$135,888
BEDFORD CO	\$43,197	\$42,996	\$41,250	\$66,222	\$95,000
BENTON CO	\$43,832	\$43,634	\$42,000	\$59,127	\$85,033
BLED SOE CO	\$42,641	\$42,254	\$40,135	\$55,816	\$76,846
BLOUNT CO	\$48,203	\$48,077	\$46,046	\$76,869	\$109,824
ALCOA	\$58,058	\$57,762	\$54,668	\$89,991	\$100,606
MARYVILLE	\$56,748	\$56,449	\$54,482	\$93,992	\$126,316
BRADLEY CO	\$46,632	\$46,479	\$44,828	\$73,126	\$111,761
CLEVELAND	\$48,635	\$48,258	\$46,118	\$81,944	\$126,354
CAMPBELL CO	\$43,279	\$43,040	\$40,988	\$66,011	\$94,481
CANNON CO	\$42,262	\$41,975	\$40,124	\$62,727	\$95,178
CARROLL CO	\$42,256	\$40,907	\$37,053	\$61,936	\$69,236
*HOLLOW ROCK-BR	\$40,865	\$40,277	\$38,894	\$56,271	\$73,199
*HUNTINGDON	\$44,272	\$43,925	\$42,453	\$62,077	\$77,298
*MCKENZIE	\$44,170	\$43,743	\$42,207	\$66,285	\$87,265
*SOUTH CARROLL	\$42,103	\$41,415	\$39,671	\$51,494	\$66,191
*WEST CARROLL	\$41,880	\$41,477	\$39,332	\$63,465	\$77,298
CARTER CO	\$41,164	\$40,983	\$39,650	\$55,228	\$93,089
ELIZABETHTON	\$45,401	\$45,172	\$43,670	\$60,222	\$85,905
CHEATHAM CO	\$42,301	\$42,193	\$40,200	\$67,467	\$97,728
CHESTER CO	\$42,329	\$42,119	\$40,228	\$60,179	\$82,346
CLAIBORNE CO	\$42,181	\$41,944	\$39,950	\$67,792	\$98,243
CLAY CO	\$43,544	\$42,942	\$40,467	\$56,652	\$79,612
COCKE CO	\$43,543	\$43,319	\$41,608	\$65,746	\$92,909
NEWPORT	\$45,182	\$44,756	\$43,299	\$64,264	\$72,000
COFFEE CO	\$44,491	\$44,323	\$42,846	\$63,192	\$99,084
MANCHESTER	\$45,893	\$45,506	\$43,360	\$73,606	\$92,641
TULLAHOMA	\$49,386	\$48,741	\$46,856	\$77,045	\$130,338
CROCKETT CO	\$43,632	\$43,230	\$40,965	\$65,807	\$95,297
ALAMO	\$42,259	\$41,138	\$39,754	\$63,791	\$91,564
BELLS	\$43,175	\$43,175	\$42,401	\$66,135	\$50,000
CUMBERLAND CO	\$41,310	\$41,221	\$39,573	\$66,538	\$83,862
DAVIDSON CO	\$50,917	\$50,656	\$48,486	\$87,726	\$250,000
DECATUR CO	\$43,739	\$43,393	\$41,543	\$59,492	\$91,889
DEKALB CO	\$42,906	\$42,632	\$40,898	\$73,458	\$93,941
DICKSON CO	\$44,739	\$44,608	\$42,768	\$69,386	\$108,695
DYER CO	\$45,402	\$44,916	\$42,514	\$77,305	\$136,856
DYERSBURG	\$51,109	\$50,604	\$48,614	\$82,392	\$133,289
FAYETTE CO	\$40,429	\$40,212	\$38,486	\$55,102	\$107,274
FENTRESS CO	\$42,627	\$42,286	\$40,505	\$58,123	\$81,658
FRANKLIN CO	\$45,192	\$44,717	\$43,018	\$65,967	\$109,690
HUMBOLDT	\$42,989	\$42,165	\$39,083	\$63,545	\$102,299
*MILAN	\$44,915	\$44,533	\$41,834	\$81,610	\$113,966
*TRENTON	\$43,708	\$43,000	\$40,154	\$72,296	\$95,915
*BRADFORD	\$42,867	\$41,969	\$39,079	\$70,793	\$94,376
*GIBSON CO. SPEC.	\$42,085	\$41,757	\$39,209	\$67,968	\$102,900
GILES CO	\$43,402	\$43,110	\$41,343	\$67,904	\$94,364
GRAINGER CO	\$42,220	\$42,005	\$40,553	\$58,771	\$77,969
GREENE CO	\$43,443	\$43,311	\$41,789	\$65,010	\$97,304
GREENEVILLE	\$49,128	\$48,676	\$46,765	\$80,835	\$131,483
GRUNDY CO	\$42,214	\$41,923	\$39,976	\$61,444	\$73,578
HAMBLÉN CO	\$43,710	\$43,610	\$42,251	\$70,123	\$107,133
HAMILTON CO	\$47,946	\$47,332	\$45,577	\$83,754	\$211,275
HANCOCK CO	\$42,504	\$42,103	\$40,404	\$57,206	\$76,642
HARDEMAN CO	\$44,098	\$43,778	\$41,726	\$65,764	\$108,385
HARDIN CO	\$42,429	\$42,221	\$40,655	\$56,183	\$84,933
HAWKINS CO	\$41,917	\$41,681	\$40,247	\$58,330	\$88,089
ROGERSVILLE	\$47,240	\$46,650	\$45,032	\$74,135	\$76,889
HAYWOOD CO	\$43,811	\$43,576	\$41,427	\$65,834	\$94,708
HENDERSON CO	\$43,108	\$42,609	\$40,679	\$61,262	\$98,500
LEXINGTON	\$42,254	\$41,676	\$39,596	\$63,160	\$75,000
HENRY CO	\$45,701	\$45,368	\$43,388	\$73,492	\$120,917
*PARIS	\$45,733	\$45,370	\$43,667	\$75,524	\$91,800
HICKMAN CO	\$42,196	\$42,027	\$40,206	\$66,945	\$96,839
HOUSTON CO	\$43,307	\$42,966	\$41,334	\$64,919	\$84,171
HUMPHREYS CO	\$42,817	\$42,599	\$40,897	\$61,183	\$85,612

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	LICENSED EDUCATORS	INSTRUCTIONAL PERSONNEL	CLASSROOM TEACHER	PRINCIPAL	SUPERINTENDENT
JACKSON CO	\$43,192	\$42,884	\$40,893	\$63,257	\$75,493
JEFFERSON CO	\$43,295	\$43,183	\$41,447	\$71,038	\$100,080
JOHNSON CO	\$41,863	\$41,597	\$39,833	\$60,923	\$82,343
KNOX CO	\$46,701	\$46,417	\$43,904	\$76,675	\$247,089
LAKE CO	\$40,562	\$40,154	\$38,571	\$59,869	\$73,500
LAUDERDALE CO	\$43,883	\$43,697	\$41,472	\$71,533	\$98,449
LAWRENCE CO	\$41,537	\$41,437	\$40,766	\$48,912	\$88,417
LEWIS CO	\$41,855	\$41,560	\$39,805	\$62,860	\$87,842
LINCOLN CO	\$42,943	\$42,537	\$40,782	\$66,243	\$95,368
FAYETTEVILLE	\$49,437	\$48,542	\$45,806	\$71,442	\$110,976
LOUDON CO	\$44,471	\$44,165	\$42,925	\$65,009	\$113,289
LENOIR CITY	\$50,721	\$50,024	\$47,549	\$81,497	\$126,074
MCMINN CO	\$47,484	\$47,283	\$45,446	\$74,153	\$108,289
ATHENS	\$51,471	\$51,037	\$48,595	\$78,721	\$113,592
ETOWAH	\$45,137	\$45,137	\$44,136	\$64,366	\$45,152
MCNAIRY CO	\$41,472	\$41,271	\$39,770	\$63,689	\$85,408
MACON CO	\$42,749	\$42,530	\$40,926	\$60,194	\$79,251
MADISON CO	\$47,616	\$47,385	\$45,469	\$78,205	\$132,913
MARION CO	\$43,247	\$42,990	\$40,846	\$63,611	\$75,480
*RICHARD CITY	\$43,479	\$42,603	\$41,292	\$59,000	\$67,146
MARSHALL CO	\$46,009	\$45,654	\$43,881	\$76,120	\$110,655
MAURY CO	\$45,274	\$45,149	\$44,484	\$55,929	\$120,284
MEIGS CO	\$46,684	\$46,388	\$43,748	\$70,981	\$89,860
MONROE CO	\$43,158	\$43,008	\$41,566	\$58,838	\$85,213
SWEETWATER	\$47,661	\$47,385	\$45,637	\$71,157	\$82,127
MONTGOMERY CO	\$46,725	\$46,607	\$44,500	\$83,412	\$146,758
MOORE CO	\$44,191	\$43,458	\$42,162	\$59,177	\$73,116
MORGAN CO	\$41,651	\$41,316	\$39,745	\$62,622	\$87,073
OBION CO	\$44,129	\$44,129	\$41,769	\$65,099	\$105,740
UNION CITY	\$44,092	\$43,505	\$41,635	\$67,849	\$92,354
OVERTON CO	\$43,364	\$43,175	\$41,229	\$61,872	\$79,304
PERRY CO	\$43,497	\$43,044	\$40,709	\$64,386	\$80,745
PICKETT CO	\$45,883	\$45,493	\$43,320	\$54,093	\$72,789
POLK CO	\$45,911	\$45,645	\$43,978	\$71,328	\$98,289
PUTNAM CO	\$46,022	\$45,667	\$44,011	\$68,832	\$96,139
RHEA CO	\$42,619	\$42,239	\$40,923	\$65,102	\$102,102
DAYTON	\$42,857	\$42,857	\$42,142	\$66,259	\$42,025
ROANE CO	\$47,583	\$47,447	\$45,722	\$71,913	\$108,409
ROBERTSON CO	\$43,667	\$43,134	\$41,695	\$70,263	\$96,241
RUTHERFORD CO	\$46,692	\$46,604	\$44,715	\$81,650	\$129,386
MURFREESBORO	\$48,834	\$48,562	\$46,891	\$79,255	\$119,684
SCOTT CO	\$41,471	\$41,244	\$39,713	\$62,002	\$75,000
*ONEIDA	\$41,981	\$41,618	\$39,251	\$68,206	\$81,919
SEQUATCHIE CO	\$43,582	\$43,322	\$41,714	\$64,663	\$87,221
SEVIER CO	\$49,310	\$49,036	\$46,860	\$82,022	\$128,584
SHELBY CO	\$55,733	\$55,282	\$53,010	\$97,933	\$232,550
MEMPHIS	\$55,325	\$55,042	\$53,363	\$86,782	\$258,000
SMITH CO	\$41,711	\$41,393	\$40,076	\$55,193	\$82,577
STEWART CO	\$44,475	\$44,199	\$42,392	\$62,364	\$88,933
SULLIVAN CO	\$44,311	\$43,942	\$42,441	\$68,315	\$110,713
BRISTOL	\$52,723	\$52,129	\$49,453	\$88,618	\$178,884
KINGSFORT	\$53,844	\$53,300	\$51,767	\$80,902	\$144,164
SUMNER CO	\$45,753	\$45,687	\$43,700	\$82,337	\$121,155
TIPTON CO	\$47,171	\$46,980	\$45,021	\$76,714	\$114,308
TROUSDALE CO	\$43,186	\$42,815	\$40,587	\$65,498	\$85,665
UNICOI CO	\$42,790	\$42,362	\$40,842	\$61,635	\$92,875
UNION CO	\$41,980	\$41,856	\$41,064	\$52,904	\$74,762
VAN BUREN CO	\$42,231	\$41,725	\$39,677	\$59,173	\$79,700
WARREN CO	\$43,865	\$43,628	\$42,092	\$68,243	\$98,860
WASHINGTON CO	\$44,216	\$44,127	\$43,024	\$61,788	\$103,545
JOHNSON CITY	\$53,042	\$52,895	\$50,812	\$84,803	\$123,403
WAYNE CO	\$42,058	\$41,896	\$40,265	\$61,458	\$82,782
WEAKLEY CO	\$42,140	\$41,933	\$40,198	\$67,964	\$106,288
WHITE CO	\$43,098	\$42,977	\$41,427	\$60,089	\$91,085
WILLIAMSON CO	\$48,164	\$47,886	\$45,898	\$93,437	\$156,395
*FRANKLIN	\$54,801	\$53,802	\$51,890	\$88,239	\$142,411
WILSON CO	\$43,943	\$43,842	\$41,949	\$71,074	\$115,289
*LEBANON	\$46,282	\$45,847	\$44,122	\$66,937	\$115,448

TABLE 5 - AVERAGE SALARY 2008-2009

	LICENSED EDUCATORS	INSTRUCTIONAL PERSONNEL	CLASSROOM TEACHER	PRINCIPAL	SUPERINTENDENT
STATE AVERAGE	\$47,680	\$47,399	\$45,549	\$75,251	\$102,685

*SPECIAL SCHOOL DISTRICT

CLASSROOM TEACHERS, VOCATIONAL TEACHERS, HOME/HOSPITAL INSTRUCTION, SPECIAL EDUCATION RELATED SERVICES, AND GRADES K-12 TEACHERS.

INSTRUCTIONAL PER PRINCIPALS, ASSISTANT PRINCIPALS, ATTENDANCE TEACHERS, SUPERVISORS, SCHOOL PSYCHOLOGISTS, SCHOOL SOCIAL WORKERS, LIBRARIANS, VOCATIONAL TEACHERS, HOME/HOSPITAL INSTRUCTION, SPECIAL EDUCATION RELATED SERVICES, SPECIAL EDUCATION PSYCHOLOGISTS, SPECIAL EDUCATION PRINCIPALS, SPECIAL EDUCATION SUPERVISORS, AND GRADES K-12 TEACHERS.

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N/A: Not Applicable