

# AFFIRMATIVE ACTION DATA SUPPLEMENT

TENNESSEE

2009

Using 2008 Annual Average  
Labor Force Estimates

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-or-

[www.state.tn.us/labor-wfd/affirmact/affirmative.pdf](http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf)

## INTRODUCTION

This report is a supplement to 'Affirmative Action Data - 2000 Census', providing current information to employers for preparing affirmative action plans. It contains 2008 annual average labor force information for the U.S., Tennessee, metropolitan statistical areas (2005 geographic definition), and counties (listed alphabetically). Demographic estimates of the labor force were derived by applying 2000 Census data (Tables P43 & P150A, B, D, & H) to 2008 annual average labor force estimates.

For information regarding occupations of the employed, please refer to the report, 'Affirmative Action Data - 2000 Census' ([www.state.tn.us/labor-wfd/affirmact/affirmative2000.pdf](http://www.state.tn.us/labor-wfd/affirmact/affirmative2000.pdf)) or the Census Bureau website ([www.census.gov](http://www.census.gov)).

The Census titles for the race/ethnic groups on the following pages are:

- White alone

- Black or African American alone

- Asian alone

- Hispanic or Latino (of any race)

The data for 'Other races' is produced by subtracting 'White alone', 'Black or African American alone', and 'Asian alone' from the total.

The preparation and submittal of affirmative action plans is required for many employers. For information regarding who must file such plans, and for samples of affirmative action forms/formats to be used, contact the U.S. Department of Labor, Office of Federal Contract Compliance Programs at (615) 781-5395, or go to their website ([www.dol.gov/esa/ofccp/](http://www.dol.gov/esa/ofccp/)).

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**2009 Affirmative Action Supplement**  
(using 2008 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>UNITED STATES</b>	Total	154,286,000	145,362,000	8,924,000	5.8%	100.0%
	White	125,635,000	119,126,000	6,509,000	5.2%	81.4%
	Black/African American	17,741,000	15,953,000	1,788,000	10.1%	11.5%
	Asian	7,202,000	6,917,000	285,000	4.0%	4.7%
	Other races	3,708,000	3,366,000	342,000	9.2%	2.4%
	Hispanic/Latino (any race)	22,024,000	20,346,000	1,678,000	7.6%	14.3%
	Female	71,767,000	67,876,000	3,891,000	5.4%	46.5%
<b>TENNESSEE</b>	Total	3,041,300	2,846,100	195,200	6.4%	100.0%
	White	2,494,520	2,362,390	132,130	5.3%	82.0%
	Black/African American	446,500	390,950	55,550	12.4%	14.7%
	Asian	29,970	28,440	1,530	5.1%	1.0%
	Other races	70,310	64,320	5,990	8.5%	2.3%
	Hispanic/Latino (any race)	65,000	60,280	4,720	7.3%	2.1%
	Female	1,417,590	1,319,850	97,740	6.9%	46.6%
<b>CHATTANOOGA MSA *</b>	Total	264,300	249,130	15,170	5.7%	100.0%
	White	223,700	213,210	10,490	4.7%	84.6%
	Black/African American	32,980	28,870	4,110	12.5%	12.5%
	Asian	2,790	2,680	110	3.9%	1.1%
	Other races	4,830	4,370	460	9.5%	1.8%
	Hispanic/Latino (any race)	3,870	3,620	250	6.5%	1.5%
	Female	122,900	115,030	7,870	6.4%	46.5%
<b>CLARKSVILLE MSA *</b>	Total	108,810	101,230	7,580	7.0%	100.0%
	White	84,610	79,630	4,980	5.9%	77.8%
	Black/African American	19,060	16,930	2,130	11.2%	17.5%
	Asian	1,300	1,220	80	6.2%	1.2%
	Other races	3,840	3,450	390	10.2%	3.5%
	Hispanic/Latino (any race)	3,640	3,180	460	12.6%	3.3%
	Female	54,310	50,040	4,270	7.9%	49.9%
<b>CLEVELAND MSA *</b>	Total	54,320	50,820	3,500	6.4%	100.0%
	White	51,350	48,180	3,170	6.2%	94.5%
	Black/African American	1,480	1,240	240	16.2%	2.7%
	Asian	250	240	10	4.0%	0.5%
	Other races	1,240	1,160	80	6.5%	2.3%
	Hispanic/Latino (any race)	1,240	1,170	70	5.6%	2.3%
	Female	24,810	22,890	1,920	7.7%	45.7%
<b>JACKSON MSA *</b>	Total	56,490	52,770	3,720	6.6%	100.0%
	White	41,010	39,190	1,820	4.4%	72.6%
	Black/African American	14,380	12,500	1,880	13.1%	25.5%
	Asian	250	250	0	0.0%	0.4%
	Other races	850	830	20	2.4%	1.5%
	Hispanic/Latino (any race)	920	890	30	3.3%	1.6%
	Female	27,310	25,410	1,900	7.0%	48.3%
<b>JOHNSON CITY MSA *</b>	Total	99,880	93,980	5,900	5.9%	100.0%
	White	95,650	90,000	5,650	5.9%	95.8%
	Black/African American	2,170	2,040	130	6.0%	2.2%
	Asian	510	500	10	2.0%	0.5%
	Other races	1,550	1,440	110	7.1%	1.6%
	Hispanic/Latino (any race)	1,230	1,140	90	7.3%	1.2%
	Female	46,000	43,070	2,930	6.4%	46.1%
<b>KINGSPORT-BRISTOL MSA*</b>	Total	146,730	138,730	8,000	5.5%	100.0%
	White	142,360	134,900	7,460	5.2%	97.0%
	Black/African American	2,590	2,290	300	11.6%	1.8%
	Asian	450	430	20	4.4%	0.3%
	Other races	1,330	1,110	220	16.5%	0.9%
	Hispanic/Latino (any race)	810	720	90	11.1%	0.6%
	Female	66,900	63,250	3,650	5.5%	45.6%
<b>KNOXVILLE MSA *</b>	Total	358,250	339,630	18,620	5.2%	100.0%
	White	328,140	312,820	15,320	4.7%	91.6%
	Black/African American	20,210	17,680	2,530	12.5%	5.6%
	Asian	3,400	3,230	170	5.0%	0.9%
	Other races	6,500	5,900	600	9.2%	1.8%
	Hispanic/Latino (any race)	3,620	3,390	230	6.4%	1.0%
	Female	166,000	156,950	9,050	5.5%	46.3%

**2009 Affirmative Action Supplement**  
(using 2008 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>MEMPHIS MSA *</b>	Total	617,700	576,460	41,240	6.7%	100.0%
	White	358,280	345,770	12,510	3.5%	58.0%
	Black/African American	236,260	208,820	27,440	11.6%	38.2%
	Asian	8,730	8,440	290	3.3%	1.4%
	Other races	14,430	13,430	1,000	6.9%	2.3%
	Hispanic/Latino (any race)	14,160	13,220	940	6.6%	2.3%
	Female	298,000	277,350	20,650	6.9%	48.2%
<b>MORRISTOWN MSA *</b>	Total	64,800	60,200	4,600	7.1%	100.0%
	White	60,910	56,700	4,210	6.9%	94.0%
	Black/African American	1,760	1,470	290	16.5%	2.7%
	Asian	180	160	20	11.1%	0.3%
	Other races	1,950	1,870	80	4.1%	3.0%
	Hispanic/Latino (any race)	2,550	2,480	70	2.7%	3.9%
	Female	28,670	26,280	2,390	8.3%	44.2%
<b>NASHVILLE MSA *</b>	Total	796,760	752,900	43,860	5.5%	100.0%
	White	654,280	624,860	29,420	4.5%	82.1%
	Black/African American	105,350	93,800	11,550	11.0%	13.2%
	Asian	11,170	10,470	700	6.3%	1.4%
	Other races	25,960	23,770	2,190	8.4%	3.3%
	Hispanic/Latino (any race)	24,790	22,880	1,910	7.7%	3.1%
	Female	369,510	348,230	21,280	5.8%	46.4%
<b>ANDERSON COUNTY</b>	Total	35,590	33,580	2,010	5.6%	100.0%
	White	33,200	31,380	1,820	5.5%	93.3%
	Black/African American	1,410	1,260	150	10.6%	4.0%
	Asian	220	210	10	4.5%	0.6%
	Other races	760	730	30	3.9%	2.1%
	Hispanic/Latino (any race)	330	320	10	3.0%	0.9%
	Female	16,710	15,630	1,080	6.5%	47.0%
<b>BEDFORD COUNTY</b>	Total	22,570	21,080	1,490	6.6%	100.0%
	White	19,810	18,710	1,100	5.6%	87.8%
	Black/African American	1,850	1,530	320	17.3%	8.2%
	Asian	80	80	0	0.0%	0.4%
	Other races	830	760	70	8.4%	3.7%
	Hispanic/Latino (any race)	1,690	1,640	50	3.0%	7.5%
	Female	10,080	9,440	640	6.3%	44.7%
<b>BENTON COUNTY</b>	Total	7,080	6,470	610	8.6%	100.0%
	White	6,840	6,260	580	8.5%	96.6%
	Black/African American	130	110	20	15.4%	1.8%
	Asian	10	10	0	0.0%	0.1%
	Other races	100	90	10	10.0%	1.4%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.7%
	Female	3,210	2,840	370	11.5%	45.3%
<b>BLEDSOE COUNTY</b>	Total	4,880	4,480	400	8.2%	100.0%
	White	4,800	4,410	390	8.1%	98.4%
	Black/African American	40	40	0	0.0%	0.8%
	Asian	0	0	0	0.0%	0.0%
	Other races	40	30	10	25.0%	0.8%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.8%
	Female	2,150	1,940	210	9.8%	44.1%
<b>BLOUNT COUNTY</b>	Total	62,840	59,050	3,790	6.0%	100.0%
	White	59,820	56,420	3,400	5.7%	95.2%
	Black/African American	1,710	1,420	290	17.0%	2.7%
	Asian	350	330	20	5.7%	0.6%
	Other races	960	880	80	8.3%	1.5%
	Hispanic/Latino (any race)	360	360	0	0.0%	0.6%
	Female	29,270	27,450	1,820	6.2%	46.6%
<b>BRADLEY COUNTY</b>	Total	47,250	44,300	2,950	6.2%	100.0%
	White	44,380	41,730	2,650	6.0%	93.9%
	Black/African American	1,490	1,260	230	15.4%	3.2%
	Asian	250	240	10	4.0%	0.5%
	Other races	1,130	1,070	60	5.3%	2.4%
	Hispanic/Latino (any race)	1,170	1,110	60	5.1%	2.5%
	Female	21,710	20,040	1,670	7.7%	45.9%

**2009 Affirmative Action Supplement**  
(using 2008 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>CAMPBELL COUNTY</b>	Total	16,950	15,660	1,290	7.6%	100.0%
	White	16,600	15,330	1,270	7.7%	97.9%
	Black/African American	40	30	10	25.0%	0.2%
	Asian	30	30	0	0.0%	0.2%
	Other races	280	270	10	3.6%	1.7%
	Hispanic/Latino (any race)	190	190	0	0.0%	1.1%
	Female	7,470	6,970	500	6.7%	44.1%
<b>CANNON COUNTY</b>	Total	6,490	6,020	470	7.2%	100.0%
	White	6,320	5,860	460	7.3%	97.4%
	Black/African American	70	60	10	14.3%	1.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	100	100	0	0.0%	1.5%
	Hispanic/Latino (any race)	70	70	0	0.0%	1.1%
	Female	2,960	2,780	180	6.1%	45.6%
<b>CARROLL COUNTY</b>	Total	13,850	12,610	1,240	9.0%	100.0%
	White	12,380	11,390	990	8.0%	89.4%
	Black/African American	1,250	1,030	220	17.6%	9.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	210	180	30	14.3%	1.5%
	Hispanic/Latino (any race)	190	170	20	10.5%	1.4%
	Female	6,580	5,780	800	12.2%	47.5%
<b>CARTER COUNTY</b>	Total	29,780	27,860	1,920	6.4%	100.0%
	White	29,140	27,260	1,880	6.5%	97.9%
	Black/African American	230	210	20	8.7%	0.8%
	Asian	80	70	10	12.5%	0.3%
	Other races	330	320	10	3.0%	1.1%
	Hispanic/Latino (any race)	240	220	20	8.3%	0.8%
	Female	13,510	12,700	810	6.0%	45.4%
<b>CHEATHAM COUNTY</b>	Total	20,470	19,400	1,070	5.2%	100.0%
	White	19,850	18,850	1,000	5.0%	97.0%
	Black/African American	210	190	20	9.5%	1.0%
	Asian	50	30	20	40.0%	0.2%
	Other races	360	330	30	8.3%	1.8%
	Hispanic/Latino (any race)	230	230	0	0.0%	1.1%
	Female	9,270	8,710	560	6.0%	45.3%
<b>CHESTER COUNTY</b>	Total	7,850	7,320	530	6.8%	100.0%
	White	7,060	6,690	370	5.2%	89.9%
	Black/African American	720	560	160	22.2%	9.2%
	Asian	0	0	0	0.0%	0.0%
	Other races	70	70	0	0.0%	0.9%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.4%
	Female	3,620	3,350	270	7.5%	46.1%
<b>CLAIBORNE COUNTY</b>	Total	13,250	12,280	970	7.3%	100.0%
	White	12,960	12,040	920	7.1%	97.8%
	Black/African American	110	100	10	9.1%	0.8%
	Asian	50	30	20	40.0%	0.4%
	Other races	130	110	20	15.4%	1.0%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.5%
	Female	6,030	5,530	500	8.3%	45.5%
<b>CLAY COUNTY</b>	Total	3,490	3,120	370	10.6%	100.0%
	White	3,340	2,990	350	10.5%	95.7%
	Black/African American	80	70	10	12.5%	2.3%
	Asian	30	30	0	0.0%	0.9%
	Other races	40	30	10	25.0%	1.1%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.6%
	Female	1,570	1,410	160	10.2%	45.0%
<b>COCKE COUNTY</b>	Total	16,620	15,200	1,420	8.5%	100.0%
	White	16,010	14,680	1,330	8.3%	96.3%
	Black/African American	380	320	60	15.8%	2.3%
	Asian	50	50	0	0.0%	0.3%
	Other races	180	150	30	16.7%	1.1%
	Hispanic/Latino (any race)	110	100	10	9.1%	0.7%
	Female	7,670	6,940	730	9.5%	46.1%

**2009 Affirmative Action Supplement**  
(using 2008 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>COFFEE COUNTY</b>	Total	25,730	24,160	1,570	6.1%	100.0%
	White	24,130	22,680	1,450	6.0%	93.8%
	Black/African American	750	700	50	6.7%	2.9%
	Asian	270	250	20	7.4%	1.0%
	Other races	580	530	50	8.6%	2.3%
	Hispanic/Latino (any race)	670	620	50	7.5%	2.6%
	Female	11,650	10,760	890	7.6%	45.3%
<b>CROCKETT COUNTY</b>	Total	6,400	5,840	560	8.8%	100.0%
	White	5,380	4,950	430	8.0%	84.1%
	Black/African American	820	710	110	13.4%	12.8%
	Asian	10	10	0	0.0%	0.2%
	Other races	190	170	20	10.5%	3.0%
	Hispanic/Latino (any race)	360	340	20	5.6%	5.6%
	Female	2,830	2,560	270	9.5%	44.2%
<b>CUMBERLAND COUNTY</b>	Total	22,880	21,110	1,770	7.7%	100.0%
	White	22,500	20,770	1,730	7.7%	98.3%
	Black/African American	30	30	0	0.0%	0.1%
	Asian	100	90	10	10.0%	0.4%
	Other races	250	220	30	12.0%	1.1%
	Hispanic/Latino (any race)	210	200	10	4.8%	0.9%
	Female	10,700	9,910	790	7.4%	46.8%
<b>DAVIDSON COUNTY</b>	Total	324,200	307,290	16,910	5.2%	100.0%
	White	229,440	220,630	8,810	3.8%	70.8%
	Black/African American	72,840	66,340	6,500	8.9%	22.5%
	Asian	6,620	6,250	370	5.6%	2.0%
	Other races	15,300	14,070	1,230	8.0%	4.7%
	Hispanic/Latino (any race)	14,760	13,720	1,040	7.0%	4.6%
	Female	154,510	146,550	7,960	5.2%	47.7%
<b>DECATUR COUNTY</b>	Total	5,670	5,200	470	8.3%	100.0%
	White	5,270	4,870	400	7.6%	92.9%
	Black/African American	170	130	40	23.5%	3.0%
	Asian	40	40	0	0.0%	0.7%
	Other races	190	160	30	15.8%	3.4%
	Hispanic/Latino (any race)	190	180	10	5.3%	3.4%
	Female	2,420	2,170	250	10.3%	42.7%
<b>DEKALB COUNTY</b>	Total	10,190	9,530	660	6.5%	100.0%
	White	9,730	9,120	610	6.3%	95.5%
	Black/African American	240	220	20	8.3%	2.4%
	Asian	30	30	0	0.0%	0.3%
	Other races	190	160	30	15.8%	1.9%
	Hispanic/Latino (any race)	400	380	20	5.0%	3.9%
	Female	4,620	4,290	330	7.1%	45.3%
<b>DICKSON COUNTY</b>	Total	23,590	22,010	1,580	6.7%	100.0%
	White	22,160	20,750	1,410	6.4%	93.9%
	Black/African American	1,030	860	170	16.5%	4.4%
	Asian	40	40	0	0.0%	0.2%
	Other races	360	360	0	0.0%	1.5%
	Hispanic/Latino (any race)	170	170	0	0.0%	0.7%
	Female	10,860	9,990	870	8.0%	46.0%
<b>DYER COUNTY</b>	Total	17,620	16,320	1,300	7.4%	100.0%
	White	15,490	14,510	980	6.3%	87.9%
	Black/African American	1,880	1,600	280	14.9%	10.7%
	Asian	70	60	10	14.3%	0.4%
	Other races	180	150	30	16.7%	1.0%
	Hispanic/Latino (any race)	150	140	10	6.7%	0.9%
	Female	8,060	7,410	650	8.1%	45.7%
<b>FAYETTE COUNTY</b>	Total	17,720	16,410	1,310	7.4%	100.0%
	White	12,040	11,520	520	4.3%	67.9%
	Black/African American	5,470	4,710	760	13.9%	30.9%
	Asian	40	30	10	25.0%	0.2%
	Other races	170	150	20	11.8%	1.0%
	Hispanic/Latino (any race)	120	110	10	8.3%	0.7%
	Female	8,040	7,290	750	9.3%	45.4%

**2009 Affirmative Action Supplement**  
(using 2008 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>FENTRESS COUNTY</b>	Total	7,990	7,250	740	9.3%	100.0%
	White	7,960	7,220	740	9.3%	99.6%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	0.3%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.6%
	Female	3,380	3,110	270	8.0%	42.3%
<b>FRANKLIN COUNTY</b>	Total	20,070	18,780	1,290	6.4%	100.0%
	White	18,610	17,420	1,190	6.4%	92.7%
	Black/African American	990	920	70	7.1%	4.9%
	Asian	90	90	0	0.0%	0.4%
	Other races	380	350	30	7.9%	1.9%
	Hispanic/Latino (any race)	270	260	10	3.7%	1.3%
	Female	9,300	8,650	650	7.0%	46.3%
<b>GIBSON COUNTY</b>	Total	21,090	19,120	1,970	9.3%	100.0%
	White	16,980	15,640	1,340	7.9%	80.5%
	Black/African American	3,740	3,150	590	15.8%	17.7%
	Asian	60	60	0	0.0%	0.3%
	Other races	310	270	40	12.9%	1.5%
	Hispanic/Latino (any race)	270	230	40	14.8%	1.3%
	Female	9,910	8,810	1,100	11.1%	47.0%
<b>GILES COUNTY</b>	Total	13,470	12,420	1,050	7.8%	100.0%
	White	11,920	11,150	770	6.5%	88.5%
	Black/African American	1,260	1,040	220	17.5%	9.4%
	Asian	40	40	0	0.0%	0.3%
	Other races	250	190	60	24.0%	1.9%
	Hispanic/Latino (any race)	160	140	20	12.5%	1.2%
	Female	6,130	5,630	500	8.2%	45.5%
<b>GRAINGER COUNTY</b>	Total	10,220	9,420	800	7.8%	100.0%
	White	10,060	9,270	790	7.9%	98.4%
	Black/African American	20	10	10	50.0%	0.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	130	130	0	0.0%	1.3%
	Hispanic/Latino (any race)	120	120	0	0.0%	1.2%
	Female	4,440	4,010	430	9.7%	43.4%
<b>GREENE COUNTY</b>	Total	30,370	27,600	2,770	9.1%	100.0%
	White	29,360	26,680	2,680	9.1%	96.7%
	Black/African American	600	540	60	10.0%	2.0%
	Asian	90	90	0	0.0%	0.3%
	Other races	320	290	30	9.4%	1.1%
	Hispanic/Latino (any race)	370	330	40	10.8%	1.2%
	Female	13,990	12,790	1,200	8.6%	46.1%
<b>GRUNDY COUNTY</b>	Total	5,940	5,450	490	8.2%	100.0%
	White	5,880	5,390	490	8.3%	99.0%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	60	60	0	0.0%	1.0%
	Hispanic/Latino (any race)	70	60	10	14.3%	1.2%
	Female	2,550	2,320	230	9.0%	42.9%
<b>HAMBLEN COUNTY</b>	Total	30,280	28,170	2,110	7.0%	100.0%
	White	27,460	25,690	1,770	6.4%	90.7%
	Black/African American	1,270	990	280	22.0%	4.2%
	Asian	120	110	10	8.3%	0.4%
	Other races	1,430	1,380	50	3.5%	4.7%
	Hispanic/Latino (any race)	2,030	1,960	70	3.4%	6.7%
	Female	13,170	12,110	1,060	8.0%	43.5%
<b>HAMILTON COUNTY</b>	Total	167,560	158,310	9,250	5.5%	100.0%
	White	132,110	126,560	5,550	4.2%	78.8%
	Black/African American	29,590	26,280	3,310	11.2%	17.7%
	Asian	2,170	2,110	60	2.8%	1.3%
	Other races	3,690	3,360	330	8.9%	2.2%
	Hispanic/Latino (any race)	2,970	2,810	160	5.4%	1.8%
	Female	79,230	74,470	4,760	6.0%	47.3%

**2009 Affirmative Action Supplement**  
(using 2008 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>HANCOCK COUNTY</b>	Total	2,520	2,310	210	8.3%	100.0%
	White	2,450	2,240	210	8.6%	97.2%
	Black/African American	10	10	0	0.0%	0.4%
	Asian	20	20	0	0.0%	0.8%
	Other races	40	40	0	0.0%	1.6%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.4%
	Female	1,070	950	120	11.2%	42.5%
<b>HARDEMAN COUNTY</b>	Total	11,580	10,610	970	8.4%	100.0%
	White	7,140	6,720	420	5.9%	61.7%
	Black/African American	4,240	3,690	550	13.0%	36.6%
	Asian	10	10	0	0.0%	0.1%
	Other races	190	190	0	0.0%	1.6%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.3%
	Female	5,560	5,030	530	9.5%	48.0%
<b>HARDIN COUNTY</b>	Total	11,910	11,020	890	7.5%	100.0%
	White	11,380	10,570	810	7.1%	95.5%
	Black/African American	370	310	60	16.2%	3.1%
	Asian	30	30	0	0.0%	0.3%
	Other races	130	110	20	15.4%	1.1%
	Hispanic/Latino (any race)	150	130	20	13.3%	1.3%
	Female	5,310	4,870	440	8.3%	44.6%
<b>HAWKINS COUNTY</b>	Total	26,760	24,990	1,770	6.6%	100.0%
	White	26,080	24,430	1,650	6.3%	97.5%
	Black/African American	430	360	70	16.3%	1.6%
	Asian	40	40	0	0.0%	0.1%
	Other races	210	160	50	23.8%	0.8%
	Hispanic/Latino (any race)	170	130	40	23.5%	0.6%
	Female	11,790	11,030	760	6.4%	44.1%
<b>HAYWOOD COUNTY</b>	Total	9,380	8,390	990	10.6%	100.0%
	White	4,720	4,400	320	6.8%	50.3%
	Black/African American	4,430	3,790	640	14.4%	47.2%
	Asian	20	20	0	0.0%	0.2%
	Other races	210	180	30	14.3%	2.2%
	Hispanic/Latino (any race)	240	210	30	12.5%	2.6%
	Female	4,620	4,130	490	10.6%	49.3%
<b>HENDERSON COUNTY</b>	Total	12,180	10,960	1,220	10.0%	100.0%
	White	11,010	10,020	990	9.0%	90.4%
	Black/African American	1,010	810	200	19.8%	8.3%
	Asian	20	20	0	0.0%	0.2%
	Other races	140	110	30	21.4%	1.1%
	Hispanic/Latino (any race)	70	70	0	0.0%	0.6%
	Female	5,760	5,100	660	11.5%	47.3%
<b>HENRY COUNTY</b>	Total	13,880	12,690	1,190	8.6%	100.0%
	White	12,510	11,470	1,040	8.3%	90.1%
	Black/African American	1,160	1,020	140	12.1%	8.4%
	Asian	50	50	0	0.0%	0.4%
	Other races	160	150	10	6.3%	1.2%
	Hispanic/Latino (any race)	110	110	0	0.0%	0.8%
	Female	6,420	5,830	590	9.2%	46.3%
<b>HICKMAN COUNTY</b>	Total	10,220	9,390	830	8.1%	100.0%
	White	9,890	9,090	800	8.1%	96.8%
	Black/African American	190	160	30	15.8%	1.9%
	Asian	0	0	0	0.0%	0.0%
	Other races	140	140	0	0.0%	1.4%
	Hispanic/Latino (any race)	80	70	10	12.5%	0.8%
	Female	4,230	3,820	410	9.7%	41.4%
<b>HOUSTON COUNTY</b>	Total	3,860	3,550	310	8.0%	100.0%
	White	3,650	3,400	250	6.8%	94.6%
	Black/African American	100	80	20	20.0%	2.6%
	Asian	40	0	40	100.0%	1.0%
	Other races	70	70	0	0.0%	1.8%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.8%
	Female	1,610	1,530	80	5.0%	41.7%

**2009 Affirmative Action Supplement**  
(using 2008 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>HUMPHREYS COUNTY</b>	Total	9,080	8,330	750	8.3%	100.0%
	White	8,690	7,970	720	8.3%	95.7%
	Black/African American	210	210	0	0.0%	2.3%
	Asian	70	60	10	14.3%	0.8%
	Other races	110	90	20	18.2%	1.2%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.7%
	Female	4,110	3,640	470	11.4%	45.3%
<b>JACKSON COUNTY</b>	Total	4,940	4,520	420	8.5%	100.0%
	White	4,800	4,390	410	8.5%	97.2%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	20	20	0	0.0%	0.4%
	Other races	120	110	10	8.3%	2.4%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.8%
	Female	2,270	2,060	210	9.3%	46.0%
<b>JEFFERSON COUNTY</b>	Total	24,310	22,620	1,690	7.0%	100.0%
	White	23,410	21,790	1,620	6.9%	96.3%
	Black/African American	480	460	20	4.2%	2.0%
	Asian	40	30	10	25.0%	0.2%
	Other races	380	340	40	10.5%	1.6%
	Hispanic/Latino (any race)	370	360	10	2.7%	1.5%
	Female	11,060	10,170	890	8.0%	45.5%
<b>JOHNSON COUNTY</b>	Total	7,310	6,690	620	8.5%	100.0%
	White	7,220	6,610	610	8.4%	98.8%
	Black/African American	10	0	10	100.0%	0.1%
	Asian	30	20	10	33.3%	0.4%
	Other races	60	60	0	0.0%	0.8%
	Hispanic/Latino (any race)	80	80	0	0.0%	1.1%
	Female	3,360	2,970	390	11.6%	46.0%
<b>KNOX COUNTY</b>	Total	227,880	216,880	11,000	4.8%	100.0%
	White	204,280	195,780	8,500	4.2%	89.6%
	Black/African American	16,760	14,810	1,950	11.6%	7.4%
	Asian	2,790	2,650	140	5.0%	1.2%
	Other races	4,050	3,640	410	10.1%	1.8%
	Hispanic/Latino (any race)	2,470	2,280	190	7.7%	1.1%
	Female	105,520	100,310	5,210	4.9%	46.3%
<b>LAKE COUNTY</b>	Total	2,680	2,480	200	7.5%	100.0%
	White	2,210	2,080	130	5.9%	82.5%
	Black/African American	440	370	70	15.9%	16.4%
	Asian	0	0	0	0.0%	0.0%
	Other races	30	30	0	0.0%	1.1%
	Hispanic/Latino (any race)	30	20	10	33.3%	1.1%
	Female	1,350	1,230	120	8.9%	50.4%
<b>LAUDERDALE COUNTY</b>	Total	10,360	9,090	1,270	12.3%	100.0%
	White	7,300	6,760	540	7.4%	70.5%
	Black/African American	2,920	2,210	710	24.3%	28.2%
	Asian	30	30	0	0.0%	0.3%
	Other races	110	90	20	18.2%	1.1%
	Hispanic/Latino (any race)	70	50	20	28.6%	0.7%
	Female	5,100	4,350	750	14.7%	49.2%
<b>LAWRENCE COUNTY</b>	Total	16,670	15,070	1,600	9.6%	100.0%
	White	16,190	14,710	1,480	9.1%	97.1%
	Black/African American	230	150	80	34.8%	1.4%
	Asian	20	20	0	0.0%	0.1%
	Other races	230	190	40	17.4%	1.4%
	Hispanic/Latino (any race)	230	200	30	13.0%	1.4%
	Female	7,560	6,840	720	9.5%	45.4%
<b>LEWIS COUNTY</b>	Total	5,440	4,900	540	9.9%	100.0%
	White	5,310	4,780	530	10.0%	97.6%
	Black/African American	50	50	0	0.0%	0.9%
	Asian	10	10	0	0.0%	0.2%
	Other races	70	60	10	14.3%	1.3%
	Hispanic/Latino (any race)	80	70	10	12.5%	1.5%
	Female	2,360	2,060	300	12.7%	43.4%

**2009 Affirmative Action Supplement**  
(using 2008 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>LINCOLN COUNTY</b>	Total	17,210	16,390	820	4.8%	100.0%
	White	15,750	15,060	690	4.4%	91.5%
	Black/African American	1,130	1,000	130	11.5%	6.6%
	Asian	50	50	0	0.0%	0.3%
	Other races	280	280	0	0.0%	1.6%
	Hispanic/Latino (any race)	210	210	0	0.0%	1.2%
	Female	7,920	7,460	460	5.8%	46.0%
<b>LOUDON COUNTY</b>	Total	23,160	21,880	1,280	5.5%	100.0%
	White	22,330	21,100	1,230	5.5%	96.4%
	Black/African American	190	180	10	5.3%	0.8%
	Asian	30	30	0	0.0%	0.1%
	Other races	610	570	40	6.6%	2.6%
	Hispanic/Latino (any race)	420	420	0	0.0%	1.8%
	Female	10,620	9,960	660	6.2%	45.9%
<b>MCMINN COUNTY</b>	Total	24,100	22,050	2,050	8.5%	100.0%
	White	22,480	20,670	1,810	8.1%	93.3%
	Black/African American	1,060	910	150	14.2%	4.4%
	Asian	140	110	30	21.4%	0.6%
	Other races	420	360	60	14.3%	1.7%
	Hispanic/Latino (any race)	340	290	50	14.7%	1.4%
	Female	10,890	9,830	1,060	9.7%	45.2%
<b>MCNAIRY COUNTY</b>	Total	11,610	10,590	1,020	8.8%	100.0%
	White	10,630	9,800	830	7.8%	91.6%
	Black/African American	690	540	150	21.7%	5.9%
	Asian	40	40	0	0.0%	0.3%
	Other races	250	210	40	16.0%	2.2%
	Hispanic/Latino (any race)	120	120	0	0.0%	1.0%
	Female	5,240	4,740	500	9.5%	45.1%
<b>MACON COUNTY</b>	Total	10,630	9,760	870	8.2%	100.0%
	White	10,370	9,510	860	8.3%	97.6%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	10	10	0	0.0%	0.1%
	Other races	240	230	10	4.2%	2.3%
	Hispanic/Latino (any race)	280	270	10	3.6%	2.6%
	Female	4,750	4,260	490	10.3%	44.7%
<b>MADISON COUNTY</b>	Total	48,650	45,460	3,190	6.6%	100.0%
	White	33,940	32,490	1,450	4.3%	69.8%
	Black/African American	13,670	11,960	1,710	12.5%	28.1%
	Asian	250	250	0	0.0%	0.5%
	Other races	790	760	30	3.8%	1.6%
	Hispanic/Latino (any race)	900	870	30	3.3%	1.8%
	Female	23,690	22,060	1,630	6.9%	48.7%
<b>MARION COUNTY</b>	Total	13,070	12,090	980	7.5%	100.0%
	White	12,410	11,520	890	7.2%	95.0%
	Black/African American	510	420	90	17.6%	3.9%
	Asian	30	30	0	0.0%	0.2%
	Other races	120	120	0	0.0%	0.9%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.5%
	Female	5,590	5,130	460	8.2%	42.8%
<b>MARSHALL COUNTY</b>	Total	12,550	11,420	1,130	9.0%	100.0%
	White	11,320	10,430	890	7.9%	90.2%
	Black/African American	950	770	180	18.9%	7.6%
	Asian	10	10	0	0.0%	0.1%
	Other races	270	210	60	22.2%	2.2%
	Hispanic/Latino (any race)	300	270	30	10.0%	2.4%
	Female	5,640	5,130	510	9.0%	44.9%
<b>MAURY COUNTY</b>	Total	37,400	34,440	2,960	7.9%	100.0%
	White	30,880	28,920	1,960	6.3%	82.6%
	Black/African American	5,480	4,520	960	17.5%	14.7%
	Asian	60	60	0	0.0%	0.2%
	Other races	980	940	40	4.1%	2.6%
	Hispanic/Latino (any race)	1,200	1,130	70	5.8%	3.2%
	Female	17,030	15,660	1,370	8.0%	45.5%

**2009 Affirmative Action Supplement**  
(using 2008 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>MEIGS COUNTY</b>	Total	4,950	4,520	430	8.7%	100.0%
	White	4,770	4,400	370	7.8%	96.4%
	Black/African American	100	60	40	40.0%	2.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	80	60	20	25.0%	1.6%
	Hispanic/Latino (any race)	40	20	20	50.0%	0.8%
	Female	2,090	1,890	200	9.6%	42.2%
<b>MONROE COUNTY</b>	Total	19,010	17,170	1,840	9.7%	100.0%
	White	18,110	16,460	1,650	9.1%	95.3%
	Black/African American	510	380	130	25.5%	2.7%
	Asian	50	40	10	20.0%	0.3%
	Other races	340	290	50	14.7%	1.8%
	Hispanic/Latino (any race)	220	190	30	13.6%	1.2%
	Female	8,690	7,740	950	10.9%	45.7%
<b>MONTGOMERY COUNTY</b>	Total	67,340	63,200	4,140	6.1%	100.0%
	White	51,400	48,760	2,640	5.1%	76.3%
	Black/African American	12,190	11,030	1,160	9.5%	18.1%
	Asian	1,090	1,030	60	5.5%	1.6%
	Other races	2,660	2,380	280	10.5%	4.0%
	Hispanic/Latino (any race)	2,650	2,320	330	12.5%	3.9%
	Female	33,760	31,400	2,360	7.0%	50.1%
<b>MOORE COUNTY</b>	Total	3,150	2,980	170	5.4%	100.0%
	White	2,970	2,830	140	4.7%	94.3%
	Black/African American	130	100	30	23.1%	4.1%
	Asian	10	10	0	0.0%	0.3%
	Other races	40	40	0	0.0%	1.3%
	Hispanic/Latino (any race)	0	0	0	0.0%	0.0%
	Female	1,420	1,350	70	4.9%	45.1%
<b>MORGAN COUNTY</b>	Total	8,470	7,830	640	7.6%	100.0%
	White	8,400	7,770	630	7.5%	99.2%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	60	50	10	16.7%	0.7%
	Hispanic/Latino (any race)	40	30	10	25.0%	0.5%
	Female	3,730	3,390	340	9.1%	44.0%
<b>OBION COUNTY</b>	Total	15,500	14,430	1,070	6.9%	100.0%
	White	13,880	13,040	840	6.1%	89.5%
	Black/African American	1,340	1,140	200	14.9%	8.6%
	Asian	20	20	0	0.0%	0.1%
	Other races	260	230	30	11.5%	1.7%
	Hispanic/Latino (any race)	290	270	20	6.9%	1.9%
	Female	6,990	6,360	630	9.0%	45.1%
<b>OVERTON COUNTY</b>	Total	10,090	9,200	890	8.8%	100.0%
	White	9,970	9,080	890	8.9%	98.8%
	Black/African American	20	20	0	0.0%	0.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	90	90	0	0.0%	0.9%
	Hispanic/Latino (any race)	110	100	10	9.1%	1.1%
	Female	4,510	4,140	370	8.2%	44.7%
<b>PERRY COUNTY</b>	Total	3,050	2,580	470	15.4%	100.0%
	White	2,950	2,520	430	14.6%	96.7%
	Black/African American	60	40	20	33.3%	2.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	40	20	20	50.0%	1.3%
	Hispanic/Latino (any race)	30	20	10	33.3%	1.0%
	Female	1,320	1,120	200	15.2%	43.3%
<b>PICKETT COUNTY</b>	Total	1,860	1,660	200	10.8%	100.0%
	White	1,840	1,640	200	10.9%	98.9%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	1.1%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.5%
	Female	860	820	40	4.7%	46.2%

**2009 Affirmative Action Supplement**  
(using 2008 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>POLK COUNTY</b>	Total	7,080	6,520	560	7.9%	100.0%
	White	6,950	6,420	530	7.6%	98.2%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	130	100	30	23.1%	1.8%
	Hispanic/Latino (any race)	80	70	10	12.5%	1.1%
	Female	3,100	2,850	250	8.1%	43.8%
<b>PUTNAM COUNTY</b>	Total	35,360	33,110	2,250	6.4%	100.0%
	White	33,620	31,540	2,080	6.2%	95.1%
	Black/African American	520	480	40	7.7%	1.5%
	Asian	370	370	0	0.0%	1.0%
	Other races	850	720	130	15.3%	2.4%
	Hispanic/Latino (any race)	1,130	970	160	14.2%	3.2%
	Female	16,080	15,060	1,020	6.3%	45.5%
<b>RHEA COUNTY</b>	Total	13,350	12,310	1,040	7.8%	100.0%
	White	12,840	11,830	1,010	7.9%	96.2%
	Black/African American	230	200	30	13.0%	1.7%
	Asian	30	30	0	0.0%	0.2%
	Other races	250	250	0	0.0%	1.9%
	Hispanic/Latino (any race)	180	180	0	0.0%	1.3%
	Female	6,080	5,450	630	10.4%	45.5%
<b>ROANE COUNTY</b>	Total	27,170	25,610	1,560	5.7%	100.0%
	White	25,960	24,520	1,440	5.5%	95.5%
	Black/African American	740	650	90	12.2%	2.7%
	Asian	140	110	30	21.4%	0.5%
	Other races	330	330	0	0.0%	1.2%
	Hispanic/Latino (any race)	150	140	10	6.7%	0.6%
	Female	12,370	11,640	730	5.9%	45.5%
<b>ROBERTSON COUNTY</b>	Total	33,070	31,080	1,990	6.0%	100.0%
	White	29,810	28,340	1,470	4.9%	90.1%
	Black/African American	2,430	1,960	470	19.3%	7.3%
	Asian	120	120	0	0.0%	0.4%
	Other races	710	660	50	7.0%	2.1%
	Hispanic/Latino (any race)	1,160	930	230	19.8%	3.5%
	Female	15,090	13,960	1,130	7.5%	45.6%
<b>RUTHERFORD COUNTY</b>	Total	130,930	123,520	7,410	5.7%	100.0%
	White	113,360	107,750	5,610	4.9%	86.6%
	Black/African American	11,690	10,310	1,380	11.8%	8.9%
	Asian	2,310	2,160	150	6.5%	1.8%
	Other races	3,570	3,300	270	7.6%	2.7%
	Hispanic/Latino (any race)	3,480	3,270	210	6.0%	2.7%
	Female	60,180	56,710	3,470	5.8%	46.0%
<b>SCOTT COUNTY</b>	Total	8,520	7,550	970	11.4%	100.0%
	White	8,380	7,420	960	11.5%	98.4%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	130	120	10	7.7%	1.5%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.2%
	Female	3,670	3,160	510	13.9%	43.1%
<b>SEQUATCHIE COUNTY</b>	Total	6,210	5,750	460	7.4%	100.0%
	White	6,100	5,640	460	7.5%	98.2%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	70	70	0	0.0%	1.1%
	Other races	40	40	0	0.0%	0.6%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.3%
	Female	2,800	2,520	280	10.0%	45.1%
<b>SEVIER COUNTY</b>	Total	48,450	45,110	3,340	6.9%	100.0%
	White	46,990	43,770	3,220	6.9%	97.0%
	Black/African American	230	230	0	0.0%	0.5%
	Asian	330	290	40	12.1%	0.7%
	Other races	900	820	80	8.9%	1.9%
	Hispanic/Latino (any race)	400	360	40	10.0%	0.8%
	Female	22,830	20,800	2,030	8.9%	47.1%

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		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>SHELBY COUNTY</b>	Total	441,160	411,500	29,660	6.7%	100.0%
	White	232,020	224,400	7,620	3.3%	52.6%
	Black/African American	190,120	169,050	21,070	11.1%	43.1%
	Asian	7,700	7,480	220	2.9%	1.7%
	Other races	11,320	10,570	750	6.6%	2.6%
	Hispanic/Latino (any race)	11,430	10,650	780	6.8%	2.6%
	Female	215,910	201,070	14,840	6.9%	48.9%
<b>SMITH COUNTY</b>	Total	9,240	8,500	740	8.0%	100.0%
	White	8,870	8,160	710	8.0%	96.0%
	Black/African American	200	180	20	10.0%	2.2%
	Asian	20	20	0	0.0%	0.2%
	Other races	150	140	10	6.7%	1.6%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.5%
	Female	3,960	3,660	300	7.6%	42.9%
<b>STEWART COUNTY</b>	Total	5,820	5,330	490	8.4%	100.0%
	White	5,700	5,210	490	8.6%	97.9%
	Black/African American	40	40	0	0.0%	0.7%
	Asian	10	10	0	0.0%	0.2%
	Other races	70	70	0	0.0%	1.2%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.3%
	Female	2,630	2,440	190	7.2%	45.2%
<b>SULLIVAN COUNTY</b>	Total	74,360	70,520	3,840	5.2%	100.0%
	White	72,110	68,510	3,600	5.0%	97.0%
	Black/African American	1,280	1,160	120	9.4%	1.7%
	Asian	300	280	20	6.7%	0.4%
	Other races	670	570	100	14.9%	0.9%
	Hispanic/Latino (any race)	430	400	30	7.0%	0.6%
	Female	33,920	32,170	1,750	5.2%	45.6%
<b>SUMNER COUNTY</b>	Total	79,490	74,890	4,600	5.8%	100.0%
	White	73,110	69,140	3,970	5.4%	92.0%
	Black/African American	4,090	3,570	520	12.7%	5.1%
	Asian	700	660	40	5.7%	0.9%
	Other races	1,590	1,520	70	4.4%	2.0%
	Hispanic/Latino (any race)	1,360	1,270	90	6.6%	1.7%
	Female	36,320	33,940	2,380	6.6%	45.7%
<b>TIPTON COUNTY</b>	Total	28,240	26,040	2,200	7.8%	100.0%
	White	22,900	21,530	1,370	6.0%	81.1%
	Black/African American	4,790	4,030	760	15.9%	17.0%
	Asian	70	70	0	0.0%	0.2%
	Other races	480	410	70	14.6%	1.7%
	Hispanic/Latino (any race)	190	190	0	0.0%	0.7%
	Female	13,080	12,060	1,020	7.8%	46.3%
<b>TROUSDALE COUNTY</b>	Total	3,710	3,410	300	8.1%	100.0%
	White	3,250	3,030	220	6.8%	87.6%
	Black/African American	350	270	80	22.9%	9.4%
	Asian	0	0	0	0.0%	0.0%
	Other races	110	110	0	0.0%	3.0%
	Hispanic/Latino (any race)	70	70	0	0.0%	1.9%
	Female	1,700	1,530	170	10.0%	45.8%
<b>UNICOI COUNTY</b>	Total	8,480	7,870	610	7.2%	100.0%
	White	8,360	7,770	590	7.1%	98.6%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	120	100	20	16.7%	1.4%
	Hispanic/Latino (any race)	120	100	20	16.7%	1.4%
	Female	3,840	3,480	360	9.4%	45.3%
<b>UNION COUNTY</b>	Total	8,780	8,240	540	6.2%	100.0%
	White	8,690	8,170	520	6.0%	99.0%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	80	60	20	25.0%	0.9%
	Hispanic/Latino (any race)	30	20	10	33.3%	0.3%
	Female	3,890	3,600	290	7.5%	44.3%

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(using 2008 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>VAN BUREN COUNTY</b>	Total	2,500	2,300	200	8.0%	100.0%
	White	2,480	2,280	200	8.1%	99.2%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	0.8%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.4%
	Female	1,190	1,090	100	8.4%	47.6%
<b>WARREN COUNTY</b>	Total	17,680	16,220	1,460	8.3%	100.0%
	White	16,110	14,840	1,270	7.9%	91.1%
	Black/African American	530	440	90	17.0%	3.0%
	Asian	50	50	0	0.0%	0.3%
	Other races	990	890	100	10.1%	5.6%
	Hispanic/Latino (any race)	960	870	90	9.4%	5.4%
	Female	7,750	6,980	770	9.9%	43.8%
<b>WASHINGTON COUNTY</b>	Total	61,620	58,250	3,370	5.5%	100.0%
	White	58,100	54,930	3,170	5.5%	94.3%
	Black/African American	1,970	1,860	110	5.6%	3.2%
	Asian	450	440	10	2.2%	0.7%
	Other races	1,100	1,020	80	7.3%	1.8%
	Hispanic/Latino (any race)	860	820	40	4.7%	1.4%
	Female	28,640	26,890	1,750	6.1%	46.5%
<b>WAYNE COUNTY</b>	Total	6,640	5,980	660	9.9%	100.0%
	White	6,540	5,900	640	9.8%	98.5%
	Black/African American	30	30	0	0.0%	0.5%
	Asian	10	0	10	100.0%	0.2%
	Other races	60	50	10	16.7%	0.9%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.5%
	Female	2,920	2,640	280	9.6%	44.0%
<b>WEAKLEY COUNTY</b>	Total	15,610	14,360	1,250	8.0%	100.0%
	White	14,270	13,210	1,060	7.4%	91.4%
	Black/African American	1,040	890	150	14.4%	6.7%
	Asian	140	130	10	7.1%	0.9%
	Other races	160	130	30	18.8%	1.0%
	Hispanic/Latino (any race)	180	160	20	11.1%	1.2%
	Female	7,300	6,640	660	9.0%	46.8%
<b>WHITE COUNTY</b>	Total	10,500	9,630	870	8.3%	100.0%
	White	10,160	9,320	840	8.3%	96.8%
	Black/African American	170	160	10	5.9%	1.6%
	Asian	30	30	0	0.0%	0.3%
	Other races	140	120	20	14.3%	1.3%
	Hispanic/Latino (any race)	80	70	10	12.5%	0.8%
	Female	4,860	4,410	450	9.3%	46.3%
<b>WILLIAMSON COUNTY</b>	Total	87,320	83,450	3,870	4.4%	100.0%
	White	79,760	76,540	3,220	4.0%	91.3%
	Black/African American	4,800	4,320	480	10.0%	5.5%
	Asian	960	930	30	3.1%	1.1%
	Other races	1,800	1,660	140	7.8%	2.1%
	Hispanic/Latino (any race)	1,920	1,850	70	3.6%	2.2%
	Female	38,810	36,780	2,030	5.2%	44.4%
<b>WILSON COUNTY</b>	Total	57,390	54,170	3,220	5.6%	100.0%
	White	53,090	50,430	2,660	5.0%	92.5%
	Black/African American	3,280	2,800	480	14.6%	5.7%
	Asian	200	190	10	5.0%	0.3%
	Other races	820	750	70	8.5%	1.4%
	Hispanic/Latino (any race)	590	540	50	8.5%	1.0%
	Female	26,680	25,090	1,590	6.0%	46.5%

**2009 Affirmative Action Supplement**

(using 2008 annual average labor force data)

Labor Force      Employment      Unemployment      Unemp.      Percent of  
Rate      Labor Force

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\* Metropolitan Statistical Area (MSA) definitions:

The Chattanooga MSA includes Hamilton, Marion, and Sequatchie counties in Tennessee, and Catoosa, Dade, and Walker counties in Georgia.

The Clarksville MSA includes Montgomery and Stewart counties in Tennessee, and Christian and Trigg counties in Kentucky. The Cleveland MSA includes Bradley and Polk counties in Tennessee.

The Jackson MSA includes Chester and Madison counties in Tennessee.

The Johnson City MSA includes Carter, Unicoi, and Washington counties in Tennessee.

The Kingsport-Bristol MSA includes Hawkins and Sullivan counties in Tennessee, and Scott County, Washington County, and Bristol City in Virginia.

The Knoxville MSA includes Anderson, Blount, Knox, Loudon, and Union counties in Tennessee.

The Memphis MSA includes Fayette, Shelby, and Tipton counties in Tennessee; Crittenden County in Arkansas; and DeSoto, Marshall, Tate, and Tunica counties in Mississippi.

The Morristown MSA includes Grainger, Hamblen, and Jefferson counties in Tennessee.

The Nashville MSA includes Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, and Wilson counties in Tennessee.