

TENNESSEE WORKERS' COMPENSATION PENALTY OVERVIEW

Responsible party	Violation Type	Length of time allowed to comply before penalty assessment.	Penalty Amount
Employer	Failure to Acquire Work Comp Coverage	Must be procured immediately and maintained continuously upon becoming subject to the WC law.	Based on yearly premium of such employer.
Employer	Failure to file or timely file First Report of Work Injury (Form C-20).	Not later than 1 business day after injury. (Note: Must be reported to carrier unless self insured.)	\$25 for each 15 days past required date of filing.
Employer, Carrier, Pool	Failure to comply with a Specialist's Order	15 calendar days from receipt of order	\$10,000, plus \$1,000 per day 21 days after receipt of order
Carrier	Failure to file or timely file proof of coverage (Form I-1).	Within 30 days of procurement or renewal.	\$100 for each 15 days past required date of filing.
Carrier	Failure to file or timely file First Report of Work Injury (Form C-20).	Not later than 14 days after injury.	\$25 for each 15 days past required date of filing.
Carrier	Failure to file or timely file Notice of First Payment (Form C-22).	Must be filed immediately upon first payment.	\$10 for each 15 days past required date of filing, up to \$200.
Carrier	Failure to timely pay benefits.	Within 15 days after employer knowledge of the injury.	25% of unpaid or untimely paid benefits.
Carrier	Failure to file or timely file Notice of Denial (Form C-23).	Must be filed immediately upon denial of a claim.	\$10 for each 15 days past required date of filing.
Carrier	Bad Faith Denial of Claim.		25% of unpaid benefits.
Carrier	Failure to file or timely file Notice of Change or Termination of Compensation Benefits (Form C-26).	Must be filed immediately upon change or stop in payment of benefits.	\$10 for each fifteen days past required date of filing.
Carrier	Failure to file or timely file Final Report of Payment (Form C-29).	Within 30 days following final payment of compensation.	\$50 for each 15 days past date form is due.
Carrier	Failure to file or timely file certified copies of judgments or court approved settlements.	Within 10 days of entry by court.	\$50
Attorney	Failure to file or timely file Notice of Lawsuit (Form C-28).	Within 10 days of filing of lawsuit.	\$50
Physician	Failure to timely file Medical Provider Deposition (Form C-32).	Within 2 weeks of the physical examination.	Up to \$300.

Revised 11/06