

Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Math (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	11	35.5	3	9.7	31
Belmont University	.	.	.	.	3
Bethel College	.	.	.	.	3
Bryan College	.	.	.	.	2
Carson-Newman College	5	55.6	0	0.0	9
Christian Brothers University	3	16.7	3	16.7	18
Crichton College	2	13.3	4	26.7	15
Cumberland University	3	50.0	2	33.3	6
David Lipscomb University	2	14.3	1	7.1	14
East Tennessee State University	9	23.1	7	18.0	39
Fisk University	.	.	.	.	1
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	1	14.3	1	14.3	7
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	1
Lambuth University	.	.	.	.	2
Lane College	.	.	.	.	0
Lee College	8	26.7	3	10.0	30
Lemoyne Owen College	.	.	.	.	2
Lincoln Memorial University	4	19.1	3	14.3	21
Martin Methodist College	.	.	.	.	3
Maryville College	.	.	.	.	4
Middle Tennessee State University	9	18.8	10	20.8	48
Milligan College	1	20.0	1	20.0	5
Rhodes College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Tennessee State University	8	23.5	4	11.8	34
Tennessee Technological University	7	14.0	10	20.0	50

Notes

. indicates an institution had fewer than 5 teachers.

Red cells indicate a statistically significant negative difference from the state distribution.

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Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee Wesleyan College	2	28.6	0	0.0	7
Trevecca Nazarene University	3	18.8	1	6.3	16
Tusculum College	6	20.7	10	34.5	29
Union University	1	14.3	2	28.6	7
University Of Memphis	20	23.8	29	34.5	84
University Of South	.	.	.	.	3
University Of Tennessee, Chattanooga	3	18.8	2	12.5	16
University Of Tennessee, Knoxville	5	23.8	1	4.8	21
University Of Tennessee, Martin	1	5.3	2	10.5	19
Vanderbilt University	0	0.0	1	16.7	6

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Reading/Language (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	9	22.5	10	25.0	40
Belmont University	1	16.7	2	33.3	6
Bethel College	.	.	.	.	3
Bryan College	.	.	.	.	3
Carson-Newman College	4	26.7	1	6.7	15
Christian Brothers University	7	41.2	3	17.7	17
Crichton College	5	25.0	3	15.0	20
Cumberland University	0	0.0	2	22.2	9
David Lipscomb University	2	13.3	3	20.0	15
East Tennessee State University	9	22.0	6	14.6	41
Fisk University	.	.	.	.	1
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	2	33.3	1	16.7	6
Johnson Bible College	.	.	.	.	1
King College	.	.	.	.	1
Lambuth University	.	.	.	.	3
Lane College	.	.	.	.	0
Lee College	12	32.4	9	24.3	37
Lemoyne Owen College	.	.	.	.	1
Lincoln Memorial University	4	14.8	7	25.9	27
Martin Methodist College	.	.	.	.	4
Maryville College	.	.	.	.	4
Middle Tennessee State University	15	22.7	13	19.7	66
Milligan College	1	20.0	1	20.0	5
Rhodes College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Tennessee State University	6	16.2	7	18.9	37
Tennessee Technological University	16	19.5	13	15.9	82

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Reading/Language (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience**

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee Wesleyan College	0	0.0	1	10.0	10
Trevecca Nazarene University	5	29.4	1	5.9	17
Tusculum College	4	10.8	7	18.9	37
Union University	2	22.2	1	11.1	9
University Of Memphis	21	23.6	26	29.2	89
University Of South	.	.	.	.	3
University Of Tennessee, Chattanooga	1	8.3	2	16.7	12
University Of Tennessee, Knoxville	2	8.7	2	8.7	23
University Of Tennessee, Martin	5	13.5	9	24.3	37
Vanderbilt University	3	33.3	2	22.2	9

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Science (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	4	19.1	2	9.5	21
Belmont University	.	.	.	.	3
Bethel College	.	.	.	.	3
Bryan College	.	.	.	.	2
Carson-Newman College	2	25.0	2	25.0	8
Christian Brothers University	0	0.0	2	15.4	13
Crichton College	1	7.7	3	23.1	13
Cumberland University	2	40.0	1	20.0	5
David Lipscomb University	3	20.0	3	20.0	15
East Tennessee State University	3	7.5	7	17.5	40
Fisk University	.	.	.	.	1
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	1	11.1	3	33.3	9
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	1
Lambuth University	.	.	.	.	3
Lane College	.	.	.	.	0
Lee College	6	21.4	4	14.3	28
Lemoyne Owen College	.	.	.	.	1
Lincoln Memorial University	4	19.1	2	9.5	21
Martin Methodist College	.	.	.	.	1
Maryville College	0	0.0	1	20.0	5
Middle Tennessee State University	7	14.6	10	20.8	48
Milligan College	1	20.0	2	40.0	5
Rhodes College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Tennessee State University	6	15.8	8	21.1	38
Tennessee Technological University	6	10.0	12	20.0	60

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Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Science (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience**

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee Wesleyan College	3	50.0	0	0.0	6
Trevecca Nazarene University	3	16.7	1	5.6	18
Tusculum College	10	37.0	6	22.2	27
Union University	1	16.7	2	33.3	6
University Of Memphis	15	18.1	14	16.9	83
University Of South	.	.	.	.	2
University Of Tennessee, Chattanooga	8	44.4	1	5.6	18
University Of Tennessee, Knoxville	3	18.8	3	18.8	16
University Of Tennessee, Martin	1	4.2	2	8.3	24
Vanderbilt University	1	16.7	2	33.3	6

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Social Studies (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	11	42.3	7	26.9	26
Belmont University	.	.	.	.	3
Bethel College	.	.	.	.	4
Bryan College	.	.	.	.	2
Carson-Newman College	1	20.0	1	20.0	5
Christian Brothers University	6	33.3	3	16.7	18
Crichton College	2	15.4	3	23.1	13
Cumberland University	1	12.5	3	37.5	8
David Lipscomb University	2	11.1	7	38.9	18
East Tennessee State University	4	10.5	9	23.7	38
Fisk University	.	.	.	.	1
Free-Will Baptist Bible College	.	.	.	.	1
Freed-Hardeman University	2	28.6	1	14.3	7
Johnson Bible College	.	.	.	.	1
King College	.	.	.	.	1
Lambuth University	.	.	.	.	4
Lane College	.	.	.	.	0
Lee College	8	25.8	3	9.7	31
Lemoyne Owen College	.	.	.	.	1
Lincoln Memorial University	4	23.5	1	5.9	17
Martin Methodist College	.	.	.	.	1
Maryville College	2	40.0	2	40.0	5
Middle Tennessee State University	9	18.4	6	12.2	49
Milligan College	3	37.5	1	12.5	8
Rhodes College	.	.	.	.	1
Southern Adventist University	.	.	.	.	0
Tennessee State University	13	34.2	6	15.8	38
Tennessee Technological University	7	11.9	9	15.3	59

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Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Social Studies (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee Wesleyan College	1	12.5	2	25.0	8
Trevecca Nazarene University	1	5.3	1	5.3	19
Tusculum College	2	10.0	6	30.0	20
Union University	1	14.3	1	14.3	7
University Of Memphis	19	22.1	18	20.9	86
University Of South	.	.	.	.	2
University Of Tennessee, Chattanooga	7	22.6	7	22.6	31
University Of Tennessee, Knoxville	4	28.6	1	7.1	14
University Of Tennessee, Martin	2	8.0	4	16.0	25
Vanderbilt University	1	11.1	2	22.2	9

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Tennessee Higher Education Study

Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect Among Beginning Teachers* for Traditionally Licensed Teachers:

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Math (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.7512	31
Belmont University	.	3
Bethel College	.	3
Bryan College	.	2
Carson-Newman College	-1.6920	9
Christian Brothers University	0.0393	18
Crichton College	0.2380	15
Cumberland University	-0.0149	6
David Lipscomb University	0.0757	14
East Tennessee State University	-0.3663	39
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	0.2896	7
Johnson Bible College	.	0
King College	.	1
Lambuth University	.	2
Lane College	.	0
Lee College	-0.4572	30
Lemoyne Owen College	.	2
Lincoln Memorial University	-0.0693	21
Martin Methodist College	.	3
Maryville College	.	4
Middle Tennessee State University	0.0031	48
Milligan College	0.4269	5
Rhodes College	.	0
Southern Adventist University	.	0

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Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect Among Beginning Teachers* for Traditionally Licensed Teachers:

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Math (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	-0.3150	34
Tennessee Technological University	0.1763	50
Tennessee Wesleyan College	-0.4267	7
Trevecca Nazarene University	-0.5287	16
Tusculum College	0.6206	29
Union University	1.2857	7
University Of Memphis	0.5590	84
University Of South	.	3
University Of Tennessee, Chattanooga	-0.2559	16
University Of Tennessee, Knoxville	-0.1798	21
University Of Tennessee, Martin	0.4304	19
Vanderbilt University	0.9124	6

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Tennessee Higher Education Study

Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect Among Beginning Teachers* for Traditionally Licensed Teachers:

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Reading/Language (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.0305	40
Belmont University	0.2162	6
Bethel College	.	3
Bryan College	.	3
Carson-Newman College	-0.2586	15
Christian Brothers University	0.0350	17
Crichton College	-0.1527	20
Cumberland University	0.3285	9
David Lipscomb University	0.2646	15
East Tennessee State University	-0.1299	41
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.1432	6
Johnson Bible College	.	1
King College	.	1
Lambuth University	.	3
Lane College	.	0
Lee College	-0.1544	37
Lemoyne Owen College	.	1
Lincoln Memorial University	0.2118	27
Martin Methodist College	.	4
Maryville College	.	4
Middle Tennessee State University	-0.0027	66
Milligan College	-0.3569	5
Rhodes College	.	0
Southern Adventist University	.	0

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Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Reading/Language (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	0.2031	37
Tennessee Technological University	-0.0049	82
Tennessee Wesleyan College	0.4338	10
Trevecca Nazarene University	-0.3055	17
Tusculum College	0.0878	37
Union University	-0.5256	9
University Of Memphis	0.0683	89
University Of South	.	3
University Of Tennessee, Chattanooga	-0.0774	12
University Of Tennessee, Knoxville	-0.0152	23
University Of Tennessee, Martin	0.1072	37
Vanderbilt University	0.2011	9

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Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Science (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.6431	21
Belmont University	.	3
Bethel College	.	3
Bryan College	.	2
Carson-Newman College	-0.0830	8
Christian Brothers University	-0.0117	13
Crichton College	0.5664	13
Cumberland University	0.0142	5
David Lipscomb University	0.3466	15
East Tennessee State University	0.3427	40
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	0.5867	9
Johnson Bible College	.	0
King College	.	1
Lambuth University	.	3
Lane College	.	0
Lee College	-0.4060	28
Lemoyne Owen College	.	1
Lincoln Memorial University	-0.3500	21
Martin Methodist College	.	1
Maryville College	0.4764	5
Middle Tennessee State University	0.3425	48
Milligan College	0.6021	5
Rhodes College	.	0
Southern Adventist University	.	0

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Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Science (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	0.3043	38
Tennessee Technological University	0.1142	60
Tennessee Wesleyan College	-1.4339	6
Trevecca Nazarene University	-0.4620	18
Tusculum College	-0.3128	27
Union University	0.3815	6
University Of Memphis	0.0625	83
University Of South	.	2
University Of Tennessee, Chattanooga	-1.1014	18
University Of Tennessee, Knoxville	0.0434	16
University Of Tennessee, Martin	0.1234	24
Vanderbilt University	0.4971	6

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Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect Among Beginning Teachers* for Traditionally Licensed Teachers:

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Social Studies (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.5229	26
Belmont University	.	3
Bethel College	.	4
Bryan College	.	2
Carson-Newman College	-0.3381	5
Christian Brothers University	-0.1393	18
Crichton College	0.3959	13
Cumberland University	1.2462	8
David Lipscomb University	0.5842	18
East Tennessee State University	0.2655	38
Fisk University	.	1
Free-Will Baptist Bible College	.	1
Freed-Hardeman University	-0.0920	7
Johnson Bible College	.	1
King College	.	1
Lambuth University	.	4
Lane College	.	0
Lee College	-0.4413	31
Lemoyne Owen College	.	1
Lincoln Memorial University	-0.5002	17
Martin Methodist College	.	1
Maryville College	-0.5466	5
Middle Tennessee State University	-0.5496	49
Milligan College	-0.0945	8
Rhodes College	.	1
Southern Adventist University	.	0

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Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Social Studies (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	-0.5620	38
Tennessee Technological University	0.0557	59
Tennessee Wesleyan College	0.2782	8
Trevecca Nazarene University	-0.2636	19
Tusculum College	0.4967	20
Union University	0.4698	7
University Of Memphis	0.0233	86
University Of South	.	2
University Of Tennessee, Chattanooga	-0.0537	31
University Of Tennessee, Knoxville	-0.1948	14
University Of Tennessee, Martin	0.4048	25
Vanderbilt University	0.0783	9

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Tennessee Higher Education Study

Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

Subject: Math (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-1.0506	31
Belmont University	.	3
Bethel College	.	3
Bryan College	.	2
Carson-Newman College	-1.9915	9
Christian Brothers University	-0.2602	18
Crichton College	-0.0615	15
Cumberland University	-0.3144	6
David Lipscomb University	-0.2238	14
East Tennessee State University	-0.6658	39
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.0099	7
Johnson Bible College	.	0
King College	.	1
Lambuth University	.	2
Lane College	.	0
Lee College	-0.7566	30
Lemoyne Owen College	.	2
Lincoln Memorial University	-0.3688	21
Martin Methodist College	.	3
Maryville College	.	4
Middle Tennessee State University	-0.2964	48
Milligan College	0.1274	5
Rhodes College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

Subject: Math (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	-0.6144	34
Tennessee Technological University	-0.1231	50
Tennessee Wesleyan College	-0.7261	7
Trevecca Nazarene University	-0.8282	16
Tusculum College	0.3212	29
Union University	0.9862	7
University Of Memphis	0.2595	84
University Of South	.	3
University Of Tennessee, Chattanooga	-0.5554	16
University Of Tennessee, Knoxville	-0.4792	21
University Of Tennessee, Martin	0.1310	19
Vanderbilt University	0.6129	6

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Tennessee Higher Education Study

Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

Subject: Reading/Language (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.1410	40
Belmont University	0.1056	6
Bethel College	.	3
Bryan College	.	3
Carson-Newman College	-0.3691	15
Christian Brothers University	-0.0756	17
Crichton College	-0.2633	20
Cumberland University	0.2180	9
David Lipscomb University	0.1541	15
East Tennessee State University	-0.2405	41
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.2537	6
Johnson Bible College	.	1
King College	.	1
Lambuth University	.	3
Lane College	.	0
Lee College	-0.2650	37
Lemoyne Owen College	.	1
Lincoln Memorial University	0.1013	27
Martin Methodist College	.	4
Maryville College	.	4
Middle Tennessee State University	-0.1132	66
Milligan College	-0.4674	5
Rhodes College	.	0
Southern Adventist University	.	0

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Subject: Reading/Language (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	0.0925	37
Tennessee Technological University	-0.1154	82
Tennessee Wesleyan College	0.3232	10
Trevecca Nazarene University	-0.4160	17
Tusculum College	-0.0228	37
Union University	-0.6362	9
University Of Memphis	-0.0422	89
University Of South	.	3
University Of Tennessee, Chattanooga	-0.1880	12
University Of Tennessee, Knoxville	-0.1258	23
University Of Tennessee, Martin	-0.0034	37
Vanderbilt University	0.0905	9

Notes

. indicates an institution had fewer than 5 teachers.

Red cells indicate a statistically significant negative difference from the reference population.

Green cells indicate a statistically significant positive relationship from the reference population.

Tennessee Higher Education Study

Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

Subject: Science (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.7595	21
Belmont University	.	3
Bethel College	.	3
Bryan College	.	2
Carson-Newman College	-0.1994	8
Christian Brothers University	-0.1281	13
Crichton College	0.4500	13
Cumberland University	-0.1022	5
David Lipscomb University	0.2302	15
East Tennessee State University	0.2263	40
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	0.4704	9
Johnson Bible College	.	0
King College	.	1
Lambuth University	.	3
Lane College	.	0
Lee College	-0.5223	28
Lemoyne Owen College	.	1
Lincoln Memorial University	-0.4664	21
Martin Methodist College	.	1
Maryville College	0.3601	5
Middle Tennessee State University	0.2261	48
Milligan College	0.4857	5
Rhodes College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

Subject: Science (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	0.1879	38
Tennessee Technological University	-0.0022	60
Tennessee Wesleyan College	-1.5503	6
Trevecca Nazarene University	-0.5784	18
Tusculum College	-0.4292	27
Union University	0.2651	6
University Of Memphis	-0.0539	83
University Of South	.	2
University Of Tennessee, Chattanooga	-1.2178	18
University Of Tennessee, Knoxville	-0.0730	16
University Of Tennessee, Martin	0.0070	24
Vanderbilt University	0.3807	6

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Tennessee Higher Education Study

Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

Subject: Social Studies (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.6362	26
Belmont University	.	3
Bethel College	.	4
Bryan College	.	2
Carson-Newman College	-0.4514	5
Christian Brothers University	-0.2526	18
Crichton College	0.2826	13
Cumberland University	1.1330	8
David Lipscomb University	0.4709	18
East Tennessee State University	0.1522	38
Fisk University	.	1
Free-Will Baptist Bible College	.	1
Freed-Hardeman University	-0.2053	7
Johnson Bible College	.	1
King College	.	1
Lambuth University	.	4
Lane College	.	0
Lee College	-0.5546	31
Lemoyne Owen College	.	1
Lincoln Memorial University	-0.6135	17
Martin Methodist College	.	1
Maryville College	-0.6599	5
Middle Tennessee State University	-0.6628	49
Milligan College	-0.2078	8
Rhodes College	.	1
Southern Adventist University	.	0

Notes

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Green cells indicate a statistically significant positive relationship from the reference population.

Tennessee Higher Education Study

Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

Subject: Social Studies (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	-0.6753	38
Tennessee Technological University	-0.0576	59
Tennessee Wesleyan College	0.1649	8
Trevecca Nazarene University	-0.3769	19
Tusculum College	0.3835	20
Union University	0.3565	7
University Of Memphis	-0.0900	86
University Of South	.	2
University Of Tennessee, Chattanooga	-0.1670	31
University Of Tennessee, Knoxville	-0.3081	14
University Of Tennessee, Martin	0.2915	25
Vanderbilt University	-0.0349	9

Notes

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