

## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Math (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	1	20.0	1	20.0	5
Belmont University	.	.	.	.	3
Bethel College	.	.	.	.	2
Bryan College	.	.	.	.	0
Carson-Newman College	.	.	.	.	0
Christian Brothers University	.	.	.	.	2
Crichton College	.	.	.	.	4
Cumberland University	.	.	.	.	3
David Lipscomb University	.	.	.	.	1
East Tennessee State University	.	.	.	.	0
Fisk University	.	.	.	.	2
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	.	.	.	.	3
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	0
Lambuth University	.	.	.	.	0
Lane College	.	.	.	.	4
Lee College	0	0.0	1	20.0	5
Lemoyne Owen College	.	.	.	.	0
Lincoln Memorial University	.	.	.	.	4
Martin Methodist College	.	.	.	.	1
Maryville College	.	.	.	.	0
Middle Tennessee State University	.	.	.	.	4
Milligan College	.	.	.	.	0
Rhodes College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Tennessee State University	1	16.7	3	50.0	6
Tennessee Technological University	1	20.0	2	40.0	5

#### Notes

. indicates an institution had fewer than 5 teachers.

**Red** cells indicate a statistically significant negative difference from the state distribution.

**Green** cells indicate a statistically significant positive relationship from the state distribution.

## Tennessee Higher Education Study

**Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for  
Alternatively Licensed Teachers**

**Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects**

**Subject: Math (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience**

<b>Institution</b>	<b>Number Below 20th Percentile</b>	<b>Percentage Below 20th Percentile</b>	<b>Number Above 80th Percentile</b>	<b>Percentage Above 80th Percentile</b>	<b>Number of Teachers in Institution</b>
Tennessee Wesleyan College	.	.	.	.	0
Trevecca Nazarene University	2	22.2	2	22.2	9
Tusculum College	.	.	.	.	1
Union University	2	25.0	1	12.5	8
University Of Memphis	3	20.0	4	26.7	15
University Of South	.	.	.	.	1
University Of Tennessee, Chattanooga	1	14.3	2	28.6	7
University Of Tennessee, Knoxville	.	.	.	.	3
University Of Tennessee, Martin	2	22.2	2	22.2	9
Vanderbilt University	.	.	.	.	4

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Reading/Language (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	2	25.0	0	0.0	8
Belmont University	.	.	.	.	1
Bethel College	2	33.3	1	16.7	6
Bryan College	.	.	.	.	0
Carson-Newman College	.	.	.	.	0
Christian Brothers University	2	40.0	1	20.0	5
Crichton College	.	.	.	.	2
Cumberland University	.	.	.	.	3
David Lipscomb University	.	.	.	.	3
East Tennessee State University	.	.	.	.	0
Fisk University	.	.	.	.	1
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	1	16.7	0	0.0	6
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	0
Lambuth University	.	.	.	.	0
Lane College	.	.	.	.	3
Lee College	2	33.3	1	16.7	6
Lemoyne Owen College	.	.	.	.	1
Lincoln Memorial University	.	.	.	.	3
Martin Methodist College	.	.	.	.	1
Maryville College	.	.	.	.	0
Middle Tennessee State University	4	40.0	1	10.0	10
Milligan College	.	.	.	.	4
Rhodes College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Tennessee State University	5	33.3	1	6.7	15
Tennessee Technological University	1	12.5	2	25.0	8

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Reading/Language (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee Wesleyan College	.	.	.	.	0
Trevecca Nazarene University	1	11.1	0	0.0	9
Tusculum College	.	.	.	.	1
Union University	1	14.3	2	28.6	7
University Of Memphis	2	8.3	6	25.0	24
University Of South	.	.	.	.	0
University Of Tennessee, Chattanooga	1	20.0	2	40.0	5
University Of Tennessee, Knoxville	.	.	.	.	4
University Of Tennessee, Martin	1	14.3	2	28.6	7
Vanderbilt University	.	.	.	.	0

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Science (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	.	.	.	.	3
Belmont University	.	.	.	.	1
Bethel College	.	.	.	.	2
Bryan College	.	.	.	.	0
Carson-Newman College	.	.	.	.	2
Christian Brothers University	.	.	.	.	2
Crichton College	.	.	.	.	2
Cumberland University	.	.	.	.	3
David Lipscomb University	.	.	.	.	3
East Tennessee State University	.	.	.	.	0
Fisk University	.	.	.	.	2
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	.	.	.	.	2
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	0
Lambuth University	.	.	.	.	0
Lane College	.	.	.	.	1
Lee College	.	.	.	.	3
Lemoyne Owen College	.	.	.	.	3
Lincoln Memorial University	.	.	.	.	2
Martin Methodist College	.	.	.	.	1
Maryville College	.	.	.	.	0
Middle Tennessee State University	1	20.0	1	20.0	5
Milligan College	.	.	.	.	0
Rhodes College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Tennessee State University	.	.	.	.	4
Tennessee Technological University	2	33.3	2	33.3	6

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Science (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee Wesleyan College	.	.	.	.	1
Trevecca Nazarene University	5	38.5	3	23.1	13
Tusculum College	.	.	.	.	1
Union University	.	.	.	.	3
University Of Memphis	3	15.0	3	15.0	20
University Of South	.	.	.	.	0
University Of Tennessee, Chattanooga	.	.	.	.	4
University Of Tennessee, Knoxville	0	0.0	3	42.9	7
University Of Tennessee, Martin	1	11.1	3	33.3	9
Vanderbilt University	.	.	.	.	2

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Social Studies (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	.	.	.	.	2
Belmont University	.	.	.	.	3
Bethel College	.	.	.	.	1
Bryan College	.	.	.	.	0
Carson-Newman College	.	.	.	.	0
Christian Brothers University	.	.	.	.	2
Crichton College	.	.	.	.	3
Cumberland University	.	.	.	.	1
David Lipscomb University	.	.	.	.	1
East Tennessee State University	.	.	.	.	1
Fisk University	.	.	.	.	1
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	1	14.3	2	28.6	7
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	0
Lambuth University	.	.	.	.	0
Lane College	.	.	.	.	1
Lee College	.	.	.	.	4
Lemoyne Owen College	.	.	.	.	0
Lincoln Memorial University	.	.	.	.	2
Martin Methodist College	.	.	.	.	1
Maryville College	.	.	.	.	0
Middle Tennessee State University	2	40.0	0	0.0	5
Milligan College	.	.	.	.	1
Rhodes College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Tennessee State University	2	40.0	0	0.0	5
Tennessee Technological University	.	.	.	.	4

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Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Social Studies (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee Wesleyan College	.	.	.	.	0
Trevecca Nazarene University	2	20.0	1	10.0	10
Tusculum College	.	.	.	.	1
Union University	.	.	.	.	3
University Of Memphis	5	26.3	7	36.8	19
University Of South	.	.	.	.	0
University Of Tennessee, Chattanooga	.	.	.	.	3
University Of Tennessee, Knoxville	.	.	.	.	3
University Of Tennessee, Martin	2	40.0	0	0.0	5
Vanderbilt University	.	.	.	.	0

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect Among Beginning Teachers\* for  
Alternatively Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Math (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.1856	5
Belmont University	.	3
Bethel College	.	2
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	2
Crichton College	.	4
Cumberland University	.	3
David Lipscomb University	.	1
East Tennessee State University	.	0
Fisk University	.	2
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	3
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	4
Lee College	0.2957	5
Lemoyne Owen College	.	0
Lincoln Memorial University	.	4
Martin Methodist College	.	1
Maryville College	.	0
Middle Tennessee State University	.	4
Milligan College	.	0
Rhodes College	.	0
Southern Adventist University	.	0

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Alternatively Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Math (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	0.6173	6
Tennessee Technological University	0.0210	5
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	0.0363	9
Tusculum College	.	1
Union University	-0.0052	8
University Of Memphis	-0.5845	15
University Of South	.	1
University Of Tennessee, Chattanooga	0.6974	7
University Of Tennessee, Knoxville	.	3
University Of Tennessee, Martin	-0.8924	9
Vanderbilt University	.	4

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect Among Beginning Teachers\* for  
Alternatively Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Reading/Language (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.4139	8
Belmont University	.	1
Bethel College	-0.1095	6
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	-0.0539	5
Crichton College	.	2
Cumberland University	.	3
David Lipscomb University	.	3
East Tennessee State University	.	0
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.0312	6
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	3
Lee College	0.0693	6
Lemoyne Owen College	.	1
Lincoln Memorial University	.	3
Martin Methodist College	.	1
Maryville College	.	0
Middle Tennessee State University	-0.8737	10
Milligan College	.	4
Rhodes College	.	0
Southern Adventist University	.	0

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**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Reading/Language (includes all grades)**

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Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	-0.2072	15
Tennessee Technological University	0.0777	8
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	0.0239	9
Tusculum College	.	1
Union University	0.2241	7
University Of Memphis	0.5771	24
University Of South	.	0
University Of Tennessee, Chattanooga	0.3077	5
University Of Tennessee, Knoxville	.	4
University Of Tennessee, Martin	0.4097	7
Vanderbilt University	.	0

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**Subject: Science (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	3
Belmont University	.	1
Bethel College	.	2
Bryan College	.	0
Carson-Newman College	.	2
Christian Brothers University	.	2
Crichton College	.	2
Cumberland University	.	3
David Lipscomb University	.	3
East Tennessee State University	.	0
Fisk University	.	2
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	2
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	1
Lee College	.	3
Lemoyne Owen College	.	3
Lincoln Memorial University	.	2
Martin Methodist College	.	1
Maryville College	.	0
Middle Tennessee State University	<b>-0.5369</b>	5
Milligan College	.	0
Rhodes College	.	0
Southern Adventist University	.	0

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**Subject: Science (includes all grades)**

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Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	.	4
Tennessee Technological University	0.1711	6
Tennessee Wesleyan College	.	1
Trevecca Nazarene University	-1.1092	13
Tusculum College	.	1
Union University	.	3
University Of Memphis	-0.2461	20
University Of South	.	0
University Of Tennessee, Chattanooga	.	4
University Of Tennessee, Knoxville	0.9934	7
University Of Tennessee, Martin	0.7277	9
Vanderbilt University	.	2

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect Among Beginning Teachers\* for  
Alternatively Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Social Studies (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	2
Belmont University	.	3
Bethel College	.	1
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	2
Crichton College	.	3
Cumberland University	.	1
David Lipscomb University	.	1
East Tennessee State University	.	1
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	<b>0.7392</b>	7
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	1
Lee College	.	4
Lemoyne Owen College	.	0
Lincoln Memorial University	.	2
Martin Methodist College	.	1
Maryville College	.	0
Middle Tennessee State University	<b>-0.4668</b>	5
Milligan College	.	1
Rhodes College	.	0
Southern Adventist University	.	0

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**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Social Studies (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	-1.0621	5
Tennessee Technological University	.	4
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	-0.0719	10
Tusculum College	.	1
Union University	.	3
University Of Memphis	1.3713	19
University Of South	.	0
University Of Tennessee, Chattanooga	.	3
University Of Tennessee, Knoxville	.	3
University Of Tennessee, Martin	-0.5097	5
Vanderbilt University	.	0

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Math (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	<b>-0.0088</b>	5
Belmont University	.	3
Bethel College	.	2
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	2
Crichton College	.	4
Cumberland University	.	3
David Lipscomb University	.	1
East Tennessee State University	.	0
Fisk University	.	2
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	3
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	4
Lee College	<b>0.4725</b>	5
Lemoyne Owen College	.	0
Lincoln Memorial University	.	4
Martin Methodist College	.	1
Maryville College	.	0
Middle Tennessee State University	.	4
Milligan College	.	0
Rhodes College	.	0
Southern Adventist University	.	0

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Math (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	0.7941	6
Tennessee Technological University	0.1978	5
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	0.2131	9
Tusculum College	.	1
Union University	0.1716	8
University Of Memphis	-0.4077	15
University Of South	.	1
University Of Tennessee, Chattanooga	0.8742	7
University Of Tennessee, Knoxville	.	3
University Of Tennessee, Martin	-0.7156	9
Vanderbilt University	.	4

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Reading/Language (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.5643	8
Belmont University	.	1
Bethel College	-0.2600	6
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	-0.2043	5
Crichton College	.	2
Cumberland University	.	3
David Lipscomb University	.	3
East Tennessee State University	.	0
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.1816	6
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	3
Lee College	-0.0812	6
Lemoyne Owen College	.	1
Lincoln Memorial University	.	3
Martin Methodist College	.	1
Maryville College	.	0
Middle Tennessee State University	-1.0242	10
Milligan College	.	4
Rhodes College	.	0
Southern Adventist University	.	0

**Notes**

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**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Reading/Language (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	-0.3576	15
Tennessee Technological University	-0.0728	8
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	-0.1266	9
Tusculum College	.	1
Union University	0.0737	7
University Of Memphis	0.4267	24
University Of South	.	0
University Of Tennessee, Chattanooga	0.1572	5
University Of Tennessee, Knoxville	.	4
University Of Tennessee, Martin	0.2592	7
Vanderbilt University	.	0

### Notes

. indicates an institution had fewer than 5 teachers.

**Red** cells indicate a statistically significant negative difference from the reference population.

**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Science (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	3
Belmont University	.	1
Bethel College	.	2
Bryan College	.	0
Carson-Newman College	.	2
Christian Brothers University	.	2
Crichton College	.	2
Cumberland University	.	3
David Lipscomb University	.	3
East Tennessee State University	.	0
Fisk University	.	2
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	2
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	1
Lee College	.	3
Lemoyne Owen College	.	3
Lincoln Memorial University	.	2
Martin Methodist College	.	1
Maryville College	.	0
Middle Tennessee State University	-0.4020	5
Milligan College	.	0
Rhodes College	.	0
Southern Adventist University	.	0

### Notes

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**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Science (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	.	4
Tennessee Technological University	<b>0.3060</b>	6
Tennessee Wesleyan College	.	1
Trevecca Nazarene University	<b>-0.9744</b>	13
Tusculum College	.	1
Union University	.	3
University Of Memphis	<b>-0.1112</b>	20
University Of South	.	0
University Of Tennessee, Chattanooga	.	4
University Of Tennessee, Knoxville	<b>1.1283</b>	7
University Of Tennessee, Martin	<b>0.8626</b>	9
Vanderbilt University	.	2

### Notes

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**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Social Studies (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	2
Belmont University	.	3
Bethel College	.	1
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	2
Crichton College	.	3
Cumberland University	.	1
David Lipscomb University	.	1
East Tennessee State University	.	1
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	<b>0.3029</b>	7
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	1
Lee College	.	4
Lemoyne Owen College	.	0
Lincoln Memorial University	.	2
Martin Methodist College	.	1
Maryville College	.	0
Middle Tennessee State University	<b>-0.9031</b>	5
Milligan College	.	1
Rhodes College	.	0
Southern Adventist University	.	0

### Notes

. indicates an institution had fewer than 5 teachers.

**Red** cells indicate a statistically significant negative difference from the reference population.

**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Social Studies (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	-1.4985	5
Tennessee Technological University	.	4
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	-0.5083	10
Tusculum College	.	1
Union University	.	3
University Of Memphis	0.9349	19
University Of South	.	0
University Of Tennessee, Chattanooga	.	3
University Of Tennessee, Knoxville	.	3
University Of Tennessee, Martin	-0.9461	5
Vanderbilt University	.	0

### Notes

. indicates an institution had fewer than 5 teachers.

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**Green** cells indicate a statistically significant positive relationship from the reference population.