Attachment 5.1A

STATE PLAN UNDER TITLE XIX OF THE SOCIAL SECURITY ACT

STATE TENNESSEE

MERIT SYSTEM

The following laws, rules, regulations, policies and amendments assure conformity to Federal Merit Systems Standards:

1. The State Agency follows methods set forth in the "Standards for a Merit System of Personnel Administration" issued by the Department of Health, Education and Welfare, the Departments of Labor and Defense.

2. State laws affecting State and local operation of the merit system are Chapter 30, TCA 8-3001-3008; Chapter 31, TCA 8-3101-3123; Chapter 32, TCA 8-3201-3227; Chapter 33, TCA 8-3301-3311.

3. Civil service or merit systems rules and regulations and agency personnel regulations or statements or governing policy, as are necessary, are in effect to provide assurance to the merit systems standards.

4. Classification and compensation plans applicable to State and local administration are on file.