

Registered Apprenticeship Program

Registered Apprenticeship Myths

1. Apprenticeships are only for trades people
2. People are better off going to college
3. Apprenticeships are only for people who did not do well in school
4. There is no support from businesses
5. Apprenticeships do not lead to full time work

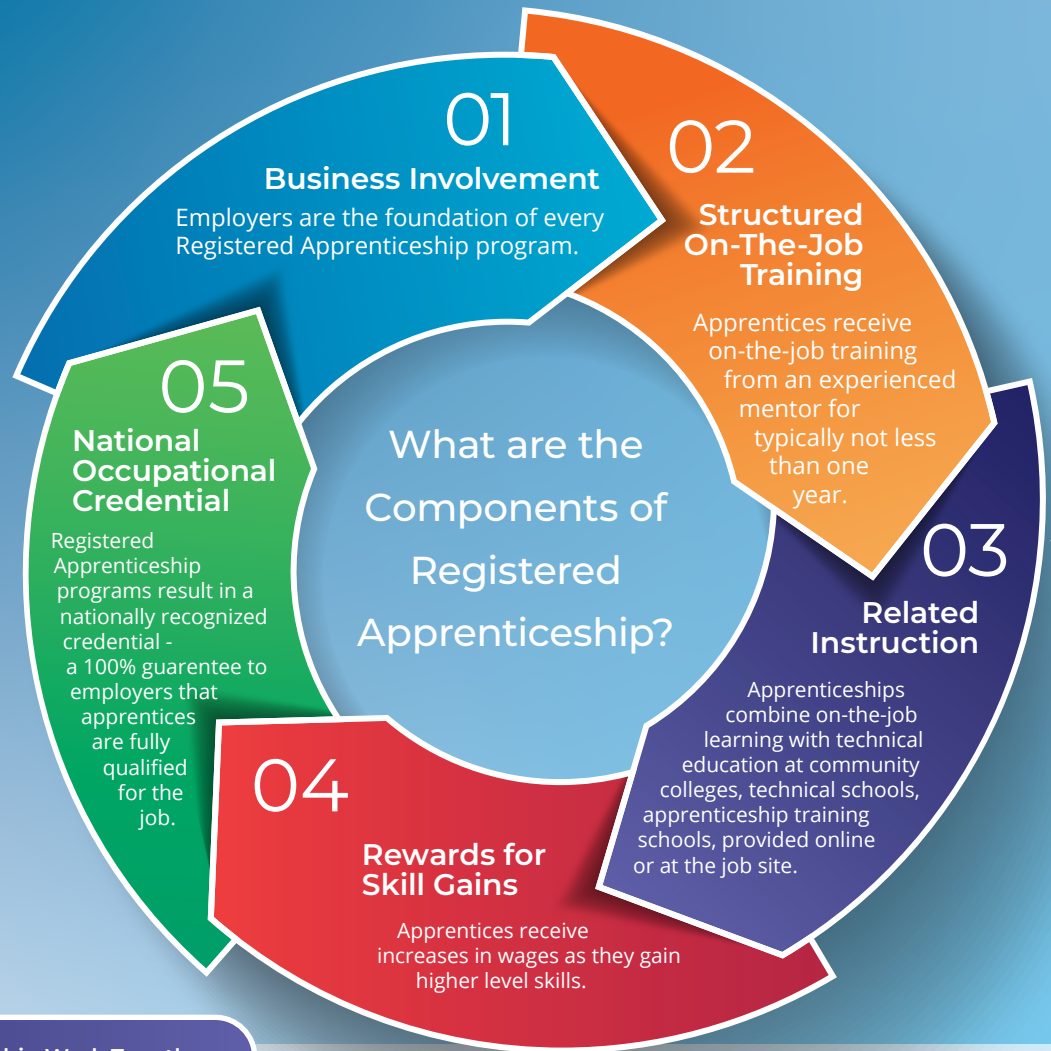
- Proven Workforce Solution
- Customized Training
- Return on Investment - \$1.47 for every \$1.00
- 94% retention rate after completion of program
- Industry driven Standards

Employer Benefits

- Highly-Skilled Employees
- Reduced Turnover Costs
- Higher Productivity
- More Diverse Workforce
- Test Apprenticeship Applicants During the Selection Process
- Register All Apprentices
- Deliver Certificates Upon Completion of Apprenticeships

Apprentice Benefits

- Increased Skills
- Higher Wages
- National Credential
- Career Advancement



How Apprenticeship and Pre-Apprenticeship Work Together

US DOL Registered Apprenticeship Program must be registered in TN first!

Registered Apprenticeship Program

1. Full-time employment
2. Long-term employment
3. Training Hours Defined

Application Requirements for Pre-Apprenticeship

1. Applicant Information
2. Cost Information
3. Commitment to non-discrimination in Training
4. Hands-On Training
5. Credential Earned
6. Sustainability
7. MOU

Apprentice and Employer Benefits

1. Reduces Cost of Training
2. Reduces Time of Training
3. Quality Talent Pipeline of Employees
4. Employer only required to Interview pre-apprentice.

Apprenticeship TN

TN Department of Labor & Workforce Development

Apprenticeship Tennessee

Shalondria Shaw
State Apprenticeship Director
731-202-6027
Shalondria.Shaw@tn.gov
www.ApprenticeshipTN.com

Vacant
East TN Apprenticeship Director
www.ApprenticeshipTN.com

Brandon Phinx
Middle TN Apprenticeship Director
Brandon.Phinx@tn.gov
www.ApprenticeshipTN.com

Roderick Woody
West TN Apprenticeship Director
901-426-5807
Roderick.Woody@tn.gov
www.ApprenticeshipTN.com

Jaime Herriott
Office Manager
615- 487-9923
Jaime.Herriott@tn.gov
www.ApprenticeshipTN.com

Steffany S. Daniel
Quality Assurance Director
615-626-3595
Steffany.S.Daniel@tn.gov
www.ApprenticeshipTN.com

LeAnn Blevins
Grants Program Manager
615-633-8084
LeAnn.Blevins@tn.gov
www.ApprenticeshipTN.com

Lynn Kirby
Compliance Officer
615-330-1631
Lynn.Kirby@tn.gov
www.ApprenticeshipTN.com

Xaviera Earl
Apprenticeship Specialist I
615-571-6625
Xaviera.Earl@tn.gov
www.ApprenticeshipTN.com

