The Tennessee Investment in Student Achievement (TISA)
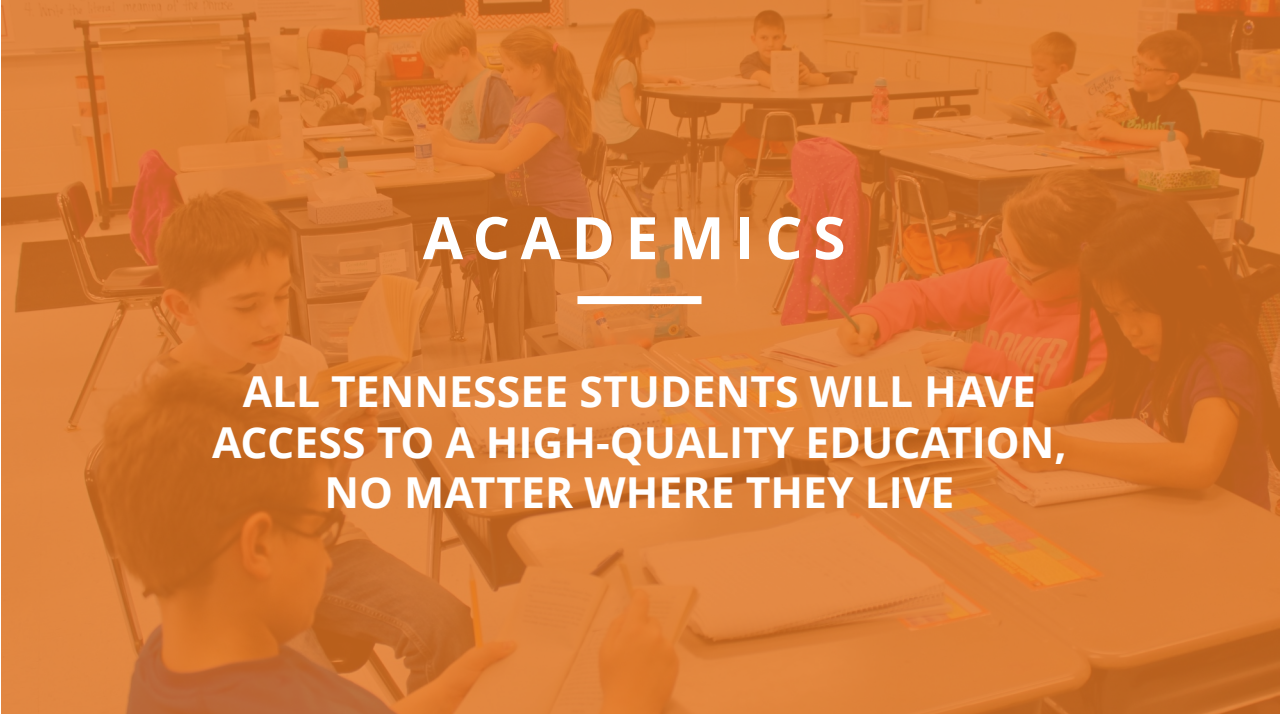## Implementation Updates

Sam Pearcy | Deputy Commissioner of Operations
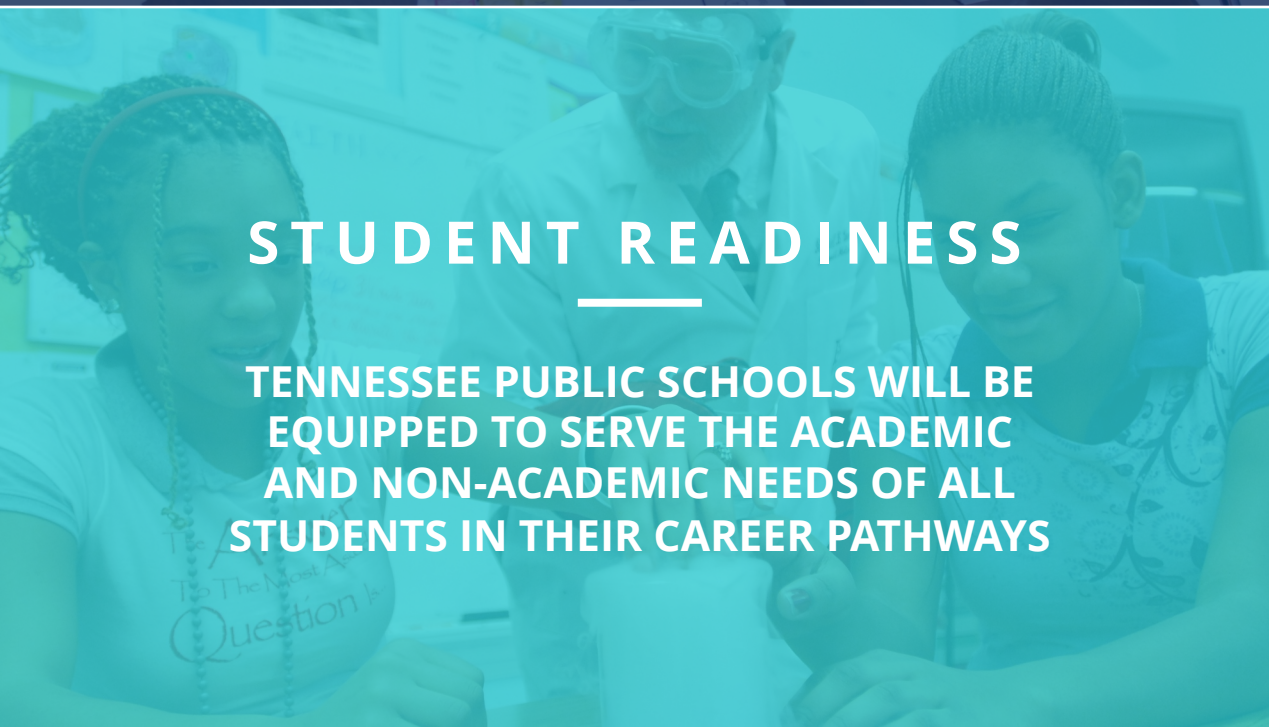
TN Department of **Education**

BEST FOR ALL
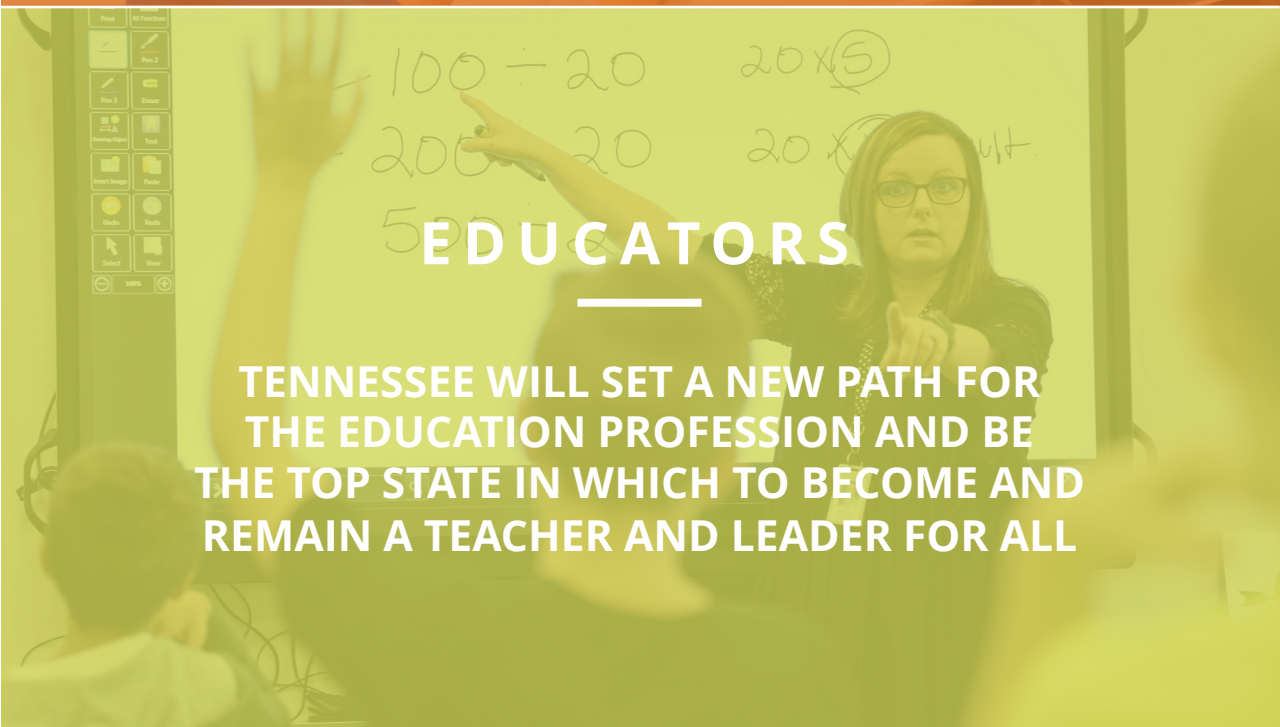
We will set all students on a path to success.

ACADEMICS

ALL TENNESSEE STUDENTS WILL HAVE ACCESS TO A HIGH-QUALITY EDUCATION, NO MATTER WHERE THEY LIVE

STUDENT READINESS

TENNESSEE PUBLIC SCHOOLS WILL BE EQUIPPED TO SERVE THE ACADEMIC AND NON-ACADEMIC NEEDS OF ALL STUDENTS IN THEIR CAREER PATHWAYS

EDUCATORS

TENNESSEE WILL SET A NEW PATH FOR THE EDUCATION PROFESSION AND BE THE TOP STATE IN WHICH TO BECOME AND REMAIN A TEACHER AND LEADER FOR ALL

Overview

- 2023-24 Allocations
- TISA Resources
  - TISA Guide
  - TISA Professional Development
- Implementation Next Steps
- Transparency & Accountability
- State Report Card Focus Groups

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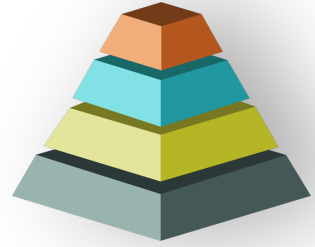
2023-24 TISA Allocations
Data & Releases

- Data files released beginning with January 2023 data deadline
- Preliminary funding allocation letters released beginning in February 2023 (2 months earlier than the BEP)
- Final allocations released to districts on July 7, 2023
  - Allocation information included:
    - TISA Calculator – Included application of TISA rules to district data, a local contribution calculator, and required funds for existing educator salary increases
    - 9 Period Summary tab with averages by funding line and reporting period
    - School Calculations tab including funding amounts by school
    - School Counts tab with averaged reporting periods by funding line
    - District-submitted and state level input data:
      - Base Averaged Daily Membership (ADM) (also used for Small, Sparse, Concentrated Poverty, Post-Secondary Test, K-3 Literacy, and Charter)
      - Economically Disadvantaged ADM by student and school
      - Concentrated poverty school list from district Consolidated Funding Application in ePlan
      - Sparse calculation inputs of square miles by county
      - Special Education ADM by student and school
      - English Learner ADM by student and school with English Learner Tier
      - Career and Technical Education ADM (CTE ADM) by student by course and school
      - 3rd Grade ELA TCAP results by student by school
- Public charter school authorizers and schools/operators also received school level data files, including all data listed above and steps to estimate overall public charter school funding.

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2023-24 TISA Allocations
FY24 Statewide Total

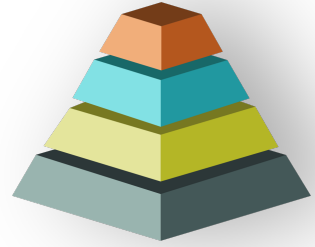| TISA - FY24 Finals					
District	STATE	**District ID**	STATE	**County**	STATE
Element	**Amount**	**Students/Services**			**Funding**
Base	$ 6,860.00	966,728.19		$	6,631,755,356.23
WEIGHTS	**Weight**	**Students/Services**			**Funding**
Economically Disadvantaged	25%	284,998.16		$	488,771,841.23
Concentrated Poverty	5%	648,179.16		$	222,325,451.87
Small	5%	11,237.41		$	3,854,431.35
Sparse	5%	332,516.42		$	114,053,133.35
ULN 1	15%	58,185.16		$	59,872,525.49
ULN 2	20%	101,256.79		$	138,924,321.95
ULN 3	40%	31,506.04		$	86,452,577.90
ULN 4	60%	22,697.80		$	93,424,142.03
ULN 5	70%	33,367.35		$	160,229,993.63
ULN 6	75%	17,597.02		$	90,536,650.25
ULN 7	80%	14,222.98		$	78,055,716.19
ULN 8	100%	731.92		$	5,021,003.56
ULN 9	125%	17,207.61		$	147,555,222.19
ULN 10	150%	630.59		$	6,488,741.12
DIRECT					
K-3 Literacy	$ 500.00	294,940.32		$	147,470,162.04
4th Grade Tutoring	$ 500.00	44,062.00		$	22,031,000.00
CTE	$ 5,000.00	47,309.57		$	236,547,864.21
ACT	$ 93.00	136,092.96		$	12,656,645.63
Charter	$ 509.11	43,212.44		$	22,000,000.00
OUTCOMES					
				$	80,000,000.00
TOTAL				$	**8,848,026,780.23**

2023-24 TISA Allocations
FY24 Notes
Process
- 6 rounds of TISA data reporting allowed for earlier and more robust data reviews at the local level to ensure accuracy in final allocations.
- Engagements with public charter schools introduced a different level of conversation than has existed historically.
- Continuous feedback loops refined data presentation and explanations on key calculations.
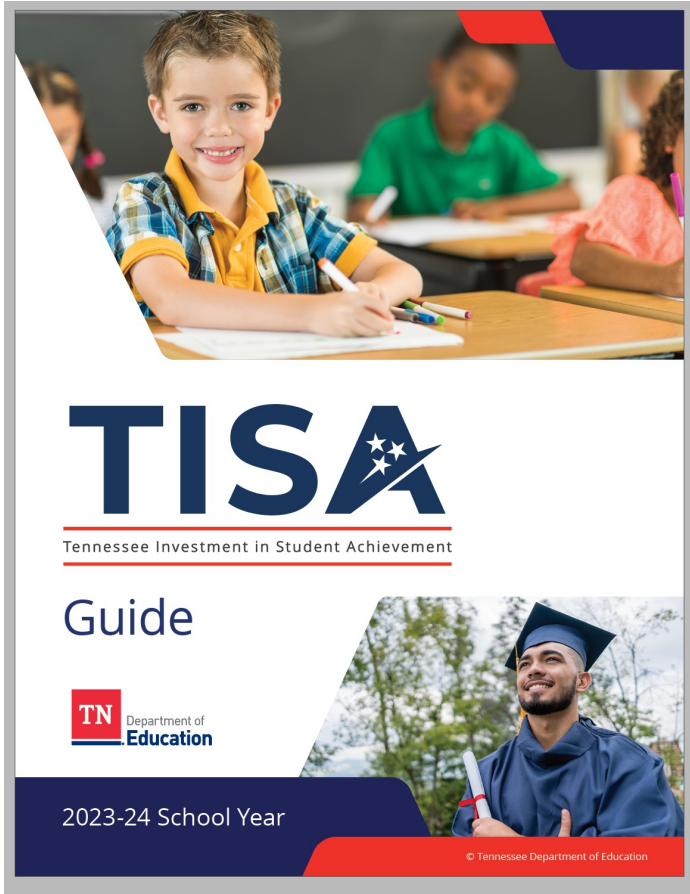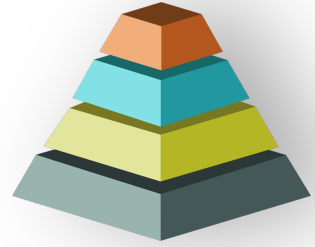
Outputs
- Final statewide allocation was within .14% of the Spring 2022 estimate generated as TISA went through legislative process.
- No district's FY24 local contribution amount exceeded its maintenance of effort funding level (shift to TISA did not create new pressure on local tax base).

Support Funding & Appeals
- 8 districts qualified for the BEP Transition Hold Harmless Funding
  - 5 districts were projected to qualify in the Spring 2022 estimates
  - 1 district qualified due to closure of virtual school
  - 2 districts qualified on finals due to small size and declining enrollment
- 4 districts filed appeals
  - 2 appeals filed on baseline funding calculation related to 2023 BEP allocations
  - 2 appeals filed on significant data issues as submitted by districts

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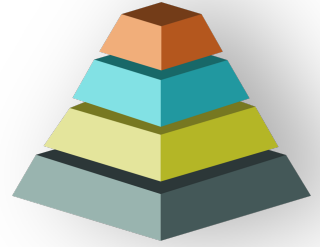
Resources: TISA Guide

The TISA Guide outlines required data for the TISA formula and information on the following:

- TISA Formula Components: Base, Weights, Direct, Outcomes
- Fast-Growth Funds
- Educator Salary Increases
- Local Contribution and Fiscal Capacity
- Distribution of Funds
- TISA Annual Calendar
- TISA Appeals Process
- Reporting Requirements
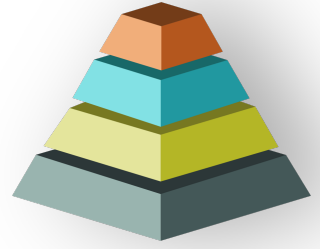- TISA Accountability

The department welcomes input from all stakeholders on additional information to be included in the guide. The guide will be updated as more information becomes available.

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Guide

TN Department of Education

2023-24 School Year

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Resources: TISA Professional Development

- TISA Training Series: ~10-15 minute modules providing information on key components of TISA for stakeholders
- Quick Guides: Companion documents to training modules providing highlights on various TISA topics
- Available Modules:
  - TISA Overview
  - Local Contribution
  - Unique Learning Needs
  - Outcome Bonuses
  - Fast-Growth Funding
  - Support Funding
- Additional modules are being developed based on stakeholder feedback and requests

Resources: TISA Professional Development

- Spring 2023
  - TN Data and Attendance Conference - Spring – Attendance Supervisors/Data Leads
  - Fiscal Workshops – Finance Directors/Federal Program Directors
  - Charter Schools – Operators and Authorizers
  - TOSS Events – New Superintendent Academy, Legislative Conference
  - Regional Superintendent Study Council meetings - Directors
  - IT Regional User Groups – IT Directors
  - Coordinated School Health, SAVE Act Coordinators, and Family Resource Centers Leads Calls

- Fall 2023 (Planning)
  - Superintendent Study Council Annual Conference
  - TN Association of School Business Officials (TASBO)
  - TOSS New Superintendents Academy
  - TDAC Fall Conference
  - TN Government Finance Officers Association
  - TN School Board Association

- Ongoing
  - Direct technical assistance calls
  - TISA Steering Committee
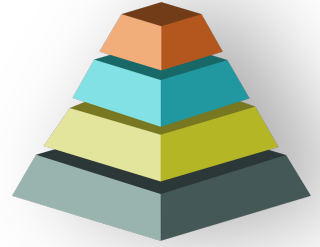 - Finance Director office hours

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Implementation Next Steps

TISA Rules

- Outcomes Rule Revisions
    - Received positive recommendation from SBE on February 10th
    - Rulemaking hearing held June 1, 2023
    - Continuing through formal rule promulgation process
        - Attorney General's Office Review
        - Secretary of State Public Posting Period
- CTE Rule Revisions
    - Reflects input from CTE engagement groups (included members of General Assembly, SCORE, THEC, TDLWFD, Secondary CTE Teachers, CTE Directors, Director of Schools, State Board Members, External Partners)
    - Focuses tiering of CTE programs of study with emphasis on:
        - High-wage (70%),
        - High-demand (20%)
        - High-skill (10%)
    - Continuing through formal rule promulgation process
        - Submission to Secretary of State and pending rulemaking hearing date
        - Will be brought to SBE for recommendation after adjustments from public comment and rulemaking hearing

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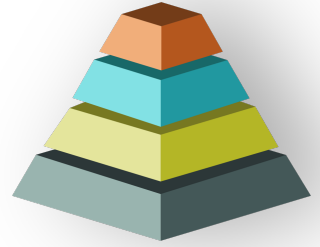Tennessee Investment in Student Achievement

Implementation Next Steps
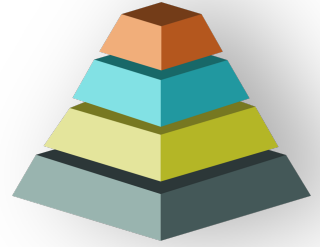
Additional FY24 Funding Calculations

- 2022-23 Outcomes – Awarded by December
  - Rule updates currently in promulgation process
  - Elementary and middle school data currently being assessed
  - High school data is both under review and will require additional data collection this fall
- Fast Growth Funds
  - Student Stipends: First round awarded in October
  - Infrastructure Stipends: Awarded after all student stipends are awarded for 2023-24

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Transparency & Accountability

- For the 2023-24 school year, and each year thereafter, reporting on school and district-level funding decisions under TISA will be available on the State Report Card.

- New features to support TISA transparency will include the TISA Calculator and Comparison Tool.

  - **TISA Calculator:** Allows a parent or guardian to input their student's unique information in a secure and anonymous tool that can demonstrate the amount of funding a student would generate under the TISA formula.

  - **Comparison Tool:** The school and LEA comparison tool is a new feature that allows users to select multiple schools or LEAs based on a variety of indicators (e.g. achievement, finances, demographics, etc.) and compare them all on one screen for easier viewing.

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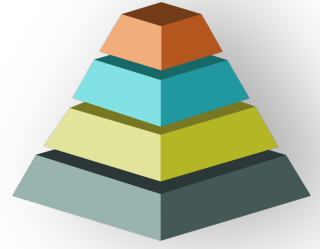
Transparency & Accountability

- T.C.A. § 49-3-112 requires LEAs to produce an accountability report that establishes goals for student achievement, including the goal of 70% or more of the LEA's third grade students demonstrate proficiency on the ELA TCAP.

  - Starting with reports submitted in 2024-25, the accountability report must also describe how the LEA's budget and expenditures for prior school years enabled the LEA to make progress toward the student achievement goals.

- The reports must be submitted to the department by November 1 of each year. LEAs must provide the opportunity for public comment before submitting the report to the department.

- The department will release a template for LEAs in developing this report on 8/8.

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State Report Card
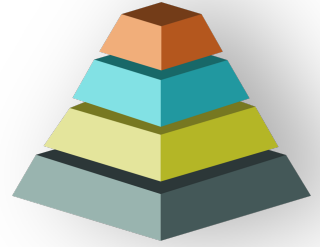
Reporting Focus Groups

State Reporting: Focus Group Findings

- Lack of exposure to TISA for these parents prior to focus group

- Belief that using TISA Calculator would directly impact their student's funding and a concern that parents may be dishonest to increase their student's allocation

- Difficulty navigating question categories and a misunderstanding of the "why" behind the prompts required when using the TISA Calculator

- Desire for a clear explanation of the transition from BEP to TISA

- General understanding that TISA better supports students needing additional supports, however there is a concern for how this impacts students who are on track and doing well

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State Reporting: TISA Communication and Resource Recommendations

- Develop a communication campaign centered on spreading awareness about what TISA is, how it generally works, and why it is better than the previous formula.

- Create positive buzz/mindset and help parents approach the information with less skepticism.

- Include FAQ and potential scripts from Superintendents/Principals when they get questions from parents about allocations and where the funding dollars go

- Provide a clear explanation of what TISA is and how base level funding works (i.e. How much does each student get no matter what, clarify this statewide)

- Clear timeline from BEP to TISA

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State Reporting: TISA Calculator Recommendations

- Make introductory language the first piece that users see

- Remove jargon (i.e. sparse, special education consultation)

- Address deficit-based language around terms like "runaway," and "migrant"

- Clarify base number (minimum funding for any student), how additional funding is provided, and what happens after allocations (i.e. money allocated x time, spent by y time, reporting on how it was spent by z time)

- Clarify that parent answers to the questions are demonstrative and do no affect their student's allocation

- Possibility of removing categories that wouldn't apply based on school level

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Questions?