

Instructional Coach Core

IC_01. How many schools have you worked in during this school year (2019-20)? Please count any school at which you have had a one-on-one coaching relationship with a teacher.

- Drop-Down, 1 to 15 and "More than 15" is (99)

IC_02. Please answer the following about your experience as an instructional coach (please include the current year).

- a. ___ How many years have you been an instructional coach?
- b. ___ How many years have you been an instructional coach at your current school? **(SKIPPED IF IN MULTIPLE SCHOOLS)**

IF in multiple schools, skip the next two matrices.

IC_03. Please indicate the extent to which you agree or disagree with the following statements regarding your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. I would recommend this school to parents seeking a place for their child. (Select one option)	1	2	3	4
b. Our school staff is a learning community in which ideas and suggestions for improvement are encouraged. (Select one option)	1	2	3	4
c. The staff feels comfortable raising issues and concerns that are important to them with school leaders. (Select one option)	1	2	3	4
d. I like the way things are run at this school. (Select one option)	1	2	3	4

IC_04. Please indicate the extent to which you agree or disagree with the following statements about your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. My principal regularly models effective instruction. (Select one option)	1	2	3	4
b. My principal is knowledgeable about the curricula being used. (Select one option)	1	2	3	4
c. School leadership effectively handles student discipline and behavioral problems. (Select one option)	1	2	3	4
d. Students treat adults with respect at this school. (Select one option)	1	2	3	4

IC_05. Which of the following best describes your primary focus as an instructional coach? (Select one option)

- a. I focus my coaching on the content area standards
- b. I focus my coaching on pedagogy
- c. I focus my coaching on the instructional materials teachers are using

IC_06. In what content area(s) do you provide instructional coaching? (Select all that apply)

- a. Reading or English/Language Arts
- b. Math
- c. Science
- d. Social Studies
- e. Special Education
- f. Technology
- g. RTI²/Intervention
- h. English Language Learners
- i. Career Technical Education (CTE)

IC_07. In which grade level(s) do you provide instructional coaching? (Select all that apply)

- a. Pre-K
- b. Kindergarten
- c. First
- d. Second
- e. Third
- f. Fourth
- g. Fifth
- h. Sixth
- i. Seventh
- j. Eighth
- k. High School

IC_08. What percentage of your overall time as a coach is spent on the following activities? (Please make sure your answers sum to 100%)

- a. Working one-on-one with an individual teacher through observation, co-planning, reflecting, etc.
 - b. Working with groups of teachers within a PLC, group professional learning, etc.
 - c. Other coaching-related activities (e.g., reviewing data, planning for meetings)
 - d. Administrative duties unrelated to coaching
- TOTAL (must add to 100%)

IC_09. We are interested in the number of teachers you worked with one-on-one during the 2019-20 school year.

- a. ____ How many teachers did you work with extensively (meeting weekly)?
- b. ____ How many teachers did you work with moderately (meeting monthly)?
- c. ____ How many teachers did you work with sporadically (meeting a few times/year)?

IC_10. Think about the teacher(s) that you worked with one-on-one most extensively. How frequently did you engage in the following activities with these teachers this year?

	Not this Year	Once or Twice a Semester	About Once a Month	Two or Three Times a Month	Once a Week or More
a. Planning conversations (Select one option)	1	2	3	4	5

b. Modeling lessons (Select one option)	1	2	3	4	5
c. Co-teaching (Select one option)	1	2	3	4	5
d. Observing teachers and reflecting with teachers for non-evaluation purposes (Select one option)	1	2	3	4	5
e. Helping teachers obtain, develop, and use resources and materials (Select one option)	1	2	3	4	5
f. Helping teachers analyze student work (Select one option)	1	2	3	4	5
g. Helping teachers analyze student data (Select one option)	1	2	3	4	5

IC_11. In which of the following do you feel like you need more training in order to adequately support teachers? (Select up to 2 options)

- a. Training on the district's vision for coaching
- b. Training in specific content areas (e.g., math, science)
- c. Training on specific pedagogical strategies
- d. Training from a specific coaching model
- e. Training on unique needs of adult learners
- f. Training on implementing a certain curriculum with fidelity

IC_12. Please indicate the extent that each of the following is a challenge in working with teachers.

	Not a Challenge	A Minor Challenge	A Challenge	A Major Challenge
a. Resistance from teachers to coaching (Select one option)	1	2	3	4
b. Insufficient time to work with teachers (Select one option)	1	2	3	4
c. The lack of quality instructional materials to assist in their improvement (Select one option)	1	2	3	4
d. Lack of support from my administration (Select one option)	1	2	3	4
e. Additional training needed for me (Select one option)	1	2	3	4
f. Lack of consistent curriculum materials among the teachers I coach (Select one option)	1	2	3	4

IC_13. Please indicate the extent to which you agree or disagree with the following statements.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. My roles and responsibilities are clearly defined. (Select one option)	1	2	3	4
b. My administrator(s) protects my time from non-coaching tasks. (Select one option)	1	2	3	4
c. The teachers that I coach generally incorporate my feedback into their instructional practices. (Select one option)	1	2	3	4
d. My coaching efforts are leading to improvements in teaching. (Select one option)	1	2	3	4

IC_14. Please indicate the extent to which you agree or disagree with the following statements.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. I am generally satisfied with being an instructional coach. (Select one option)	1	2	3	4
b. I received adequate training before starting my role as an instructional coach. (Select one option)	1	2	3	4
c. I don't seem to have as much enthusiasm now as I did when I began in education. (Select one option)	1	2	3	4
d. I am satisfied with my salary. (Select one option)	1	2	3	4
e. I plan to work in public education until I retire. (Select one option)	1	2	3	4

IC_15. Which of the following best describes your plans for next school year? (Select one option)

- Continue serving as an instructional coach
- Move into an administrative position in this school/district
- Continue serving as an instructional coach in my district but in a different capacity (e.g., move schools)
- Leave this district next year to work in a different district
- Leave next year to pursue a job not in education
- Retire

IC_16. Please describe the approach(es) and/or resource(s) that you have found to be most successful in improving teacher practice. [Open-ended]

IC_17. Please also describe the methods you use to measure how successful you are as a coach. [Open-ended]