

[If not taken Early Career in 2020]

TB\_E01. Consider the college/university or other program that prepared you for your initial teaching license. Please indicate the extent to which you agree or disagree that each of the following aspects of your program prepared you for your current role.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
a. Coursework and program content (e.g., readings, lectures, projects) (Select one option)	1	2	3	4	5
b. Clinical experience and coaching/mentorship (e.g., student teaching, classroom observations, residency) (Select one option)	1	2	3	4	5
c. Overall preparation to teach (Select one option)	1	2	3	4	5
d. Completing the EdTPA	1	2	3	4	5

TB\_E02. Please indicate the extent to which you agree or disagree that your college/university or other program prepared you to accomplish the following.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. Effectively teach students how to read	1	2	3	4
b. Address students' emotional health needs	1	2	3	4
c. Provide individualized support for students with special needs	1	2	3	4
d. Teach students in a virtual learning context	1	2	3	4
e. Identify and use high-quality instructional materials	1	2	3	4

TB\_E03. [If not taken Early Career in 2020] Which of the following did you have in the first year of teaching? (Select all that apply)

- a. Mentor
- b. Reduced course load
- c. New teacher peer/reflection group
- d. Assistance in preparing for my observations
- e. Reduced class size
- f. Targeted professional development opportunities
- g. Extra support from an instructional coach
- h. Tuition support for ongoing education
- i. None of the above



TB\_E12. To what extent do you agree or disagree with the following statements about your preparation to be a teacher?

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The length of my student teaching experience was adequate to prepare me to teach.	1	2	3	4
b. My preparation to be a teacher included a good balance of theory and practical content.	1	2	3	4
c. I am interested in pursuing a dual-certification in special education and/or EL services.	1	2	3	4

TB\_E13. During this current school year, have you had a formal teacher mentor assigned by school or district leadership? (Select one option)

- a. No - 0
- b. Yes – 1

TB\_E14. **[If TB\_E13 = yes]** Please indicate the extent to which you agree or disagree with the following statements about your mentor.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. I felt comfortable going to my mentor for help. (Select one option)				
b. My mentor provided me with regular feedback on my teaching. (Select one option)	1	2	3	4
c. Feedback from my mentor was useful in improving my practice. (Select one option)	1	2	3	4