

2019 Tennessee Educator Survey Instructional Coach Core

IC_01. How many schools have you worked in during this school year (2018-19)? Please count any school at which you have had a one-on-one coaching relationship with a teacher.

- Drop-Down, 1 to 15 and "More than 15" is (99)
- Responding with "1" sends to the next page, choosing anything else skips the next 3 matrices

IC_02. Please indicate the extent to which you agree or disagree with the following statements regarding your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. There is an atmosphere of trust and mutual respect within this school. (Select one option)	1	2	3	4
b. Staff at this school have an effective process for solving problems. (Select one option)	1	2	3	4
c. Teachers are encouraged to participate in school leadership roles. (Select one option)	1	2	3	4
d. I would recommend this school to parents seeking a place for their child. (Select one option)	1	2	3	4
e. Our school staff is a learning community in which ideas and suggestions for improvement are encouraged. (Select one option)	1	2	3	4
f. Teachers at my school have high expectations for all students. (Select one option)	1	2	3	4

IC_03. Please indicate the extent to which you agree or disagree with the following statement regarding school leadership in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The staff feels comfortable raising issues and concerns that are important to them with school leaders. (Select one option)	1	2	3	4

IC_04. Please indicate the extent to which you agree or disagree with the following statements regarding school safety.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. School leadership effectively handles student discipline and behavioral problems. (Select one option)	1	2	3	4
b. Students treat adults with respect at this school. (Select one option)	1	2	3	4
c. Students in my school are often threatened and bullied. (Select one option)	1	2	3	4
d. I feel safe at my school. (Select one option)	1	2	3	4
e. I feel prepared to respond to any type of emergency situation that may occur at my school. (Select one option)	1	2	3	4

IC_05. In what content areas do you provide instructional coaching? (Select all that apply) **INTELLIMATRIX with next question**

- a. Reading or English/Language Arts
- b. Math
- c. Science
- d. Social Studies
- e. Technology
- f. RTI2/Intervention
- g. English Language Learners
- h. Other (Please specify) _____

IC_06. In the box adjacent to each content area, please indicate the number of years experience you have teaching in this content area. **INTELLIMATRIX with previous question** (Select all that apply.)

- a. ____ Reading or English/Language Arts
- b. ____ Math
- c. ____ Science
- d. ____ Social Studies
- e. ____ Technology
- f. ____ RTI2/Intervention
- g. ____ English Language Learners
- h. ____ Other (Please specify) _____

IC_07. In which grade levels do you provide instructional coaching? (Select all that apply) **INTELLIMATRIX with next question**

- a. Pre-K
- b. Kindergarten
- c. First
- d. Second
- e. Third
- f. Fourth
- g. Fifth
- h. Sixth
- i. Seventh
- j. Eighth
- k. High School

IC_08. In the box adjacent to each grade level, please indicate the number of years experience you have teaching in each grade level. **INTELLIMATRIX with previous question**

- a. ____ Pre-K
- b. ____ Kindergarten
- c. ____ First
- d. ____ Second
- e. ____ Third
- f. ____ Fourth
- g. ____ Fifth
- h. ____ Sixth
- i. ____ Seventh

- j. Eighth
- k. High School

IC_09. What percentage of your overall time as a coach is spent on the following activities? (Please make sure your answers sum to 100%)

- a. Working one-on-one with an individual teacher through observation, co-planning, reflecting, etc.
- b. Working with groups of teachers within a PLC, group professional learning, etc.
- c. Other coaching-related activities
- d. Administrative duties unrelated to coaching
- TOTAL (must add to 100%)

IC_10. We are interested in the number of teachers you worked with one-on-one during the 2018-19 school year.

- a. How many teachers did you work with extensively (meeting weekly)?
- b. How many teachers did you work with moderately (meeting monthly)?
- c. How many teachers did you work with sporadically (meeting a few times/year)?

IC_11. Think about the teacher(s) that you worked with one-on-one most extensively. How frequently did you engage in the following activities with these teachers this year?

	Not this year	Once or Twice a Semester	About Once a Month	Two or Three Times a Month	Once a Week or More
a. Planning conversations (Select one option)	1	2	3	4	5
b. Modeling lessons (Select one option)	1	2	3	4	5
c. Co-teaching (Select one option)	1	2	3	4	5
d. Observing teachers and reflecting with teachers for non-evaluation purposes (Select one option)	1	2	3	4	5
e. Helping teachers obtain, develop, and use resources and materials (Select one option)	1	2	3	4	5
f. Helping teachers analyze student work. (Select one option)	1	2	3	4	5

IC_12. Please describe the tools /resources you use when conducting teacher observations or planning/reflecting conversations (e.g., walkthrough tools, coaching protocols, reflection guides).

IC_13. In which of the following do you feel like you need more training in order to adequately support teachers? (Select up to 2 options)

- a. Training on the district’s vision for coaching (Select one option)



- b. Training in specific content areas (Select one option)
- c. Training on specific pedagogical strategies (Select one option)
- d. Training from a specific coaching model (Select one option)
- e. Training on unique needs of adult learners (Select one option)
- f. Training on implementing a certain curriculum with fidelity (Select one option).

IC_14. Please indicate the extent that each of the following is a challenge in working with teachers.

	Not a Challenge	A Minor Challenge	A Challenge	A Major Challenge
a. Resistance from teachers to coaching (Select one option)	1	2	3	4
b. Insufficient time to work with teachers (Select one option)	1	2	3	4
c. The lack of quality instructional materials to assist in their improvement (Select one option)	1	2	3	4
d. Lack of support from my administration (Select one option)	1	2	3	4
e. Additional training needed for me (Select one option)	1	2	3	4

IC_15. Which of the following teacher groups have you worked with during the current school year? (Select all that apply)

- a. PLCs
- b. Other teachers grouped by their grade or subject-area
- c. Teachers grouped by their years of experience (e.g., first-year teachers)
- d. Teachers reviewing curriculum
- e. Teachers grouped by a particular effort/initiative (School Improvement Plan, Technology Plan)
- f. Teachers grouped by evaluation feedback and specific instructional needs
- g. Other

IC_16. How often do you engage with each of the following activities when coaching teachers, on average?

	Never	Rarely	Sometimes	Frequently
a. Specify areas of focus for each teacher's improvement (Select one option)	1	2	3	4
b. Work with teachers to identify the appropriate vocabulary words to emphasize in a particular lesson (Select one option)	1	2	3	4
c. Meet with a teacher both before and after an observed lesson in order to plan and reflect (Select one option)	1	2	3	4
d. Work with a teacher to develop an appropriate culminating task for a lesson or unit of instruction (Select one option)	1	2	3	4

e. Work with teachers to select an appropriate task or text prior to an observed lesson (Select one option)	1	2	3	4
f. Look at student work following an observed lesson (Select one option)	1	2	3	4
g. Reference indicators from the teacher observation rubric in conversations (Select one option)	1	2	3	4

IC_17. Please indicate the extent to which you agree or disagree with the following statements regarding the evaluation process used to rate you during this school year.

	Strongly Disagree	Disagree	Agree	Strongly Agree	Not Applicable
a. The processes used to conduct my evaluation are fair to me. (Select one option)	1	2	3	4	5
b. In general, the evaluation process has led to improvements in my coaching. (Select one option)	1	2	3	4	5

IC_18. Please indicate the extent to which you agree or disagree with the following statements.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. My roles and responsibilities are clearly defined. (Select one option)	1	2	3	4
b. My administrator(s) protects my time from unrelated tasks. (Select one option)	1	2	3	4
c. My coaching efforts are leading to improvements in teaching. (Select one option)	1	2	3	4

IC_19. Describe the approach(es) and/or resource(s) that you have found to be most successful in improving teacher practice. And, please also describe the methods you use to measure how successful you are as a coach. (Open-ended)