

## HUNTINGDON

### 2022-23 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	<p>Academic Tutor: Focused academic instruction/remediation for students.</p> <p>Instructional Planner Support-Instructional planning support for new staff or staff identified by school administration to assure student engagement, standard alignment with quality content, and effective teaching.</p> <p>Assessment and Data Coach-Assessment and data support for teachers identified by school administration in assessment development, standard alignment, data analysis of student performance, and a plan is developed to act on student assessment data.</p> <p><b>Number of Unique Roles: 3</b></p>
<b>Eligibility Criteria</b>	<p>Level of overall effectiveness (LOE)</p> <p>Certified in content/grade area</p> <p>Attendance minimum (i.e., miss no more than 12 days)</p> <p>Years of experience</p>
<b>Compensation Type and Size</b>	<p>12 Hours-\$300.00</p> <p>20 Hours-\$500.00</p> <p>30 Hours-\$750.00</p> <p>40 Hours-\$1,000</p>
<b>Reach</b>	12
<b>Estimated Cost</b>	\$14,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
See attached 2022-2023 salary schedule. (MA, MA+45, EdS, EdD)	
Other	
<p>8 indicators based on student achievement, student attendance, and financial accountability</p> <p>8 x \$250 = \$2,000</p>	