

Bells

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Priority Areas: K-4 (Special Education)
Eligibility Criteria	Advanced degrees High needs and retention Current teachers
Compensation Type and Size	Compensation Type: Base Pay Increase Bonus Type: Compensation Amount: \$3,203
Reach	1
Estimated Cost	\$3,203
Instructional Roles or Responsibilities	
Description	Mentor for Grow Your Own Program Number of Unique Roles: 1
Eligibility Criteria	Level of Overall Effectiveness(LOE) Certified in content/grade area Years of experience
Compensation Type and Size	\$600 per semester
Reach	3
Estimated Cost	\$3,600
Performance	
Description	Using TN Ready Achievement Data, teachers and administrators in Pre-K - 5 will be eligible to receive a bonus when TNReady Achievement Data in all subjects (ELA, Math, and Science) of Grades Three, Four, and Five is Five Percent (5%) or higher than the State TNReady Achievement Data in each of the Tested Subjects.
Eligibility Criteria	Eligible Teachers: Tested teachers Non-tested teachers Portfolio teachers School administrators Eligibility Criteria: TN Ready Achievement Data
Compensation Type and Size	There will be a \$300.00 compensation bonus given to the qualifying teachers and administrators.
Reach	35
Estimated Cost	\$10,500
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Teachers are provided a one time bonus of \$600.00 for completing "Plus 30" and \$1200.00 for completing an EDS.	
Other	

