

# BENTON COUNTY

## 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

### Hard to Staff (School, Subject, or Placement)

N/A

### Instructional Roles or Responsibilities

**Description**

1. New Teacher Mentors - Educators will be a level 3-5 teacher with a minimum of 3 years experience, and they will mentor all new teachers to our district.
2. PLC Facilitator - They will lead district PLC.
3. 504 Coordinator - Responsible for 504 plans and meeting in their respective school.
4. Strategic Plan Chair - Lead the development of the school strategic plan with other stakeholders.
5. Action Team Teacher Leaders - Usually data, survey, and other needs they will implement school initiatives.
6. Grow Your Own Mentors - They will mentor employees enrollment in the GYO program.

**Number of Unique Roles:** 6 or more

**Eligibility Criteria**

Level of overall effectiveness (LOE)  
 Individual TVAAS  
 Certified in content/grade area  
 Years of experience

**Compensation Type and Size**

1. New Teacher Mentors - \$ 1,000
2. PLC Facilitator - \$ 500
3. 504 Coordinator - \$ 400- \$ 700
4. Strategic Plan Chair - \$ 800
5. Action Team Teacher Leaders - \$ 1,200
6. Grow Your Own Mentors - \$ 1,500

**Reach** 78

**Estimated Cost** \$70,750

### Performance

N/A

### Alternative Salary Schedule

*Is the district implementing an alternative salary schedule?* No

### Education\*

The district recognizes the following advanced degrees through the salary schedules: Masters, Masters plus 30, EDS, and Doctorate.

### Other

