

MARION COUNTY

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	9-12 licensed special education teachers also holding a high school math endorsement, enabling the special education teacher to be the teacher of record when teaching a class made up of 50% or more of students with disabilities. Priority Areas: 9-12 (Math)
Eligibility Criteria	Certified in content/grade area Eligibility criteria requires individuals to be qualified to teach high school math courses. For special education teachers holding a high school math endorsement, a percentage of the \$10,000 would be paid determined by the number of math courses taught as the teacher of record. Current teachers New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Retention Compensation Amount: 9-12 high school math/special education positions (14) X \$10,000
Reach	14
Estimated Cost	\$140,000

Instructional Roles or Responsibilities	
N/A	
Performance	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Marion County Schools have a graduated pay scale for compensation of advanced degrees: BS, MA/MS, MA/MS+30, EDS, and Doctorate.	
Other	
Teachers receiving National Board Certification receive a one-time payment of \$2500.00 the year they are certified.	