

Cleveland City

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description

1) Teacher Mentors - The district will provide new teacher training and professional development through a mentor program. Highly effective teachers will receive a stipend for providing monthly training and support to newly hired teachers.

2) Teacher Leaders - Each teacher will earn an annual stipend based of level of additional responsibilities.

Number of Unique Roles: 2

Eligibility Criteria

Certified in content/grade area
Years of experience
Teacher leaders must go through an application and interview process.

Compensation Type and Size

Teacher mentors (30) X \$200
Teacher leaders (30) X \$1,750

Reach

60

Estimated Cost

\$58,500

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

All teachers are eligible for this form of compensation based on their educational status. The attached salary schedule contains proposed amounts. Additional pay lanes for advanced degrees include BS+16, MA, MA+16, MA+30, ED S, D.

Other

Teachers with National Board Certification will receive an annual bonus of \$1,000.00.