

Rogersville

2023-24 Differentiated Pay Plan

- Hard-to-Staff
- Instructional Roles
- Performance
- Alternative Salary Schedule

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

N/A

Performance

Description	Teachers with a score of 5 on the level of overall effectiveness will receive a \$550.00 bonus. Teachers with a score of 4 on the level of overall effectiveness will receive a \$450.00 bonus.
Eligibility Criteria	Eligible Teachers: Tested teachers Non-tested teachers Portfolio teachers Eligibility Criteria: Level of overall effectiveness (LOE) Eligible Teachers: Tested teachers, Non-tested teachers, Portfolio teachers Eligibility Criteria: Level of Overall Effectiveness (LOE)
Compensation Type and Size	LOE of 5: \$550 LOE of 4: \$450
Reach	45
Estimated Cost	\$29,000

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

Teachers' salaries are determined by years of experience and degree, according to the district salary schedule. The salary schedule includes lanes for BA, MA, MA+30, Ed.S., and Ed.D.

Other