

Cheatham County

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Riverside Academy is a K-12 Hybrid School. Teachers will teach the core subjects of Math, Science, Reading/ELA, and Special Education in grades 5-12. These teachers will provide a low student/teacher ratio to at-risk students which is not provided in a traditional school. Priority Areas: K-4 (Math, Science, Reading/ELA, Special Education), 5-8 (Math, Science, Reading/ELA, Special Education), 9-12 (Math, Science, Reading/ELA, Special Education)
Eligibility Criteria	Certified in content/grade area Years of experience Riverside Academy Teachers Current teachers New hires
Compensation Type and Size	Compensation Type: Base Pay Increase Bonus Type: Compensation Amount: Supplement of \$4,000 per year
Reach	9
Estimated Cost	\$35,999

Instructional Roles or Responsibilities	
Description	The district will implement testing and media roles and responsibilities. The Testing role will be responsible for testing and the implementation and ensuring the data is correct. The media specialist will be responsible for communication and highlights for each individual school. Both positions will be filled with highly effective teachers. Number of Unique Roles: 5 or more
Eligibility Criteria	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area Attendance minimum (i.e., miss no more than 12 days) Years of experience Both positions will be filled with highly effective teachers.
Compensation Type and Size	\$25 per hour - annual stipend. \$1,000 for Testing and \$500 for media
Reach	25
Estimated Cost	\$19,000

Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	

EDS and EDD - columns are included in the salary matrix for teachers.

Other