

# Humboldt

## 2023-24 Differentiated Pay Plan

- Hard-to-Staff
- Instructional Roles
- Performance
- Alternative Salary Schedule

Hard to Staff (School, Subject, or Placement)	
<b>Description</b>	Humboldt City Schools has high-needs subject areas that we struggle to recruit and retain effective educators for positions. <b>Priority Areas: 5-8 (Math, Science, Reading/ELA), 9-12 (Math, Science, Reading/ELA, Fine Arts)</b>
<b>Eligibility Criteria</b>	Certified in content/grade area Current teachers New hires
<b>Compensation Type and Size</b>	<b>Compensation Type:</b> Bonus <b>Bonus Type:</b> Signing/Recruitment Retention <b>Compensation Amount:</b> Math - (6) x \$5,000 Fine Arts - (1) x \$5,000 Science - (4) x \$3,000 ELA - (5) x \$3,000
<b>Reach</b>	16
<b>Estimated Cost</b>	\$72,131
<b>Instructional Roles or Responsibilities</b>	
N/A	
<b>Performance</b>	
N/A	
<b>Alternative Salary Schedule</b>	
<i>Is the district implementing an alternative salary schedule?</i> No	
<b>Education*</b>	
<b>Other</b>	