

# Union County

## 2023-24 Differentiated Pay Plan

- Hard-to-Staff
- Instructional Roles
- Performance
- Alternative Salary Schedule

### Hard to Staff (School, Subject, or Placement)

N/A

### Instructional Roles or Responsibilities

**Description** Teaching courses in lieu of planning time in areas that can not be staffed due to teacher shortage.

**Number of Unique Roles:** 5 or more

**Eligibility Criteria** Level of overall effectiveness (LOE)

**Compensation Type and Size** \$5,000.00 per semester for teachers teaching in classes during their planning period.

**Reach** 10

**Estimated Cost** \$100,000

### Performance

N/A

### Alternative Salary Schedule

*Is the district implementing an alternative salary schedule?* No

### Education\*

Advanced degree supplements are only awarded if the educator is working in the area for which the degree is awarded.

### Other

School leaders receive additional performance bonuses: \$500.00 for level 3, \$750.00 for level 4, and \$1,000 for level 5.