

DYERSBURG

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Math, Science and Special Education with 461 endorsement Priority Areas: 9-12 (Math, Science) K-12 (Special Education)
Eligibility Criteria	Certified in content/grade area Current teachers New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Hiring/Retention Compensation Amount: Math \$4,000, Science and Special Ed. \$2,000
Reach	16
Estimated Cost	\$32,000
Instructional Roles or Responsibilities	
Description	Teacher Leaders Lead Teachers Mentor Teachers Number of Unique Roles: 3
Eligibility Criteria	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area Ability to lead adults, content expertise, overall LOE, develop future leaders in DCS
Compensation Type and Size	Teacher Leaders \$1,500 Apprentice Lead \$1,000 Mentors \$750
Reach	65
Estimated Cost	\$64,998
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Educators are compensated as they complete hours above their bachelor's degree in increments of 15 quarter hours. The salary schedule includes lanes for BA, BA+15, BA+30, MA, MA+15, MA+30, MA+45, EDS, AND DOC.	
Other	