

# Perry County

## 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

### Hard to Staff (School, Subject, or Placement)

N/A

### Instructional Roles or Responsibilities

N/A

### Performance

**Description** Teachers will receive a Bonus based on their LOE  
 LOE 3 =1 Share  
 LOE 4 =2 Shares  
 LOE 5 =3 Shares  
 Shares will be determined by the total number of shares divided into \$50,000

**Eligibility Criteria** **Eligible Teachers:** Tested teachers  
 Non-tested teachers  
 Portfolio teachers  
**Eligibility Criteria:** Level of overall effectiveness (LOE)  
 LOE score of 3 or above

**Compensation Type and Size** usually one share equals around \$300

**Reach** 90

**Estimated Cost** \$50,000

### Alternative Salary Schedule

*Is the district implementing an alternative salary schedule?* No

### Education\*

We have a pay schedule for advanced degrees.  
 MA  
 MA30  
 EDS  
 PHD

### Other

We paid Principal and Supervisors \$1,500 based off school report card.