

# Cannon County

## 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

### Hard to Staff (School, Subject, or Placement)

N/A

### Instructional Roles or Responsibilities

<b>Description</b>	<p>Funding to support Cannon County's Teacher Leader Network Program. Positions include: \$1,500 per position (Stipends)            7 positions, one per k-8 school, serving as a data coach, SIP Director, AIMSweb Director, IPI Organization            3 Literacy Instructional Leaders            3 Math Instructional Leaders            1 Student Growth Portfolio Support            1 RTI/Data/SIP District Wide Support at \$2,000.00            1 Professional Development Facilitator at \$600.00 position            8 Reading Champs - one per elementary school at \$600.00 per position (Stipends) to serve K-2 and 3-5 grade level teachers with special consideration for the ELA curriculum            8 Math Champs - one per elementary school at \$600.00 per position (Stipends) to serve K-2 and 3-5 grade level teachers with special consideration for the Math curriculum            Positions are awarded to high performing teachers who have exhibited leadership traits and have attended district provided training. Time sheets and activity logs are used for documentation. Professional Development for the 2022-2023 school year will focus primarily over the ELA adopted curriculum for grades K-8. Other items for professional development will include distant learning for teachers.            \$33,300.00 plus benefits            7 Health Coaches - Paid through Coordinated School Health - \$7,000.00 + Benefits  <b>Number of Unique Roles:</b> 5 or more</p>
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<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE)
<b>Compensation Type and Size</b>	\$600.00 - \$1,500.00
<b>Reach</b>	39
<b>Estimated Cost</b>	\$42,000

### Performance

<b>Description</b>	<p>LOE Level 4 Teachers will receive a \$750.00 Bonus.            LOE Level 5 Teachers will receive a \$1,000.00 Bonus.</p>
<b>Eligibility Criteria</b>	<p><b>Eligible Teachers:</b> Tested teachers            Non-tested teachers</p>

	Portfolio teachers
	<b>Eligibility Criteria:</b> Level of overall effectiveness (LOE) Individual TVAAS or portfolio growth score
<b>Compensation Type and Size</b>	Level 4 Teachers will receive a \$750.00 Bonus. Level 5 Teachers will receive a \$1,000.00 Bonus.
<b>Reach</b>	120
<b>Estimated Cost</b>	\$100,750

**Alternative Salary Schedule**

*Is the district implementing an alternative salary schedule?* No

**Education\***

The District will include Bachelor's, Master's, Specialist, and Doctorate degrees for eligible base pay compensation as shown in the attached 2021-2022 Salary Schedule.

**Other**