

# Pickett County

## 2023-24 Differentiated Pay Plan

- Hard-to-Staff
- Instructional Roles
- Performance
- Alternative Salary Schedule

### Hard to Staff (School, Subject, or Placement)

N/A

### Instructional Roles or Responsibilities

**Description** Lead Teacher-1 for grades K-2, 1 for grades 3-4, 1 for grades 5-6, 1 for grades 7-8, 1for grades 9-10 and 1 for grades 11-12. The Lead Teacher in each grade band will be the mentor teacher for new hires and those with less than 5 years' experience. The Lead Teacher will be responsible for leading all collaborative PLC's on a weekly basis in each grade band as well as providing the agenda, keeping all records, communicating with all stakeholders including the related arts teachers and principal weekly to keep all informed of the collaborations taking place and suggesting how all can contribute. The Lead Teacher will be required to attend all PD associated with this role along with any other duties assigned by the supervisors.

**Number of Unique Roles: 1**

**Eligibility Criteria** Level of overall effectiveness (LOE)  
 Certified in content/grade area  
 Years of experience

**Compensation Type and Size** \$5,000.00

**Reach** 6

**Estimated Cost** \$35,400

### Performance

N/A

### Alternative Salary Schedule

*Is the district implementing an alternative salary schedule?* No

### Education\*

Teachers will receive a pay increase according to the salary schedule when a Masters Degree is completed

### Other