White County
2023-24 Differentiated Pay Plan

Hard-to-Staff	☐
Instructional Roles	☒
Performance	☒
Alternative Salary Schedule	☐

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	The state required that Computer Science be introduced at the elementary level, taught at the middle school level and a requirement for graduation at the high school level. **Number of Unique Roles:** 1
Eligibility Criteria	Level of overall effectiveness (LOE) Certified in content/grade area
Compensation Type and Size	Computer Science: $ 57,450
Reach	4
Estimated Cost	$262,776
Performance	
Description	A bonus will be given if the system's Performance Score is a 5 for the 2022-2023 year.
Eligibility Criteria	**Eligible Teachers:** Tested teachers Non-tested teachers School administrators Other instructional staff **Eligibility Criteria:** District-level TVAAS If the district does not meet their performance goal, certified teachers will be required to attend an additional day of in-service training to address deficiencies.
Compensation Type and Size	$500.00 (302 full time employees) $250.00 (7 Half time employees)
Reach	309
Estimated Cost	$152,750
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Anyone earning a new degree will be paid based upon that degree and years of service time. MA, MA+45, Ed,D, Ph.D	
Other	