

HUNTINGDON

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description

Academic Tutor: Focused academic instruction/remediation for students.

Instructional Planner Support-Instructional planning support for new staff or staff identified by school administration to assure student engagement, standard alignment with quality content, and effective teaching.

Assessment and Data Coach-Assessment and data support for teachers identified by school administration in assessment development, standard alignment, data analysis of student performance, and a plan is developed to act on student assessment data.

Number of Unique Roles: 3

Eligibility Criteria

Level of overall effectiveness (LOE)
 Certified in content/grade area
 Attendance minimum (i.e., miss no more than 12 days)
 Years of experience

Compensation Type and Size

12 Hours-\$300.00
 20 Hours-\$500.00
 30 Hours-\$750.00
 40 Hours-\$1,000

Reach 12

Estimated Cost \$14,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

(MA, MA+45, EdS, EdD)

Other

8 indicators based on student achievement, student attendance, and financial accountability
 8 x \$250 = \$2,000