

Lawrence County

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description Preparing and Delivering Professional Development
Serving as a Teacher Leader
Number of Unique Roles: 2

Eligibility Criteria Level of overall effectiveness (LOE)
Individual TVAAS
Certified in content/grade area
Attendance minimum (i.e., miss no more than 12 days)
Years of experience
All criteria will not apply to each selection of an educator for each instructional role; however, all criteria will be used at various time periods.

Compensation Type and Size 500

Reach 30

Estimated Cost \$15,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

Educators are compensated for BS, BS+, MA, MA+30, EDS, and EdD/PhD. Educators have an official transcript sent to the Director of Human Resources. Employees are paid at the new compensation rate based upon the conferral date noted on the transcript.

Other