

CAMPBELL COUNTY

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description Full-Time Academic Coach (11) - The district will offer bonus pay (stipend) for academic coaches who participate in training with the Ayers Institute and model research-based best practices in Tier I instruction on foundational literacy and math skills and integration of skills across the curriculum.
Number of Unique Roles: 5 or more

Eligibility Criteria Certified in content/grade area
 Years of experience
 Advanced degrees

Compensation Type and Size Full-Time Academic Coach (11) x \$2,700.00

Reach 1

Estimated Cost \$29,700

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No
 Step raises are awarded by years experience and degree advances (MA, MA+45, EDS, ED.D) topping out at 20 years.

Other