

# Dayton

## 2023-24 Differentiated Pay Plan

- Hard-to-Staff
- Instructional Roles
- Performance
- Alternative Salary Schedule

Hard to Staff (School, Subject, or Placement)	
<b>Description</b>	The District will offer a signing bonus for High School Math, Biology and Foreign Language. <b>Priority Areas: K-5 (Math, Science) 6-8 (Math, Science)</b>
<b>Eligibility Criteria</b>	Certified in content/grade area (5 <sup>th</sup> /6 <sup>th</sup> Grade) Years of experience New hires
<b>Compensation Type and Size</b>	<b>Compensation Type:</b> Bonus <b>Bonus Type:</b> Signing/Recruitment <b>Compensation Amount:</b> \$1,000.00
<b>Reach</b>	4
<b>Estimated Cost</b>	\$4,000

### Instructional Roles or Responsibilities

N/A

Performance	
<b>Description</b>	Educators will be paid a stipend based on the LOE. All educators receiving an LOE of a 3, 4, or 5 will receive a bonus.
<b>Eligibility Criteria</b>	<b>Eligible Teachers:</b> Tested teachers Portfolio teachers School administrators Other instructional staff <b>Eligibility Criteria:</b> Level of overall effectiveness (LOE) LOE of a 3, 4, or 5 will receive a stipend.
<b>Compensation Type and Size</b>	3 - \$150 4 - \$250 5 - \$350
<b>Reach</b>	55
<b>Estimated Cost</b>	\$15,500

### Alternative Salary Schedule

*Is the district implementing an alternative salary schedule?* No

### Education\*

Advanced degrees will move up a step on the pay scale.

### Other

The principals receive a stipend for being directors = PreK and Athletic x \$2,000.