

Tullahoma

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	A total of 17 positions have been identified as hard to staff. Six are SLP, seven are CDC teachers, two are school psychologists, and two are behavior modification teachers. Priority Areas: K-4 (Fine Arts, Special Education), 5-8 (Fine Arts, Special Education), 9-12 (Fine Arts, Special Education)
Eligibility Criteria	Level of overall effectiveness (LOE) Certified in content/grade area Current teachers New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Retention Compensation Amount: \$5,000 Annually
Reach	17
Estimated Cost	\$85,000

Instructional Roles or Responsibilities	
Description	Fine Arts Coordinator and Behavior Specialists Number of Unique Roles: 2
Eligibility Criteria	Level of overall effectiveness (LOE) Certified in content/grade area
Compensation Type and Size	\$5,000 Annually
Reach	3
Estimated Cost	\$15,000

Performance
N/A

Alternative Salary Schedule
<i>Is the district implementing an alternative salary schedule?</i> No
Education*
MA, MA+30, EdS, EdD

Other