

West Carroll SSD

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Foreign Language (Spanish) is an extremely hard-to-staff position for West Carroll. Priority Areas: 9-12 (Math, Science, Other (Explain Below))
Eligibility Criteria	Certified in content/grade area Higher level math, science, and foreign language are extremely hard-to-staff positions at West Carroll Special School District. The teachers that we hire with the endorsements in these areas are eligible for extra compensation from the district. Current teachers New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Retention Compensation Amount: \$2,000 per hard-to-staff role.
Reach	5
Estimated Cost	\$10,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
N/A	
Education*	
West Carroll Special School District educators are compensated for advanced degrees beyond a Bachelors degree. The advanced degrees include: Masters, Masters +30, Educational Specialist, Doctorate.	
Other	