

## Weakley County

### 2023-24 Differentiated Pay Plan

|                             |                                     |
|-----------------------------|-------------------------------------|
| Hard-to-Staff               | <input type="checkbox"/>            |
| Instructional Roles         | <input checked="" type="checkbox"/> |
| Performance                 | <input type="checkbox"/>            |
| Alternative Salary Schedule | <input type="checkbox"/>            |

| Hard to Staff (School, Subject, or Placement)  |  |
|--|--|
| N/A  |  |
| Instructional Roles or Responsibilities  |  |
| <b>Description</b>   | Teacher Mentors: Mentor newly hired or struggling teachers<br>RTI/Data Team Members: Evaluate school data, determine academic goals, develop interventions to meet these goals<br><b>Number of Unique Roles: 2</b> |
| <b>Eligibility Criteria</b>  | Level of overall effectiveness (LOE)<br>Advanced degrees<br>Qualifying teachers are selected by building and district administrators and assigned specific roles and responsibilities                              |
| <b>Compensation Type and Size</b>  | Teacher Mentors - \$1,000 each<br>RTI/Data Team Chairpersons - \$1,500 each<br>Team Members - \$1,000 each   |
| <b>Reach</b>   | 80   |
| <b>Estimated Cost</b>  | \$109,650  |
| Performance  |  |
| N/A  |  |
| Alternative Salary Schedule  |  |
| <i>Is the district implementing an alternative salary schedule?</i> No                             |  |
| Education*   |  |
| Our district has a separate salary schedule for the following degrees:<br>BA, MA, MA+30, Ed.D, PhD |  |
| Other  |  |