

DeKalb County

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description Instructional Learning Leaders will be assigned to Level 1 and Level 2 educators for capacity building to increase effective educator practice throughout the district. Leaders will have defined requirements and expectations along with job descriptions to improve student learning in the classrooms. Assignments will include modeling in the classrooms, leading PLC meetings, attending state trainings, creating lesson and observing in classrooms in order to provide feedback to assigned teachers. Roles will support increasing educator effectiveness at the grade, school and district level.

Number of Unique Roles: 5 or more

Eligibility Criteria Level of overall effectiveness (LOE)
Individual TVAAS
Certified in content/grade area
Years of experience
Advanced degrees

Compensation Type and Size \$2,500

Reach 10

Estimated Cost \$34,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

Educators are compensated for following advanced degrees in our district:
Masters
Masters Plus
Ed.S.
Ed.D or Ph.D
See attached salary scale.

Other