

# Grundy County Schools

## 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
<b>Description</b>	<b>Priority Areas: K-4</b> (Speech/Language Pathology, Music, Interpreter, School Psychology), <b>5-8</b> (Speech/Language Pathology, Music, Interpreter, School Psychology), <b>9-12</b> (Math, Science, Foreign Language, Speech/Language Pathology, Music, Interpreter, School Psychology)
<b>Eligibility Criteria</b>	Certified in content/grade area Current teachers and new hires are eligible.
<b>Compensation Type and Size</b>	<b>Compensation Type:</b> Bonus <b>Bonus Type:</b> Signing/Recruitment; Retention <b>Compensation Amount:</b> \$2,500 one time signing bonus; \$1,250 retention incentive/potential of two-part bonus
<b>Reach</b>	15
<b>Estimated Cost</b>	\$22,000

### Instructional Roles or Responsibilities

N/A

### Performance

N/A

### Alternative Salary Schedule

***Is the district implementing an alternative salary schedule?***

#### Education\*

The Salary Schedule includes lanes for BS, MAS, M30, EDS, and DOC.

#### Other

School Leader Performance Compensation:

\*Education is not a differentiated pay element and does not count toward the mandated criteria.