

## West Carroll SSD

### 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
<b>Description</b>	Foreign Language (Spanish) is an extremely hard-to-staff position for West Carroll. <b>Priority Areas: 9-12 (Math, Science, Other (Explain Below))</b>
<b>Eligibility Criteria</b>	Certified in content/grade area Higher level math, science, and foreign language are extremely hard-to-staff positions at West Carroll Special School District. The teachers that we hire with the endorsements in these areas are eligible for extra compensation from the district. Current teachers New hires
<b>Compensation Type and Size</b>	<b>Compensation Type:</b> Bonus <b>Bonus Type:</b> Retention <b>Compensation Amount:</b> \$2,000 per hard-to-staff role.
<b>Reach</b>	5
<b>Estimated Cost</b>	\$10,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
N/A	
Education*	
West Carroll Special School District educators are compensated for advanced degrees beyond a Bachelors degree. The advanced degrees include: Masters, Masters +30, Educational Specialist, Doctorate.	
Other	