

# HENDERSON COUNTY--390

## 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

### Hard to Staff (School, Subject, or Placement)

N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	Teacher Leader Coach <b>Number of Unique Roles: 1</b>
<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE) We look for teachers that exhibit leadership and work well with others. LOE scores of 4 or 5 are selected first.
<b>Compensation Type and Size</b>	(9) x \$1,500 = \$13,500
<b>Reach</b>	9
<b>Estimated Cost</b>	\$13,500

### Performance

<b>Description</b>	LOE 4 receive \$300 LOE 5 receive \$500
<b>Eligibility Criteria</b>	<b>Eligible Teachers:</b> Tested teachers Portfolio teachers <b>Eligibility Criteria:</b> Individual TVAAS, portfolio growth score or alternative growth score - universal reading screener
<b>Compensation Type and Size</b>	Level 4 \$300 Level 5 \$500
<b>Reach</b>	40
<b>Estimated Cost</b>	\$20,000

### Alternative Salary Schedule

*Is the district implementing an alternative salary schedule?* No

### Education\*

Masters  
Masters+30  
EDS  
Doctorate

### Other

