

Oneida

2022-23 Differentiated Pay Plan

- Hard-to-Staff
- Instructional Roles
- Performance
- Alternative Salary Schedule

Hard to Staff (School, Subject, or Placement)

Description	
Instructional Roles or Responsibilities	
Description	Existing teachers will be used to teach an additional class during their planning period. They will be compensated for doing such. Number of Unique Roles: 2
Eligibility Criteria	Level of overall effectiveness (LOE) Certified in content/grade area Level of overall effectiveness (LOE): any teacher who has a 4 or 5 LOE on their evaluations would be eligible to apply for the position. Also, they must be certified in the content/grade area that is being taught.
Compensation Type and Size	\$15,000
Reach	2
Estimated Cost	\$30,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

The salary schedule includes four lanes: Bachelors, Masters, EDS, and EDD. Individuals are paid based on years of experience and degree

Other