



Top Producers of High-Demand Endorsements

The annual Educator Preparation Report Card presents data on the State Board’s key priority areas for preparing educators for Tennessee. One of these priorities is preparing candidates to teach in the areas of greatest need. Data analysis by the Tennessee Department of Education identified several subject areas with especially high demand relative to supply. These high-demand areas include Special Education (Modified, Comprehensive, and Interventionist), English as a Second Language, Secondary Math (6-10 and 6-12), Secondary Science (Biology, Chemistry, and Physics), and Spanish. This document highlights the educator preparation providers (EPPs) that trained the greatest number of new teachers in these areas over a three year period (2019-20, 2020-21, and 2021-22).

Please note that the numbers shown here include only teachers earning initial licensure. Teachers who returned to an EPP to earn an additional endorsement are not included in these counts.

Special Education

EPP Name	Teachers in 3-Year Cohort (2019-20, 2020-21, and 2021-22) with Special Education Endorsement
Lipscomb University	139
University of Memphis	107
Austin Peay State University	86
University of Tennessee – Knoxville	78
Carson-Newman University	77

English as a Second Language (ESL)

EPP Name	Teachers in 3-Year Cohort (2019-20, 2020-21, and 2021-22) with ESL Endorsement
Lipscomb University	84
University of Tennessee – Chattanooga	53
Teach For America – Memphis	47
University of Tennessee – Knoxville	47
Relay Graduate School of Education	36

Secondary Math

EPP Name	Teachers in 3-Year Cohort (2019-20, 2020-21, and 2021-22) with Secondary Math Endorsement
University of Tennessee – Knoxville	41
Lipscomb University	31
Middle Tennessee State University	25
Lee University	24
Tennessee Technological University	23

Secondary Science (Biology, Chemistry, and Physics)

EPP Name	Teachers in 3-Year Cohort (2019-20, 2020-21, and 2021-22) with Secondary Science Endorsement
Tennessee Technological University	40
Lipscomb University	37
University of Tennessee – Knoxville	33
University of Tennessee – Martin	26
Middle Tennessee State University	21

Spanish

EPP Name	Teachers in 3-Year Cohort (2019-20, 2020-21, and 2021-22) with Spanish Endorsement
Lipscomb University	13
University of Memphis	13
Middle Tennessee State University	12
University of Tennessee – Knoxville	12

Note: No other EPPs had 10 or more teachers with Spanish endorsements in their 3-year cohort.