

# Overall DBE Three-Year Goal Methodology

**Name of Recipient:** State of Tennessee

**Goal Period:** FY 2024-26 (10/1/2023 through 9/30/2026)

**DOT-assisted contract amounts:**

Year 1	\$54,000,000
Year 2	\$46,000,000
Year 3	\$39,000,000
Totals	\$139,000,000

**Overall Three-Year Goal:** 9.9%, to be accomplished through 9.9% Race Conscious and 0.0% Race Neutral

**Total dollar amount to be expended on DBEs:** \$13,726,500

**Describe the Number and Type of Contracts that the airport anticipates awarding:**

Contracts in Fiscal Year #1

1. Federal Aid Construction 2024 - \$54,000,000

Contracts in Fiscal Year #2

1. Federal Aid Construction 2025 - \$46,000,000

Contracts in Fiscal Year #3

1. Federal Aid Construction 2026 - \$39,000,000

**Market Area**

BEDFORD  
BENTON  
BRADLEY  
CAMPBELL  
CARROLL  
CARTER  
CLAIBORNE  
COFFEE  
CUMBERLAND  
DAVIDSON  
DE KALB

DICKSON  
DYER  
FAYETTE  
FENTRESS  
FRANKLIN  
GIBSON  
GILES  
GREENE  
HAMBLIN  
HARDEMAN  
HARDIN  
HAWKINS  
HENDERSON  
HENRY  
HICKMAN  
HUMPHREYS  
JACKSON  
JOHNSON  
KNOX  
LAWRENCE  
LINCOLN  
MACON  
MADISON  
MARION  
MARSHALL  
MAURY  
MC MINN  
MC NAIRY  
MONROE  
MONTGOMERY  
MORGAN  
OBION  
OVERTON  
PERRY  
POLK  
RHEA  
ROBERTSON  
RUTHERFORD  
SCOTT  
SEVIER  
SHELBY  
SUMNER  
TIPTON  
WARREN  
WAYNE  
WHITE  
WILSON

**Step 1. Actual relative availability of DBEs**

The base figure for the relative availability was calculated as follows:

Method: Use DBE Directories (<https://www.tdot.tn.gov/APPLICATIONS/DBEDirect/>) and Census Bureau Data (<https://data.census.gov/cedsci/>).

Weighted Availability of DBE firms:

**Fiscal Year #1**

For 10/1/2023 - 9/30/2024, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Federal Aid Construction 2024	Airport Building Construction (Terminal, Hangar...)	Commercial and Institutional Building Construction	236220	\$4,000,000	37	673	5.5%	\$220,000
Federal Aid Construction 2024	Airport Runway Construction, Pavement, Parking Lot...	Highway, Street and Bridge Construction	237310	\$10,000,000	66	157	42.0%	\$4,200,000
Federal Aid Construction 2024	Electrical Work, Airport Runway Lighting Contractors...	Electrical Contractors and Other Wiring Installation Contractors	238210	\$14,000,000	13	1,186	1.1%	\$154,000
Federal Aid Construction 2024	Landscaping Services	Landscaping Services	561730	\$5,000,000	27	1,901	1.4%	\$70,000
Federal Aid Construction 2024	Trucking, Mobilization, Freight...	Specialized Freight (except Used Goods) Trucking, Local	484220	\$2,000,000	17	505	3.4%	\$68,000
Federal Aid Construction 2024	Site Preperation	Site Preparation Contractors	238910	\$6,000,000	38	766	5.0%	\$300,000
Federal Aid Construction 2024	Other Construction	Other Heavy and Civil Engineering Construction	237990	\$10,000,000	1	74	1.4%	\$140,000
Federal Aid Construction 2024	Engineering Services	Engineering Services	541330	\$3,000,000	44	838	5.3%	\$159,000
Federal Aid Construction 2024				\$54,000,000			9.8%	\$5,311,000
Year 1 Total				\$54,000,000			9.8%	\$5,311,000

**Fiscal Year #2**

For 10/1/2024 - 9/30/2025, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Federal Aid Construction 2025	Other Construction	Other Heavy and Civil Engineering Construction	237990	\$5,000,000	1	74	1.4%	\$70,000
Federal Aid Construction 2025	Site Preperation	Site Preparation Contractors	238910	\$5,500,000	38	766	5.0%	\$275,000
Federal Aid Construction 2025	Trucking, Mobilization, Freight...	Specialized Freight (except Used Goods) Trucking, Local	484220	\$2,000,000	17	505	3.4%	\$68,000
Federal Aid Construction 2025	Airport Building Construction (Terminal, Hangar...)	Commercial and Institutional Building Construction	236220	\$10,000,000	37	673	5.5%	\$550,000
Federal Aid Construction 2025	Airport Runway Construction, Pavement, Parking Lot...	Highway, Street and Bridge Construction	237310	\$7,000,000	66	157	42.0%	\$2,940,000
Federal Aid Construction 2025	Electrical Work, Airport Runway Lighting Contractors...	Electrical Contractors and Other Wiring Installation Contractors	238210	\$10,000,000	13	1,186	1.1%	\$110,000
Federal Aid Construction 2025	Landscaping Services	Landscaping Services	561730	\$4,000,000	27	1,901	1.4%	\$56,000
Federal Aid Construction 2025	Engineering Services	Engineering Services	541330	\$2,500,000	44	838	5.3%	\$132,500
Federal Aid Construction 2025				\$46,000,000			9.1%	\$4,201,500
Year 2 Total				\$46,000,000			9.1%	\$4,201,500

### Fiscal Year #3

For 10/1/2025 - 9/30/2026, award of the following is anticipated:

Project Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Directory	Census	DBE (%)	DBE (\$) (= Trade \$ x DBE %)
Federal Aid Construction 2026	Other Construction	Other Heavy and Civil Engineering Construction	237990	\$5,000,000	1	74	1.4%	\$70,000
Federal Aid Construction 2026	Site Preperation	Site Preparation	238910	\$4,000,000	38	766	5.0%	\$200,000

		Contractors						
Federal Aid Construction 2026	Trucking, Mobilization, Freight...	Specialized Freight (except Used Goods) Trucking, Local	484220	\$1,000,000	17	505	3.4%	\$34,000
Federal Aid Construction 2026	Airport Building Construction (Terminal, Hangar...)	Commercial and Institutional Building Construction	236220	\$5,000,000	37	673	5.5%	\$275,000
Federal Aid Construction 2026	Airport Runway Construction, Pavement, Parking Lot...	Highway, Street and Bridge Construction	237310	\$8,000,000	66	157	42.0%	\$3,360,000
Federal Aid Construction 2026	Electrical Work, Airport Runway Lighting Contractors...	Electrical Contractors and Other Wiring Installation Contractors	238210	\$9,000,000	13	1,186	1.1%	\$99,000
Federal Aid Construction 2026	Landscaping Services	Landscaping Services	561730	\$5,000,000	27	1,901	1.4%	\$70,000
Federal Aid Construction 2026	Engineering Services	Engineering Services	541330	\$2,000,000	44	838	5.3%	\$106,000
Federal Aid Construction 2026				\$39,000,000			10.8%	\$4,214,000
Year 3 Total				\$39,000,000			10.8%	\$4,214,000

The base goal projection after weighting is as follows:

- Total Weighted DBE Availability: **\$13,726,500**
- Total for All Trades: **\$139,000,000**

Dividing the weighted DBE totals by the total estimate for all trades gives a base DBE availability figure for the projects anticipated during the goal-setting period. This figure is expressed as a percentage and serves as the basis for the three-year overall goal.

Base of DBE Goal: **9.9%**

Not enough historical data on DBE participation is available to reference to make an adjustment to the Step 1 base figure; therefore, State of Tennessee is adopting the Step 1 base figure of **10.9%** as the overall goal for this three-year goal period (FY 2024-26).

State of Tennessee does not have a history of DBE participation or over-achievement of goals to reference and expects to obtain its DBE participation through the use of DBE contract goals or a conscious effort to obtain DBE participation. Therefore, the entire goal of 10.9% is to be obtained through race-conscious participation.

## Consultation

In establishing the overall goal, State of Tennessee provided for consultation and publication. This process included consultation with minority, women's, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and the State of Tennessee's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process, and was conducted before the goal methodology was submitted to the operating administration for review. Details of the consultation are as follows.

The consultation engaged in was a videoconference, which was held on Wednesday April 3, 2024, 09:00am-10:00am via Microsoft Teams.

The following comments were received during the course of the consultation: Attendees wanted to know if the presented goal methodology would be available publicly (yes). Attendees asked for guidance on how to increase their chances on getting contracts awarded to them (referred to the appropriate agencies, and directed to fill out a Public Service Request form).

A notice of the proposed goal was published on the State of Tennessee official website before the methodology was submitted to Federal Aviation Administration.

Following the consultation, a notice was published in the regarding the proposed overall goal, informing the public that the proposed goal and its rationale are available for inspection during normal business hours at the State of Tennessee offices for 30 days following the date of the notice, and informing the public that the State of Tennessee will accept comments on the goals for 30 days from the date of the notice.

If the proposed goal changes following review by Federal Aviation Administration, the revised goal will be posted on State of Tennessee official website.

Notwithstanding paragraph (f)(4) of §26.45, State of Tennessee proposed goals will not be implemented until this requirement has been met.

## PUBLIC NOTICE

### Airport Improvement Program

#### Disadvantaged Business Enterprise Goal for Federal Fiscal Years (FFYs) 2024-2026

The Tennessee Department of Transportation Aeronautics Division (TDOTAD) hereby announces its proposed FFY 2024-2026 Disadvantaged Business Enterprise (DBE) Program Goal under the guidelines of 49 Code of Federal Regulations (CFR) Part 26 and the regulations and directives of the United States Federal Aviation Administration (FAA) of 9.9% for participation in the FAA Airport Improvement Program.

The goal has been set based upon information currently available. This plan will be available for inspection through the website below. Written comments will be accepted for 30 days following the date of publication.

Written comments pertaining to the goal or DBE Program Plan should be submitted using the Community Comments form available at: <https://www.tn.gov/tdot/aeronautics/engineering-documents---forms.html>.

Comments can be submitted using the Submit button on the form, or they can be sent to the attention of the DBE Liaison Officer (DBELO) at the Tennessee Department of Transportation, Aeronautics Division, 7335 Centennial Boulevard, Nashville, TN 37209. Email comments should be sent to [ryan.traversa@tn.gov](mailto:ryan.traversa@tn.gov). Comments will be accepted through Friday May 3, 2024.

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