

Three employees were fatally wounded when a **truck driver wielding a knife attacked them** in the store. Apparently, the truck driver attacked one person in the bathing area of the store then attacked two others in the store before he was fatally shot by police.

Based on the evidence the employees had been trained on workplace violence according to the Pilot Team Member handbook. Employees were knowledgeable over the hazards of their industry and were able to recall some of the training provided including a safe word used in the event of an emergency. All workplace violence programs and training was reviewed. Employees were also interviewed to determine if the knowledge of workplace violence had properly been identified. Employees revealed that they were knowledgeable on workplace violence and many stated nothing could have stopped what took place that morning. Security cameras were observed and identified to be working properly at the time of the event.

It was determined that this event was an isolated incident that had not been anticipated. No personal connection has been identified between the attacker and the victims. Local law enforcement believed it to be a random act of violence.

Citation(s) as Originally Issued

A complete inspection was conducted at the accident scene. Some of the items cited may not directly relate to the fatality.

Through a detailed investigation, no violations were documented. The employer had proper programs and training in place to address workplace violence, but the nature of the incident went beyond the typical issues with workplace violence.

No citations are recommended.

There were no photos to share.