The Tennessee Peace Officer Standards and Training Commission met on Friday, August 21, 2015, at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.

Chairman Ric Wilson called the meeting to order and welcomed everyone to the meeting.

The first order of business was adoption of the agenda. Chairman Wilson entertained a motion for adoption. Commissioner Lewis moved for adoption, seconded by Commissioner Fanion. The motion carried.

Chairman Wilson recognized Vice-Chair Kim Wallace, who read the following disclaimer: All POST Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters, it will will be assumed non-verbally that these commissioners have abstained from the vote. In bigger more controversial issues that may have a more overt conflict of interest or may have an appearance of impropriety, applicable commissioners will still verbally abstain from those votes.

There were no administrative matters to discuss.

Chairman Wilson recognized Mr. Ray Farris for roll call, which reflected the presence or absence of the following commissioners: Baker – present; Bennett – absent; Chrisman – present; Fanion – present; Hannon – absent; Jenkins – present; Lewis – present; Long – present; Rhoades – present; Wallace – present; Wheeler – present; Williamson – present; Senator Bell – absent; General Cherry – absent.

It was noted that a quorum was present.

Chairman Wilson called for approval of the Minutes from the July 17, 2015 POST meeting. Commissioner Wheeler moved for approval, seconded by Commissioner Lewis. The motion carried.

The Informal Hearing Committee did not meet in August.

APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Blount County SO – Flanagin, Steven Craig – Request a waiver for a charge of Assault and Vandalism Over $1,000.00 that occurred on April 20, 1998. Mr. Flanagin stated that he punched a man in the face and punched the front windshield of the vehicle the man was sitting in to scare off the driver, to defend a family friend who had come to Mr. Flanagin's home. See narrative written by Mr. Flanagin and final court document. The assault charge was dismissed by Judge Brewer and later expunged. There was a fine of $25.00, $295.00 restitution, and 30 days in county workhouse for the vandalism charge. Mr. Flanagin started employment on October 1, 2014 as a corrections officer. The department is requesting a waiver so that he may continue in the Blount Co. SO Training Academy which started on June 22, 2015.

Mr. Flanagin was present along with Chief Spangler seeking the waiver. He explained the situation concerning the man coming to the house and that he was helping to defend a lady friend. Commissioner Jenkins asked Chief Spangler if the department was aware of this incident. Chief Spangler answered the department had to gather some more information but was aware of the circumstances. He added that a background check was conducted and also he had looked at Mr. Flanagin's history since this incident occurred. He said that Mr. Flanagin has since started his own business and is taking care of three foster children. The chief said he looked at it as someone making a mistake at eighteen years of age.

Commissioner Jenkins moved to approve, seconded by Commissioner Williamson. The motion carried.

Sweetwater PD – Taylor, Adam Thomas
Mr. Taylor graduated Walter State Community College Basic Law Enforcement Academy on June 7, 2013. He started with the Sweetwater Police Department as a part-time officer in late of 2013. In 2014 the department shows Mr. Taylor attending a 24 hour in-service. He began full-time employment on July 1, 2015, being one [1] month over the 2 year rule. The department is requesting the POST Transition school be waived and POST certification be issued. The department states that Mr. Taylor is attending this year's in-service with the Sweetwater PD.

Commissioner Rhoades moved to deny the request to waive Transition School, seconded by Commissioner Jenkins. Commissioner Williamson asked to clarify the reason for the two-year rule. Mr. Grisham answered that this individual was never certified. Students can put themselves through Walter State but if they do not get employment within the two years, then they are required to take a refresher. Mr. Grisham added that he believes the proposed rules extend the time to three years.

There being no further discussion, the motion carried.

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02
The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Blount County SO – Duchane, Matthew Lindsey – Request is made for a waiver to allow Deputy Duchane to attend the September POST Transition School. He completed the Georgia Public Safety Training Center graduating on December 6, 2013, covering 408 course hours. He was employed with the Athens, Clark County Police Department from July, 2013 through July, 2015. Mr. Duchane became full time on August 3, 2015. Request is to allow him to attend and upon successful completion of the Transition School he will be issued POST Certification.

Commissioner Baker moved to approve, seconded by Commissioner Fanion. The motion carried.

Blount County SO – White, Jacob Edward – Request is made for a waiver to allow Deputy White to attend the September POST Transition School. He completed Knox County Regional Law Enforcement Training Academy graduating May 21, 2009. He was then deployed in August, 2010 and discharged in September, 2014. While employed with Knox Co. SO, he completed in-service during 2013, 2014, & 2015. Mr. White began employment with Blount Co. SO on July 6, 2015. Request is made to issue POST certification once he completes the Transition School.

Commissioner Jenkins questioned if Mr. White was deployed for four years, how did he complete his in-service. Mr. Farris said the records show Mr. White was in the Army Air National Guard. Commissioner Jenkins asked if Mr. White was activated, is he automatically given credit for in-service. Mr. Farris noted that the documents show Mr. White did in-service with the Knox County SD for 2013, 2014 and 2015. There was a three-year break in in-service in 2010, 2011 and 2012, and that was when Mr. White was on active duty.

Commissioner Jenkins moved to approve the request to attend Transition School, seconded by Commissioner Baker.

Mr. Farris explained that Mr. White was activated prior to becoming a POST certified officer. He falls within the same two-year window as the previous request. Commissioner Jenkins asked if Mr. White did corrections officer in-service or certified officer in-service. Mr. Farris answered that the documentation shows Knox County Sheriff's Department with 40 hours of in-service. Commissioner Jenkins explained that the training is different even though it is close to the same training. Mr. Farris said he cannot tell from the documents what type of in-service Mr. White received.

The motion carried to send Mr. White to Transition School.

Crossville PD – Mars, Dawn Marie – Request is made for a waiver to allow Officer Mars to attend the September POST Transition School. She graduated from the Southwest Criminal Justice Academy in Florida March 23, 2007. Officer Mars worked with the Lee County Sheriff's Office, Florida from October 2006 through 2010 and began full

time with Crossville PD on June 22, 2015. Request is made to issue POST certification once she completes the Transition School.

Mr. Underwood asked when in 2010 did Ms. Mars quit her employment with the sheriff's office in Florida. Commissioner Jenkins asked what the status is of the proposed new rule to limit the ten-year rule and added that ten years is a long time to be out of law enforcement. Mr. Underwood answered that some other rules are also being redrafted and will be brought forward again this fall. He explained that the proposed new rule would drop the ten-year rule down to seven years. Mr. Farris noted that Officer Mars served until October 9, 2010, which means she was out of law enforcement for four years and eight months.

Commissioner Baker moved for approval of the request to attend Transition School, seconded by Commissioner Wheeler. The motion carried.

Lawrenceburg PD – Durham, Charles Scott – Request is made for a waiver to allow Officer Durham to attend the September POST Transition School. Officer Durham was previously POST certified from April 15, 1998 through September 22, 2005 and re-hired on July 15, 2015 with the department. Officer Durham is within the ten [10] year rule. Request is made to allow him to attend the Transition School and be re-certified once he completes the school.

Commissioner Lewis moved to approve the waiver and Mr. Durham to attend Transition School, seconded by Commissioner Jenkins. The motion carried.

McMinn County SO – Alexander, Brian Matthew – Request is made for a waiver to allow Deputy Alexander to attend the September POST Transition School. Deputy Alexander was employed with the McMinn Co. SO from January 8, 2007 to May 24, 2007. He was issued POST certification in January, 2007. He has been working in their corrections division since September 2014 and has been placed back to patrol on July 28, 2015. Request is made to allow him to attend the Transition School and be re-certified once he completes the school. He has not had a ten [10] year break in his POST certification.

Commissioner Jenkins moved to approve, seconded by Commissioner Williamson. The motion carried.

Roane County SO – Geyer, Philip Clark – Request is made for a waiver to allow Deputy Geyer to attend the September POST Transition School. He graduated basic law enforcement academy with Wisconsin Training and Standards Bureau with 520 Hours on May 17, 2013 and was employed with the Grand Chute Police Department, WI. Deputy Geyer became employed with Roane Co. SO on July 16, 2015. Request is to allow him to attend and upon successful completion of the Transition School he will be issued POST certification.

Commissioner Williamson moved to approve, seconded by Commissioner Chrisman. The motion carried.

Roane County SO – Landry, Wayne Matthew – Request is made for a waiver to allow Deputy Landry to attend the September POST Transition School. He completed basic law enforcement training course through North Central Georgia Law Enforcement Academy on June 26, 2009 with 408 Hours. Deputy Landry began employment with Roane Co. SO on July 31, 2015. Request is to allow him to attend the upcoming Transition School and upon successful completion of the school he will be issued POST certification.

Commissioner Chrisman moved to approve, seconded by Commissioner Lewis. The motion carried.

Rutherford County SO – Stafford, Carol Anne – Request is made for a waiver to allow Deputy Stafford to attend the September POST Transition School. She graduated from Alabama Law Enforcement Training Academy on May 1, 2011 and has been a full time officer from 2010 through 2015 working with Snead Police Department and with Madison Police Department. Request is made to allow her to attend and upon successful completion of the Transition School, she will be issued POST certification.

Commissioner Baker moved to approve, seconded by Commissioner Lewis. The motion carried.

Westmoreland PD – Langston, David Dwayne – The department has 3 requests:

1) Request is made for a waiver to allow Officer Langston to attend the September POST Transition School. Officer Langston completed a basic law enforcement academy through Craven Community College graduating on May, 7, 2008 with 624 Hours. Upon approval and completing the Transition School, POST certification to be issued.
2) Requesting a waiver of the 6 month rule,. Officer Langston began employment with Westmoreland PD on March 17, 2015. He will be over 6 months at time of completion of the Transition School.
3) Requesting Officer Langston to be able to patrol on his own. He has completed the 90 day Field Training Program with the department, he is well versed in Tennessee Code Annotated, arrest procedures, and officer safety.

Mr. Grisham asked where Craven Community College is located and was Mr. Langston certified in that state. Mr. Farris answered that the college is located in New Bern, North Carolina and produced documentation of the curriculum. Mr. Langston worked for the Craven County Sheriff's Office from 2008 through July 14th and also worked at Havelock PD in North Carolina.

Commissioner Baker moved to approve the three requests, seconded by Commissioner Lewis. The motion carried.

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 19. requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, and Firearms qualifications must be completed and documented to complete requirements for in-service training, if not included in the curriculum of these courses.

1. Algood PD - Request approval of Specialized Training Substitution for the following Officers:

   Gary D. Harris & Terry D. Lindsay – "Incident Response to Terrorist Bombing" – New Mexico Tech – Socorro, NM – June 23-26, 2015 – 32 Hrs.

2. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

   Robert M. Christian – "Advanced Narcotics Investigations" – RCTA – Meridian, MS – August 3-7, 2015 – 40 Hrs.

   John D. Owen, Jr. – Basic Tech/Video Surveillance Operations" – RCTA – Meridian, MS – July 13-24, 2015 – 80 Hrs.

   Gary L. Rikard – "FBINAA Annual Training Conference & Exhibition" – FBI National Academy Associates – Seattle, WA – July 11-14, 2015 – 6.5 Hrs.

   Jeremy A. Springer – "Basic Mobile Device Investigation Program" – U.S. Secret Service/National Computer Forensics Institute – Hoover, AL – June 8-11, 2015 – 36 Hrs.

3. Cookeville PD - Request approval of Specialized Training Substitution for the following Officers:

   Randall L. Brown – "Police Motorcycle Instructor Training" – N.W. Univ. Center for Public Safety – Nokesville, VA – March 16 – April 3, 2015 – 120 Hrs.

4. Crossville PD - Request approval of Specialized Training Substitution for the following Officers:

   Camden R. Davis – "Patrol/Narcotics Detection" – Southern Police Canine, Inc. – Spring Hope, NC – May 3 – June 12, 2015 – 240 Hrs.

5. Germantown PD - Request approval of Specialized Training Substitution for the following Officers:

   Michael W. Gray – FBI National Academy – Quantico, VA – April 5 – June 12, 2015 – 10 weeks

6. Gibson Co. SO - Request approval of Specialized Training Substitution for the following Officers:

   Lehman D. Webb – "Basic Narcotics Investigation" – RCTA – Meridian, MS – July 27-31, 2015 – 40 Hrs.

7. Hamilton Co. SO - Request approval of Specialized Training Substitution for the following Officers:

   William D. Bailey – "Internet Protocol Camera Program" – FLETC – Glyco, GA – February 23-27, 2015 – 40 Hrs.

   James E. Hidgon – "Resolution to Barricaded Suspect & Hostage Rescue" – national Tactical Officers Association – Lenoir, NC – January 5-9, 2015 – 40 Hrs.

   Georgia D. Short – "Basic Drug Enforcement Surveillance" – RCTA – Meridian, MS – June 8-11, 2015 – 32 Hrs.

   Charles E. Sledge – "Fire Origin & Cause Investigation" – National Fire Academy – Emmitsburg, MD – July 6-17, 2015 – 80 Hrs.

8. Hawkins Co. SO - Request approval of Specialized Training Substitution for the following Officers:

   Anthony L. Crosby – "Edged Weapons Defense Trainer" – RCTA – Meridian, MS – July 13-16, 2015 – 32 Hrs.

9. Jackson PD - Request approval of Specialized Training Substitution for the following Officers:

   Leslee A. Hallenback – "ROCIC Narcotics Conference" – ROCIC – Springdale, AR – July 12-15, 2015 16 Hrs.

10. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers:

    McAuthor Brown – "Report Writing" – N.E. MS L.E. Training Center – Blue Mountain, MS – April 7, 2015 – 6 Hrs.

    Alphonso T. Newbern – "2015 Chaplin Training Program: Module I, II, III, & IV" – Alcorn Co. SO – Blue Mountain, MS – March 26th - 4 Hrs., April 23rd – 4 Hrs., May 28th– 4 Hrs., & July 25, 2015 – 4 Hours. 20 Total Hours.

    Nathaniel Shoate – "ROCIC Narcotics Conference" – ROCIC – Springdale, AZ – July 12-15, 2015 – 16 Hrs.

11. Medina PD - Request approval of Specialized Training Substitution for the following Officers:

    Kevin D. Vester – "Prevention of & Response to Suicide Bombing Incidents" – NM Institute of Mining & Technology – NM – April 13-17, 2015 – 36.5 Hrs.

12. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

    Bryant Mitchell – "Narcotics, Gangs, Vice & Financial Training Conference" – Travis County Sheriff's Office – Austin, TX – July 27-31, 2015 – 36 Hrs.

13. Oneida PD - Request approval of Specialized Training Substitution for the following Officers:

    Steven M. Ward – "K-9 Narcotics Detection, Man Trailing, Patrol K-9" – Tarheel Canine Training, Inc. – Sanford, NC – April 6-30, 2015 – 160 Hrs.

14. Savannah PD - Request approval of Specialized Training Substitution for the following Officers:

    Johnny L. Deloit & Wesley B. Murphy – Basic Edged Weapons, Dynamic Edged Weapons, & Edged Weapons Instructor" – RCTA, Meridian, MS – July 13-16, 2015 – 32 Hrs.

15. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

    Ronnie E. Pilkington & Jeremy L. Smith – "Commercial Vehicle Interdiction" – RCTA – Meridian, MS – June 9-11, 2015 – 24 Hrs.

    Christopher W. Kerr – "Social Media & Drug Investigations" – RCTA – Meridian, MS – July 9-10, 2015 – 12 Hrs. Also: "Commercial Vehicle Interdiction" – RCTA – Meridian, MS – July 28-30, 2015 – 24 Hrs.

    Jeremy M. Rickman – "Commercial Vehicle Interdiction" – RCTA – Meridian, MS – July 28-30, 2015 – 24 Hrs.

    E. Neal Burks & Roger L. Rickman – "Street & Organized Motorcycle Gangs Identification & Investigations" – N.E. MS L.E. Training Center – Corinth, MS – July 7, 2015 – 6 Hrs.

16. Sevierville PD - Request approval of Specialized Training Substitution for the following Officers:

    Matthew J. Ayers – "FBI National Academy – Quantico, VA – January 11 – March 20, 2015 – 255 Hrs.

    Don R. Myers – Chief Executive Leadership Course – Univ. of Louisville – Silver Springs, MD – May 18-22, 2015 – 40 Hrs.

17. Vol State Community College - Request approval for College/University Police Course to be considered toward meeting P.O.S.T. 40 Hour In-Service training requirement for the following Officers:

    Angela M. Lawson – Bethel University – Police Administration – 3 Credit Hours – Spring term, completion March 22, 2015

18. West TN. Drug Task Force - Request approval of Specialized Training Substitution for the following Officers:

    Michael J. Ciesliga – "Commercial Vehicle Interdiction" – RCTA – Meridian, MS – July 28-30, 2015 – 24 Hrs.

19. Williamson Co. SO - Request approval of Specialized Training Substitution for the following Officers:

    David A. Beard – "Gangs & Organized Crime Conference" – ROCIC – Mobile, AL – March 22 – 25, 2015 – 16 Hrs.

    Denny R. Elliott – "Sniper Week 2015" – American Sniper Association – St. Petersburg, FL – April 8-11, 2015 – 32 Hrs.

    Tameka L. Sanders – "On-Line Social Networking" – National Computer Forensics Institute/U.S. Secret Service – Hoover, AL – June 22-25, 2015 – 28 Hrs.

Daniel J. VandenBosch – "FBI National Academy" – FBI – Quantico, VA – January 12 – March 20, 2015 – 400 Hrs.

Commissioner Lewis moved for approval of Items 1-19, seconded by Commissioner Baker. The motion carried.

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03
The following items, Numbers 1 through 12, Applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1) Benton Co SO – Clark, Dan Patrick – Request for Officer Clark to become the training officer for the department. He has 9 years in law enforcement. Officer Clark has one year to complete the required Instructor Development.

2) Cocke Co SO – Ball, Jr. Connie – Request Officer Ball to become the training officer for the department. He has 14 years in law enforcement and has completed the required Instructor Development.

3) Erin PD – Patterson, Jamie – Request Officer Patterson to become the training officer for the department. He has 5 years in law enforcement and has completed the required Instructor Development.

4) Goodlettsville PD – Deloach, Thomas Jason – Request Officer Deloach to become the training officer for the department. He has 21 years in law enforcement and has completed the required Instructor Development.

5)*Greeneville PD – Lewis, David Earl – Request Officer Lewis to become the training officer for the department. He has 18.5 years in law enforcement. Officer Lewis has one year to complete the required Instructor Development.

6) Hardeman Co SO – Vandiver, Brian Edward - Request Deputy Vandiver to become the training officer for the department. He has 7 years in law enforcement and has completed the required Instructor Development.

7) Hamilton Co SO – Kilpatrick, Edmond Blake – Request Officer Kilpatrick to become the training officer for the department. He has 15 years in law enforcement and has completed the required Instructor Development.

8) Martin PD – Fuqua, Phillip Warren - Request Officer Fuqua to become the training officer for the department. He has 14 years in law enforcement and has completed the required Instructor Development.

9) Mount Pleasant PD – Chandler, Terry Melvin – Request Sgt. Chandler to become the training officer of the department. He has 22 years in law enforcement and has completed the required Instructor Development.

10) *Sevier Co SO – Ogle, Douglas Roy – Request Officer Ogle to become the training officer for the department. He has 23 years in law enforcement. Office Ogle has one year to complete the required Instructor Development.

11) Hickman Co SO – Woods, Cody Bryan – Request Officer Woods to become the training officer for the department. He has 5 years in law enforcement and has completed Speech in college, which will suffice for required Instructor Development.

12) Jonesborough Dept. of Public Safety – Hawkins, Matthew Bliss – Request Officer

Hawkins to become the training officer for the department. He has 13 years in law enforcement and has completed Speech in college, which will suffice for Instructor Development.

Commissioner Lewis moved to approve Items 1-12, including Items 5 and 10, seconded by Commissioner Fanion. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items, Number 1 through 21, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Clay Co SO – Allen, Jeffery Howard - Request Chief Deputy Allen to become Specialized Instructor in the following area(s):

   Defensive Driving

   Officer Allen has 10 years of law enforcement experience, and has completed the required course as well as Instructor Development.

2. Cocke Co. SO – Ball, C.J. – Request Lt. Ball to become Specialized Instructor in the following area[s]:

   Emergency Vehicle Operations
   Patrol Rifle

   Officer Ball has 15 years of law enforcement experience and has completed the required course as well as Instructor Development.

3. Cumberland Co. SO - Tutor, Tim James - Request to become Specialized Instructor in the following area[s]:

   Firearms

   Corporal Tutor has 8 years of law enforcement experience, and has completed the required courses as well as Instructor Development.

4. Cumberland Co SO – Howard, Thomas Ray - Request Deputy Howard to become Specialized Instructor in the following area[s]:

   Firearms

   Deputy Howard has 20 years of law enforcement experience, and has completed the required course as well as Instructor Development.

5. Hamilton Co SO – Kilpatrick, E. Blake - Request Deputy Ribble to become Specialized Instructor in the following area[s]:

   Defensive Driving
   Firearms
   Monadnock Expandable Baton

   Deputy Kilpatrick has 9 years of law enforcement experience, and has completed the required course as well as Instructor Development.

6. Hawkins Co SO – Pruitt, John Emerson - Request Deputy Pruitt to become a Specialized Instructor in the following area(s):

   Child Abuse Investigation

   Deputy Pruitt has 14 years of law enforcement experience, and has completed the required Instructor Development.

7. Hendersonville PD – Ellis, Daniel Allen - Request Deputy Officer Ellis to become Specialized Instructor in the following area(s):

   Domestic Violence / Sexual Assault Instructor

   Officer Ellis has 17 years of law enforcement experience and has completed the required course as well as Instructor Development.

8. Hendersonville Police Department – Marshall, Reginald Alvis- Request Officer Marshall to become Specialized Instructor in the following area(s):

   Domestic Violence / Sexual Assault Instructor

   Officer Marshall has 10 years of law enforcement experience and has completed the required course as well as Instructor Development.

9. Hendersonville Police Department – Denning, Timothy Lane – Request Officer Denning to become Specialized Instructor in the following area(s):

   Domestic Violence / Sexual Assault Instructor

   Officer Denning has 5 years of law enforcement experience and has completed the required course as well as Instructor Development.

10. Johnson City PD – Garrison, Thomas Christopher – Request Officer Garrison to become a Specialized Instructor in the following area(s):

    Patrol Rifle

    Officer Garrison has 7 years of law enforcement experience and has completed the required Instructor Development.

11. Knox County Sheriff's Office – Dunn, Lee Edward – Request Sgt. Dunn to become Specialized Instructor in the following area(s):

    ASP Tactical Handcuff

    Sgt. Dunn has 21 years of law enforcement experience and has completed the required course as well as Instructor Development.

12. Livingston PD – Gore, Christopher B. - Request Detective Gore to become Specialized Instructor in the following area[s]:

    Basic SWAT

    Detective Gore has been with the department since 2010, and has a total of 9 years of law enforcement experience and has completed the required course as well as Instructor Development.

13. Livingston PD – Billings, Chris Kenneth - Request Sgt. Billings to become Specialized Instructor in the following area[s]:

    Basic SWAT

    Sgt. Billings has been with the department since 2009, and a total of 8 years of law enforcement experience and has completed the required course as well as Instructor Development.

14. Madisonville PD – Summey, Craig A - Request Officer Summey to become a Specialized Instructor in the following area(s):

    Firearms

    Officer Summey has 14 years of law enforcement experience, and has completed the required Instructor Development.

15. Medina PD – Owen, Daniel Grant - Request Sgt. Owen to become a Specialized Instructor in the following area(s):

    Taser

    Sgt. Owen has 15 years of law enforcement experience, and has completed the required instructor Development.

16. Metro Nashville PD – Coker, Justin - Request Officer Coker to become a General Instructor for the Training Academy. He has 8 years of experience, and has completed the required Instructor Development.

17. Metro Nashville PD - Helmintoller, Joseph F - Request Officer Helmintoller to become a General Instructor for the Training Academy. He has 20 years of experience, and has completed the required Instructor Development.

18. Moscow PD – DePriest, Geoffrey Herman – Request Asst. Chief DePriest to become the General Departmental Instructor for the department. Asst. Chief DePriest has 6 years of law enforcement experience and has completed the required Instructor Development and has served as the Training Officer for over one year.

19. Mount Pleasant PD – Owen, Jesse Daniel - Request Officer Owens to become a Specialized Instructor in the following area[s]:

    Radar/Lidar

    Officer Owens has 7 years of law enforcement experience and has completed the required course as well as Instructor Development.

20. Sevier Co SO – Stoffle, Richard Ples – Request Sgt. Stoffle to become a Specialized Instructor in the following area(s):

    Firearms

    Sgt. Stoffle has 15 years of law enforcement experience and has completed the required Instructor Development.

21. Hodgson, James Blake – Request Mr. Hodgson to become a Specialized Instructor in the following area[s]:

    LEOSA – Firearms Instructor

    Mr. Hodgson has approximately 25 years in law enforcement experience and has completed the required Instructor Development.

Commissioner Lewis moved to approve Items 1-21, seconded by Commissioner Chrisman. The motion carried.

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 29 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Algood PD - In-Service, 40 Hours, CSA/EVOC/MI/FA
   Training Year 2015

2. Anderson Co. Sheriff's Office, Reserve In-Service, 56 Hours, CSA/EVOC/MI/FA
   Training Year 2015

3. Bedford Co. SO – In-Service, 40 Hours, CSA/EVOC/MI/FA
   Training Year 2015

4. Benton PD – In-Service, 8 Hours, F/A
   August 6, 2015

5. Benton PD – In-Service, 40 Hours, CSA/EVOC/MI/FA
   October 5-6-7-8-11, 2015

6. Crockett Co. SO – In-Service 40 Hours, CSA/EVOC/MI/FA
   Training Year 2015

7. Covington PD – In-Service 8 Hours, F/A
   Sept. 18 & 25, 2015

8. Dayton PD - In-Service, 40 Hours, CSA/EVOC/MI/FA
   October 5 – 9, 2015

9. Etowah PD - In-Service, 40 Hours, CSA/EVOC/MI/FA
   Training Year 2015

10. Germantown PD - In-Service, 8 Hours, F/A
    Training Year 2015

11. Hickman Co SO - In-Service 8 Hours, F/A
    Training Year 2015

12. Jefferson Co SO - In-Service, 40 Hours, CSA/EVOC/MI/FA
    Training Year 2015

13. LaVergne PD – In-Service, 40 Hours, CSA/EVOC/MI/FA
    Training Year 2015

14. Lawrence Co SO – In-Service, 40 Hours, CSA/EVOC/MI/FA
    Training Year 2015

15. Lebanon PD – In-Service, 24 Hours, FA
    Training Year 2015

16. Moore Co SO – In-Service, 8 Hours, FA

17. MTSU PD – In-Service, 32 Hours, CSA/EVOC/MI
    August 10-11-12-13, 2015

18. McNairy Co SO – In-Service, 40 Hours, CSA/EVOC/MI/FA
    September 14-15-16-22-23, 2015

19. Memphis PD
    120th Basic Recruit Session – August 24, 2015 – January 15, 2016. 840 Hours
    32nd Regional Session – August 31, 2015 – November 20, 2015. 484 Hours

20. Metro Knoxville Airport PD – In-Service, 10Hours, IDD & FA

21. Mount Pleasant PD – In-Service, 40 Hours, CSA/EVOC/MI/FA
    Training Year 2015

22. Mt. Juliet PD – In-Service, 40 Hours, CSA/EVOC/MI/FA
    4 Hours – EVOC
    8 Hours – Firearms
    Remainder hours are through the V-Academy. Training Year 2015

23. Obion Co SO – In-Service, 8 Hours, F/A
    Training Year 2015

24. Piperton PD – In-Service, 16 Hours, CSA, EVOC, MI, FA
    Training Year 2015

25. Perry Co SO – In-Service, 8 Hours, FA
    August 3-14-19-27, 2015
    September 2-10-23, 2015
    October 8-15-22-28, 2015
    November 6-12-20, 2015

26. Sevier Co SO – In-Service, 8 Hours, FA
    July 10, 2015
    September 1-3-29, 2015
    October 1 & 15, 2015
    November 7, 2015
    December 16, 2015

27. Van Buren Co SO – In-Service, 40 Hours, CSA, EVOC, MI, FA
    September 21-25, 2015

28. White Pine Police Dept. – In-Service, 12 Hours, CSA, EVOC, MI, FA
    October 22 & 23, 2015

29. Williamson Co. Sheriff's Office, 8 Hours, FA
    Training Year 2015

Commissioner Lewis moved to approve Items 1-29, seconded by Commissioner Wheeler. The motion carried.

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09
The following Items 1 through 45 have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Brentwood PD – Field Training Officer, #15-298, Training Year.

2. Brighton PD – Death Investigation: Practice & Principal, September 21-23, 2015
   24 Hours

3. Cleveland State Community College – Law Enforcement Handgun Instructor Course, 40 Hours. September 14-18, 2015 at the Tactical Advantage Corporation, Knoxville, TN.

4. Clinton PD – Experienced K-9 Handlers Course, 250 Hours. 2015 Dates:
   June 9th, 16th, 23th, 30th, July 6-11th, July 13-17th, July 20-24th, & July 27-31st.

5. Collierville PD – Basic School Resource Officer [SRO], 40 Hours.
   July 27-31, 2015

6. Columbia PD – Basic Criminal Investigations, 40 Hours.
   September 21-25, 2015 & Training Year

7. Cookeville PD – Police Motor Cycle Training, 40 Hours.
   Conducted once a month on Fridays.

8. Dyersburg PD – P.O.S.T. Rules Workshop, 6 Hours.
   October 27, 2015

9. Fentress Co. SO – STOPS Class, course approval #15-693.
   Additional course dates: August 19, 2015

10. Germantown PD – Basic Hostage Negotiations Training Course, 24 Hours.
    August 10-12, 2015

11. Hamilton Co. SO – POST Rules Workshop, 6 Hours. October 1, 2015

12. Hawkins Co. SO
    Basic Court Security, 32 Hours. Mental Illness included.
    August 15th, August 29th, September 5th, & September 26, 2015.

    School Resource Officer Training, 40 Hours.
    July 27-31, 2015

    Marijuana Grow Investigations Class, 16 Hours.
    July 13-14, 2015.

13. Jackson PD
    Advanced Gang Investigations, 24 Hours.
    June 8-10, 2015

    Basic Field Training Officer, 32 Hours.
    January 27-30th, & June 22-25, 2015

14. Knox Co. SO – POST Rules Workshop, 8 Hours. September 29, 2015

15. LaVergne PD – Active Threat, 16Hours – Training Year 2015

16. Livingston PD – Basic SWAT Course, 66 Hours.
    October 5-9, 2015

17. Macon Co. SO – DIDD Training, during Mental Health In-service Training, 2 Hrs.
    Training year, 2015

18. Memphis PD
    Career Development Course, 40 Hours.
    August 3-7, 2015

    32nd Regional Class, 484 Hours.
    August 31 – November 20, 2015

19. Metro Nashville PD –
ASP Baton, Handcuffing & Flashlight Instructor School,
32 Hours. June 9-12, 2015.

FBI Firearms Instructor School, 40 Hours.
May 18-25, 2015.

Patrol Rifle, 24 Hours.
2015 Training

20. Moore Co. SO – Basic SWAT Course, 40 Hours. September 14-18, 2015.

21. Murfreesboro PD
Leadership Skills for Challenging Times, 24 Hours.
November 16-18, 2015.

Simunition Instructor Training, 24 Hours.
November 3-5, 2015.

Bloodstain Interpretations, 40 Hours.
July 20-24, 2015.

Instructor Development, 40 Hours.
October 19-23, 2015.

P.O.S.T. Rules Workshop. 6 Hours.
September 25, 2015.

22. Sevierville PD
The Reid Technique of Interviewing & Interrogation, 18 Hours.
October 6-8, 2015

The Advanced Seminar on the Reid Technique of Interviewing &
Interrogation, 6 Hours. October 9, 2015.

23. Williamson Co. SO – National School Security Assessor, 32.5 Hours.
August 24-27, 2015.

24. Wilson Co. SO
School Resource Officer Class, 16 Hours.
July 22-23, 2015.

Departmental Meth Lab Re-certification, 8 Hours.
September 14, 2015.

25. FBI-LEEDA
Supervisor Leadership Institute, Collierville, TN, October 5-9, 2015
Command Leadership Institute, Training year 2015
Executive Leadership Institute, Training year 2015
Conducting & Managing Internal Affairs Investigations, Training year 2015

26. U.T. LEIC
    Advanced Leadership, 24 Hours. August 12-14, 2015.
    Springfield, TN.

    Report Writing & Interviews & Interrogations, 16 Hours.
    August 24-25, 2015. Kingsport, TN.

27. ROCIC
    Tactical Narcotics Techniques, Nashville, TN. 36 Hours.
    October 19-23, 2015.

    Covert Operations & Investigations, Nashville, TN. 36 Hours.
    September 14-18, 2015.

    Bitcoin 101 for Law Enforcement, Nashville, TN. 7 Hours.
    June 18, 2015.

    Basic Leadership Training, Nashville, TN. 8 Hours.
    August 25, 2015.

    Identity Theft Investigations, Nashville, TN. 16 Hours.
    June 24-25, 2015.

    Domestic Extremism & Hate Crimes Training Seminar.
    Murfreesboro, TN. July 23, 2015. 7 Hours.
    Bartlett, TN. July 22, 2015. 6 Hours.

    Advanced Interviewing for Law Enforcement Investigators, 8 Hours.
    Nashville, TN. August 18-20, 2015.

28. End Violence Against Women International – Criminal Justice Response to
    Sexual Assault. On-Line Training. Various Dates and Hours.
    2015 Training Year.

29. TBI – Advanced Crime Scene School, 80Hours – TLETA –
    July 06, 2015 to July 17, 2015

30. TBI – Team Concept and Scene Documentation, 8Hours – TFACA –
    September 22, 2015

31. TBI – Basic City/County Criminal Investigation School, TLETA, 66.5 Hours. Including 2 hours
    for CSA. August 17-28, 2015.

32. TN. Dept. of Commerce & Insurance – Fire Death Investigations
    Clarksville PD, 8 Hours. July 20, 2015.

33. TN. District Attorneys General Conference – Cops in Court Classes. 8 Hours.
    Murfreesboro, TN. August 26 & 27, 2015.
    Maynardville, TN. October 7, 2015.

34. TN. Dept. of Safety & Homeland Security – CMV Post-Crash Update Training.
    Safety Training Center, Nashville, TN. September 14-16th, & December 14-16th.

35. TN. Dept. of Safety & Homeland Security – THP Annual Trooper In-Service Training, 40 Hours. Firearms & EVOC included.

36. TN. Dept. of Safety & Homeland Security – Executive Protection Unit {EPU} In-service Training, the week of August 3rd and the week October 12, 2015.
    8 Hours. Firearms & EVOC included.

37. TN. Dept. of Safety & Homeland Security – D.A.R.E. Training Conference.
    Pickwick Landing State Park, July 7-10, 2015. 23 Hours. Including EVOC/Mentally Ill/Child Sex Abuse

38. TN. Division International Assoc. for Identification – TBI Headquarters.
    2015 Educational Conference for Law Enforcement personnel.
    September 15-17, 2015.

39. TN. Gang Investigators Association:
    The TNGIA Basic Gang Investigator's Course, 24 Hours.
    October 5-7, 2015. Knoxville, TN.

    The 17th Annual TN. Gang Investigator's Training Conference, 24 Hours.
    August 24-26, 2015, Gatlinburg, TN.

40. TN. Judicial District Drug Task Forces – 4th Annual Seminar on Administrative Practices. Franklin, TN. July 8-9, 2015.

41. TN. P.O.S.T. Commission – ACADIS Portal Training, TLETA. 4 Hours.
    July 10th, August 7, 28th, September 11, 25th, October 2, 30th,
    November 13th, & December 4, 2015.

42. U.S. Dept. of Justice, Knoxville FBI – Law Enforcement Training for Safety and Survival (LETSS).
    22.5 Hours August 10-13, 2015

43. Blount Co. Task Force against Domestic Violence – Understanding & Interviewing Domestic Violence Victims: Preventing Victim Trauma. 3.6 Hours.
    September 22, 2015.

44. Farm Animal Care Coalition of TN [FACCT] – Livestock 911 – Basic Response to Livestock Investigations. October 27, 2015. 7 Hours.

45. Warren L. Smith – LEOSA Firearms –
    July 20th, August 24th, & September28, 2015

Commissioner Lewis moved to approve Items 1-45, seconded by Commissioner Fanion. The motion carried.

OLD BUSINESS

Mr. Grisham asked Mr. Farris for an update on the Change of Status information from Metro Nashville PD, an issue that was presented at the July meeting. On the date of the July POST meeting, 85 Change of Status forms were submitted to POST for officers that were no longer with the department. Mr. Grisham noted that since then, everything has been done electronically and noted that approximately 120 Change of Status forms have been filed.

Mr. Farris reported that Inv. Stan Murphy and Attorney Scott Wilder have worked with Chief Huggins. and Metro is now reporting electronically. He said that of the 80 hard copies that were originally hand-delivered, ten of those have been reviewed. Seven of the forms are complete and everything is fine with those. Three of those ten are pending further action from court decisions and things of that nature. Mr. Farris added that the next step is to get those into the electronic system. The forms that were submitted electronically have been reviewed and up to date. He added that POST will continue working on the remainder of those forms which are number approximately seventy. Mr. Farris remarked that Chief Huggins has been working diligently and Metro is on board. Mr. Grisham replied that there are three officers who have gone to other departments but most of the people are not in law enforcement currently.

NEW BUSINESS/ITEMS FOR DISCUSSION

Request POST Commission to create a committee to develop a model policy on officer interaction during traffic stops.

Mr. Grisham reported that he was summoned to a meeting along with numerous individuals at the request of a state representative in light of current events involving the controversy with officer/citizen interaction in order to give some guidance to the public and also some structure to law enforcement in Tennessee concerning officer interaction with passengers in motor vehicles during traffic stops. Mr. Grisham said he was very adamant that the Constitution and case law decisions dictate what officers can and cannot do with passengers in a vehicle, and that is taught every day at TLETA. Mr. Grisham said the representative's desire is to have a standard policy for all 550 law enforcement agencies in the state. He added that as a side note, the representative wants Dept. of Safety to put in the Driver's Handbook what should a driver do and what should a passenger do during a traffic stop and to generically give guidance to young drivers when they are first licensed. Mr. Grisham expressed that this was a good idea.

Mr. Grisham added that as far as a model policy is concerned, there were chiefs and sheriffs in on the call and also the THP. Mr. Grisham said he told the representative that POST has absolutely no authority to publish a policy and require everyone to do it and that he would place a fiscal note on it as he has lost 40 percent of staff. Also, POST does not have a policy approval expert and the most POST can do is suggest a policy such as has been done on Interaction With Mental Illness, Interaction With Developmental Disabilities and Officer Involved Domestic Violence. Mr. Grisham said he offered that POST may be able to publish a model policy and could gather a committee of experts and maybe suggest a policy. Mr. Grisham said it was the agreed consensus that POST does not need to be making policy but rather the departments need to make policy and suggested that POST appoint an exploratory committee to work on this issue in order not to receive a mandate to publish a policy.

Commissioner Wheeler commented he feels it is a good idea to have something in the Driver's Handbook concerning officer/driver and officer/passenger interaction. Commissioner Fanion remarked that the City of Memphis does not have a policy regarding police officer interaction with passengers. He said he was surprised to learn that they do not have a policy but it is something they are working on. Chairman Wilson commented that his department has a policy on interaction with the driver but not with the passengers.

Commissioner Jenkins noted that every situation is different in some way and did not see how POST could publish a manual. Commissioner Wheeler said he would hate to see something published that would limit what an officer can do and they need to be real careful because they would not want an officer to put their life on the line any more than what they do on a regular basis now. Commissioner Wheeler said he tells people who want to change the rules and regulations to go out to an academy and see what is being taught and trained and to go through a simulation and to ride with an officer. He said they have all been taught that every traffic stop is different and to look at it as a high felony traffic stop every time. Mr. Grisham remarked that he told the representative that POST is not going to publish anything on high risk stops and will not let the public know how they will be interacted with. The representative wants a uniform, state-wide policy and Mr. Grisham said he did not feel that POST is the body to do that.

Commissioner Williamson commented that POST could come up with a generic model policy. He said there are a lot of young officers being hired and once they put on a gun and a badge, they think they can do

anything they want to do. He remarked that the policy does not have to be specific and did not see anything wrong with a generic policy. Chairman Wilson added that his department's focus is on the approach to the vehicle and what is said to the driver, which can go bad at any time. However, if the officer will tell the driver why he was stopped and what their options are, that usually helps. Commissioner Wheeler responded that he thinks most police departments do that and are taught to introduce themselves and to be courteous but feels citizens need to be educated also and and taught about safety. Passengers need to know what they should and should not be doing when a vehicle is stopped.

Commissioner Wheeler said he feels a committee should be appointed to look at the request and report back their findings.

After some further discussion, Commissioner Wallace moved that POST propose a model policy and leave it up to the departments on whether they want to adopt the policy, noting that some of the small departments may need a model policy; seconded by Commissioner Chrisman.

Commissioner Wheeler remarked he feels there needs to be discussion within the Sheriffs Association and the Chiefs Association so, rather than say that POST is going to make a policy, say a committee will be formed to discuss this issue with the representative and other people in the state to look into this. Mr. Grisham said he would suggest a committee with some membership from the POST Commission and then also assemble a group of subject matter experts to advise POST, which could include THP, chiefs and sheriffs, and TLETA's legal instructors.

Mr. Underwood noted there is a motion currently to create a policy and a second.

Commissioner Wallace withdrew her motion. Commissioner Chrisman withdrew the second.

Commissioner Wheeler moved that Mr. Grisham be allowed to form a committee composed of two to three POST members and other stakeholders, to work with the representative to look into the possibility of making a model policy, seconded by Commissioner Lewis.

On discussion, Commissioner Long asked if the state has a recommended policy, even though the agencies are not told they have to adopt the policy and choose not to adopt the policy, in a civil litigation would the agencies be held to that standard because the state had recommended a policy. Mr. Grisham answered he did not believe the agencies would be held to that standard and gave an example of the model of Officer Involved in Domestic Violence policy and it was suggested that departments use the parts that are suitable for their departments. Commissioner Long responded that then attorneys are going to ask why the agency does not comply with a state-recommended policy. He added he did not want to set the smaller departments out to where they may face liability over what is recommended or not recommended. Mr. Grisham said he usually makes these policies known at chiefs' and sheriffs' meetings and training officers' meetings.

Commissioner Wheeler commented that they do not know what the committee is going to recommend and the committee may research and learn that the majority of agencies and police departments already have a policy or conduct training in this regard, whether it is yearly in-service or new in-service and translate that into a policy, so there may be no need for a recommended policy. He suggested that POST wait for the committee to do its job first before the POST Commission feels like it has to definitely submit a model policy. Mr. Underwood added that the committee would bring their recommendations back to the POST Commission to see if the commission wants to accept the recommendations.

Mr. Grisham mentioned that TLETA had IACP consult with them on the domestic violence policy. Commissioner Chrisman responded that if they to IACP or NSA, there are going to be numerous model policies that are just recommended language that a department can adapt to their individual situation. The policies that the agencies do end up adopting will be hybrid versions of those model policies to fit their own needs. Commissioner Williamson added that POST can say the model policy is a best practice rather than a rule or a law and the departments can use it or not.

Commissioner Baker commented she feels that a lot hinges on the training. She added that Metro Nashville does a lot of training on traffic stops and how to treat people and what they can and cannot do legally with passengers. She remarked she feels they are running on thin ice when they talk about making policy, knowing that they have already trained people on this. She asked where do they draw the line and do they have policy on everything. She asked how many policies are needed when this is already covered, not just in basic training but also in in-service. Commissioner Baker commented that maybe instead of having a model policy, they need to encourage in continued training and reminding people of what they can and cannot do and to be safe. Mr. Grisham remarked there are eleven academies in the state and noted that the meeting of the academy directors will be coming up and they can unify that message.

Mr. Underwood noted the motion on the floor is to appoint some members of the POST Commission to serve on a joint committee with other stakeholders and other entities to determine whether a policy can or should be developed regarding this matter at the request of the representative.

The motion carried.

TENNESSEE LAW ENFORCEMENT TRAINING ACADEMY

Request a waiver for POST Rule 1110-07-.03(1)(b), be granted allowing TLETA exceed the maximum number of student from 75 to 105 for the October 2015 Basic Police School.

Commissioner Baker moved for approval, seconded by Commissioner Chrisman.

Mr. Grisham remarked that the current class includes twenty-two females, which is a good thing because more females are needed in law enforcement.

The motion carried.

Hamilton County SO – Burnette, Stephen - The department request Detective Burnette be placed in a suspended status pending further medical review and treatment. Detective Burnette was seriously injured in an automobile accident while on-duty in 2013 and has not been able to complete any of the in-service requirements due to his injuries and medical condition. He remains in an injured on duty status. Detective Burnette is not eligible for Salary Supplement.

Commissioner Williamson moved for approval, seconded by Commissioner Lewis. The motion carried.

Chairman Wilson turned the floor over to Mr. Farris.

Mr. Farris reported that in the continuing effort to go paperless, at the next POST meeting all members will be assigned iPads with the agenda and all documentation downloaded for their convenience.

Mr. Farris reminded the commission that the meeting for all academy directors is August 31 and September 1 at Montgomery Bell State Park starting at 1:00 p.m. He invited the commissioners to attend and to meet all the directors from across the state. Mr. Farris added that he reserved a block of time at 4:00 for a meet and greet for the POST Commission to allow the directors to ask questions of the POST Commission and have dinner later in the evening. Mr. Grisham commented that the Executive Director of IDALST will be present to address the academy directors.

Mr. Farris announced that a photographer will be present at the October meeting for new photographs to go on the board. Also, there will be two new POST Commission members added at the September meeting.

Mr. Farris also announced that Shana Roberts, a law enforcement instructor at TLETA, is transitioning over into a vacant position at POST and will be serving in a dual position for a period. She will be taking over East Tennessee as POST Investigator.

Mr. Farris informed the commission that because POST receives some federal funding, all POST Commissioners are required to attend Title 6 training provided by the state of Tennessee. He said this needs to be accomplished fairly quickly and presented a handout to the commissioners with a web site. The commissioners can take the training at home at their convenience. Mr. Farris said the certificates can be printed and emailed to either him or Mr. Grisham to be placed in the files.

Commissioner Fanion addressed the commission regarding some type of resolution from the POST Commission for an officer killed in the line of duty, which would be a nice gesture to recognize the officer's service. He said there are proclamations presented by the governor, by the local mayor, congressman, and he would like for the POST Commission to have a resolution also that can be presented to the family. Mr. Underwood said that he and Mr. Wilder would work on that request.

WAIVERS OF SIX (6) MONTH RULE:

Anderson Co. SO – Bates, Zachary G. – Request wavier of POST Rule 1110.02-.03. Deputy Bates began employment at the department on February 12, 2015 and is currently attending the Blount Co. Sheriff's Office Department Regional Training Academy that is scheduled to graduate on September 7, 2015.

Commissioner Baker moved to approve, seconded by Commissioner Chrisman, which motion carried.

Lauderdale Co. SO – Cates, Kevin Dewayne – Request waiver of the 6 month rule. Deputy Cates began employment with the department on April 15, 2015 and was unable to attend the scheduled August basic at TLETA due to family issues that arose. The department has him scheduled for the next available class. Request the wavier so that he may be issued POST certification upon completion of basic training.

Commissioner Williamson moved for approval, seconded by Commissioner Baker. The motion carried.

Macon Co SO – Samuel Keith Page – Request wavier of POST Rule 1110-02-.02(2). Officer Page was scheduled for the January Basic at TLETA, but was injured on the first night. He has been under a doctor's care and has been released. Officer Page is presently attending basic at TLETA.

Commissioner Baker moved to approve, seconded by Commissioner Chrisman. The motion carried.

Obion PD – O'Dell, Randy – Request waiver of POST Rule 1110-04-.09(5). Chief O'Dell was recently appointed to the position of Chief and has been unable to attend a mid-level management class. Chief O'Dell will attend the next available school in the spring at TLETA.

Commissioner Lewis moved for approval, seconded by Commissioner Baker. The motion carried.

Paris PD – Jackson, Demeras Tyrail – Request wavier of POST Rule 1110-02-.03. Officer Jackson became full time on May 26, 2015 and is on the waiting list for the October, 2015 T.L.E.T.A. with graduation scheduled for December 18, 2015, placing him over the 6 month rule.

Commissioner Chrisman moved for approval, seconded by Commissioner Wheeler. Commissioner Baker asked if the motion should include a waiver of the six-month rule in the event Mr. Jackson does not make the class. Commissioner Chrisman amended the motion to include waiver of the six-month rule, seconded by Commissioner Lewis. The motion carried.

Sequatchie Co. SO – Cunningham Jr., Wallace Houston – Request wavier of POST Rule 1110-02-.03. Deputy Cunningham began full time on March 1, 2015 and is currently attending T.L.E.T.A with graduation scheduled on October 9, 2015. He will be over the 6 month rule at time of graduation.

Commissioner Baker moved to approve, seconded by Commissioner Long. The motion carried.

Sewanee PD – Tiner, Joshua Aaron – Request wavier of POST Rule 1110-02-.03(2). Officer Tiner was scheduled for Basic Police School at Cleveland State Comm. College January of 2015, but was unable to attend and has been rescheduled for the August Class.

Commissioner Baker moved for approval, seconded by Commissioner Chrisman. The motion carried.

Smyrna PD – Biggs, Brandon Douglas – Request wavier of POST Rule 1110-02-.03. Officer Biggs was hired on June 23, 2014, and then he went active Military overseas August 2014 through August 2015. Officer Biggs will return full-time duty with Smyrna PD on August 25, 2015, with anticipation to begin basic January, 2016 with TLETA. Requesting the waiver of the 6 month rule.

Commissioner Baker moved to approve, seconded by Commissioner Fanion. The motion carried.

WAIVER OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight month rule. They completed IST and will be eligible for salary supplement.

Knoxville PD Robert Hembree – Passed away June 29, 2015. He completed 39 hours of in-service, all mandatory subjects. Department requesting for the family to receive his upcoming salary supplement payment for 2015.

Commissioner Baker moved to approve, seconded by Commissioner Wheeler. The motion carried.

Rhea Co SO	Mike Owenby – Retired July 01, 2015, Completed IST

Commissioner Baker moved to approve, seconded by Commissioner Rhoades. The motion carried.

VARIOUS WAIVERS – RULE 1110-09-.05

Request waivers for the following officers so they remain in compliance with POST guidelines as well as the department.

Dyersburg PD – Fain, Jeffery Lynn – Resigned June 11, 2015/NO IST

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

Oak Ridge PD – Massengill, Alan – Deputy Chief Massengill did not obtain the Child Sex Abuse training during the 2014 calendar year. This was an oversight on the department's behalf. Deputy Chief did complete all other required subjects, totaling his in-service to 42.5 hours.

Commissioner Lewis moved to approve with no salary supplement, seconded by Commissioner Baker. The motion carried.

WSCC – Massengill, Matthew – Mr. Massengill attended the Metro Nashville Police Academy during January 2015 while employed with the department. He was released on January 21, 2015 after suffering a groin injury during the training. WSCC requests a waiver under POST Rule 1110-02-.03 [3] to be able to attend WSCC Class #97.

Commissioner Fanion moved to approve, seconded by Commissioner Williamson. The motion carried.

ADMINISTRATIVE WAIVER

Millington PD – Blackwood, Patrick Adam – Request waiver for an Uncharacterized Entry Level Separation he received on November 2005 due to a medical issue that disqualified him from military service at that time. Supporting documents show that his condition changed and he did not choose to pursue service in the Navy. His discharge was due to the medical issue at that time and not disciplinary in nature.

Commissioner Fanion moved for approval, seconded by Commissioner Baker. The motion carried.

Commissioner Lewis informed the commission that the Officer Killed In Line Of Duty bill that has been discussed previously by the commission did not get passed through the House of Representatives. The bill will be brought back up in January.

There will not be an Informal Hearing Committee meeting in September. The regular POST meeting will be on September 18, 2015. Mr. Farris gave notice that there will be a full docket of informal hearings held in October. Mr. Grisham announced that the November meeting will be held on the 13th and the December meeting will be held on the 11th due to conflicts in the schedule.

There being no further business, Commissioner Rhoades moved to adjourn, seconded by Commissioner Long. The motion carried.

The meeting adjourned.

RESPECTFULLY SUBMITTED

Patsy Norman
LCR #410
State of Tennessee

APPROVED
RIC WILSON
Chairman

DATE: 9-14-15