

**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING**

**JUNE 19, 2015**

**AGENDA**

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- III. APPROVAL OF MINUTES OF MAY 15, 2015 MEETING**
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**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING**

**JUNE 19, 2015**

**AGENDA**

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_Approved\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER RITA BAKER  
COMMISSIONER DAVE BENNETT  
COMMISSIONER GERALD FANION  
COMMISSIONER GLENN CHRISMAN  
COMMISSIONER CARL JENKINS  
COMMISSIONER FRANK LAX  
COMMISSIONER JEFF LEWIS  
COMMISSIONER JEFF LONG  
COMMISSIONER DUSTY RHOADES  
COMMISSIONER KIM WALLACE  
COMMISSIONER JIMMY WHEELER  
COMMISSIONER BOBBY WILLIAMSON  
COMMISSIONER RIC WILSON  
REPRESENTATIVE RICH BARRETT  
SENATOR MIKE BELL  
GENERAL BRENT CHERRY**

**DISCLAIMER – COMMISSIONER WILSON**

**APPROVAL OF MINUTES FOR MAY 15, 2015 POST COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_Approved\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**DECERTIFICATION HEARING COMMITTEE REPORT**

CHATTANOOGA PD – DAVID RAY CATCHINGS, JR – **Formal Hearing**

CHATTANOOGA PD – KEVIN DUANE KINCER – **Default Order**

GRUNDY COUNTY SO – DEKE MATTHEW STONE – **Default Order**

MEMPHIS PD – CRAIG GLENN BREWER – **Default Order**

MEMPHIS PD – ANTHONY CAMPBELL – **Continued to August Agenda**

MEMPHIS PD – PARIS DENISE GLASS – **Continued to August Agenda**

MEMPHIS PD – MARKESEO DEMARIO JACKSON – **Formal Hearing**

MEMPHIS PD – MATTHEW ALAN SHELTON – **Formal Hearing**

WARREN COUNTY SO – ALAN MAXWELL ROBERTS – **Formal Hearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Cleveland State Community College - Higgins, Caleb Michael –  
Requesting a waiver for an Entry Level Separation from the Air National Guard in April, 2014. It was discovered during the Basic Military Training that he had Flat Feet. Requesting a waiver so he may attend CSCC.

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

Cleveland State Community College – Key, Jr., James Edward –  
Requesting a waiver for an Under Honorable Conditions (General) separation from the United States Army. This was his second enlistment for another duty station and had received an Honorable 4 ½ years earlier. He overslept one morning and missed PT formation and accountability, but lied to the first line supervisor telling him he had to take his pregnant wife to the emergency room. He was reduced in rank and pay was suspended, and was restricted to post for 14 days and received 14 days of extra duty. His squad leader put together a chapter packet with an Honorable Discharge, which went missing and the new BC Commander changed the discharge to General Under Honorable Conditions. Requesting a waiver so he may attend CSCC.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_ Continued until July Agenda \_\_\_\_\_

Cleveland State Community College – Williams, Fredrick –  
Requesting a waiver for a guilty plea to Theft of Property of a company credit card. He indicates that he reported that he lost the card to his supervisor who did not then report it to the company. Someone found the card and charged over \$1000 worth of gas on it and the company held him responsible. He agreed to pay the \$1000 restitution thru probation. Requesting a waiver so that he may attend CSCC.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_ Continued until July Agenda \_\_\_\_\_

Fayetteville PD – Jones, Jonathan William –  
Requesting a waiver for an arrest for Public Intoxication so he may attend TLETA. He was arrested on 12-4-2009 in Giles County and served a 30 day unsupervised probation and paid court costs. He became full time with the department on 6-19-2015. Requesting a waiver so that upon successful completion of Basic Training, he may be issued POST Certification.

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

Vanderbilt University PD – Musick, Joseph Allen  
Requesting a waiver for a citation for Underage Consumption of Alcohol in the City of Edwardsville, Illinois, which he received on 12-16-2004. He appeared on 12-17-2004 and paid the fine that was established by the citation fee scale of \$100.00. He became full time with the department on 5-10-2015 and requesting a waiver so he may attend TLETA and upon successful completion of basic be issued POST Certification.

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVER OF BASIC TRAINING – 1110-02.03 + 1110-9.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Elizabethton PD – Holland, James Clayton - Request is made to allow Officer Holland to attend the September 27, 2015 Transition School. He completed basic at the Federal Law Enforcement Training Center graduating on 2-12-2002 and was employed by US. T.V.A. from 10-2001 to 05-2012. He became full time with the department on 04-01-2015. Request that he be allowed to attend the transition school and to become certified in TN.  
Also requesting that he be allowed to work alone after completion of the FTO training (consisting of 553 hours with 3 different certified officers) which will conclude prior to the Transition School.  
Request waiver of the six month rule as well. Upon successful completion request he be issued POST Certification.

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_ Approved to ride alone \_\_\_\_\_

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2. Bradford PD – Cason, III William Arthur – Request is made for a waiver of the POST Transition School for Officer Cason. He attended TLETA graduating in 1991 and was employed with the Carroll County SO, Hollow Rock PD, Weakley County SO and Gleason PD where he resigned on 02-27-2010 to pursue a career with the Department of State as a civilian training officer in Afghanistan and Iraq. He became full time with the Bradford PD on 05-04-2015, just a little over two months and 5 days over the five year rule. Request is for a waiver to recertify without the Transition School.

Motion to Approve/Disapprove by: Disapproved Second \_\_\_\_\_

Remarks: To attend Transition School

3. Red Bank PD – Erlinger, II, Bruce Albert – Request is made for a waiver of Basic Training and to allow Officer Erlinger to attend the POST Transition School in September, 2015. He attended basic at the Alabama Police Academy in Selma, Alabama graduating on 04-16-2014 with a total of 520 hours. He was employed as a full time officer with Gulf Shores, Al. PD from 10-13-2013 to 12-25-2014, and he served with the Security Forces as a military police from 01-16-2007 to 04-16-2014. He became full time with Red Bank on 05-13-2015 and the request is to allow him to attend the Transition School to become certified in Tennessee.

NOTE: He only completed 27hours of Driving in Basic.

Motion to Approve/Disapprove by: Approved Second \_\_\_\_\_

Remarks: Plus additional hours of EVOC

4. Coffee County SO – Greene, Shaun Gordon – Request is made for a waiver of Basic Training and to allow Deputy Greene to attend the POST Transition School in September, 2015. He attended TLETA graduating on 02-2003 while previously employed with the Coffee County SO from 04-2000 to 09-2002. He was also employed with the Murfreesboro PD from 09-2002 to 11-2009. He became full time with the department on 04-27-2015 and has completed In-service each year. Request to attend the POST Transition School.

Motion to Approve/Disapprove by: Approved Second \_\_\_\_\_

Remarks: \_\_\_\_\_

5. Gatlinburg PD – Burns, Jerry Dewayne - Request is made for a waiver of Basic Training and to allow Officer Burns to attend the POST Transition School in September, 2015. He attended the Department of Criminal Justice Training (DOCJT) in Kentucky, graduating on 11-16-2012 with a total of 768 hours. He was employed with the Perry County SO, in Kentucky from 2011 to 2015. He became full time with the department on 05-15-2015. Request to attend the POST Transition School, in to become certified in TN.

Motion to Approve/Disapprove by: Approved Second \_\_\_\_\_

Remarks: \_\_\_\_\_

6. Houston County SO – Medina, Jr., Fidencio –Request is made to issue Deputy Medina a current POST Certification. He attended basic at TLETA graduating on 03-13-1981, while employed with THP from 01-01-1981 to 03-31-2015. He became full time with the department on 04-06-2015 and request to issue a current POST Certificate.

Motion to Approve/Disapprove by: Approved Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09**

The following items, numbers 1 through 19 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

Laura K. Thompson – “Basic Narcotics Investigations” – RCTA – Meridian, MS – April 27 – May 1, 2015 – 40 Hrs.

2. Chattanooga PD - Request approval of Specialized Training Substitution for the following Officers: 2014 Training

Jerri A. Sutton – “FBI National Academy” U.S. Dept. of Justice – Quantico, VA – April 6 – June 13, 2014 – 400 Hrs.

Geison D. Silveira – “Clandestine Laboratory Safety Certification” – RCTA – Meridian, MS – March 24-28, 2014 – 40 Hrs.

Kenneth F. Burnette, Jr., William L. Salyers, Jerry L. McElroy, & Joseph B. Montijo – “Evidence Collection Course” – Sirchie – Youngville, NC – Dates: February 10-14<sup>th</sup>, & April 7-11, 2014 – 40 Hrs.

3. Clarksville PD - Request approval of Specialized Training Substitution for the following Officers:

Tyler C. Barrett – “31<sup>st</sup> International Symposium on Child Abuse” – National Children’s Advocacy Center – Huntsville, AL – March 24-26, 2015 – 24 Hrs.

4. Germantown PD - Request approval of Specialized Training Substitution for the following Officers:

Carole A. Blankenship – Navigator Conference – EMD 2015” – International Academies of Emergency Dispatch – Las Vegas, NV – April 29 – May 1, 2015 – 24 Hrs.

Eric S. Burrage – “Task Force Officer School” – Drug Enforcement Administration – Atlanta, GA – June 1-5, 2015 – 40 Hrs.

Aaron C. Dickey – “Police Long-Range Rifle Training at the 2015 NASC” – MS Tactical Officers Association – Southern PD, MS – March 16-19, 2015 – 32 Hrs.

John J. Durfee – “NFPA1033 and Your Career” – CFITrainer.Net – April 21, 2015 – 2 Hrs.

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Nicholas A. Louis – “Follow the Money” – RCTA – Meridian, MS – April 14-16, 2015 – 8 Hrs.

5. Greeneville PD - Request approval of Specialized Training Substitution for the following Officers:

Jeffrey L. Sowers – “Taser Instructor” – Taser International” – Wheeling, IL – April 24-25, 2015 – 16 Hrs. Also: “Glock Armorers Course” – Glock Professional – Wheeling, IL – April 23, 2015 – 8 Hrs.

6. Hardin Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Thomas L. Hammock & Charles L. White – “High Risk Warrant Planning & Execution” – RCTA – Meridian, MS – May 18-22, 2015 – 40 Hrs.

7. Hawkins Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Zachary D. England, Wesley M. Seals, & Samuel W. Wilhoit – “Patrol Officers Response to Street Drugs” – RCTA – Meridian, MS – April 13-17, 2015 – 40 Hrs.

8. Hendersonville PD - Request approval of Specialized Training Substitution for the following Officers:

Neal J. Harris – “31<sup>st</sup> International Symposium on Child Abuse” – National Children’s Advocacy Center – Huntsville, AL – March 24-26, 2015 – 24 Hrs.

9. Humboldt PD - Request approval of Specialized Training Substitution for the following Officers:

Tony M. Williams – Post Blast Investigations Training Course” – A.T.F. – Huntsville, AL – April 20-24, 2015 – 40 Hrs.

10. Jackson PD - Request approval of Specialized Training Substitution for the following Officers:

Rodney J. Anderson – “IP Video – Level 2” – National Technical Investigator’s Association – Denver, CO – May 11-15, 2015 – 40 Hrs.

William T. Maxwell – “Prevention of & Response to Suicide Bombing Incidents” – Socorro, NM – January 12-16, 2015 – 36.5 Hrs.

Richard Newbill – “Advanced Tactical Training” – U.S. Marshal’s Service – Pineville, LA – May 4-8, 2015 – 32 Hrs.

11. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers:

David L. Travis – “Operational Skills for L.E.” – RCTA – Meridian, MS – May 11-15, 2015 – 44 Hrs.

12. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Angela M. Alexander – “Bloodhound L.E. Man-Trailing Classroom & Field Instruction” - National Police Bloodhound Association – McHenry, MD – May 9-14, 2015 – 40 Hrs.

Kristy English & Tannas Knox – “2015 Child Abuse & Family Violence Summit” – Clackamas Co. SO – Portland, OR – April 21-24, 2015 – 22.5 Hrs.

Phillip W. Loyd – “Recovery of Evidence from CCTV Video Recordings” – Dept. of Homeland Security – Glynco, GA – April 27 – May 1, 2015 – 40 Hrs.

Tyler A. Smith – “Basic Computer Evidence Recovery Training” –National Computer Forensics Institute – Hoover, AL – April 20 – May 22, 2015 – 192 Hrs.

Kerry V. Thorpe – “2015 LeadsOnline Leadership Conference” – Leads OnLine – Indianapolis, IN - May 26-28, 2015 – 16 Hrs.

Michael D. Yates – “Crime Scene Investigation Course” CSI Academy of Florida – Alachua, FL – May 4-8, 2015 – 40 Hrs.

13. Obion Co. SO - Request approval of Specialized Training Substitution for the following Officers: 2014 Training

Matthew L. Woods – “Less Lethal Instructor” – CTS Training Institute – Tarrant PD, Birmingham, AL – December 1-4, 2014

14. Savannah PD - Request approval of Specialized Training Substitution for the following Officers:

Wesley Murphy – “Unarmed Self Defense Train the Trainer Course” – RCTA – Meridian, MS – May 4-8, 2015 – 40 Hrs.

15. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

Robert L. Heathcock IV & Jeremy M. Rickman – “Emergency Narcotics Operations” – RCTA – Meridian, MS – April 27 – May 1, 2015 – 48 Hrs.

Kimball L. Holley & Teddy J. Roberts – “Commercial Vehicle Interdiction” – RCTA – Meridian, MS – May 5-7, 2015 – 24 Hrs.

16. Trenton PD - Request approval of Specialized Training Substitution for the following Officers:

Micah S. Pierce – “Follow the Money” – RCTA – Meridian, MS – May 19-21, 2015 – 24 Hrs.

17. Tusculum PD - Request approval of Specialized Training Substitution for the following Officers: 2014 Training

Danny R. Greene & Dustin M. Jeffers – “2014 Clandestine Laboratory Investigation/Safety Certification” – Drug Enforcement Administration – Quantico, VA – October 20-24, 2014 – 40 Hrs.

18. Memphis Airport PD - Request approval of Specialized Training Substitution for the following Officers:

Jerry E. Brandon – “Aviation L.E. Training” – ALEAN – Arlington, VA – April 20-22, 2015 – 11 Hrs.

19. 21<sup>st</sup> D.T.F. - Request approval of Specialized Training Substitution for the following Officers:

Kelly S. Owens – “Basic Narcotics Investigations” – RCTA – Meridian, MS – April 27 – May 1, 2015 – 40 Hrs.

Motion to Approve/Disapprove by:     Approved         Second      
Remarks: \_\_\_\_\_

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

The following items, Number 1 through 4, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Jackson PD – Siler, Richard Michael - Request Captain Siler to become the training officer for the department. He has 27 years in law enforcement and has completed the required Instructor Development.
2. Spring Hill PD – Lovett, Jason Lee - Request Investigator Lovett to become the training officer for the department. He has 15 years in law enforcement and has completed the required Instructor Development.
- \*3. Tellico Plains PD – Wilburn, John Russell - Request Chief Wilburn to become the training officer for the department. He has 12 years in law enforcement. He is scheduled to attend Instructor Development in September, 2015.
4. 10<sup>th</sup> Judicial District Drug Task Force – Bales, Matthew Edward - Request Lt. Bales to become the training officer for the department. He has 11 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:     Approved         Second      
Remarks: \_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

The following items Number 1 through 15, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Adamsville PD – Vandiver, Daniel William - Request Officer Vandiver to become Specialized Instructor in the following area[s]:

Taser

Officer Vandiver has been with the department since 2000 and has a total of 5 years of law enforcement experience, and has completed the required course as well as Instructor Development.

2. Belle Meade PD – Murphy, Teddy Thomas - Request Sergeant Murphy to become Specialized Instructor in the following area[s]:

Patrol Rifle

Sgt. Murphy has been with the department since 2006 and has a total of 19 years of law enforcement experience, and has completed the required course as well as Instructor Development.

3. Cocks County SO – Holt, Ricky - Request Lieutenant Holt to become Specialized Instructor in the following area[s]:

Patrol Rifle Instructor

Lt. Holt has been with the department since 1997 and has a total of 18 years of law enforcement experience, and has completed the required course as well as Instructor Development.

4. Dyer PD – Webb, Richard Stephen - Request Officer Webb to become Specialized Instructor in the following area[s]:

Firearms  
EVOC

Officer Webb has 18 years of law enforcement experience and has completed the required course as well as Instructor Development.

5. Johnson City PD – Clevinger, Garry A. - Request GDI Clevinger to become Specialized Instructor in the following area[s]:

SWAT Instructor

GDI Clevinger has been with the department since 1997 and has completed the required course as well as Instructor Development.

6. Livingston PD – Storie, Jonathan B. - Request Sgt. Storie to become Specialized Instructor in the following area[s]:

Defensive Driving

Sgt. Storie has been with the department since 2001 and has completed the required course as well as Instructor Development.

- \*7. Metro Nashville PD – Evans, Matthew Robert - Request Instructor Evans to become a General Instructor for the Training Academy. He has 8 years of experience. Request to accept his 80 hour Army Basic Instructor Course he completed on 3-8-2012 as the required Instructor Development.

- \*8. Metro Nashville PD – Kolodziejski, Kristina Marie - Request Instructor Kolodziejski to become a General Instructor for the Training Academy. She has 6 years of experience. Request to accept Speech she completed as the required Instructor Development.

9. Metro Nashville PD – Whited, Blaine Keith - Request Sgt. Whited to become a General Instructor for the Training Academy. He has 12 years of experience, and has completed the required Instructor Development.

10. Obion County SO – Woods, Matthew Lee - Request Sgt. Woods to become Specialized Instructor in the following area[s]:

Less Lethal Impact Munitions  
Chemical Aerosol

Sgt. Woods has been with the department since 1999 and has completed the required course as well as Instructor Development.

11. Sequatchie County SO – Howard, Paul Wayne - Request Detective Howard to become the General Departmental Instructor for the department. He has 8 years of experience and has completed the required Instructor Development. He has been in the position since July 2014.

- \*12. TN Dept. of Safety and Homeland Security – Legal Division – Rice, Patrick Lee - Request Mr. Rice, Attorney with Homeland Security to become Specialized Instructor in the following area[s]:

TN Civil Asset Seizure and Forfeiture  
Criminal Law

Mr. Rice has been with the department since 2014 and has completed the required course as well as Instructor Development. He was formerly Military Police, and also was an officer with Smyrna PD for 3 year.(Non- Law Enforcement).

\*13. TN Dept. of Safety and Homeland Security – Legal Division – Harris, Nina F. – Request Ms. Harris Attorney with Homeland Security to become Specialized Instructor in the following area(s):

TN Civil Asset Seizure and Forfeiture  
Criminal Law

Ms. Harris has been with the department since 2007 and has completed the required course. In lieu of Instructor Development her educational background includes a B.A. in Political Science and a B.S. in History. She has attended Paralegal Training and graduated from Loyola New Orleans School of Law, and has practiced in TN since 2004.

14. TN Alcoholic Beverage Commission – Gammel, William Allan - Request Special Agent Gammel to become Specialized Instructor in the following area[s]:

Firearms

Special Agent Gammel has been with the department since 2005 and has completed the required course as well as Instructor Development.

15. TN Alcoholic Beverage Commission – Hooper, Mark Fitzgerald - Request Special Agent Hooper to become Specialized Instructor in the following area[s]:

Firearms

Special Agent Hooper has been in law enforcement since 1991 and has completed the required course as well as Instructor Development.

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

#### **CURRICULUM AND TESTS – 1110-04**

The following Items 1 through 23 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Blount County SO –Basic Law Enforcement Academy, 2015-012 - 439 hours.  
June 22 – Sept. 3, 2015  
Graduation Sept. 4, 2015
2. Bradley County SO – Reserve In-service, 80 hours. CSA/EVOC/MI/FA.  
In-service – March 3 – April 9, 2015  
May 4-5, 2015  
Range - May 18-22, 2015  
Test Makeup Date – Dec. 4, 2015
3. Bradley County SO – In-service, 40 hours, CSA/EVOC/MI/FA.  
In-service – March 3-April 9, 2015  
Range – May 18-22, 2015  
Test Makeup Date – Dec. 4, 2015

2015 Training year

4. Bradley County SO – School Resource Officer In-service, CSA/EVOC/MI/FA.  
In-service – July 30-Aug. 5, 2015  
Range – Aug. 6, 2015  
Test Makeup Date - December 4, 2015
5. Brighton PD – Firearms, 8 hours.  
July 15, 2015  
2015 Training year
6. Campbell County SO - 40 hours, CSA/EVOC/MI/FA.  
June 8-12, 2015  
2015 Training year
7. Chattanooga PD –Academy Class 2015-1 - 400 hours.  
April 17 – September 17, 2015
8. Cocke County SO – 2015 General In-service -46 hours/CSA/EVOC/MI/FA.  
July 20-24, 2015  
2015 Training Year
9. Columbia PD – Firearms , 16 hours.  
April 20 – May 19, 2015  
2015 Training year
9. Dresden PD – Firearms, 8 hours.  
2015 Training Year
10. Fentress County SO – In-servcice,40 hours, CSA/EVOC/MI/FA.  
June 1 – June 5, 2015  
2015 Training Year
11. Greene County SO - 40 hours. CSA/EVOC/MI/FA.  
2015 Training year
12. Hamilton County SO – In-service (Supervisor) - 40 hours,CSA/EVOC/MI/FA.  
2015 Training Year
13. Henderson County SO – Firearms, 8 hours.  
2015 Training Year
14. Madison County SO – Reserve Officer Training, CSA/EVOC/MI/FA. 100 hours  
April 14 – June 18, 2015 (Tuesday, Thursday, every other Sat.)  
Graduation on June 27, 2015
15. Manchester PD – Previously approved training (#15-424) –Add Intellectual and  
Developmental Disabilities, 4 hours.  
2015 Training Year
16. Meigs County SO and Decatur PD – Firearms, 8 hours.  
2015 Training Year

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17. Morristown PD – Reserve Officer In-service, 44 hours, CSA/EVOC/MI/FA.  
2015 Training Year
18. Rhea County SO – 16 hours, CSA/EVOC/MI/FA.  
June 18 & 19, 2015  
2015 Training Year
19. Rutherford County SO – 32 hours SRO Basic In-service, CSA/EVOC/MI/FA.  
2015 Training Year
20. Rutherford County SO – Firearms Training Course, 12 hours  
2015 Training Year
21. Scott County SO - 40 hours In-service, CSA/EVOC/MI/FA.  
2015 Training Year
22. Sequatchie County SO – Intellectual and Development Disabilities, 2 hours  
2015 Training year
23. Smith County SO – In-service, 40 hours, CSA/EVOC/MI/FA.  
May 18-22, 2015  
Aug. 17-21, 2015  
Oct. 5-9, 2015

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

The following Items 1 through 44, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. A Bridge of Hope – Human Sex Trafficking, 8 hours, various departments and dates.  
2015 Training Year
2. Blount County SO – 24 hour, Child Physical and Sexual Abuse/Child Death Investigation Course.  
July 22- 24, 2015
3. Community Coalition Against Human Trafficking- Human Trafficking Summit, 10 hours.  
July 15 & 16, 2015
4. Franklin County SO – Police Motorcycle Certifications – 80 hours.  
June 22 – July 15, 2015
5. Germantown PD – Use of Force: Application and Legal Analysis Course, 32 hours.  
Oct. 6-9, 2015

6. Governor's Highway Safety Office –Approval for the following:  
Child Passenger Safety Certification Course – 24 hours  
Child Passenger Safety Training – 32 hours  
Child Passenger Safety Renewal Training – 8 hours  
CEU Training – 6 hours  
2015 Training Year  
  
NHTSA/IACP Drug Recognition Expert Pre/Main School  
Class #13  
Shelby County SO  
May 4-8, 2015 & May 11-14, 2015
7. Hamilton County SO –Patrol Rifle Course , 24 hours  
March – September, 2015
8. Hamilton County SO – Law Enforcement Instructor Development, 40 hours  
July 6-10, 2015
9. Hancock County SO –Basic Report Writing, 2 hours  
June 16, 2015
10. Hendersonville PD – Police Motorcycle Training, 40 hours  
Aug. 4-8, 2015
11. Johnson City PD – Firearms Instructor Course, 40 hours.  
June 1 – 4, 2015
12. Madison County SO – Crisis Intervention Training Class, 40 hours  
March 23-27, 2015
13. Madison County SO – Introduction to Interviews and Interrogations – 1 hour  
June, 2015
14. Madison County SO – Basic Level 1 Active Shooter Response Training, 16 hours.  
March 9-10, 2015
15. Murfreesboro PD – Strategic Self-Defense and Grapping Techniques – Level 2, 40 hours.  
July 27-31, 2015
16. Murfreesboro PD – Basic SWAT School – Level 1, 50 hours  
July 20- 24, 2015
17. Murfreesboro PD – Ultimate Ethics Training, 8 hours  
Aug. 12 and September 11, 2015
18. Murfreesboro PD – Successful Performance Evaluations Course (#15-577).  
Reschedule - Sept. 22-24, 2015
19. Rhea County SO – Radar/Lidar Course, 8 hours.  
June 25, 2015  
2015 Training Year

20. ROCIC – Criminal Interview & Interrogation Techniques, Nashville, 24 hours.  
April 28-30, 2015
21. ROCIC – Special Operations Supervisor’s Training, Nashville, 36 hours.  
May 4-8, 2015
22. ROCIC – 1<sup>st</sup> Annual LETA Investigations Conference – Gatlinburg, TN.  
24 hours.  
June 29-July 1, 2015
23. Rutherford County SO – Criminal Investigation Training Course, 40 hours,  
CSA/EVOC/MI/FA.  
2015 Training Year
24. Shelby County SO – Victory Mindset, 8 hours.  
March 24, 2015
25. Shelby County SO – Leadership Under Fire – 8 hours  
March 25, 26, 27, 2015
26. Shelby County SO – Simunitions, 8 hours  
April 7 & 14, 2015
27. Shelby County SO – Homemade Explosives: Awareness, Recognition and  
Response, 8 hours.  
May 15, 2015
28. Shelby County SO – School Resource Officers Training, 40 hours  
Including 16 hours “Active Shooter School Specific”  
May 25-29, 2015  
June 1-5, 2015
29. Sullivan County SO –Courthouse/Courtroom Security Class, 36 hours.  
CSA/EVOC/MI.  
Sept. 14-18, 2015
30. TACP – May TACP Meeting –May 27 – 29, 2015. Nashville, TN.  
10 hours.
31. State of TN – Children’s Services – Dept. of Children’s Services (DHS) will host a  
five day Child Protective Services (CPS) Investigator POST Academy. 40 hours. Six  
academies to be approved for the calendar years 2014, 2015, 2016.  
Academy Group 1 - Oct. 6-10, 2014  
  
Academy Group 2 – Jan. 26, Feb. 3, 9, 10, & March 26, 2015  
Academy Group 3 – March 16, 24 30, April 9 & 10, 2015  
Academy Group 4 – April 27, May 5, 13 ,20, & 21, 2015  
Academy Group 5 – July 13, 14, 15, 16 17, 2015  
Academy Group 6 – Oct. 26, Nov. 3, 12, 19, 20, 2015  
Academy Group 7 – Nov. 30, Dec. 1, 2, 3, 4, 2015  
Academy Group 8 – Feb. 1, 2, 3, 4, 5, 2016  
Academy Group 9 – March 21, 29, April 6, 14, 15, 2016

Academy Group 10 – July 11, 19, 27, Aug. 4, 5, 2016  
Academy Group 11 – Aug. 29, 30, 31, Sept. 1, 2, 2016  
Academy Group 12 – Oct. 3, 11, 19, 27, 28, 2016  
Academy Group 13 – Dec. 5, 6, 7, 8, 9, 2016

32. State of TN – Chief Medical Examiner’s Office – Office of the Medical Examiner to sponsor the University of North Dakota Death Investigation On-line Training.  
29.5 hours  
2015 Training Year
33. TN Dept. of Safety and Homeland Security – Civil Seizure and Forfeiture Law and Procedures, 3 hours. (Instructed at Law Enforcement departments throughout the state during In-service.  
2015 Training Year.
34. TN POST Commission – 2015 Domestic Violence and Sexual Assault Investigations School. 40 hours  
May 11-15, 2015
35. TLETA – IDD and Community Policing/DIDD Investigation Lesson Plan, Provided by the Dept. of Intellectual and Development Disabilities. DIDD to provide Train the Trainer Instruction and Lesson plans for TLETOA, TACP, and TSA for dissemination to all TN Law Enforcement agencies. 2 hours  
2015 Training year
36. TN Suicide Prevention Network –Suicide Prevention Symposium, Trevecca Community Church, Nashville, TN. 4.5 hours  
July 28-29, 2015
37. University of TN at Chattanooga – The Senator Tommy Burks Victim Assistance Academy, 40 hours.  
June 7-12, 2015
38. University of TN – Law Enforcement Innovation Center – Southeastern Command and Leadership Academy (SELA),(Southeastern Leadership Academy), 200 hours. Program provides 9 hours of undergraduate college credit or 6 hours of graduate level college credit from UT Chattanooga.  
July 20-24, 2015 – Chattanooga  
July 27-31, 2015 – Chattanooga  
Sept. 21-25, 2015 – Chattanooga  
Oct. 19 – 23, 2015 – Chattanooga  
Nov. 9-13, 2015 – Chattanooga
39. University of TN – Law Enforcement Innovation Center – Crime Scene Management, 40 hours.  
Sullivan County = June 15-19, 2015
40. University of TN – Law Enforcement Innovation Center – SRO Basic Training, 40 hours.  
McMinnville, TN – June 1-5, 2015

41. UT Martin - Institute of Professional Development – The following course will be instructed at the Memphis PD Training Academy.

Working the Case for Trial – 8 hours

Sept. 2, 2015

Ramifications of Police Using Social Media – 8 hours

Sept. 9, 2015

Instructor Development: Police Instructor Qualification Course – 40 hours

Sept. 28 – Oct. 2, 2015

Courtroom Testimony & Drafting Search Warrants – 8 hours

Oct. 5, 2015

Ethical Character Driven Leadership – 16 hours

Oct. 19-20, 2015

Interview & Interrogation Techniques – 32 hours

Oct. 26-29, 2015

The New Millennial Police – Managing Generational Issues – 16 hours

Nov. 4-5, 2015

Frontline Counter Terrorism – 24 hours

Nov. 11-13, 2015

Constitutional Law For Street Officers – 16 hours

Nov. 16-17 2015

42. Vanderbilt University PD – 2015 International Association of Campus Law Enforcement Administrators Annual Conference – 15.5 hours

June 29 –July 2, 2015

43. Warren County SO – DIDD Course, 2 hours.

2015 Training Year

44. White County SO –Basic Operator for the Radar/Lidar Speed Detection Systems.

8 hours, April 13, 2015.

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**OLD BUSINESS**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**NEW BUSINESS/ITEMS FOR DISCUSSION**

**ASSISTANT DIRECTOR RAY FARRIS TO PRESENT**

**AUDIT/INSPECTION OF BASIC ACADEMIES – POST RULES 1110-07-.06(2) (B)**

Tennessee Highway Patrol Law Enforcement Training Academy  
Findings/Recommendations  
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**2014 ANNUAL REPORTS – RULE 1110-07-.06(2)(a)**

Tennessee Highway Patrol Law Enforcement Training Academy

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**AUDITS – JOHN WELCH**

The departments listed below were audited on May 28, 2015 in accordance with POST Rule 1110-5-.01(3). Two (2) agencies met or exceeded the standards outlined in the above referenced rule:

\*Indicates missing documents that will require re-audit in 30-45 days.

White County SO  
Warren County SO\*  
McMinnville PD  
Cannon County SO\*  
Woodbury PD\*

Re-audit – May 27, 2015  
Eagleville PD –In compliance.

**AUDITS – STAN MURPHY**

The departments listed below were audited on May 13 &14, 2015 in accordance with POST Rule 1110-5-.01(3). All agencies met or exceeded the standards outlined in the above referenced rule:

\*Indicates missing documents that will require re-audit in 30-45 days.

Spring Hill PD  
Columbia PD  
Pulaski PD  
Fayetteville PD  
Lincoln County SO  
Lewisburg PD  
Shelbyville PD

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_



Motion to Approve/Disapprove by: \_\_\_ Approved \_\_\_ Second \_\_\_  
Remarks: \_\_\_\_\_

**VARIOUS WAIVERS – RULE 1110-09-.05**

**Request waivers for the following officers so they remain in compliance with POST guidelines as well as the department.**

Maynardville PD –Request to allow the following officers to remain in compliance with POST guidelines. Due to change in staff from sheriff elections last year, the department has exhausted all means of obtaining training records for the following officers

Roger L. Richardson  
Phillip Johnson

Motion to Approve/Disapprove by: \_\_\_ Approved \_\_\_ Second \_\_\_  
Remarks: \_\_\_\_\_ For 2014 \_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

Celina PD – Keen, Chris – Request waiver of the six month rule. Officer Keen began employment on 04-27-2015. He is attending TLETA in Oct. 2015. Request a waiver so that he and the department remain in compliance and upon successful completion of Basic Training, he may be issued POST Certification.

Chattanooga PD – Niver, Jeremiah – Request waiver of the six month rule. He was employed on 06-25-2014 and began the 2014-1 Academy and was injured on 06-28-2014. He began the 2015-1 Academy on 04-17-2015 and will graduate on 09-17-2015, requesting a waiver of the six month rule so he and the department may remain in compliance and that he be issued POST Certification upon successful completion of the academy.

Lawrence County SO – Snider, Carrie Jane – Request waiver of the six month rule. Deputy Snider began employment with the department on 12-8-2014 and will be attending the May Session of Basic Police School at TLETA. She attended the Jan. 2015 session, but failed the firearms portion. Request a waiver so he and the department remain in compliance and upon successful completion of Basic Training, she will be issued POST Certification.

Perry County SO – Pendleton, Dave Lewis – Request waiver of the six month rule. Deputy Pendleton attended the March, 2015 Basic Police School at TLETA but failed due to academics. He was employed with the department on 11-14-2014. Request a waiver so he and the department remain in compliance and upon successful completion of Basic Training, he will be issued POST Certification. \*

**\*Has to be paired with FTO or Senior Certified Officer until he attends Basic.**

Rhea County SO – Wilson, III, Thomas Earl – Request waiver of the six month rule. He is enrolled in the May, 2015 Basic at TLETA. He began employment with the department on 1-1-2015. Request a waiver so he and the department remain in

compliance and upon successful completion of Basic Training, he will be issued POST Certification.

Van Buren County SO – Ballew, Shane Von – Request waiver of the six month rule. He began employment on 1-12-15 and will be attending the May, 2015 Basic at TLETA. Request a waiver so he and the department remain in compliance and upon successful completion of Basic Training, he will be issued POST Certification.

Washington County SO – Allen, Perry Wayne – Request waiver of the six month rule. Deputy Allen began WSCC on 4-12-2015, but was injured and missed the firearms segment and is returning to the next scheduled academy 7-27-2015 – 9-18-2015. Request a waiver so he and the department remain in compliance and upon successful completion of Basic Training, he will be issued POST Certification.

Washington County SO – Hamrick, Cynthia Renee – Request waiver of the six month rule. Deputy Hamrick began WSCC on 4-12-2015, but due to a medical emergency in her family she missed the defensive tactics segment and is returning to the next scheduled academy 7-27-2015 – 9-18-2015. Request a waiver so she and the department remain in compliance and upon successful completion of Basic Training, she will be issued POST Certification.

Motion to Approve/Disapprove by: \_\_\_ Approved \_\_\_ Second \_\_\_

Remarks: \_\_\_\_\_

**ADMINISTRATIVE WAIVER**

Huntland PD – Albaugh, Ryan Everette – Requesting an Administrative Waiver for an Entry Level Separation, (Uncharacterized) Discharge he received from the United States Marine Corps. He sustained an injury during boot camp, which did not heal in the military’s allotted time for recovery. He became full time with Huntland PD on 4-2-2015, and was previously certified. Request a waiver so he may remain in certified status.

Motion to Approve/Disapprove by: \_\_\_ Approved \_\_\_ Second \_\_\_

Remarks: \_\_\_\_\_

Murfreesboro PD – Russell, Jordan Requesting an Administrative Waiver for an Uncharacterized Discharge from the Army after six weeks of basic training due to a medical condition. Upon full time employment and successful completion of basic training he may be issued POST Certification.

Motion to Approve/Disapprove by: \_\_\_ Approved \_\_\_ Second \_\_\_

Remarks: \_\_\_\_\_

AGENDA FOR COMMITTEE POST COMMISSION MEETING

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JUNE 19, 2015

Montgomery County SO – Carroll, Derrick R.

Requesting an Administrative Waiver for an Entry Level Separation from the United States Marine Corps in 1988. He was immature and naïve and was not prepared for the physical fitness test, so was transferred to the Physical Conditioning Platoon and given 45 days to achieve the proper fitness level. He was unable to pass and was not permitted to return to a training platoon and therefore discharged from the Marine Corps. Request a waiver so that he remains in certified status with the Department.

Motion to Approve/Disapprove by: \_\_\_\_\_ Approved \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_