



Corrections Sub-committee

TDOC Update

Mission, Vision, and Guiding Principles

Tennessee Department of Correction

 Mission 

To operate safe and secure prisons and provide effective community supervision in order to enhance public safety.

Vision

To be recognized as the best correctional agency in the nation.

Guiding Principles

We...

- believe in and support the mission of our agency and our team.*
- will treat all people fairly.*
- will not purposely compromise public safety.*
- will stand behind our word.*
- will protect each other but not at the expense of compromising our integrity.*
- will always accomplish our mission.*

January 2013

Agenda

- Population
- Scheduling & Staffing
- Assaults
- Food Service / TRICOR
- Women's Therapeutic Residential Center



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Population

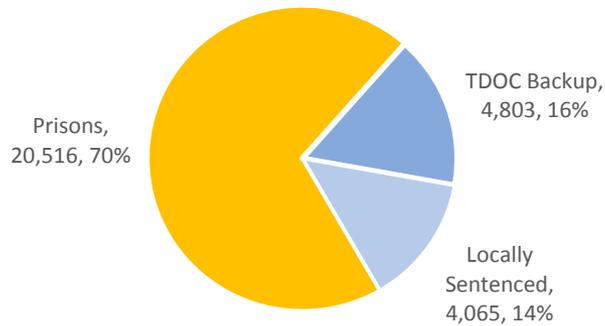
Population

Felony Offender Population (on May 31, 2016*)

Total = 108,259

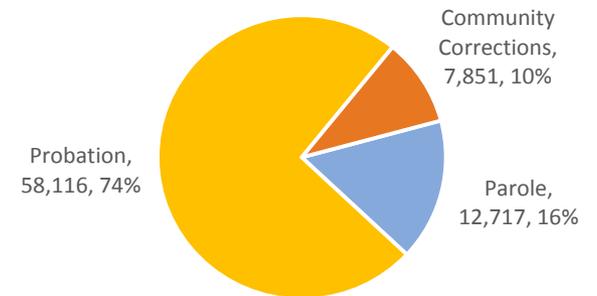
Incarcerated Population

29,384



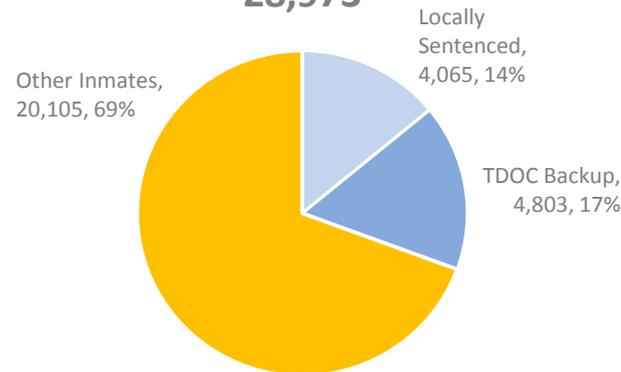
Community Supervision

78,684



County Jails

28,973



*Source: Cognos

Population

County Jails

- 33,637 total beds
- 29,781 jail population
 - 4,803 Back up population
 - 4,065 Locally sentenced population

TDOC Intake

2016 (through April)

- 2,362 inmates from county jails

2015 (through April)

- 1,388 inmates from county jails



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Scheduling & Staffing

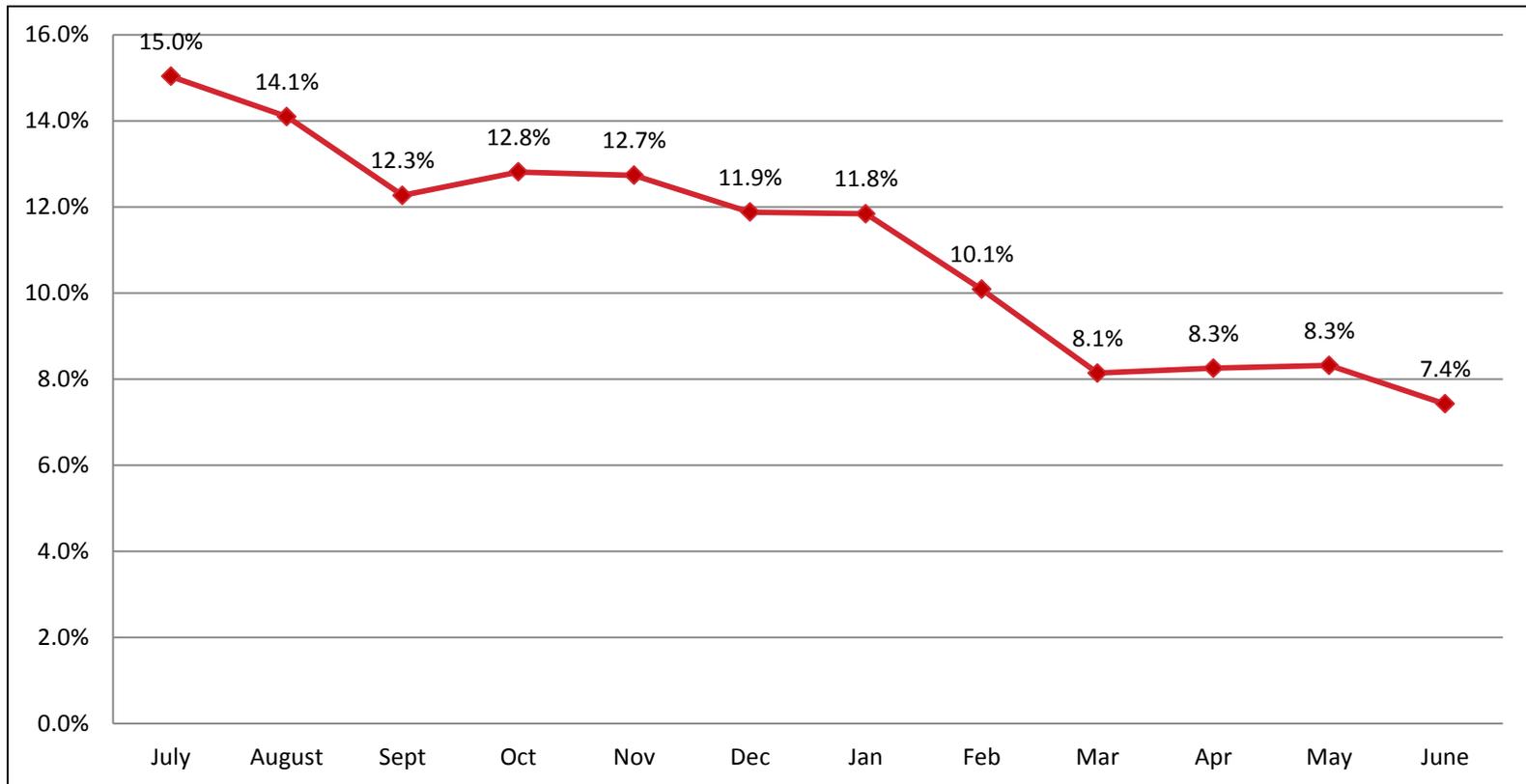
Scheduling & Staffing

28-Day Timekeeping Method

- TDOC began implementation of the 28-day time keeping method in August 2014
 - Shift briefings
 - Scheduling equity
 - Less mandatory overtime
- TDOC worked with TSEA to survey staff concerning shift preference – 8.5 or 12 hours
 - Three prisons transitioned to 12-hour shifts
 - Other prisons have the option going forward

Scheduling & Staffing

Staffing: Correctional Officer Vacancy Rate



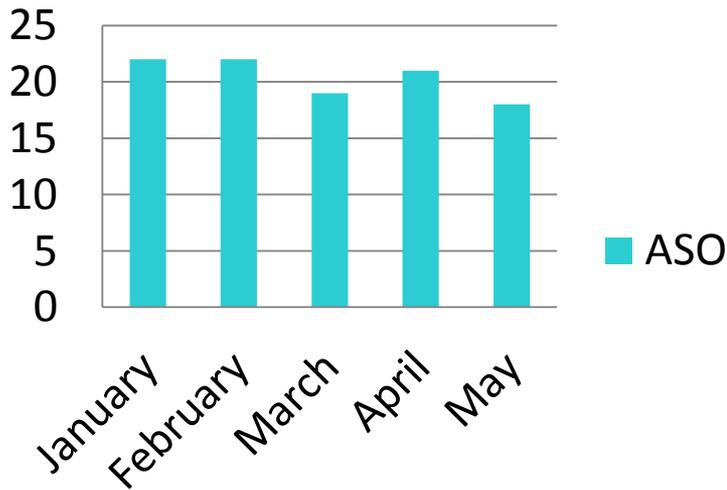


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Assaults

Assaults

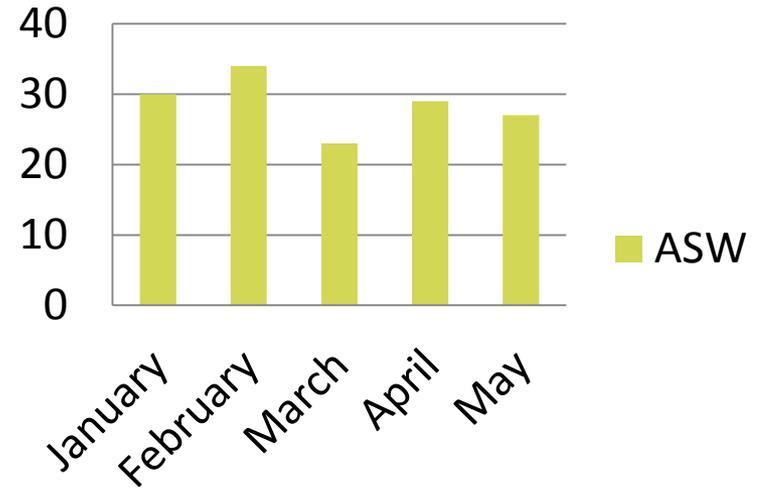
Assault on Staff w/o Weapon



Assault without weapon

Hostile physical contact or attempted physical contact including, but not limited to hitting, shoving, wrestling, kicking or similar behaviors.

Assault on Staff with Weapon

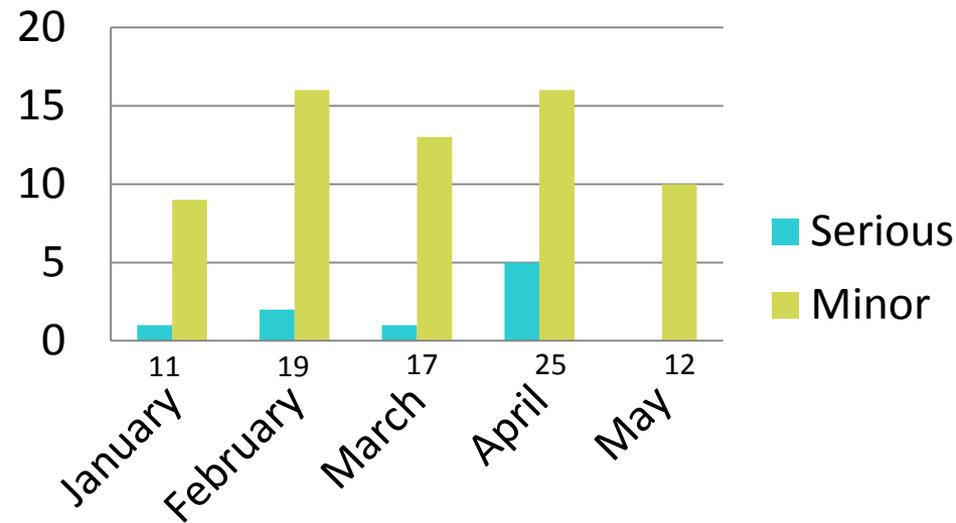


Assault with weapon

Assault using any object as a weapon, including any liquid or solid substances thrown on or otherwise projected on or at such person, regardless of whether contact is made

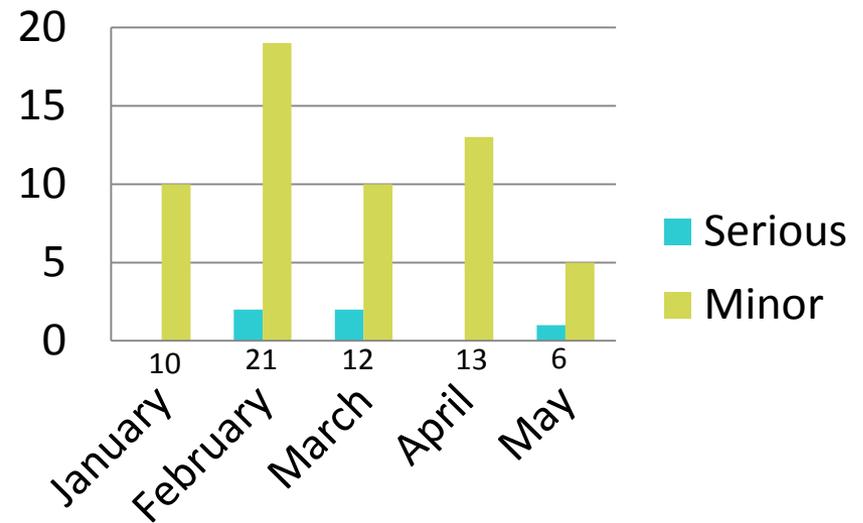
Assaults

Assault on Staff with Injury 2015



	Serious	Minor	Total
January	1	10	11
February	2	17	19
March	1	16	17
April	5	20	25
May	0	12	12
Total	9	75	84

Assault on Staff with Injury 2016



	Serious	Minor	Total
January	0	10	10
February	2	19	21
March	2	10	12
April	0	13	13
May	1	5	6
Total	5	57	62



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Food Service/TRICOR

Food Service / TRICOR

- Food Services RFP released December 22, 2015
- Proposals due June 24, 2016
- Anticipated start date August 15, 2016
- Contract with TRICOR to provide meals until the transition
- Current food budget = \$36M annually (including staff)



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Women's Therapeutic Residential Center

Women's Therapeutic Residential Center (WTRC)

Mission:

To provide a healthy, safe, and secure environment within which we will provide gender-responsive treatment, educational services, career development, and reentry services that focus on changing criminal behaviors.

- One facility, two sites, dual leadership
- Policies & procedures in place
- Staffing plan in place
- Staff training is ongoing
- Communication plan is ongoing
- On schedule to initiate ramp up in mid-August

Discussion

