

Tennessee Educator Survey: Counselor Core

School Climate

CC_1. Please indicate the extent to which you agree or disagree with the following statements regarding about your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The staff feels comfortable raising issues and concerns that are important to them.	1	2	3	4
b. There is an atmosphere of trust and mutual respect within this school.	1	2	3	4
c. Most of my colleagues share my beliefs and values about what the central mission of the school should be.	1	2	3	4
d. Administrators hold teachers to high professional standards for delivering instruction.	1	2	3	4
e. Teachers hold each other to high professional standards for delivering instruction.	1	2	3	4
f. Teachers hold students to high academic standards.	1	2	3	4

CC_2. Please indicate the extent to which you agree or disagree with the following statements regarding staff in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The staff at this school like being here; I would describe us as a satisfied group.	1	2	3	4
b. I feel appreciated for the job that I am doing.	1	2	3	4

CC_3. Please indicate the extent to which you agree or disagree with the following statements regarding school leadership in your school.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. School leadership is adequately visible and available to address staff/student needs.	1	2	3	4
b. School leadership proactively seeks to understand the needs of teachers and staff.	1	2	3	4
c. School leadership makes a sustained effort to address staff concerns.	1	2	3	4

d. School leadership provides useful feedback about instructional practices.	1	2	3	4
e. I frequently have the opportunity to receive feedback on my practices from multiple sources.	1	2	3	4

CC_4. Please indicate the extent to which you agree or disagree with the following statements regarding the evaluation process used to rate you during this school year.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. The processes used to conduct my evaluation are fair to me.	1	2	3	4
b. In general, the evaluation process has led to improvements in my counseling.	1	2	3	4
c. The evaluation process has led to improvements in my academic counseling.	1	2	3	4
d. The evaluation process has led to improvements in my career/postsecondary preparation counseling.	1	2	3	4
e. The evaluation process has led to improvements in my social/emotional development counseling.	1	2	3	4

CC_5. How often is your professional evaluation conducted by an educator who possesses some school counseling training?

- a. Never
- b. Occasionally
- c. Often
- d. Always
- e. Not sure

CC_6. Do you have a district-level leader whose primary responsibility pertains to school counseling?

- a. No
- b. Yes

CC_7. (If CC_6=Yes, Answer CC_7) How often do you interact with this counseling leader?

- a. Multiple times per month
- b. Once or twice per semester
- c. Once per year
- d. As needed

CC_8. In this school year, how many students were assigned to your caseload? (Number Entry)

CC_9. Of the students on your caseload, approximately how many do you meet with at the following frequencies?

- a. Weekly
- b. Monthly
- c. Annually
- d. As needed

CC_10. Approximately what percent of your time is spent doing the following? (Number Entry)

- a. Delivering school-wide/comprehensive counseling curriculum (e.g., study skills, graduation requirements, decision-making, goal-setting, social skills)
- b. Individual student planning (e.g., developing student educational, postsecondary, and career plans; interpreting student assessment data)
- c. Responsive services (e.g., reducing discipline issues; counseling students who have behavioral issues)
- d. Supporting teachers through consultation or professional development
- e. Supporting administrators through consultation
- f. Supporting parents/guardians through consultation or parent trainings
- g. Consulting with other personnel and community organizations
- h. Other duties

CC_11. How often are you asked to complete the following additional responsibilities to your regular role?

	Not at All	A couple of times during the school year	A couple of times per month	A couple of times per week	Daily
a. Coordinate state and/or district testing	1	2	3	4	5
b. Provide academic interventions to students	1	2	3	4	5
c. Maintain student records	1	2	3	4	5
d. Develop master schedule	1	2	3	4	5
e. Schedule student courses	1	2	3	4	5
f. Update student transcripts	1	2	3	4	5
g. Register and/or withdraw students	1	2	3	4	5
h. Dispense medication to students	1	2	3	4	5
i. Cover classrooms if a teacher is absent	1	2	3	4	5

CC_12. How many professional development opportunities do you attend each year? (Number Entry)

CC_13. Which of the following are responsible for funding for your professional development?
(Please select all that apply.)

- a. School
- b. District
- c. Grant-funded
- d. Personal
- e. Other: _____

CC_14. Please indicate the extent to which you agree or disagree with the following statements.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. Counselors' roles and responsibilities are clearly defined at my school	1	2	3	4
b. My administrators understand my role and protect my time from unrelated tasks.	1	2	3	4
c. My administrators believe that the counselor's ongoing professional growth is an important part of effective counseling.	1	2	3	4

CC_15. Please indicate the extent to which you agree or disagree with the following statements.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. My counseling program is leading to improvements in students' academic performance and achievement.	1	2	3	4
b. My counseling program is leading to improvements in my school's career and college-going rates.	1	2	3	4
c. My counseling program is leading to improvements in students' social and emotional skills-development	1	2	3	4

Is there anything else that you would like to communicate to the Tennessee Department of Education? (THIS QUESTION CONCLUDES THE SURVEY FOR COUNSELORS.)