

Integrated Leadership Course Class 2

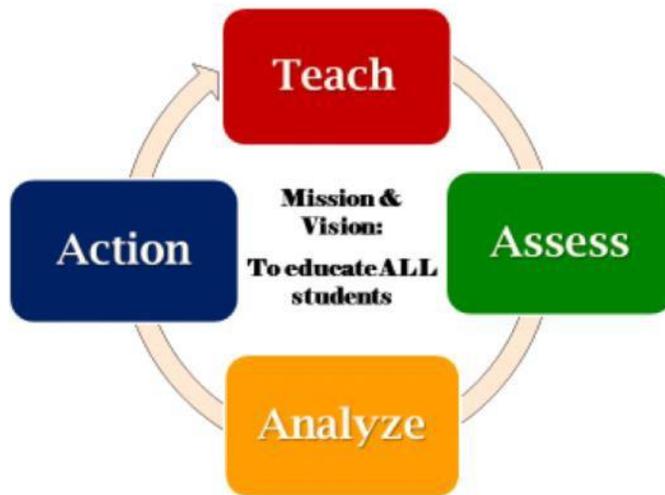
Key Question #3 Section

Assessing Learning

Saturday, January 2, 2016 9:27 AM

You will find additional resources and today's full PowerPoint on the "For Leaders" page of TNCore by clicking [here](#). You may keep running notes by clicking anywhere to the right of the slides and beginning to type.

The Cycle of Assessment



Observing the Cycle of Assessment

Teach: Does the instruction and the tasks align to the identified learning target(s)?

Assess: How is student learning being measured or determined for the identified learning target(s)?

Analyze: How is the information from assessments being analyzed?

Action: What actions or changes are taking place based on the findings of that analysis?



Key Questions for Leaders

Teach: Does the instruction and the tasks align to the identified learning target(s)?

- **Focus:** aligning the lesson to depth of standard
- **Rigor:** developing conceptual understanding with fluency and skill and ensuring mastery through application
- **Coherence:** connecting today's lesson with the lesson before and the future lesson as well as across all content



Assessing Classroom Activities

Task predicts performance. What determines what students know and are able to do is not what the curriculum says they are supposed to do, nor even what the teacher thinks he or she is asking students to do. What predicts performance is what students are actually doing.

~Richard F. Elmore (2008)



TN Math Standard 9 A-CED A.2 and A-REI.D.10

Creating Equations*		A-CED
Create equations that describe numbers or relationships		
A-CED.A.2	Create equations in two or more variables to represent relationships between quantities; graph equations on coordinate axes with labels and scales	
Reasoning with Equations and Inequalities		A-REI
Represent and solve equations and inequalities graphically		
A-REI.D.10	Understand that the graph of an equation in two variables is the set of all its solutions plotted in the coordinate plane, often forming a curve (which could be a line).	



TN Math Standard 9 A-CED A.2 and A-REI.D.10

Emphasis: Create equations that describe and represent relationships between two or more variables; Graph equations in two variables (using appropriate labels and scales) and understand the graph is the representation of all solutions of the equation.

Expectation of Mastery: A-CED.A.2 is a modeling standard (indicated by the *). Converting a verbal description into an equation or graph is an essential skill of modeling that needs to be demonstrated for mastery. Using reasoning with graphical representations to determine the solutions of an equation is an essential skill (A-REI.D.10).

At Grade Level Learning Targets:

Create equations in two or more variables to represent relationships between quantities (students must know what the quantities represent).

Graph equations on coordinate axes with labels and scales (students determine labels and scales).

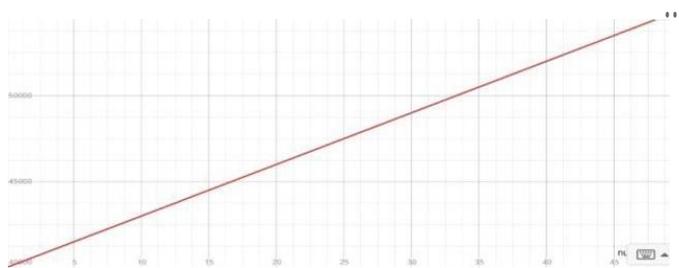
Understand that the graph of an equation in two variables is the set of all its solutions plotted in the coordinate plane, often forming a curve (which could be a line) (students should understand they can view a graph to find solutions of an equation and be able to explain why a point on the graph is a solution).

Beyond The Standards: The student demonstrates in-depth inferences and applications that go beyond what was taught.



TN Math Standard 9 A-CED A.2 and A-REI.D.10

A machine salesperson earns a base salary of \$40,000 plus a commission of \$300 for every machine he sells. The equation $Y = 300x + 40,000$ shows the total amount of income the sales person earns, if he sells x machines a year. The graph of the equation is shown below:



What will his income be if he sells 25 machines in one year?

How many machines will he sell if his income is \$44,800?



TN Math Standard 9 A-CED A.2 and A-REI.D.10

What's the Point? Task

Mr. Williams asks his Algebra 1 class to find the solutions to an equation in two variables with domain the set of real numbers.

Colton correctly creates the table below using values from the domain of the equation. He then uses his table to create a graph. Colton's Table

x	y
0	-4
2	-1.5
-2	-6.5
5	2.25
-8	-14
10	8.5

Determine the equation Colton used to create the table. Use mathematical reasoning to justify that the equation is correct.

Destiny sees Colton's work and argues that any table that can be made would contain some but not all of the solutions to Mr. Williams' equation. Do you agree or disagree with Destiny? Explain why or why not.



Planning Rubric for Educators

Level 5 --Instructional plans include:

- measurable and explicit goals aligned to state content standards;
- activities, materials, and assessments that: are aligned to state standards, are sequenced from basic to complex, build on prior student knowledge, are relevant to students' lives, and integrate other disciplines, provide appropriate time for student work, student reflection, and lesson unit and closure;

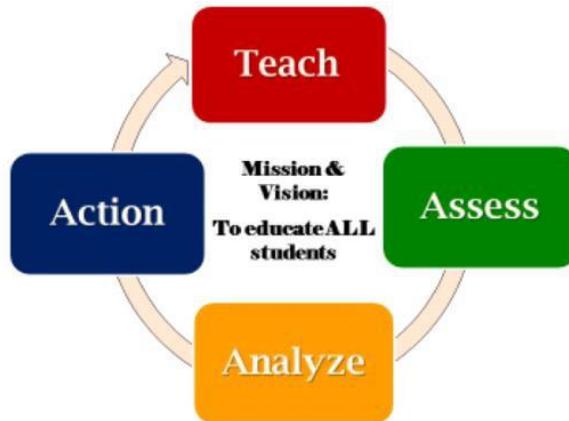
- evidence that plan is appropriate for the age, knowledge, and interests of all learners; and
- evidence that the plan provides regular opportunities to accommodate individual student needs



General Educator Rubric: Planning

	Strongly Exceeds Expectations (5)	Exceeds Expectations (4)	Meets Expectations (3)
D Instructional Plans	Instructional plans include: measurable and explicit goals aligned to state content standards; activities, materials, and assessments that: <ul style="list-style-type: none"> ○ are aligned to state standards. ○ are sequenced from basic to complex. ○ build on prior student knowledge, are relevant to students' lives, and integrate other disciplines. ○ provide appropriate time for student work, student reflection, and lesson unit and closure; evidence that plan is appropriate for the age, knowledge, and interests of all learners; and evidence that the plan provides regular opportunities to accommodate individual student needs.	Instructional plans include: goals aligned to state content standards; activities, materials, and assessments that: <ul style="list-style-type: none"> ○ are aligned to state standards. ○ are sequenced from basic to complex. ○ build on prior student knowledge. ○ provide appropriate time for student work, and lesson and unit closure; evidence that plan is appropriate for the age, knowledge, and interests of most learners; and evidence that the plan provides some opportunities to accommodate individual student needs.	Instructional plans include: few goals aligned to state content standards; activities, materials, and assessments that: <ul style="list-style-type: none"> ○ are rarely aligned to state standards. ○ are rarely thoughtfully sequenced. ○ rarely build on prior student knowledge. ○ inconsistently provide time for student work, and lesson and unit closure; little evidence that the plan provides some opportunities, to accommodate individual student needs.
D Student Work	Assignments require students to: organize, interpret, analyze, synthesize, and evaluate information rather than reproduce it; draw conclusions, make generalizations, and produce arguments that are supported through extended writing; and connect what they are learning to experiences, observations, feelings, or situations that are relevant to their daily lives both inside and outside of school.	Assignments require students to: interpret information rather than reproduce it; draw conclusions and support them through writing; and connect what they are learning to prior learning and some life experiences.	Assignments require students to: mostly reproduce information; rarely draw conclusions and support them through writing; and rarely connect what they are learning to prior learning or life experiences.
D Assessment	Assessment Plans: are aligned with state content standards; have clear measurement criteria; measure student performance in more than three ways (e.g., in the form of a project, experiment, presentation, essay, short answer, or multiple choice test); include extended written tasks; are portfolio-based with clear illustrations of student progress toward state content standards; and include descriptions of how assessment results will be used to inform future instruction.	Assessment Plans: are aligned with state content standards; have measurement criteria; measure student performance in more than two ways (e.g., in the form of a project, experiment, presentation, essay, short answer, or multiple choice test); require written tasks; and include performance checks throughout the school year.	Assessment Plans: are rarely aligned with state content standards; have ambiguous measurement criteria; measure student performance in less than two ways (e.g., in the form of a project, experiment, presentation, essay, short answer, or multiple choice test); and include performance checks, although the purpose of these checks is not clear.

The Cycle of Assessment



Characteristics of Formative Assessment	Characteristics of Summative Assessment

Formative Assessment (*for learning*)

"Formal and informal processes teachers and students use to gather evidence for the purpose of improving learning."

Difference - **PURPOSE**

Summative Assessment (*of learning*)

'Assessments that provide evidence of student achievement for the purpose of making a judgment about student competence or program effectiveness.'

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What do we want assessments to tell us?

School and District Level

- *Where are we going?*
What are the grade-level expectations for mastery?
- *Where are we now?*
In what areas were students successful and in what areas could they improve?
- *How do we close the gap?*
What supports are needed to improve assessment practices?

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What do we want assessments to tell us?

Classroom Level

- **Where are we going?**
How do I ensure alignment of my assessment and the standards?
- **Where are we now?**
How well are my students mastering content standards and where are they falling short?
- **How do I close the gap?**
How can I use student assessment to better design my instruction?



What do we want assessments to tell us?

Student Level

- **Where are we going?**
What are the expectations for mastery?
- **Where are we now?**
How well did I understand the content?
- **How do we close the gap?**
In which areas did I show mastery and which areas do I need to improve?



	Reflection on Assessments	
Where are we now at our school?	Where are we going?	As a leader, how can I close the gap?

Application

As we hold students responsible for high academic standards, we must develop assessment methods that accurately measure, interpret, and communicate what students know and the depth to which they know it. To see how this works, let's compare two classrooms.
(Scenario 1 & 2)

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Scenario 1

Scenario 1: Mr. Jamison's Sixth-Grade Math Class

Mr. Jamison teaches sixth-grade mathematics at Littlepoint Middle School. In teaching a unit on measurement, he used direct instruction, followed by an assignment out of the math book. Each day, as students entered the classroom, he asked them to take out their math assignments and exchange papers, and then they orally graded the papers. Mr. Jamison would then ask students to let him know which problem was the most difficult, and they would work it out on the board and discuss it. At the end of the measurement unit, Mr. Jamison gave a final assessment to determine how well his students understood the important concepts from the unit.

Questions to consider:

- Where are we going?
- Where are we now?
- How do we close the gap?

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Scenario 2

Scenario 2: Ms. Gonzales' Eighth-Grade Math Class

Ms. Gonzales, who teaches eighth-grade math at Rockview Middle School, took a very different approach. She divided her unit on measurement into four natural segments: 1) geometric properties and attributes, 2) the transformation of shapes, 3) spatial relationships using coordinate geometry, and 4) units and techniques of measurement. In addition to receiving daily direct instruction, students used math journals to record their understanding at the end of each day. After reading the journal entries and looking at student work, Ms. Gonzales worked with small groups of students who had similar skill levels. At the end of each of the measurement segments, she gave the students a small project to complete to demonstrate their understanding of the segment's goals. When all four of the measurement segments were fully explored and Ms. Gonzales felt most students were confident, she asked each of them to create a project board to display all of their segment mini projects, as well as their final journal entry, which detailed their understanding of each of the four segments. The project board served as a final compilation of the many activities they had created throughout the learning experience.



Thinking about the observations you have completed this year, do you have evidence that **teachers and students** can answer the following questions daily?

- Where are we going?
- Where are we now?
- How can I close the gap?

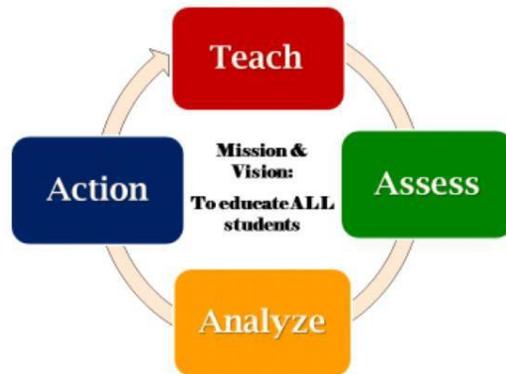
As a leader, how do we support teachers in expanding their understanding of assessment *for* learning?

Analyze

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NOTE: The videos used here will be available under the "Resources" tab at the end of this section.

The Cycle of Assessment



Analyze—What's the Point?

Good assessments provide good data, but this is useless unless you know how to read it and **DIG** through the data to **IMPROVE** instruction.

Analysis: Examine the results of assessments to identify the causes of both strengths and shortcomings.



Notes:

Task Predicts Performance

Task predicts performance. What determines what students know and are able to do is not what the curriculum says they are supposed to do, nor even what the teacher thinks he or she is asking students to do. What predicts performance is what students are actually doing.

Richard F. Elmore (2008)

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Implications for Improvement in Instruction

- If the "task predicts performance" then more specific data will come from more rigorous assessment tasks.
- The more we focus on [student work](#) the stronger our analysis and action will become.



Student Work Sample

Whats the Plot? Task

Mr. Williams asks his Algebra 1 class to find the solutions to an equation in two variables with domain the set of real numbers.

Colton correctly creates the table below using values from the domain of the equation. He then uses the table to create a graph.

Colton's Table

x	y
0	-4
2	-1.6
-2	-5
5	2.25
	-14
10	8.5

Colton's Graph



Student Work Sample

- a. Determine the equation Colton used to create the table. Use mathematical reasoning to justify that the equation is correct.

$y = mx + b$
 $y = \frac{2.5}{2}x - 4$

-4 is the y-intercept so it would be the b in the equation.

the slope is $\frac{2.5}{2}$ because it rises 2.5 every time and runs 2 each time.



Student Work Sample

- b. Destiny sees Colton's work and argues that any table that can be made would contain some but not all of the solutions to Mr. Williams' equation. Do you agree or disagree with Destiny? Explain why or why not.

 yes, because he used the numbers 0, 2, -2, 5, -8, and 10. He missed numbers in between those. Also it is a line so there is infinite amount of solutions he could have said.



Discussion: What are your instructional suggestions for this student?

Analysis:

Total Content Points: 2 (A-CED.A.2, A-REI.D.10)

Total Practice Points: 1 (MP6)

In Part A, the student correctly determines the equation of the line that passes through the points $(-1, 2)$ and $(0, 4)$. In Part B, the student agrees with Destiny and indicates that there are an infinite number of solutions to a linear equation (it is a line so there is infinite amount of solutions") (A-REI.D.10). By not demonstrating that any of the points make the equation a true statement, the student does not justify that the equation can be used to create the table and graph (110 credit for MP3). Although the student completes both parts of the task, the student does not test any of the points in the table (no credit for MP1). The student accurately calculates the slope and determines the y-intercept, and uses mathematical language and notation precisely (MP6).

Total Awarded Points: 3 out of 5

II

Implications for Instruction - Action

Create an Action Plan

Effective action plans:

- Are based on a **CORRECT** analysis
- Include **NEW** instructional strategies (not just teaching content over)
- Have specific **TIMES** for implementation
- Include the students:

Are results **SHARED** and do students understand their progress?

Are students **INVOLVED** in next steps?

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II

Wrap-Up and Reflection

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Wrap-Up and Key Takeaways

Core Ideas

Standards are meaningless until you define how you will assess them!

Assessments are not the END of the teaching and learning process—they are the STARTING POINT!

Get a view from the pool! Don't just read the newspaper!

Data-driven student engagement occurs when students know the end goal, how they are doing, and what actions they can take to improve.

Final Thoughts

Teaching is different than Learning.

Match the data you collect to your desires for proficiency (rigor).

Use data to know when to make changes in your classroom.

Data: More than just numbers!

Quantitative vs. Qualitative

Ready Teachers Analyze Assessment Tasks!

Ready Teachers:

- Connect the content in ways students can **internalize**
- Address students' needs and uses data to support **individual** learning needs
- Facilitates the lesson allowing students to **problem solve, reflect, and self assess** by using effective **student feedback**
- Create a culture where risks are encouraged and **students learn from success and failure**
- **Collaborate** with adults, takes risks as a learner, and builds leadership skills



- What assessments are aligned and working well in your building/district? Why are they working well? Teacher leadership? Your guidance? Instructional Coaching? Other?
- What assessment analysis practices are working well in your building/district? Why are they working well? Teacher leadership? Your guidance? Instructional Coaching? Other?
- How do you celebrate these practices and expand them?
- How do you support these practices to ensure student success?

Resources

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Videos:

["Man on Fire" Videos](#)

[Assessment Task Force Report](#)