

Appendix 7.13 EAP Utilization Rate by Year

Time Period: Incurred Year			2012	2013	2014	2015 YTD - through Sept 31, 2015
Relationship	Employee Group					
Employee	Local Education	EAP Utilization Rate	1.5%	1.3%	1.0%	0.7%
	Local Government	EAP Utilization Rate	1.6%	1.4%	1.4%	0.8%
	State and Higher Education Employees	EAP Utilization Rate	3.2%	2.8%	2.4%	1.7%

This data only includes face to face EAP counseling contacts and does not include Work/Life utilization, telephonic EAP contacts, or any web based EAP utilization. Employee only; retirees are excluded.