



Job Posting

Position Title: Director, Professional Learning Systems

Reports To: Paul Fleming

Location:

Tennessee Department of Education
710 James Robertson Parkway
Nashville, TN 37243

Position Description: Manage the development, facilitation, and implementation of a personalized professional learning system through the development of a set of curated, meaningful, and coherent competencies aligned to the instructional needs of Tennessee educators to improve student outcomes.

Specific Position Responsibilities:

- Lead all aspects of the professional learning systems project, particularly Micro Credentialing, in collaboration with the Teachers and Leaders division team leaders and other relevant divisions, including project design and content, communications, and logistics.
- Facilitate and manage the development of a Micro Credentialing pilot comprised of highly effective 4th and 5th year teachers paired with novice teachers across the 8 CORE regions to vet and inspect the quality of the MC professional learning badges.
- Collaborate with key internal and external stakeholders to determine action steps on potential policy and procedural changes regarding the content, process, and support structures necessary for the effective implementation of the professional learning systems project.
- Process feedback from the key internal and external stakeholders to inform decision making and to drive internal and external reports.

Executive Service Hiring Instructions

- Direct internal project communication to drive consistency in messaging.
- Act as a representative of the Tennessee Department of Education Micro Credentialing Model as needed.
- Other duties related to key initiatives as assigned.

Qualifications:

- Project management experience, including working with teams, setting benchmarks and performance metrics
- Ability to work in a fast-paced environment balancing multiple ongoing projects, both large and small, at the same time
- Strong ability to collaborate with managers and peers.
- Strong skills in written and verbal communications, organization and problem-solving
- Ability to identify concrete implementation steps based on high level policy vision.
- Ability to execute with quality in a high pressure environment
- Commitment to ambitious goals for student performance and equity.
- Innovative and strategic thinker; solution oriented
- Excellent work ethic, initiative and high standards for self and others; ability to manage towards ambitious organizational goals
- Strong personal presence and communication skills necessary to interact and develop relationships with a diverse array of internal and external stakeholders

Successful candidate will exhibit the following:

- Excellence
- Optimism
- Sound Judgment
- Courage
- Teamwork

--Job Posting Template--

Salary and Benefits:

Salary is competitive and commensurate with qualifications. In addition, a [comprehensive benefits package](#) is included.

Executive Service Hiring Instructions

To Apply:

Please e-mail a cover letter, resume, and contact information for three professional references to Paul.Fleming@tn.gov.

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