



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**  
Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Kevin Woods, Executive Director, LWIA 13  
Commissioner Burn Phillips, Department of Labor and Workforce Development  
Commissioner Dr. Candice McQueen, Department of Education  
Commissioner Randy Boyd, Department of Economic and Community Development  
Commissioner Raquel Hatter, Department of Human Services  
Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office  
Ms. Betsy Ranalli, State Operations Manager, Senator Bob Corker's Office  
Congressman Steve Cohen

**FROM:** Ryan Allen *RA*  
Director, Dislocated Worker Services

**DATE:** March 2, 2015

**SUBJECT:** Employee Dislocation Notification  
KIK Custom Products  
WARN #20150015

Information has been received notifying us of a closure at KIK Custom Products which begins on December 31, 2015 and ends January 13, 2016. The total number of affected workers is 280. This company is located at 1725 South Third Street, Memphis, TN 38109. The Company notified the Tennessee Department of Labor & Workforce Development's Dislocated Worker Unit on March 2, 2015.

The employees at the facility are represented by a collective bargaining agreement.

If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 741-1031.

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