

## Attachment A

### Tennessee Accountability Chart for Schools

Target	School Improvement 1 <small>(1<sup>st</sup> Year Improvement Status)</small>	School Improvement 2 <small>(2<sup>nd</sup> Year Improvement Status)</small>	Corrective Action <small>(3<sup>rd</sup> Year Improvement Status)</small>	Restructuring 1 <small>(4<sup>th</sup> Year Improvement Status)</small>	Restructuring 2 – Alternative Governance <small>(5<sup>th</sup> Year Improvement Status)</small>	State/LEA Reconstitution Plan
<small>After 1st Year Not Making AYP (Beginning Year 2)</small>	<small>After 2nd Year Not Making AYP (Beginning of Year 3)</small>	<small>After 3rd Year Not Making AYP (Beginning of Year 4)</small>	<small>After 4th Year Not Making AYP (Beginning of Year 5)</small>	<small>After 5th Year Not Making AYP (Beginning of Year 6)</small>	<small>After 6th Year Not Making AYP (Beginning of Year 7)</small>	<small>After 7th Year Not Making AYP (Beginning of Year 8)</small>
	<p><b>TCA-49-1-602</b> The commissioner of education shall:</p> <ul style="list-style-type: none"> <li>◆ Publicly identify all schools that are placed in improvement status; and</li> <li>◆ Study all schools placed in improvement status.</li> </ul> <p>publicly identify all schools that are placed in improvement status.</p> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Public Notification and Dissemination</li> <li>◆ Public School Choice</li> <li>◆ Revise SIP (including 10% of funding used for professional development each year school identified)</li> <li>◆ Plan with Outside Expert</li> <li>◆ Technical Assistance</li> <li>◆ Peer Review of SIP</li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>◆ Approve the allocation of state discretionary grants to the school; and/or</li> <li>◆ Provide technical assistance to the school through an outside expert.</li> </ul> <p>The director of each LEA shall have responsibility for the following actions:</p> <ul style="list-style-type: none"> <li>◆ Prompt Parent Notification; and</li> <li>◆ Revision of SIP</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Public Notification and Dissemination</li> <li>◆ Public School Choice</li> <li>◆ Supplemental Services</li> <li>◆ Technical Assistance</li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>◆ Approve LEA allocation of financial resources to school;</li> <li>◆ Appoint a local community review committee to approve and monitor the SIP; and</li> <li>◆ Implement at least one (1) of the following Corrective Actions: <ul style="list-style-type: none"> <li>◆ Replace or reassign staff</li> <li>◆ Mandate a new research-based curriculum</li> <li>◆ Significantly decrease management authority at school</li> <li>◆ Appoint instructional consultants</li> <li>◆ Reorganize internal management structure</li> </ul> </li> </ul> <p>The director of each LEA shall have responsibility for:</p> <ul style="list-style-type: none"> <li>◆ Prompt Parent Notification;</li> <li>◆ Principal Performance Contract;</li> <li>◆ Provide Remediation;</li> <li>◆ Public School Choice;</li> <li>◆ Revision of SIP</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Public Notification and Dissemination</li> <li>◆ Public School Choice</li> <li>◆ Supplemental Services</li> <li>◆ Technical Assistance</li> <li>◆ Corrective Action (implement at least 1 of the following:): <ul style="list-style-type: none"> <li>◆ Replace staff</li> <li>◆ New curriculum</li> <li>◆ Significantly decrease management authority at the school</li> <li>◆ Appoint outside expert</li> <li>◆ Reorganize internal organization</li> </ul> </li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>◆ Approve LEA allocation of financial resources to school;</li> <li>◆ Approve LEA allocation of personnel resources to school;</li> <li>◆ Present options for school to plan for alternative governance which may include: <ul style="list-style-type: none"> <li>◆ Contract with IHE</li> <li>◆ Removing school from jurisdiction of LEA</li> <li>◆ Restructuring as public charter school</li> <li>◆ Replacing school's staff, including principal, relevant to failure</li> </ul> </li> </ul> <p>The director of each LEA shall have responsibility for:</p> <ul style="list-style-type: none"> <li>◆ Prompt Parent Notification;</li> <li>◆ Principal Performance Contract;</li> <li>◆ Provide Remediation;</li> <li>◆ Public School Choice;</li> <li>◆ Prepare alternative governance plan from options provided by commissioner</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Public Notification and Dissemination</li> <li>◆ Public School Choice</li> <li>◆ Supplemental Services</li> <li>◆ Technical Assistance</li> <li>◆ Continue to Implement Corrective Action</li> <li>◆ Prepare a Plan and Make Necessary Arrangements for Alternative Governance (Charter School, Replace Staff, Contract for Private Management, Other Major Restructure)</li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>◆ Approve LEA allocation of financial resources to school;</li> <li>◆ Approve LEA allocation of personnel resources to school</li> </ul> <p>The director of each LEA shall have responsibility for:</p> <ul style="list-style-type: none"> <li>◆ Prompt Parent Notification;</li> <li>◆ Principal Performance Contract;</li> <li>◆ Provide Remediation;</li> <li>◆ Public School Choice;</li> <li>◆ Implement alternative governance plan from options provided by commissioner</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Prompt Notification of Affected Teachers &amp; Parents</li> <li>◆ Technical Assistance</li> <li>◆ Implement Alternative Governance <ul style="list-style-type: none"> <li>◆ Reopen as public charter school</li> <li>◆ Replace all or most of relevant school staff</li> <li>◆ Contract with a private management company</li> <li>◆ State takeover</li> <li>◆ Any other major restructuring</li> </ul> </li> </ul>	<p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Prompt Notification of Affected Teachers &amp; Parents</li> <li>◆ Technical Assistance</li> <li>◆ Implement Alternative Governance <ul style="list-style-type: none"> <li>◆ Reopen as public charter school</li> <li>◆ Replace all or most of relevant school staff</li> <li>◆ Contract with a private management company</li> <li>◆ State takeover</li> <li>◆ Any other major restructuring</li> </ul> </li> </ul>

**Attachment B**  
**Tennessee Accountability Chart for School Systems / LEAs**

Target	LEA Improvement 1 <small>(1<sup>st</sup> Year Improvement Status)</small>	LEA Improvement 2 <small>(2<sup>nd</sup> Year Improvement Status)</small>	LEA Corrective Action <small>(3<sup>rd</sup> Year Improvement Status)</small>	LEA Restructuring 1 <small>(4<sup>th</sup> Year Improvement Status)</small>	LEA Restructuring 2 – Alternative Governance <small>(5<sup>th</sup> Year Improvement Status)</small>	State/LEA Reconstitution Plan
<small>After 1st Year Not Making AYP (Beginning Year 2)</small>	<small>After 2nd Year Not Making AYP (Beginning of Year 3)</small>	<small>After 3rd Year Not Making AYP (Beginning of Year 4)</small>	<small>After 4th Year Not Making AYP (Beginning of Year 5)</small>	<small>After 5th Year Not Making AYP (Beginning of Year 6)</small>	<small>After 6th Year Not Making AYP (Beginning of Year 7)</small>	<small>After 7th Year Not Making AYP (Beginning of Year 8)</small>
	<p><b>TCA-49-1-602</b> The commissioner of education shall:</p> <ul style="list-style-type: none"> <li>◆ Publicly identify all LEAs that are placed in improvement status; and</li> <li>◆ Study all LEAs placed in improvement status.</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Parent Notification and Dissemination</li> <li>◆ Develop or Revise TCSPP within 3 months (including 10% of funding used for professional development each year system identified)</li> <li>◆ Implement TCSPP expeditiously (but no later than beginning of next school year)</li> <li>◆ Technical Assistance</li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>◆ Approve the allocation of state discretionary grants to schools within the LEA; and</li> <li>◆ Provide technical assistance to the LEA through an outside expert.</li> </ul> <p>The director of each LEA shall have responsibility for the following actions:</p> <ul style="list-style-type: none"> <li>◆ Prompt Parent Notification; and</li> <li>◆ Revision of TCSPP</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Parent Notification and Dissemination</li> <li>◆ Develop or Revise TCSPP within 3 months (including 10% of funding used for professional development each year system identified)</li> <li>◆ Implement TCSPP expeditiously (but no later than beginning of next school year)</li> <li>◆ Technical Assistance</li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>◆ Approve LEA allocation of financial resources to schools within LEA;</li> <li>◆ Appoint a local community review committee to approve and monitor the TCSPP; and</li> <li>◆ Implement at least one (1) of the following Corrective Actions: <ul style="list-style-type: none"> <li>◆ Replace LEA personnel relevant to failure to make adequate yearly progress;</li> <li>◆ Mandate a new, research-based curriculum;</li> <li>◆ Appoint outside management or instructional consultants; or</li> <li>◆ Reorganize internal management structure</li> </ul> </li> </ul> <p>The director of each LEA shall have responsibility for:</p> <ul style="list-style-type: none"> <li>◆ Prompt Parent Notification;</li> <li>◆ Provide Remediation; and</li> <li>◆ Revision of TCSPP</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Parent Notification and Dissemination</li> <li>◆ Technical Assistance</li> <li>◆ SDE shall take at least one of the following corrective actions: <ul style="list-style-type: none"> <li>◆ Deferring programmatic funds or reducing administrative funds</li> <li>◆ New curriculum</li> <li>◆ Replace LEA personnel relevant to failure</li> <li>◆ Remove particular schools from LEA jurisdiction</li> <li>◆ Appoint receiver / trustee</li> <li>◆ Abolish / restructure LEA</li> <li>◆ Public LEA Choice</li> </ul> </li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>◆ Approve LEA allocation of financial resources to schools within LEA;</li> <li>◆ Approve LEA allocation of personnel resources to schools within LEA;</li> <li>◆ Continue to Implement at least one (1) of the following Corrective Actions: <ul style="list-style-type: none"> <li>◆ Replace LEA personnel relevant to failure to make adequate progress;</li> <li>◆ Mandate a new, research-based curriculum;</li> <li>◆ Appoint outside management or instructional consultants; or</li> <li>◆ Reorganize internal management structure</li> </ul> </li> </ul> <p>The director of each LEA shall have responsibility for:</p> <ul style="list-style-type: none"> <li>◆ Prompt Parent Notification;</li> <li>◆ Provide Remediation; and</li> <li>◆ Revision of TCSPP</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Parent Notification and Dissemination</li> <li>◆ Technical Assistance</li> <li>◆ SDE shall take at least one of the following corrective actions: <ul style="list-style-type: none"> <li>◆ Deferring programmatic funds or reducing administrative funds</li> <li>◆ New curriculum</li> <li>◆ Replace LEA personnel relevant to failure</li> <li>◆ Remove particular schools from LEA jurisdiction</li> <li>◆ Appoint receiver / trustee</li> <li>◆ Abolish / restructure LEA</li> <li>◆ Public LEA Choice</li> </ul> </li> </ul>	<p><b>TCA-49-1-602</b> The commissioner of education shall have the authority to:</p> <ul style="list-style-type: none"> <li>◆ Assume any or all powers of governance for LEA; provided, however the LEA will continue to be accountable for the match required by the BEP funding formula for students served;</li> <li>◆ Recommend to the state board that the director of the LEA be replaced; and</li> <li>◆ Recommend to the state board that some or all of the local board of education members be replaced</li> </ul> <p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Parent Notification and Dissemination</li> <li>◆ Technical Assistance</li> <li>◆ SDE shall take at least one of the following corrective actions: <ul style="list-style-type: none"> <li>◆ Defer programmatic funds or reducing administrative funds</li> <li>◆ New curriculum</li> <li>◆ Replace LEA personnel relevant to failure</li> <li>◆ Remove particular schools from LEA jurisdiction</li> <li>◆ Appoint receiver / trustee</li> <li>◆ Abolish / restructure LEA</li> <li>◆ Public LEA Choice</li> </ul> </li> </ul>	<p><b>NCLB</b></p> <ul style="list-style-type: none"> <li>◆ Parent Notification and Dissemination</li> <li>◆ Technical Assistance</li> <li>◆ SDE shall take at least one of the following corrective actions: <ul style="list-style-type: none"> <li>◆ Defer programmatic funds or reducing administrative funds</li> <li>◆ New curriculum</li> <li>◆ Replace LEA personnel relevant to failure</li> <li>◆ Remove particular schools from LEA jurisdiction</li> <li>◆ Appoint receiver / trustee</li> <li>◆ Abolish / restructure LEA</li> <li>◆ Public LEA Choice</li> </ul> </li> </ul>