

PEACE OFFICERS STANDARD AND TRAINING COMMISSION COMMITTEE MEETING APRIL 21, 2023 MINUTES

- I. ADOPTION OF AGENDA
- II. ADMINISTRATIVE MATTERS
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT
- V. APPEARING BEFORE THE COMMISSION/ WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS
- VI. WAIVER TO ATTEND ANOTHER ACADEMY
- VII. WAIVERS OF BASIC TRAINING
- VIII. ADMINISTRATIVE WAIVERS
- IX. APPLICATIONS FOR TRAINING OFFICER
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM
- XII. OLD BUSINESS
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

The meeting was called to order at 9:30 am by: COMMISSIONER DEBORAH FAULKNER, VICE CHAIR

I. ADOPTION OF AGENDA

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER BOBBY WAGGONER</u> Remarks: <u>The motion to approve carried.</u>

II. ADMINISTRATION MATTERS

ROLL CALL

COMMISSIONER KIM BIRCHFIELD COMMISSIONER GARRY CARTER COMMISSIONER BRENT CHERRY COMMISSIONER DON GREEN COMMISSIONER DEBORAH FAULKNER - Vice Chair COMMISSIONER BUD HULSEY COMMISSIONER STEVE ISBELL COMMISSIONER ED JACKSON COMMISSIONER CHAD PARTIN - Chair COMMISSIONER LOWELL RUSSELL COMMISSIONER TOM SPANGLER COMMISSIONER BOBBY WAGGONER COMMISSIONER BRIAN WRIGHT

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR MARCH 24, 2023 COMMISSION MEETING:

Motion to **Approve** by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER GARRY CARTER</u> Remarks: <u>The motion to approve carried.</u>

IV. DECERTIFICATION HEARING HELD APRIL 20, 2023:

NONE

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Fentress County Sheriff's Office – Request a criminal record waiver for **Shawn Mitchell Linder** (**PSID# 0895-5555**), hired February 21, 2023. In December of 2008, Mr. Linder was arrested in Putnam County, Tennessee for DUI. In January of 2010, Mr. Linder pled guilty of the charge and has since satisfied all court ordered sentencing, fines, and fees. **Appearing**

Motion to **Approve** by: <u>COMMISSIONER BRENT CHERRY</u> Seconded by: <u>COMMISSIONER DON GREEN</u> Remarks: <u>The motion to approve carried.</u>

Jefferson County Sheriff's Office – Request a military discharge waiver for David Michael Dragan (PSID# 9944-1495), hired January 1, 2023. In March of 2003, Mr. Dragan was discharged from the United States Navy with a "General (Under Honorable Conditions)" discharge. Appearing

Motion to **Disapprove** by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER GARRY CARTER</u> Remarks: <u>The motion to disapprove carried.</u>

Motion to **Reconsider the Decision** by: <u>COMMISSIONER BRENT CHERRY</u> Seconded by: <u>COMMISSIONER BOBBY WAGGONER</u> Remarks: <u>The motion to reconsider the decision failed.</u>

U.T. Chattanooga Police Department – Request a criminal record waiver for Ellen Marie Centers (PSID# 3520-8565), hired Marched 20, 2023. In March of 2006, Ms. Centers was charged with theft in McHenry County, Illinois. In May of 2006, Ms. Centers pled guilty to the charge and has since satisfied since satisfied all court ordered sentencing, fines, and fees. Appearing

Motion to **Approve** by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER STEVE ISBELL</u> Remarks: <u>The motion to approve carried.</u>

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Cleveland State Law Enforcement Training Academy – Request a waiver to change academies for **Kyle Anthony Bray (PSID# 0007-4072)**. In July of 2022, Mr. Bray attended the Walters State Law Enforcement Training Academy but did not complete the training due to termination of employment. Cleveland State is requesting the waiver so Mr. Bray may attend their academy. **Appearing**

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER BRENT CHERRY</u> Remarks: <u>The motion to approve carried.</u>

Cleveland State Law Enforcement Training Academy – Request a waiver to change academies for **Fibin Thomas George (PSID# 5981-0991)**. In January of 2023, Mr. George attended the Blount County Regional Law Enforcement Training Academy but did not complete the training due to termination of employment. Cleveland State is requesting the waiver so Mr. George may attend their academy. **Appearing**

Motion to **Approve** by: <u>**COMMISSIONER BOBBY WAGGONER**</u> Seconded by: <u>**COMMISSIONER STEVE ISBELL**</u> Remarks: <u>**The motion to approve carried.**</u>

Estill Springs Police Department – Request a waiver to change academies for **Tyler Austin Crowder** (**PSID# 1413-4592**), hired January 9, 2023. In April of 2023, Mr. Crowder attended the Tennessee Law Enforcement Training Academy but did not complete the training due to being medically discharged. The agency is requesting the waiver so Mr. Crowder may attend the Cleveland State Basic Law Enforcement Training Academy in May of 2023. Appearing

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER DON GREEN</u> Remarks: <u>The motion to approve carried.</u>

Knox County Sheriff's Office – Request a waiver to change academies for Grant Alden Painter (PSID# 2875-4256), hired April 2, 2023. In October of 2022, Mr. Painter attended the Knoxville Police Training Academy but did not complete the training due to being medically discharged. The agency is requesting the waiver so Mr. Painter may attend the Knox County Sheriff's Office Regional Training Academy.

Appearing

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER BOBBY WAGGONER</u> Remarks: <u>The motion to approve carried.</u>

VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

P.O.S.T. reviewed and administratively approved $\underline{8}$ P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:

•	Alexander, Leah Marie	(PSID# 0488-1793)
•	Allen, Dean Patrick	(PSID# 5695-9211)
•	Holland, Donald Clayton	(PSID# 6829-2985)
٠	Molina, Isaiah Fortino	(PSID# 3743-8251)
٠	Murphy, Micheal Curtis	(PSID# 7506-8200)
٠	Nieves, Vincent Ian	(PSID# 7689-2277)
٠	Spurgeon, William Clay	(PSID# 7464-6094)
٠	Welch, Daniel Clark	(PSID# 9279-7410)

In addition, P.O.S.T. reviewed and administratively approved $\underline{0}$ solo waiver requests based on the recently expired Governor's orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

NONE

VIII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2022 Salary Supplement.

Dyersburg Police Department – Request a waiver of in-service for **David Lee Terry (PSID# 8720-0169)**, hired May 4, 2015. On July 21, 2022, Mr. Terry was suspended due to an arrest for DUI and Violation of Implied Consent. Mr. Terry completed ten (10) hours of in-service training during the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER BRIAN WRIGHT</u> Remarks: <u>Commissioner Steve Isbell recused himself. Since the officer has resigned, the decision</u> is to keep the agency compliant. The motion to approve carried.

Fayette County Sheriff's Office – Request in-service waivers for the following officers:

- **Douglas Wayne Davis (PSID# 6982-9622)**, hired January 1, 1987. On October 12, 2022, Mr. Davis retired in good standing. Mr. Davis completed fourteen (14) hours of in-service training during the 2022 calendar year.
- Thomas Earl Graves, Jr. (PSID# 7647-8320), hired October 1, 2003. On April 8, 2022, Mr. Graves retired in good standing. Mr. Graves did not complete in-service during the 2022 calendar year.
- Edward Norris Pendleton (PSID# 9064), hired March 1, 2006. On August 26, 2022, Mr. Pendleton retired in good standing. Mr. Pendleton completed ten (10) hours of in-service training during the 2022 calendar year.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER BRIAN WRIGHT</u> Remarks: <u>The motion to approve carried.</u>

Franklin Police Department – Request a waiver of in-service for **Jeffery Herndon Carson (PSID# 3268-5603)**, hired May 27, 2008. On March 26, 2022, Mr. Carson became deceased in the line of duty. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. **Appearing**

Motion to **Approve** by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER BOBBY WAGGONER</u> Remarks: <u>Commissioner Deborah Faulkner recused hersThe motion to approve carried.</u>

Graysville Police Department – Request waivers of in-service for the following officers:

- Scott Serkan Freeman (PSID# 3977-8345), hired October 5, 2021. Mr. Freeman completed forty (40) hours of in-service training but did not complete Firearms qualifications for the 2022 calendar year.
- Jonathon Ray Scott (PSID# 20038), hired January 3, 2017. Mr. Scott completed forty (40) hours of in-service training but did not complete the Firearms mandate for the 2022 calendar year.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER DON GREEN</u> Remarks: <u>The motion to approve carried.</u>

Knoxville Police Department – Request a waiver of in-service for John David Pickens (PSID# 1436-7049), hired June 26, 2006. Mr. Pickens completed forty (40) hours of in-service training but was unable to complete Firearms qualifications for the 2022 calendar year due to an order of protection. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. Appearing

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER GARRY CARTER</u> Remarks: <u>Commissioner Don Green recused himself. The motion to approve carried.</u>

Knoxville Police Department – Request a waiver of in-service for Coy Lee Tucker, II (PSID# 0446-4627), hired November 26, 2007. Mr. Tucker was placed on administrative leave from July 30, 2021 to July 16, 2022. Upon returning from leave, Mr. Tucker completed the required 2022 in-service training.

Appearing

NO WAIVER REQUIRED

Lawrence County Sheriff's Office – Request a waiver of in-service for Jason Patrick Deal (PSID# 4512-0411), hired January 31, 2022. Mr. Deal did not complete the required training for the 2022 calendar year due to an agency oversight. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: <u>**COMMISSIONER BOBBY WAGGONER**</u> Seconded by: <u>**COMMISSIONER BRIAN WRIGHT**</u> Remarks: <u>**The motion to approve carried.**</u>

Mt. Juliet Police Department – Request a waiver of in-service for **Nikki Marian Peralta Morales** (**PSID# 1258-3212**), hired July 5, 2022. Ms. Morales completed fifty-five (55) hours of in-service training but did not complete the Public Assembly mandate for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. **Appearing**

Motion to **Approve** by: <u>COMMISSIONER BOBBY WAGGONER</u> Seconded by: <u>COMMISSIONER BRIAN WRIGHT</u> Remarks: <u>Commissioner Garry Carter recused himself. The motion to approve carried.</u>

Van Buren County Sheriff's Office – Request a waiver of in-service for **Dylan Kane Kilmer (PSID# 28933)**, hired May 2, 2022. Mr. Kilmer completed forty (40) hours of in-service training but did not complete the Community Immersion mandate for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. **Appearing**

Motion to **Approve** by: <u>**COMMISSIONER BOBBY WAGGONER**</u> Seconded by: <u>**COMMISSIONER STEVE ISBELL**</u> Remarks: <u>**The motion to approve carried.**</u>

Van Buren County Sheriff's Office – Request a waiver of in-service for Joshua Thomas Stone (PSID# 8317-9592), hired October 31, 2022. Mr. Stone did not complete in-service training during the 2022 calendar year due to a gap of employment. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. Appearing

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER DON GREEN</u> Remarks: <u>The motion to approve carried.</u>

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Columbia Police Department – Request a six (6) month waiver for **Amisael Jonardo Jimenez** (**PSID# 7822-4664**), hired October 3, 2022. Mr. Jimenez attended the Tennessee Law Enforcement Training Academy in January of 2023 but was unable to complete training due to academic failure. Mr. Jimenez is scheduled to reattend the Tennessee Law Enforcement Training Academy in July of 2023.

Motion to **Approve** by: <u>COMMISSIONER BOBBY WAGGONER</u> Seconded by: <u>COMMISSIONER BRIAN WRIGHT</u> Remarks: <u>The motion to approve carried.</u>

Grundy County Sheriff's Office – Request a six (6) month waiver for **John Trevor Dykes (PSID# 1054-5002)**, hired September 12, 2022. Mr. Dykes attended the Tennessee Law Enforcement Training Academy in January of 2023 but was unable to complete training due to academic failure. Mr. Dykes is scheduled to reattend the Tennessee Law Enforcement Training Academy in July of 2023.

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER STEVE ISBELL</u> Remarks: <u>The motion to approve carried.</u>

Martin Police Department – Request a six (6) month waiver for Damien Alexander Martin (PSID# 8967-1186), hired March 13, 2023. Mr. Martin is unable to attend the Tennessee Law Enforcement Training Academy in July of 2023 due to service with the Tennessee National Guard. Mr. Martin is scheduled to attend the academy in October of 2023.

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER BOBBY WAGGONER</u> Remarks: <u>The motion to approve carried.</u>

Metro Nashville Police Department – Request a six (6) month waiver for Jonathan William Scull (PSID# 7530-2422), hired November 16, 2022. Mr. Scull attended the Metro Nashville Police Academy in January of 2023 but was unable to complete training due to an injury. Mr. Scull is scheduled to reattend the academy and graduate in October of 2023.

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER GARRY CARTER</u> Remarks: <u>The motion to approve carried.</u>

Millersville Police Department – Request a six (6) month waiver for **Melvin Sidney Brown** (**PSID# 6550-4124**), hired December 15, 2022. Mr. Brown is unable to attend transition at the Tennessee Law Enforcement Training Academy in May of 2023 due to a medical procedure. Once medically cleared, Mr. Brown will be scheduled to attend transition in September of 2023.

Motion to **Approve** by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER BRIAN WRIGHT</u> Remarks: <u>The motion to approve carried.</u>

Unicoi County Sheriff's Office – Request a six (6) month waiver for Jonathan Steven Williams (PSID# 2860-2527), hired August 15, 2022. Mr. Williams has been unable to attend a basic police academy due to the agency being unable to enroll him into training; however, Mr. Williams is scheduled to attend the Walters State Law Enforcement Training Academy in April of 2023.

Motion to **Approve** by: <u>COMMISSIONER BOBBY WAGGONER</u> Seconded by: <u>COMMISSIONER BRIAN WRIGHT</u> Remarks: <u>The motion to approve carried.</u>

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2022 Salary Supplement payment if they completed 2022 In-Service requirements.

Bartlett Police Department – Request an eight (8) month waiver for **James Kenneth Elliott (PSID# 3193-8055)**, hired January 1, 2002. On March 28, 2022, Mr. Elliott was on medical leave from June 24, 2022 to January 17, 2023. Mr. Elliott completed the required in-service training for the 2022 calendar year.

Motion to **Approve** by: <u>COMMISSIONER STEVE ISBELL</u> Seconded by: <u>COMMISSIONER BRIAN WRIGHT</u> Remarks: <u>The motion to approve carried.</u>

Franklin Police Department – Request an eight (8) month waiver for **Sergio Manuel Guerra (PSID# 2788-9286)**, hired February 18, 1997. On February 24, 2202, Mr. Guerra retired in good standing. Prior to retiring, Mr. Guerra completed the required 2022 in-service training.

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER BOBBYY WAGGONER</u> Remarks: <u>Commissioner Deborah Faulkner recused herself. The motion to approve carried.</u>

Germantown Police Department – Request an eight (8) month waiver for Alan Lee Keller (PSID# 5577-4413), hired March 6, 1995. On March 31, 2022, Mr. Keller retired in good standing. Prior to retiring, Mr. Keller completed the required 2022 in-service training.

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT** Seconded by: **COMMISSIONER STEVE ISBELL** Remarks: **The motion to approve carried.**

Greene County Sheriff's Office – Request eight (8) month waivers for the following officers, who completed the required in-service training for the 2022 calendar year:

- Terry Lynn Rader (PSID# 6466-3823), hired August 24, 1993. On June 30, 2022, Mr. Rader retired in good standing.
- Jeffery Allen Morgan (PSID# 7154-4423), hired November 8, 1991. On June 30, 2022, Mr. Morgan retired in good standing.

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER GARRY CARTER</u> Remarks: <u>The motion to approve carried.</u>

Henry County Sheriff's Office – Request an eight (8) month waiver for Adam Thomas Jenkins (PSID# 3446-2225), hired July 1, 2004. On April 8, 2022, Mr. Jenkins retired in good standing. Prior to retiring, Mr. Jenkins completed the required 2022 in-service training.

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER STEVE ISBELL</u> Remarks: <u>The motion to approve carried.</u>

Jefferson City Police Department – Request an eight (8) month waiver for Darrell Keith Turley (PSID# 4757-7475), hired May 1, 1980. On June 30, 2022, Mr. Turley retired in good standing. Prior to retiring, Mr. Turley completed the required 2022 in-service training.

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER GARRY CARTER</u> Remarks: <u>The motion to approve carried.</u>

Maury County Sheriff's Office – Request an eight (8) month waiver for Ronald Lee Shelton, Sr. (PSID# 8575-2830), hired October 10, 2006. On June 30, 2022, Mr. Shelton retired in good standing. Prior to retiring, Mr. Shelton completed the required 2022 in-service training.

Motion to **Approve** by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER BRIAN WRIGHT</u> Remarks: <u>The motion to approve carried.</u>

Morristown Police Department – Request eight (8) month waivers for the following officers, who completed the required in-service training for the 2022 calendar year:

- Daniel Cory Cliff (PSID# 4526-1275), hired August 1, 1993. On May 31, 2022, Mr. Cliff retired in good standing.
- Jackie Mack Everhart (PSID# 1048-7558), hired April 16, 1992. On June 30, 2022, Mr. Everhart retired in good standing.

Motion to **Approve** by: <u>COMMISSIONER BOBBY WAGGONER</u> Seconded by: <u>COMMISSIONER DON GREEN</u> Remarks: <u>The motion to approve carried.</u>

Rutherford County Sheriff's Office – Request eight (8) month waivers for the following officers, who completed the required in-service training for the 2022 calendar year:

- Christopher Jason Haynes (PSID# 0942-0002), hired August 17, 1992. On July 15, 2022, Mr. Haynes retired in good standing.
- Angela Lynn Payne (PSID# 9407-3980), hired August 22, 2022. In early 2022, Ms. Payne was placed on light duty due to a high-risk pregnancy.

Motion to **Approve** by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER BRIAN WRIGHT</u> Remarks: <u>Commissioner Garry Carter recused himself. The motion to approve carried.</u>

Warren County Sheriff's Office – Request an eight (8) month waiver for Jason Scott Richardson (PSID# 7701-5319), hired April 3, 2003. On June 3, 2022, Mr. Richardson retired in good standing. Prior to retiring, Mr. Richardson completed the required 2022 in-service training.

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER DON CARTER</u> Remarks: <u>The motion to approve carried.</u>

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2022 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Clarksville Police Department – Request in-service waivers for the following officers:

- Katherine Michelle Bumgarner (PSID# 5777-5738), hired March 1, 2020. On May 4, 2022, Ms. Bumgarner was placed on medical leave. Ms. Bumgarner completed eleven (11) hours of in-service training during the 2022 calendar year.
- Shannon Leonard Creighton (PSID# 8253-9581), hired December 1, 2017. On October 27, 2021, Mr. Creighton was placed on medical leave. Mr. Creighton completed thirty-two (32) hours of in-service training during the 2022 calendar year.
- Alan James Greenman (PSID# 6946-3035), hired March 1, 2018. On February 25, 2022, Mr. Greenman was placed on medical leave. Mr. Greenman completed thirty-six (36) hours of inservice training during the 2022 calendar year.
- Makayla Nicole Hawk (PSID# 5162-9610), hired August 31, 2020. On October 15, 2021, Ms. Hawk was placed on medical leave. Ms. Hawk completed twenty-five (25) hours of in-service training during the 2022 calendar year.
- **Donnovan Casey Stanton (PSID# 3925-8171)**, hired June 16, 2008. In January of 2022, Mr. Stanton was placed on medical leave. Mr. Stanton completed eleven (11) hours of in-service training during the 2022 calendar year.

The waivers will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER STEVE ISBELL</u> Remarks: <u>The motion to approve carried.</u>

Franklin Police Department – Request a waiver of in-service for **Sean Matthew Finn (PSID# 7869-8249)**, hired May 24, 2013. On January 1, 2022, Mr. Finn was placed on medical leave and was unable to complete the required in-service training for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. **Appearing**

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER STEVE ISBELL</u> Remarks: <u>Commissioner Deborah Faulkner recused herself. The motion to approve carried.</u>

Germantown Police Department – Request a waiver of in-service for Lauren Elizabeth Nelson (PSID# 7659-1219), hired July 19, 2021. On August 9, 2022, Ms. Nelson was placed on medical leave and was unable to complete the required in-service training for the 2022 calendar year. Ms. Nelson completed seventeen and a half (17.5) hours of in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. Appearing

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER GARRY CARTER</u> Remarks: <u>The motion to approve carried.</u>

Hamblen County Sheriff's Office – Request a waiver of in-service for Jonathan David Sabetta (PSID# 9758-0851), hired August 3, 2021. On June 27, 2022, Mr. Sabetta was placed on medical leave and was unable to complete the required in-service training for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines. Appearing

Motion to **Approve** by: <u>COMMISSIONER DON GREEN</u> Seconded by: <u>COMMISSIONER GARRY CARTER</u> Remarks: <u>The motion to approve carried.</u>

Jefferson City Police Department – Request a waiver of in-service for Jessica Kristen Bryant (PSID# 9626-2130), hired November 26, 2018. Ms. Bryant completed sixty-nine (69) hours of inservice training but was unable to complete the Firearms mandate for the 2022 calendar year due to medical reasons. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER GARRY CARTER</u> Remarks: <u>The motion to approve carried.</u>

Knoxville Police Department – Request a waiver of in-service for Madisen Elizabeth Zyburt (PSID# 0262-8457), hired March 29, 2021. Ms. Zyburt completed thirty-six (36) hours of in-service training but was unable to complete the Firearms mandate for the 2022 calendar year due to medical reasons. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: <u>**COMMISSIONER BOBBY WAGGONER**</u> Seconded by: <u>**COMMISSIONER BRIAN WRIGHT**</u> Remarks: <u>**The motion to approve carried.**</u>

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2022 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved <u>17</u> Military Waiver(s) and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved $\underline{2}$ application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below <u>if any</u> will be informed, they have one year to complete the Instructor Development course or approved substitute.

NONE

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER DON GREEN</u> Remarks: <u>The motion to approve carried.</u>

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved $\underline{28}$ application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

• The instructors listed below *if any* will be notified, they have **one year to complete Instructor Development or approved substitute:**

NONE

• The officers listed below *if any* request a waiver of **the one-year training officer requirement:**

(PSID# 4260-3436)
(PSID# 0475-0606)
(PSID# 6371-8379)
(PSID# 4057-8521)
(PSID# 5382-3094)
(PSID# 6830)
(PSID# 6300-6741)

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER STEVE ISBELL</u> Remarks: <u>The motion to approve carried.</u>

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved <u>156</u> in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER GARRY CARTER</u> Remarks: <u>The motion to approve carried.</u>

XII. OLD BUSINESS

NONE

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order to Surrender – On or about February 28, 2023, **Brandon Thomas Young (PSID# 6887-0846)**, informed the P.O.S.T. Commission that he would surrender his P.O.S.T. certification. Mr. Young was employed by the White County Sheriff's Office from July 11, 2014, until his termination for disciplinary reasons on June 30, 2020.

Motion to **Approve** by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER STEVE ISBELL</u> Remarks: <u>The motion to approve carried.</u>

P.O.S.T. Investigative Report – Follow-up investigation regarding the termination of **Burrel Calvin Davis, II (PSID# 2791-8862)**, former Chief of the La Vergne Police Department.

Motion to **Approve** by: <u>**COMMISSIONER BRIAN WRIGHT**</u> Seconded by: <u>**COMMISSIONER STEVE ISBELL**</u> Remarks: <u>**Recommended for informal hearing. The motion to approve carried.**</u>

With no further business, the meeting adjourned at 11:56 am.

Motioned by: <u>COMMISSIONER BRIAN WRIGHT</u> Seconded by: <u>COMMISSIONER DON GREEN</u> Remarks: <u>The motion to adjourn carried.</u>