



**PEACE OFFICER STANDARDS AND TRAINING  
COMMISSION**

**INFORMAL HEARING**

**AUGUST 17, 2023**

**1:00 P.M.**

**AGENDA**

**PEACE OFFICER STANDARDS AND TRAINING COMMISSION  
INFORMAL HEARING SUBCOMMITTEE**

**AUGUST 17, 2023**

**APPEARING:**

**Surrenders**

**Warren County Sheriff's Office – Ladd, Christopher Donovan PSID# 1000-9445**

**Decertification**

**Columbia Police Department – Barber, Jordan Leigh PSID# 3243-3493**

**Shelby County Sheriff's Office – Beck, Brian Owen PSID# 0941-1528**

**Memphis Police Department - Bustamante, Armando Joel PSID# 3446-9438**

**TN Dept of Safety – Collins, Nicholas Shannon PSID# 5354-0214**

**LaVergne Police Department – Davis, Burrel Calvin II PSID# 2791-8862**

**Winchester Police Department – Delacruz, Tristan Xavier PSID# 9894-6010**

**Franklin County S.O. – Farris, Emily Dawn PSID # 1526-5317**

**White County S.O. – Farris, Robert Wayne. Jr. PSID# 6831-9229**

**Memphis Police Department- Ferguson, Patric Jameel PSID # 2318-4082**

**Metro Nashville Police Department – Gomez, Citlaly Juarez PSID# 9873-7281**

**TN Dept of Safety – Jacob, Dakotah Ryan PSID# 1374-9139**

**Shelby County Sheriff's Office – Jones, Joseph Techumseh PSID# 2001-1037**

**Chattanooga Police Dept. – Johnson, Steven Wynn PSID# 6175-5673**

**Memphis Police Department – Liggins, Melanie Nicole PSID# 0106-2346**

**Memphis Police Department – Matthews, Larry NMN PSID# 7113-0571**

**University of Memphis Public Safety – Nolan, Marcus Cameieo Sr. PSID# 0686-0269**

**Memphis Police Department – Ordonez, Anibal Huberto PSID# 4688-2673**

**TN Dept. of Safety – Outlaw, Samuel LaVell. PSID# 7921-3730**

**Knoxville Police Department – Roberts, Joseph Charles PSID# 5104-8486**

**Memphis Police Department – Roby, Quartez Deontay PSID# 2925-4271**

**Bartlett Police Department – Seagle, Charles Finley II PSID# 2121-8869**

**Memphis Police Department – Sewell, James David PSID# 2991-7122**

**TN Dept. of Safety – Swafford, Ronnie Justin PSID# 6795-2662**

**Columbia Police Department – Barber, Jordan L.** – Ms. Barber resigned in lieu of termination as a result of her actions while off duty.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Shelby County Sheriff’s Office – Beck, Brian O.** – Mr. Beck was terminated for an arrest and violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Memphis Police Department - Bustamante, Armando J.** – Mr. Bustamante resigned with disciplinary actions pending which could have resulted in termination for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**TN Dept of Safety – Collins, Nicholas S.** – Mr. Collins was terminated for criminal conduct where he violated policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**LaVergne Police Department – Davis, Burrel** – Mr. Burrel was terminated for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Winchester Police Department – Delacruz, Tristan** – Mr. Delacruz was terminated for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Franklin County S.O. – Farris, Emily D** – Ms. Farris was terminated for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**White County S.O. – Farris, Robert W. Jr** – Mr. Farris resigned in lieu of termination for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Memphis Police Department- Ferguson, Patric** – Mr. Ferguson resigned in lieu of termination for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Metro Nashville Police Department – Gomez, Citlaly** – Ms Gomez resigned during an internal investigation which could have resulted in termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**TN Dept of Safety – Jacob, Dakotah R.** – Mr. Jacob was terminated for criminal conduct.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Shelby County Sheriff's Office – Jones, Joseph T** – Mr. Jones was terminated for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Chattanooga Police Dept. – Johnson, Steven W** – Mr. Johnson was terminated for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Memphis Police Department – Liggins, Melanie** – Ms. Liggins was terminated for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Memphis Police Department – Matthews, Larry** – Mr. Matthews resigned with disciplinary actions pending which could have resulted in termination for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**University of Memphis Public Safety – Nolan, Marcus** – Mr. Nolan was terminated for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Memphis Police Department – Ordonez, Anibal** – Mr. Ordonez resigned with disciplinary action pending which could have resulted in termination for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**TN Dept. of Safety – Outlaw, Samuel L.** – Mr. Outlaw retired in lieu of termination for violating policies and procedures.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Knoxville Police Department – Roberts, Joseph** – Mr. Roberts resigned with disciplinary action pending that could have resulted in termination for criminal charges.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Memphis Police Department – Roby, Quartez D.** – Mr. Roby resigned with disciplinary action pending that could have resulted in termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Bartlett Police Department – Seagle, Charles F** - Mr. Seagle failed to maintain pre-employment standards and resigned with disciplinary action pending that could have resulted in termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**Memphis Police Department – Sewell, James D.** – Mr. Sewell resigned with disciplinary action pending that could have resulted in termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_

**TN Dept. of Safety – Swafford, Ronnie J.** – Mr. Swafford resigned with disciplinary action pending that could have resulted in termination.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Recommendation to the Full Commission \_\_\_\_\_

**Remarks:** \_\_\_\_\_