



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
JANUARY 20, 2023
MINUTES**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

I. ADOPTION OF AGENDA

Motion to **Approve** by: COMMISSIONER DON GREEN

Seconded by: COMMISSIONER BRIAN WRIGHT

Remarks: Appointments added under Administration Matters. The motion to approve carried.

II. ADMINISTRATION MATTERS

ROLL CALL

COMMISSIONER KIM BIRCHFIELD

COMMISSIONER GARRY CARTER

COMMISSIONER BRENT CHERRY

COMMISSIONER DON GREEN

COMMISSIONER DEBORAH FAULKNER - Vice Chair

COMMISSIONER WILLIAM FORRESTER III

COMMISSIONER BUD HULSEY

COMMISSIONER STEVE ISBELL

COMMISSIONER ED JACKSON

COMMISSIONER CHAD PARTIN - Chair

COMMISSIONER LOWELL RUSSELL

COMMISSIONER TOM SPANGLER

COMMISSIONER BOBBY WAGGONER

COMMISSIONER BRIAN WRIGHT

DISCLAIMER – EXECUTIVE SECRETARY

Motion to **Appoint** Chad Partin as **Chairman** by: COMMISSIONER BOBBY WAGGONER

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: Commissioner Partin abstained. The motion carried.

Motion to **Appoint** Deborah Faulkner as **Vice Chairman** by: COMMISSIONER DON GREEN

Seconded by: COMMISSIONER GARRY CARTER

Remarks: The motion carried.

III. APPROVAL OF MINUTES FOR DECEMBER 16, 2022 COMMISSION MEETING:

Motion to **Approve** by: COMMISSIONER BOBBY WAGGONER

Seconded by: COMMISSIONER ED JACKSON

Remarks: The motion carried.

IV. DECERTIFICATION HEARING HELD THIS MONTH:

NONE

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Brighton Police Department – Request a criminal record waiver for **Monty Ross Temple (PSID# 2867-6502)**, hired November 9, 2022. In April of 2007, Mr. Temple was charged with Theft and Issuance of Bad Check in Potter County, Texas. In June of 2008, Mr. Temple plead guilty to the charge and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: COMMISSIONER LOWELL RUSSELL

Seconded by: COMMISSIONER ED JACKSON

Remarks: The motion carried.

Jackson Police Department – Request a criminal record waiver for **Matthew Thomas Pritchard**. In December of 2014, Mr. Pritchard was arrested in Jackson, Tennessee for DUI – 1st Offense. In May of 2015, Mr. Pritchard plead guilty and was convicted of the DUI charge. Mr. Pritchard and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: COMMISSIONER LOWELL RUSSELL

Seconded by: COMMISSIONER STEVE ISBELL

Remarks: The motion carried.

Mt. Juliet Police Department – Request a criminal record waiver for **Raymond George Antar (PSID# 4611-6794)**, hired November 28, 2022. In February of 2016, Mr. Antar was arrested in Marin County, California for DUI. In March of 2016, Mr. Antar was convicted of the DUI charge and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Disapprove** by: COMMISSIONER BRIAN WRIGHT

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: Commissioner Carter recused himself. The motion carried.

Weakley County Sheriff's Office – Request a criminal record waiver for **Alexander Dyckman Sherwood (PSID# 1679-6383)**, hired November 28, 2022. In February of 2018, Mr. Sherwood was arrested in Richland County, South Carolina for Public Disorderly Conduct. In July of 2018, Mr. Sherwood plead guilty to the charge and has since satisfied all court ordered fines and fees.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **The motion carried.**

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Carter County Sheriff's Office – Request a waiver to change academies for **Zachary Ross Whaley (PSID# 1136-7160)**. In August of 2022, Mr. Whaley attended the Tennessee Highway Patrol Basic Academy but did not complete the training due to voluntarily withdrawing. The agency is requesting the waiver so Mr. Whaley may attend the Tennessee Law Enforcement Training Academy in April of 2023.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **The motion carried.**

Goodlettsville Police Department – Request a waiver to change academies for **James Corey Blasingame (PSID# 2413-7373)**, hired December 5, 2022. In August of 2020, Mr. Blasingame attended the Metro Nashville Police Academy but did not complete the training due to voluntarily withdrawing. The agency is requesting the waiver so Mr. Blasingame may attend the Tennessee Law Enforcement Training Academy in April of 2023.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion carried.**

Johnson City Police Department – Request a waiver to change academies for **Kyle Anthony Watson (PSID# 9410-3535)**, hired January 7, 2023. In September of 2022, Mr. Watson attended the Knoxville Police Department Training Academy but did not complete the training due to voluntarily withdrawing. The agency is requesting the waiver so Mr. Watson may attend the Walters State Law Enforcement Training Academy in January of 2023.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **Commissioner Green recused himself. The motion carried.**

VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

P.O.S.T. reviewed and administratively approved **19** P.O.S.T. Transition School. Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:

- Arroyo, Jordan Anthony (PSID# 3581-4162)
- Berrong, Joshua Randall (PSID# 4843-0546)
- Cagno, John Thomas (PSID# 8805-7096)
- Chapman, Willie Donnell Jr. (PSID# 7459-9491)
- Cruz, Brian Joel (PSID# 7908-5359)
- Dotson, Kevin Bryant (PSID# 27799)
- Douglas, Roger Wayne (PSID# 5157)
- Horan, Forrest Carver (PSID# (8987-1173)
- Kemp, Kurt Thomas (PSID# 3157-4884)
- Lepore, Nicholas Terry Lee (PSID# 4478-5899)
- Leslie, Timothy Nathaniel (PSID# 3132-8293)
- Libbey, Stuart Andrew (PSID# 9834-9728)
- Little, Steven Ray (PSID# 7915-7797)
- McPherson, James Philpot III (PSID# 5022-1288)
- Mindham, Michael Donn (PSID# 8962-4583)
- Murray, Jason Ryan (PSID# 1697-2334)
- Padilla, Benny Michael (PSID# 3046-0336)
- Robinette, Charles Clay (PSID# 2684-2426)
- Terry, Paul Leslie (PSID# 8356-1228)

In addition, P.O.S.T. reviewed and administratively approved **3** solo waiver requests based on the recently expired Governor's orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

- McPherson, James Philpot III (PSID# 5022-1288)
- Padilla, Benny Michael (PSID# 3046-0336)
- Westbrook, William Allen (PSID# 2400-2607)

Motion to **Approve** by: **COMMISSIONER BOBBY WAGGONER**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion carried.**

VIII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2022 Salary Supplement.

Harriman Police Department – Request a waiver of in-service for **Billy Joe Lankford (PSID# 3143-8559)**, hired December 27, 2022. Mr. Lankford was unable to complete the required in-service training for the 2022 calendar year, due to the timing of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER LOWELL RUSSELL

Seconded by: COMMISSIONER GARRY CARTER

Remarks: After a roll call vote was conducted, the motion to approve failed.

Motion to **Defer** by: COMMISSIONER STEVE ISBELL

Seconded by: COMMISSIONER DON GREEN

Remarks: POST to investigate details of non-compliance. The motion to defer carried.

Middle Tennessee State University Police Department – Request a waiver of in-service for **Edwin Joseph Kaup, Jr. (PSID# 2042-1735)**, hired August 8, 2022. Mr. Kaup was unable to complete the required in-service training for the 2022 calendar year, due to the timing of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER BRIAN WRIGHT

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: The motion carried.

TN Tech University Police Department – Request a waiver of in-service for **Anthony Wayne Sherrell (PSID# 2343-8836)**, hired December 12, 2022. Mr. Sherrell was unable to complete the required in-service training for the 2022 calendar year, due to the timing of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: COMMISSIONER BRIAN WRIGHT

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: The motion carried.

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Greenbrier Police Department – Requests two (2) six (6) month waivers for **Terrence Dee Williams (PSID# 5170-1096)**, hired July 25, 2022. Mr. Williams has been unable to attend the Tennessee Law Enforcement Training Academy due to administrative changes within the agency and submission of the pre-employment paperwork. Mr. Williams is scheduled to attend the Tennessee Law Enforcement Training Academy in April of 2023.

Motion to **Approve** by: **COMMISSIONER STEVE ISBELL**

Seconded by: **COMMISSIONER BOBBY WAGGONER**

Remarks: **The motion carried.**

Grundy County Sheriff's Office – Request a six (6) month waiver for **Ronald Dale Bess (PSID# 30333)**, hired September 1, 2022. Mr. Bess was scheduled to attend the Tennessee Law Enforcement Training Academy in January of 2023 but was unable to begin training due to COVID. Mr. Bess is scheduled to attend the Tennessee Law Enforcement Training Academy in April of 2023.

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion carried.**

Grundy County Sheriff's Office – Request a six (6) month waiver for **Lonnie Ray Bradford, II (PSID# 9868-3301)**, hired September 1, 2022. Mr. Bradford was scheduled to attend the Tennessee Law Enforcement Training Academy in January of 2023 but was unable to begin training due to COVID. Mr. Bradford is scheduled to attend the Tennessee Law Enforcement Training Academy in April of 2023.

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion carried.**

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2022 Salary Supplement payment if they completed 2022 In-Service requirements.

Dickson Police Department – Request an eight (8) month waiver for the following officers, who prior to retiring, completed all required 2022 in-service training:

Officer Name & PSID #	Hire Date	Date Retired
• Breeden, Eddie Joe (2777-3079)	November 1, 1988	August 12, 2022
• Dunn, Matthew Wayne (7515-1292)	March 28, 2001	September 15, 2022
• Mullins, Charles Edward (4239-6815)	January 28, 1994	August 12, 2022
• Sumerour, Jerry Don Jr. (3296-6894)	August 11, 2009	August 12, 2022

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2022 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Anderson County Sheriff's Office – Request a waiver of in-service for **Dustin James Coleman (PSID# 8900-7277)**, hired September 6, 2011. Mr. Coleman was unable to complete the required in-service training for the 2022 calendar year, due to being on medical leave. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER BOBBY WAGGONER**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion carried.**

Kimball Police Department – Request a waiver of in-service for **Doug Carl Gouger (PSID# 11880)**, hired December 11, 2003. Mr. Gouger was unable to complete the required Firearms training for the 2022 calendar year, due to an injury. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion carried.**

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2022 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved **0** Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved **5** application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

NONE

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER BOBBY WAGGNOER**

Remarks: **The motion carried.**

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved **10** application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or approved substitute:**

NONE

- The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

- Hale, Gregory Scott (PSID# 5841)
- Leppanen, Eric Ronald (PSID# 9010-9795)
- Trammell, Steven Michael (PSID# 2319-9362)

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER STEVE ISBELL**

Remarks: **The motion carried.**

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved 64 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to **Approve** by: COMMISSIONER BRIAN WRIGHT

Seconded by: COMMISSIONER DON GREEN

Remarks: The motion carried.

XII. OLD BUSINESS

NONE

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

Metro Nashville Police Department Training Academy – Request approval of their 2022 Annual Report.

Motion to **Approve** by: COMMISSIONER BRIAN WRIGHT

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: The motion carried.

Tennessee Law Enforcement Training Academy – Request approval of their 2022 Annual Report.

Motion to **Approve** by: COMMISSIONER BOBBY WAGGNOER

Seconded by: COMMISSIONER STEVE ISBELL

Remarks: The motion carried.

Walters State Community College Regional Law Enforcement Academy – Request approval of their 2022 Annual Report.

Motion to **Approve** by: COMMISSIONER BRIAN WRIGHT

Seconded by: COMMISSIONER DON GREEN

Remarks: The motion carried.

Union County Sheriff's Office – Report on the results of an audit conducted at the Union County Sheriff's Office on January 10, 2023.