



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
JULY 21, 2023
DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. PUBLIC COMMENTS**
- XV. ADJOURN**

The meeting was called to order at 9:32 am by: COMMISSIONER CHAD PARTIN, CHAIR

I. ADOPTION OF AGENDA

Motion to **Approve** by: COMMISSIONER TOM SPANGLER

Seconded by: COMMISSIONER BRIAN WRIGHT

Remarks: The motion to approve carried.

II. ADMINISTRATION MATTERS

ROLL CALL

COMMISSIONER JONATHAN BEVERLY
COMMISSIONER KIM BIRCHFIELD
COMMISSIONER GARRY CARTER
COMMISSIONER BRENT CHERRY
COMMISSIONER DON GREEN
COMMISSIONER DEBORAH FAULKNER - Vice Chair
COMMISSIONER BUD HULSEY
COMMISSIONER STEVE ISBELL
COMMISSIONER ED JACKSON
COMMISSIONER CHAD PARTIN - Chair
COMMISSIONER LOWELL RUSSELL
COMMISSIONER TOM SPANGLER
COMMISSIONER BOBBY WAGGONER
COMMISSIONER BRIAN WRIGHT

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR JUNE 16, 2023 COMMISSION MEETING:

Motion to **Approve** by: COMMISSIONER DON GREEN

Seconded by: COMMISSIONER JONATHAN BEVERLY

Remarks: The motion to approve carried.

IV. DECERTIFICATION HEARING HELD JULY 20, 2023:

Motion to **Approve** by: COMMISSIONER BRIAN WRIGHT

Seconded by: COMMISSIONER ED JACKSON

Remarks: The motion to approve carried.

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Estill Springs Police Department – Request a criminal record waiver for **Sonya Louise Preavette**. In September of 2017, Ms. Preavette was convicted of DUI in Franklin County, Tennessee. Ms. Preavette has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Disapprove** by: **COMMISSIONER JONATHAN BEVERLY**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **Commissioner Chad Partin recused himself. The motion to disapprove carried.**

Memphis Fire Department – Request a criminal record waiver for **Louis Alfred Hawthorne (PSID 8804-9487)**, hired July 1, 2023. In February of 1983, Mr. Hawthorne was convicted of Illegal Weapon Carry. In April of 1983, Mr. Hawthorne was convicted of 2nd Degree Burglary. Both convictions took place in Des Moines, Iowa. Mr. Hawthorne has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Disapprove** by: **COMMISSIONER LOWELL RUSSELL**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **The motion to disapprove carried.**

Memphis Fire Department – Request a criminal record waiver for **Theodore Patrick Shockley (PSID 8945-8921)**, hired June 12, 2023. In November of 1988, Mr. Shockley was convicted of Unlawful Possession of a Controlled Substance in Memphis, Tennessee. Mr. Shockley has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Monroe County Sheriff's Office – Request a waiver to change academies for **Laurie Watson McDaniel (PSID 9872-1927)**, hired July 24, 2023. In January of 2007, Ms. McDaniel attended the Cleveland State Law Enforcement Training Academy but did not complete due to academic failure. Monroe County Sheriff's Office is requesting the waiver so that she may attend the Knox County Sheriff's Office Training Academy in August of 2023.

Appearing

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER BUD HULSEY**

Remarks: **Commissioner Lowell Russell recused himself. The motion to approve carried.**

VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

P.O.S.T. reviewed and administratively approved 12 P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:

Atoka Police Department:

Trevor Wayne Ginn (PSID 9314-8461)

Bristol Police Department:

Michael Brandon Steele (PSID 7620-1930)

Carter County Sheriff's Office:

Salvatore Joseph Caccamo (PSID 2018-0190)

Grundy County Sheriff's Office:

Tracy Ann Brown (PSID 4539-1396)

Hamilton County Sheriff's Office:

Carrter Isaiah Roberts (PSID 8478-9708)

Knox County Sheriff's Office:

Tyler Kenneth Kovacs (PSID 8934-3099)

Montgomery County Sheriff's Office:

Ethan Biddell Roberts (PSID 7439-5726)

Murfreesboro Police Department:

Richard James Lemos (PSID 5378-2588)

Rachel Kathleen North (PSID 0154-9653)

Authorization Number 335472

Roane State Community College Police Department:

Eugene Vincent Norris (PSID 2216-2792)

Rutherford County Sheriff's Office:

Tyler David Johnston (PSID 7232-5059)

Tri-Cities Airport Authority Police Department:

Christopher Kirk Mannino (PSID 2365-2560)

Motion to Approve by: COMMISSIONER BUD HULSEY

Seconded by: COMMISSIONER BRIAN WRIGHT

Remarks: Commissioners Jonathan Beverly, Tom Spangler and Garry Carter recused themselves. The motion to approve carried.

VIII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2022 Salary Supplement.

NONE

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Benton County Sheriff's Office – Request a six (6) month waiver for **Trevor Austin Maranto (PSID 1485-4773)**, hired May 15, 2023. Mr. Maranto is unable to attend the Tennessee Law Enforcement Training Academy in 2023 due to class availability and a previously scheduled engagement. Mr. Maranto is scheduled to begin training at the Tennessee Law Enforcement Training Academy in January of 2024.

Motion to Approve by: COMMISSIONER CHAD PARTIN

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: The motion to approve carried.

Authorization Number 335472

Hardeman County Sheriff's Office – Request a six (6) month waiver for **Clayton Ray Morales (PSID 5181-1144)**, hired April 3, 2023. Mr. Morales was scheduled to attend the Tennessee Law Enforcement Training Academy in July of 2023 but is unable to begin training due to an injury. Mr. Morales is scheduled to attend the Tennessee Law Enforcement Training Academy in October of 2023.

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER BUD HULSEY**

Remarks: **The motion to approve carried.**

Henry Police Department – Request a six (6) month waiver for **Whitney Marie Sutherby (PSID 6093-1899)**, hired February 14, 2023. Ms. Sutherby was scheduled to attend the Tennessee Law Enforcement Training Academy in July of 2023 but is unable to begin training due to medical reasons. Ms. Sutherby is scheduled to attend the Tennessee Law Enforcement Training Academy in October of 2023.

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion to approve carried.**

Moore County Sheriff's Office – Request a six (6) month waiver for **Russel Dale Dodson, Jr. (PSID 7622-3581)**, hired March 20, 2023. Mr. Dodson attended the Tennessee Law Enforcement Training Academy in July of 2023 but was unable to complete training due to an injury. Mr. Dodson is scheduled to reattend the Tennessee Law Enforcement Training Academy in October of 2023.

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion to approve carried.**

WAIVERS OF EIGHT (8) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING EIGHT (8) MONTH WAIVERS FOR THE 2022 CALENDAR YEAR, SO THE DEPARTMENTS WILL ALSO REMAIN IN COMPLIANCE.

P.O.S.T. reviewed all corresponding supporting documents and administratively approved **0** waivers of in-service for the eight (8) month rule.

NONE

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2022 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement.

P.O.S.T. reviewed and administratively approved 0 medical in-service waivers and all corresponding supporting documents.

NONE

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2022 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved 0 Military Waiver(s) and corresponding supporting documents.

NONE

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved 2 application(s) for Training Officer that meet the criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

NONE

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER TOM SPANGLER**

Remarks: **The motion to approve carried.**

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved **14** application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.

The instructors listed below ***if any*** will be notified, they have **one year to complete Instructor Development or approved substitute:**

NONE

The officers listed below ***if any*** request a waiver of **the one-year training officer requirement:**

McMinn County Sheriff's Office:

Johnathan Kevin Gray (PSID 2445-4355)

Rhea County Sheriff's Office:

Christopher Ray Rice (PSID 4144-1151)

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER ED JACKSON**

Remarks: **The motion to approve carried.**

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved **110** in-service and specialized training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to **Approve** by: **COMMISSIONER BUD HULSEY**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **The motion to approve carried.**

XII. OLD BUSINESS

Henning Police Department – P.O.S.T. investigation follow-up with a response from the 25th Judicial District Attorney’s Office.

Millersville Police Department – P.O.S.T. investigation follow-up with a response from the Sumner County District Attorney’s Office.

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

2023 Audit/Inspection Results – P.O.S.T. Investigators conducted **10** audits/inspections:

Blount County Sheriff’s Office Regional Training Academy – June 1, 2023

Findings: None to Report

Recommendations: None to Report

Chattanooga Police Department Training Academy – May 8, 2023

Findings: None to Report

Recommendations: None to Report

Cleveland State Community College Training Academy – May 8, 2023

Findings: None to Report

Recommendations: None to Report

Knox County Sheriff’s Office Regional Training Academy – June 1, 2023

Findings: None to Report

Recommendations: None to Report

Knoxville Police Department Training Academy – June 1, 2023.

Findings: None to Report

Recommendations: None to Report

Authorization Number 335472

Memphis Police Training Academy – March 16, 2023

Findings: None to Report

Recommendations: None to Report

Metro Nashville Police Training Academy – May 11, 2023

Findings: None to Report

Recommendations: None to Report

Tennessee Law Enforcement Training Academy – May 15, 2023

Findings: None to Report

Recommendations: None to Report

TN Highway Patrol Training Academy – June 5, 2023

Findings: None to Report

Recommendations: None to Report

Walters State Law Enforcement Training Academy – June 2, 2023

Findings: None to Report

Recommendations: None to Report

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER BUD HULSEY**

Remarks: **Commissioners Don Green and Tom Spangler recused themselves.**

The motion to approve carried.

Middleton Police Department – Request a waiver of the late submission of the required in-service training hours for the 2022 calendar year, and for the 2022 Salary Supplement be issued for the following officers:

Thomas Edwin Avery	(PSID 9399-2229)	39 hours
Anderson Arness Bowden	(PSID 1804-8727)	80 hours
Richard Wayne Webb	(PSID 7860-9641)	99 hours

Appearing

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER BOBBY WAGGONER**

Remarks: **Officers to be paid 2022 Salary Supplement.**

The motion to approve carried.

Stay of Judgement Request – William Andrew Matsunaga (PSID 0061-6393), requests a formal Stay of Judgement until completion of the appeal process, for the final order dated June 15, 2023.

Motion to **Disapprove** by: COMMISSIONER STEVE ISBELL

Seconded by: COMMISSIONER DON GREEN

Remarks: Previous judgement stands. The motion to disapprove carried.

P.O.S.T. Investigative Report – On April 3, 2023, P.O.S.T. conducted a follow-up investigation of the **Grundy County Sheriff's Office**. During the POST investigation, it was discovered that non-certified officers had been working solo and records had not been submitted to P.O.S.T.

Motion to **Approve** by: COMMISSIONER TOM SPANGLER

Seconded by: COMMISSIONER DON GREEN

Remarks: The Commission accepted the investigative report and requested the agency's appearance at the August meeting. The motion to approve carried.

Discuss House Bill No. 448 – Commission to discuss method of acknowledging public comments during scheduled meetings.

Remarks: Public comments to be heard after administration matters. A sign-up sheet will be provided for those requesting to comment. Commenters will be allotted two (2) minutes to speak.

XIV. PUBLIC COMMENTS

XV. ADJOURN

With no further business, the meeting adjourned at 11:21 am.