



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
MARCH 24, 2023
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

I. ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

II. ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER GARRY CARTER**
- COMMISSIONER BRENT CHERRY**
- COMMISSIONER DON GREEN**
- COMMISSIONER DEBORAH FAULKNER - Vice Chair**
- COMMISSIONER BUD HULSEY**
- COMMISSIONER STEVE ISBELL**
- COMMISSIONER ED JACKSON**
- COMMISSIONER CHAD PARTIN - Chair**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER BRIAN WRIGHT**

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR FEBRUARY 17, 2023 COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

IV. DECERTIFICATION HEARING HELD MARCH 23, 2023:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Clarksville Police Department – Request a criminal record waiver for **William Andrew Schwartz (PSID# 3449-1122)**, hired February 27, 2023. In June of 2008, Mr. Schwartz was arrested in Plainsboro, New Jersey for DWI and Underage Consumption of Alcohol. In December of 2008, Mr. Schwartz was found guilty of the charge and has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Claiborne County Sheriff’s Office – Request a waiver to change academies for **Matthew Joseph Lucas Hopson (PSID# 7729-7886)**, hired February 13, 2023. In May of 2022, Mr. Hopson attended Walters State Law Enforcement Training Academy but did not complete the training due to being terminated. The agency is requesting the waiver so Mr. Hopson may attend the Tennessee Law Enforcement Training Academy.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Lauderdale County Sheriff’s Office – Request a waiver to change academies for **William Mustafa Williams (PSID# 1021-1894)**. In January of 2022, Mr. Williams attended Memphis Police Department Training Academy but did not complete the training due to being terminated. The agency is requesting the waiver so Mr. Williams may attend the Tennessee Law Enforcement Training Academy.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Memphis/Shelby Airport Authority Police Department – Request a waiver to change academies for **Kaneesha Shante’ Fullilove (PSID# 9573-0666)**, hired January 10, 2023. In July of 2022, Ms. Fullilove attended Memphis Police Department Training Academy but did not complete the training due to being released from the academy for unauthorized absences. The agency is requesting the waiver so Ms. Fullilove may attend the Shelby County Sheriff’s Office Training Academy.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

P.O.S.T. reviewed and administratively approved **15** P.O.S.T. Transition School. Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:

- Antar, Raymond George (PSID# 4611-6794)
- Brown, Melvin Sidney (PSID# 6550-4124)
- Crumrine, Charles Franklin (PSID# (2531-1543)
- Dendy, Caleb Hannon (PSID# 2104-3516)
- Denharder, Kevin Lynn (PSID# 4056-4476)
- Dodge, Veronica Elizabeth-Danielle (PSID# 5817-7565)
- Duffy, Paula Ann (PSID# 0832-7827)
- Liddy, Megan Elizabeth (PSID# 8203-0346)
- McVay, Chad Clark (PSID# 2464-6973)
- Ruggiero, Kenneth Joseph Jr. (PSID# 7754-4477)
- Simmons, Joseph Donald (PSID# 9728-3279)
- Sosa-Vasquez, Ivanhoe Federico (PSID# 3267-7044)
- Spencer, Matthew Jimell Omar (PSID# 4504-0345)
- Stadnik, John Thomas (PSID# (7572-0400)
- Torres, Juan Carlos (PSID# 0177-9146)

In addition, P.O.S.T. reviewed and administratively approved **0** solo waiver requests based on the recently expired Governor's orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

NONE

VIII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2022 Salary Supplement.

Chattanooga Metropolitan Airport Police – Request a waiver of in-service for **Janice McCauley Byrd (PSID# 8133-7186)**, hired July 11, 2022. Ms. Byrd completed twenty-seven (27) hours of in-service training, including all mandated topics but did not complete all the required training for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Cheatham County Sheriff’s Office – Request a waiver of in-service for **Julio Heberto Gautreaux (PSID# 3711-1834)**, hired September 22, 2016. Mr. Gautreaux completed forty (40) hours of in-service training but was unable to complete the Community Immersion mandate for the 2022 calendar year due to transferring to a part-time position. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Cheatham County Sheriff’s Office – Request a waiver of in-service for **Jacob Kevin Kent (PSID# 6434-6411)**, hired February 18, 2016. Mr. Kent completed forty (40) hours of in-service training but was unable to complete the Community Immersion mandate for the 2022 calendar year due to an injury sustained on-duty. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Claiborne County Sheriff’s Office – Request a waiver of in-service for **Luke Michael Walsh (PSID# 9716-4678)**, hired July 8, 2022. Mr. Walsh was unable to complete the required in-service training for the 2022 calendar year due to the timing of hire and attending transition school. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Claiborne County Sheriff's Office – Request a waiver of in-service for **Cindy LeAnn Taylor (PSID# 2900-1098)**, hired April 6, 2022. Ms. Taylor completed twenty-eight (28) hours of in-service training, including all mandated topics but did not complete all the required training for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Columbia State Community College Police Department – Request a waiver of in-service for **Randall Morton Carroll (PSID# 9232-4238)**, hired February 17, 2017. Mr. Carroll completed thirty-two (32) hours of in-service training but did not complete the Community Immersion mandate for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Columbia State Community College Police Department – Request a waiver of in-service for **Anthony Andre Mclean (PSID# 8205-8320)**, hired February 1, 2022. Mr. Mclean completed thirty-two (32) hours of in-service training but did not complete the Community Immersion mandate for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Columbia State Community College Police Department – Request a waiver of in-service for **Roy Monroe Morris (PSID# 2308-5327)**, hired June 20, 2022. Mr. Morris completed forty (40) hours of in-service training but did not complete the Community Immersion mandate for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Harriman Police Department – Request a waiver of in-service for **Dominique Dorez Craigmiles (PSID# 4588-1924)**, hired August 23, 2021. Mr. Craigmiles completed forty-three (43) hours of in-service training but was unable to complete the Firearms mandate for the 2022 calendar year due to an injury sustained on-duty. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Gordonsville Police Department – Request a six (6) month waiver for **Ian Clint Grigg (PSID# 0843-9898)**, hired August 29, 2022. Mr. Grigg attended the Tennessee Law Enforcement Training Academy in January of 2023 but was unable to complete training due to being injured. If medically cleared, Mr. Grigg is scheduled to reattend the Tennessee Law Enforcement Training Academy in April of 2023.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Hamblen County Sheriff’s Office – Request a six (6) month waiver for **Timothy Russell Mowl, Jr. (PSID# 5589-6322)**, hired June 30, 2022. Mr. Mowl has been unable to attend a basic police academy due to staffing issues; however, Mr. Mowl is scheduled to attend the Walters State Law Enforcement Training Academy in April of 2023.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Henning Police Department – Request a six (6) month waiver for **Camron Reed (PSID# 5589-6322)**, hired August 29, 2022. Mr. Reed attended the Tennessee Law Enforcement Training Academy in January of 2023 but was unable to complete training due to a medical emergency. Mr. Reed is scheduled to reattend the Tennessee Law Enforcement Training Academy in April of 2023.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Mountain City Police Department – Request a six (6) month waiver for **Elijah Noel Roark (PSID# 3376-7622)**, hired August 22, 2022. Mr. Roark attended the Tennessee Law Enforcement Training Academy in January of 2023 but was unable to complete training due a medical emergency. Mr. Roark is scheduled to reattend the Tennessee Law Enforcement Training Academy in April of 2023.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Oak Ridge Police Department – Requests two (2) six (6) month waivers for **Nicole Elizabeth Woodall (PSID# 7439-5908)**, hired August 22, 2022. Ms. Woodall attended the Walters State Law Enforcement Training Academy in September of 2022 but was unable to complete training due to being injured in a traffic crash. Once medically cleared, Ms. Woodall will reattend the Tennessee Law Enforcement Training Academy in April of 2023.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2022 Salary Supplement payment if they completed 2022 In-Service requirements.

Bolivar Police Department – Request an eight (8) month waiver for **Jimmy Lee Fletcher (PSID# 6070-4140)**, hired January 13, 1984. In August of 2022, Mr. Fletcher was placed on medical leave. During his leave, Mr. Fletcher completed the required 2022 in-service training.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Clinton Police Department – Request an eight (8) month waiver for **Aubrey DeShae Chapman (PSID# 7231-7520)**, hired January 11, 2018. On March 28, 2022, Ms. Chapman was involved in an on-duty vehicle crash and placed on medical leave. Ms. Chapman completed the required in-service hours for the 2022 calendar year.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Harriman Police Department – Request an eight (8) month waiver for **Kent Alan Warren (PSID# 3874)**, hired November 11, 2008. On July 8, 2022, Mr. Warren retired in good standing. Prior to retiring, Mr. Warren completed the required 2022 in-service training.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Lawrenceburg Police Department – Request an eight (8) month waiver for **John Candler Sanders (PSID# 7431-2367)**, hired November 15, 1993. On July 5, 2022, Mr. Sanders retired in good standing. Prior to retiring, Mr. Sanders completed the required 2022 in-service training.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Roane County Sheriff’s Office – Request an eight (8) month waiver for **Joseph Leo Bruglio (PSID# 3093-0561)**, hired November 20, 2017. On August 12, 2022, Mr. Bruglio retired in good standing. Prior to retiring, Mr. Bruglio completed the required 2022 in-service training.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2022 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Maryville Police Department – Request a waiver of in-service for **Sharon Annette Moore (PSID# 6165-9189)**, hired July 14, 1990. On August 4, 2022, Ms. Moore was placed on medical leave and was unable to complete the required in-service training for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Woodbury Police Department – Request a waiver of in-service for **Robert Brennon Brock (PSID# 3770-5721)**, hired April 28, 2007. On October 23, 2022, Mr. Brock was placed on medical leave and was unable to complete the required in-service training for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2022 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved **8** Military Waiver(s) and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved **6** application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

- Kaul, Konrad Kenneth (PSID# 5989-1432)

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved 25 application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below if any will be notified, they have **one year to complete Instructor Development or approved substitute:**

NONE

- The officers listed below if any request a waiver of **the one-year training officer requirement:**

- Billingsley, Steven Wayne (PSID# 6741-7845)
- Eubank, John Michael (PSID# 5184-6469)
- Fussell, Chad Daniel (PSID# 35326)
- Garing, Scott Anthony II (PSID# 5764-9634)
- Hill, Ronnie Anthony (PSID# 5227-0415)
- Jolley, Steven Edward (PSID# 7115-3261)
- Perkins, Phillip Gregory (PSID# 8695-2062)
- Ross, Charles Cru (PSID# 7032-9149)
- Smothers, Timothy Drew (PSID# 9961-9491)

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved 300 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

XII. OLD BUSINESS

NONE

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

Cleveland State Law Enforcement Training Academy – Request approval of their 2022 Annual Report.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Knoxville Police Department Training Academy – Request approval of their 2022 Annual Report.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Memphis Police Department – Request the 2021 Salary Supplement be issued for **Melishia Monee Nelson (PSID# 4329-1944)**, hired March 20, 2017. Ms. Nelson was on medical leave from May 9, 2021 to June 18, 2021. Ms. Nelson completed the required in-service training for the 2021 calendar year on December 28, 2021.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Memphis Police Department – Request the 2021 Salary Supplement be issued for **Jasmine Deshara Harris (PSID# 7344-5116)**, hired April 1, 2019. Ms. Harris was placed on limited duty from August 1, 2021 to October 25, 2021. Ms. Harris completed the required in-service training for the 2021 calendar year on December 28, 2021.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Authorization Number 335472

POST Investigative Report – Follow-up investigation regarding **Mayor Quenton Reed** of Henning, Tennessee. During the POST investigation, it was discovered that Mr. Reed was aware of non-certified officers working for Henning Police Department.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

POST Investigative Report – Follow-up investigation regarding **Chief of Police, Rita Mae Burnett (PSID# 7673-8565)** of Henning Police Department. During the POST investigation, it was discovered that Ms. Burnett was working non-certified officers.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

POST Investigative Report – Follow-up investigation regarding **Camron Reed (PSID# 5589-6322)** of Henning Police Department. During the POST investigation, it was discovered that Mr. Reed was working as a non-certified officer without being paired with a field Training Officer or other certified officer. Mr. Reed was hired August 29, 2022 and is scheduled to resume training at the Tennessee Law Enforcement Training Academy April of 2023.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

POST Investigative Report – Follow-up investigation regarding **Traveon Devon Thompson, Sr. (PSID# 1571-2078)** of Henning Police Department. During the POST investigation, it was discovered that Mr. Thompson was working as a non-certified officer without being paired with a field Training Officer or other certified officer. Mr. Thompson was hired December 27, 2022 and is scheduled to attend training at the Tennessee Law Enforcement Training Academy April of 2023.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

POST Investigative Report – Follow-up investigation regarding **City Manager, Scott Avery** of Millersville, Tennessee. During the POST investigation, Mr. Scott was informed of non-certified officers working for Millersville Police Department.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

POST Investigative Report – Follow-up investigation regarding **Interim Chief, Melvin Sidney Brown (PSID# 6550-4124)** of Millersville Police Department. During the POST investigation, it was discovered that Mr. Brown was working non-certified officers.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

POST Investigative Report – Follow-up investigation regarding **Assistant Chief, Glenn Robert Alred (PSID# 5806-0649)** of Millersville Police Department. During the POST investigation, it was discovered that Mr. Alred was working non-certified officers.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Millersville Police Department – Request the P.O.S.T. Commission’s approval to forgo Basic Police School for **Glenn Robert Alred (PSID# 5806-0649)**, hired December 15, 2022. Mr. Alred has served as a law enforcement officer in a part-time, reserve, and full-time capacity over the span of his career, beginning in October of 2005. Mr. Alred’s last date of full-time law enforcement service was April of 2018. The agency is requesting a waiver for Mr. Alred to attend Transition.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____