



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
OCTOBER 20 , 2023
DECISIONS**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. PUBLIC COMMENTS**
- XV. ADJOURN**

The meeting was called to order at 9:31 am by: COMMISSIONER CHAD PARTIN, CHAIR

I. ADOPTION OF AGENDA

Motion to Approve by: COMMISSIONER BRIAN WRIGHT

Seconded by: COMMISSIONER LOWELL RUSSELL

Remarks: The motion to approve carried.

II. ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER JONATHAN BEVERLY
COMMISSIONER GARRY CARTER
COMMISSIONER BRENT CHERRY
COMMISSIONER DON GREEN
COMMISSIONER DEBORAH FAULKNER - Vice Chair
COMMISSIONER BUD HULSEY
COMMISSIONER STEVE ISBELL
COMMISSIONER ED JACKSON
COMMISSIONER CHAD PARTIN - Chair
COMMISSIONER LOWELL RUSSELL
COMMISSIONER TOM SPANGLER
COMMISSIONER BOBBY WAGGONER
COMMISSIONER BRIAN WRIGHT**

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR SEPTEMBER 15, 2023, COMMISSION MEETING:

Motion to Approve by: COMMISSIONER TOM SPANGLER

Seconded by: COMMISSIONER STEVE ISBELL

Remarks: The motion to approve carried.

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD THIS MONTH:

NONE

V. **APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Gallatin Police Department – Requests a criminal record waiver for **Kasim Wayne Barnes (PSID 2383-2294)**, hired September 18, 2023. In April of 2004, Mr. Barnes was arrested in Knoxville, Tennessee for Theft of Property. In May of 2004, Mr. Barnes pled guilty and was convicted of the charge. Mr. Barnes has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER GARRY CARTER**

Remarks: **The motion to approve carried.**

Hamilton County Sheriff's Office – Requests a criminal record waiver for **Jeffery Joseph Gouin (PSID 2566-4465)**, hired June 21, 2023. In March of 1990, Mr. Gouin was arrested in Pinellas County, Florida for Underaged Possession of Alcoholic Beverage. In April of 1990, Mr. Gouin pled Nolo Contendere and was found guilty of the charge. Mr. Gouin has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: **COMMISSIONER JONATHAN BEVERLY**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**

Mt. Juliet Police Department – Requests a criminal record waiver for **Devin Robert Foley (PSID 8698-7423)**, who will be hired November 20, 2023. In August of 2012, Mr. Foley was arrested in Riverside, California and convicted of DUI. Mr. Foley has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER ED JACKSON**

Remarks: **The motion to approve carried.**

Oakland Police Department – Requests a military discharge waiver for **Jorge Eduardo Gonzalez (PSID 9067-4332)**, hired October 6, 2023. In August of 2022, Mr. Gonzalez was discharged from the United States Army with an “Under Honorable Conditions (General)” discharge, with a separation reason of Pattern of Misconduct for refusing the COVID-19 vaccination.

Appearing

Motion to **Approve** by: **COMMISSIONER BUD HULSEY**

Seconded by: **COMMISSIONER TOM SPANGLER**

Remarks: **The motion to approve carried.**

Scott County Sheriff’s Office – Requests a military discharge waiver for **James Dillion Rosenbaum (PSID 7158-9359)**, hired September 18, 2023. In April of 2020, Mr. Rosenbaum was discharged from the United States Navy with an “Uncharacterized” discharge for Erroneous Entry.

Appearing

Motion to **Approve** by: **COMMISSIONER JONATHAN BEVERLY**

Seconded by: **COMMISSIONER STEVE ISBELL**

Remarks: **The motion to approve carried.**

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Coopertown Police Department – Request a waiver to change academies for **Troy Arthur Hickman (PSID 1161-3472)**, hired September 18, 2023. In May of 2022, Mr. Hickman attended the Metro Nashville Police Department Lateral Academy, but did not complete due to resigning before completion of the academy. Coopertown Police Department is requesting the waiver so that he may attend Transition at the Tennessee Law Enforcement Training Academy.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **The motion to approve carried.**

Decatur County Sheriff’s Office – Request a waiver to change academies for **Alexander Christopher Laporte (PSID 8651-6410)**, hired August 21, 2023. In February of 2022, Mr. Laporte attended the Metro Nashville Police Department Training Academy, but did not complete due to voluntarily withdrawing because of family obligations. Decatur County Sheriff’s Office is requesting the waiver so that he may attend the Tennessee Law Enforcement Training Academy.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER BUD HULSEY**

Remarks: **The motion to approve carried.**

Ripley Police Department – Request a waiver to change academies for the following officers, who were injured shortly after beginning training at the Knox County Sheriff’s Office Regional Training Academy in August 2023:

- **David Brandon Garrett (PSID 4463-8997)**, hired July 30, 2023.
- **Natalie Lee Lawson (PSID 5437-6424)**, hired July 30, 2023.

Due to staffing shortages and class availability, Ripley Police Department is requesting the waiver so they may attend the Tennessee Law Enforcement Training Academy in January of 2024.

Appearing

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER ED JACKSON**

Remarks: **The motion to approve carried.**

Union County Sheriff’s Office – Request a waiver to change academies for **Rondy Lee Buckner (PSID 4468-4150)**, hired September 11, 2023. In August of 2004, Mr. Buckner attended the Knox County Sheriff’s Office Training Academy, but did not complete due to medical issues. Union County Sheriff’s Office is requesting the waiver so that he may attend the Tennessee Law Enforcement Training Academy.

Appearing

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **The motion to approve carried.**

VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

P.O.S.T. reviewed and administratively approved **28** P.O.S.T. Transition School waivers and all corresponding supporting documents. The reported documents meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

The following requests for Waiver/Substitution of Basic Training have been reviewed and meet P.O.S.T. requirements:

Chattanooga State Community College Campus Police Department:

Raymond Omar Ayala-Castro (PSID 9256-7917)

Malcolm Eugene Kennemore (PSID 2693-4316)

Estill Springs Police Department:

Joshua Boyce Loftin (PSID 9140-2696)

Authorization Number 335472

Hamblen County Sheriff's Office:

Justin Daniel Wenger (PSID 6637-1299)

Hamilton County Sheriff's Office:

Gregory Jonathan Buck (PSID 1708-4780)

Tammy Lorraine Davis. (PSID 9712-8521)

Amanda Michelle Lane (PSID 3218-3608)

Hawkins County Sheriff's Office:

Austin Trevor Layne (PSID 7760-7562)

Huntland Police Department:

Bobby Jason Hamby (PSID 11447)

Jackson County Sheriff's Office:

Bruce Edward Wigton (PSID 8309-6716)

Kingsport Police Department:

James Howard Clark (PSID 2595-9555)

Knox County Sheriff's Office:

Ashton Cole Lambert (PSID 1349-4509)

La Vergne Police Department:

Christopher Andrew Moews (PSID 7085-7167)

Lebanon Police Department:

Adam Gregory DiGiacomo (PSID 1862-4233)

Kyle Ronson Hobbs (PSID 7801-5686)

Lenoir City Police Department:

Ernesto Gallo (PSID 6307-4776)

Lincoln Memorial University Campus Police Department:

Micheala Elaine Gottman (PSID 1777-8939)

Christopher Michael Oakley (PSID 8952-2834)

Roane State Community College Police Department:

Paul William Kent (PSID 9671-4239)

Sevier County Sheriff's Office:

Tyler Matthew Thoman (PSID 7534-3036)

Authorization Number 335472

TN Bureau of Investigation:

Dean Patrick Allen (PSID 5695-9211)

TN Highway Patrol:

Kevin Matthew Hart (PSID 3474-4489)

Jon Marshall McVey, II (PSID 5281-9446)

Jeffrey Ratkovich (PSID 3026-8620)

Tri-Cities Airport Authority Police Department:

Thomas Erdelji (PSID 4040-9719)

Vanderbilt University Police Department:

Aerin Lynette Washington (PSID 8154-7870)

Volunteer State Community College Campus Police Department:

Melvin Sidney Brown (PSID 6550-4124)

Williamson County Sheriff's Office:

Jason Shaun Bell (PSID 2310-0102)

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to approve carried.**

VIII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2022 Salary Supplement.

NONE

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Clinton Police Department – Request a six (6) month waiver for **Gideon John Cobb (PSID 4467-8365)**, hired May 8, 2023. Mr. Cobb was scheduled to attend the Tennessee Law Enforcement Training Academy in October of 2023, but was unable to attend training due to medical issues. Mr. Cobb is scheduled to attend the Tennessee Law Enforcement Training Academy in January of 2024.

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER BUD HULSEY**

Remarks: **The motion to approve carried.**

Grundy County Sheriff's Office – Request a six (6) month waiver for **Joseph Kyle Collins (PSID 2849-2919)**, hired June 6, 2023. Mr. Collins is scheduled to attend the Cleveland State Law Enforcement Training Academy in January of 2024.

Motion to **Move Discussion** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to move discussion of this matter to New Business with other Grundy County items carried.**

Hamblen County Sheriff's Office – Request a six (6) month waiver for **Kaelan Drew Hunt (PSID 5828-0108)**, hired January 17, 2023. Mr. Hunt has been unable to attend training due to agency staffing shortages. Mr. Hunt is scheduled to attend the Walters State Law Enforcement Training Academy in October of 2023.

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER TOM SPANGLER**

Remarks: **The motion to approve carried.**

Humphreys County Sheriff's Office – Request two six (6) month waivers for **Coty Allen Pearson (PSID 5264-2016)**, hired March 13, 2023. Mr. Pearson has not begun training due to the agency delaying a start date to evaluate his performance more closely. Mr. Pearson is scheduled to attend the Tennessee Law Enforcement Training Academy in January of 2024.

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER BUD HULSEY**

Remarks: **The motion to approve carried.**

WAIVERS OF EIGHT (8) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING EIGHT (8) MONTH WAIVERS FOR THE 2022 CALENDAR YEAR, SO THE DEPARTMENTS WILL ALSO REMAIN IN COMPLIANCE.

P.O.S.T. reviewed all corresponding supporting documents and administratively approved 0 waivers of in-service for the eight (8) month rule.

NONE

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2022 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement.

P.O.S.T. reviewed and administratively approved 0 medical in-service waivers and all corresponding supporting documents.

NONE

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2022 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. has reviewed and administratively approved 0 Military Waiver(s) and corresponding supporting documents.

NONE

IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved 2 application(s) for Training Officer that meet the criteria for approval. The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

NONE

Motion to Approve by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER LOWELL RUSSELL**

Remarks: **Commissioner Beverly recused himself. The motion to approve carried.**

X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved **20** application(s) for Certified Instructor. The applicants meet minimum standards and have completed the minimum hours in attendance of required courses.

The instructors listed below ***if any*** will be notified, they have **one year to complete Instructor Development or approved substitute:**

Brownsville Police Department:

Daniel Patrick Black (PSID 1189-2846)

U.T. Martin Police Department:

Jacob Lynn Blanton (PSID 1439-1842)

Whitwell Police Department:

David Arlin Boyd (PSID 5500-5777)

Westmoreland Police Department:

Tracy Scott Gatwood (PSID 6372-6178)

Metro Knoxville Airport Public Safety Department:

Daryl Lee Johnson (PSID 0924-4698)

Piperton Police Department:

Mack Robinson King (PSID 8550-8687)

Rutherford County Sheriff's Office:

Sean Christopher Vinson (PSID 7132-4210)

Middle Tennessee State University Police Department:

Jacob Daniel Wagner (PSID 2468-0945)

The officers listed below ***if any*** request a waiver of **the one-year training officer requirement:**

NONE

Motion to Approve by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **Commissioner Beverly recused himself. The motion to approve carried.**

Spring City Police Department – Request a waiver of Rule 1110-03-.04(a)(1) for **Miquel Antonio LaBoy (PSID 10187)**, hired December 7, 2020. Mr. LaBoy became POST certified December 9, 2020 and has less than five (5) years’ experience as a full-time law enforcement officer. The agency is requesting to substitute Mr. LaBoy’s experience as a military police officer to meet the requirement for specialized instructor certification.

Appearing

Motion to **Approve** by: **COMMISSIONER BOBBY WAGGONER**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **The motion to approve carried.**

XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved **103** in-service and specialized training classes this month as they are in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to **Approve** by: **COMMISSIONER CHAD PARTIN**

Seconded by: **COMMISSIONER BOBBY WAGGONER**

Remarks: **The motion to approve carried.**

XII. OLD BUSINESS

Grundy County Sheriff’s Office – Commission to receive follow-up report regarding agency deficiencies found during POST investigations, and to determine action for incomplete pre-employment files submitted by the agency.

Appearing

Motion to a **Formal Hearing** by: **COMMISSIONER STEVE ISBELL**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **Commissioner Partin recused himself. The motion to send the matter to a formal hearing for decertification carried.**

Motion to **Defer** by: **COMMISSIONER JONATHAN BEVERLY**

Seconded by: **COMMISSIONER DON GREEN**

Remarks: **Commissioner Partin recused himself. The motion to defer a decision regarding the incomplete pre-employment files carried.**

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Seconded by: **COMMISSIONER STEVE ISBELL**

Remarks: **In the matter of the six (6) month waiver request for Joseph Kyle Collins (PSID 2849-2919), the motion to approve carried. Commissioner Partin recused himself.**

XIV. PUBLIC COMMENTS

Comments from the public were recognized.

XV. ADJOURN

With no further business, the meeting adjourned at 10:55 am.

Motioned by: **COMMISSIONER BUD HULSEY**

Seconded by: **COMMISSIONER BRIAN WRIGHT**

Remarks: **The motion to adjourn carried.**