



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
MARCH 15, 2024
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. ADMINISTRATIVE WAIVERS**
- VIII. CONSENT AGENDA ITEMS**
- IX. OLD BUSINESS**
- X. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XI. PUBLIC COMMENTS**
- XII. ADJOURN**

I. ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

II. ADMINISTRATION MATTERS

ROLL CALL

- COMMISSIONER JONATHAN BEVERLY
- COMMISSIONER GARRY CARTER – Vice Chair
- COMMISSIONER BRENT CHERRY
- COMMISSIONER DEBORAH FAULKNER – Chair
- COMMISSIONER DON GREEN
- COMMISSIONER BUD HULSEY
- COMMISSIONER ED JACKSON
- COMMISSIONER JERRIED JEFFERS
- COMMISSIONER CHAD PARTIN
- COMMISSIONER LOWELL RUSSELL
- COMMISSIONER TOM SPANGLER
- COMMISSIONER LACY WILBER
- COMMISSIONER BRIAN WRIGHT

DISCLAIMER – EXECUTIVE SECRETARY

III. APPROVAL OF MINUTES FOR FEBRUARY 16, 2024 COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

IV. REPORT OF DECERTIFICATION SUBCOMMITTEE HEARING HELD MARCH 14, 2024:

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

V. **APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Halls Police Department – Request a criminal waiver for **Joshua Adam Spain (PSID 8713-9513)**, hired November 19, 2023. In November of 2013, Mr. Spain was charged with DUI 1st Offense in Dyer County, Tennessee. In June of 2014, he was found guilty of the charge. Mr. Spain has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Sullivan County Sheriff’s Office – Request a criminal waiver for **Branden Dale Jones (32698)**, hired February 5, 2024. In May 2007 Mr. Jones was charged and convicted of Driving Under Influence 1st in Washington County, Tennessee. Mr. Jones has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

TN Highway Patrol – Request a military discharge waiver for **Michael David Grijalva (PSID 4968-2170)**, hired February 25, 2024. In January of 2009, Mr. Grijalva was discharged from the United States Marine Corps with an “Uncharacterized” discharge for entry level performance and conduct.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

TN Highway Patrol – Request a criminal waiver for **Matthew Charles Gentry (PSID 8265-3645)**, hired February 25, 2024. In June of 2007, Mr. Gentry was convicted of Disturbing the Peace in San Bernardino, California. Mr. Gentry has since satisfied all court ordered sentencing, fines, and fees.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Lebanon Police Department – Request a waiver to change academies for **Cody Robert Houghtaling (PSID 4590-1386)**, hired February 15, 2024. In December of 2023, Mr. Houghtaling attended the TN Highway Patrol Lateral Training Academy but did not complete due voluntarily withdrawing. Houghtaling is scheduled to attend transition at the Tennessee Law Enforcement Training Academy in April of 2024.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Tracy City Police Department – Request a waiver to change academies for **Jon David Dove (PSID 3470-9503)**, hired January 26, 2024. In February of 2023, Mr. Dove attended the TN Highway Patrol Training Academy but did not complete due to a family medical obligation. Tracy City Police Department is requesting the waiver so that he may attend the Tennessee Law Enforcement Training Academy.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

VII. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2023 Salary Supplement.

Brentwood Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to a misunderstanding of P.O.S.T. rules:

- **Michael Andrew Connors (PSID 4018-2498)**, hired May 15, 2023.
- **Daniel John Odendahl (PSID 3764-8238)**, hired February 6, 2023.
- **Colin Rotundo Selin (PSID 9242-5431)**, hired July 10, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Authorization Number 335472

Bristol Police Department – Request a waiver of in-service for **Tianna Maria Macias (PSID 8624-6838)**, hired November 27, 2023. Ms. Macias did not complete the required training for the 2023 calendar year due to the date of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Carter County Sheriff's Office – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the date of hire and a misunderstanding of P.O.S.T. rules:

- **Salvatore Joseph Caccamo (PSID 2018-0190)**, hired September 29, 2022
- **Paula Ann Duffy (PSID 0832-7827)**, hired February 17, 2023.
- **Preston Todd White (PSID 1473-4027)**, hired December 15, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Coffee County Sheriff's Office – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the time of hire:

- **Herbert Ray Stewart, Jr. (PSID 7902-5535)**, hired September 1, 2023.
- **David Michael Strieby (PSID 7814-7870)**, hired November 6, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Friendship Police Department – Request a waiver of in-service for **Bill Joe Garrett (PSID 9079)**, hired May 14, 1994. The agency is requesting approval of Community Outreach hours that were completed but not properly submitted for approval for the 2023 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Gadsden Police Department – Request a waiver of in-service for **Roderick Dewayne Moore (PSID 8404-7680)**, hired October 16, 2023. Mr. Moore did not complete the required training for the 2023 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Jackson Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the officers being placed on administrative leave:

- **Ricky Lee Allen, Jr. (PSID 1242-9127)**, hired May 30, 2017
- **Phillip Lee Kemper (PSID 9716-1797)**, hired March 22, 2004. This is a second-year request.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Jefferson County Sheriff's Office – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to the date of hire and a misunderstanding of P.O.S.T. rules:

- **Jeremy Austin Lemonde (PSID 8009-6392)**, hired January 5, 2023.
- **Christopher Roman Torres (PSID 1401-3609)**, hired July 28, 2023.
- **Adam Kyle Watson (PSID 9655-0367)**, hired July 28, 2023.
- **Kayla Louise Yeary (PSID 4712-6965)**, hired July 26, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

La Vergne Police Department – Request a waiver of in-service for the following officers, who did not complete the required training for the 2023 calendar year due to an untimely passing and the date of hire:

- **Brandon Keith Joyner (PSID 6163-9190)**, hired May 30, 2017.
- **Christopher Andrew Moews (PSID 7085-7167)**, hired August 31, 2023.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

McMinn County Sheriff’s Office – Request a waiver of in-service for **Tyler James Arent (PSID 6231-4778)**, hired August 17, 2023. Mr. Arent did not complete the required training for the 2023 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

New Market Police Department – Request a waiver of in-service for **Dillion Kane Atkins (PSID 8013-1161)**, hired September 8, 2023. Mr. Atkins did not complete the required training for the 2023 calendar year due to the time of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Overton County Sheriff’s Office – Request a waiver of in-service for **Kamron Edward Johnston (PSID 2051-2343)**, hired July 27, 2023. Mr. Johnston did not complete the required training for the 2023 calendar year due to an administrative oversight. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Pickett County Sheriff's Office – Request a waiver of in-service for Community Outreach hours that were not properly submitted for approval. The following officers completed the required training for the 2023 calendar year:

- **Christopher Darrell Beaty (PSID 9021-7538)**, hired June 4, 2013.
- **Elbert Gordon Conner (PSID 9487-7171)**, hired September 1, 2006.
- **William Dwight Corya (PSID 19395)**, hired September 9, 2019.
- **Dana Edward Dowdy (PSID 1368-5723)**, hired September 1, 1998.
- **James Clyde Hammock (PSID 3740-9977)**, hired May 16, 2022.
- **Lance Richard Miller (PSID 9567-2825)**, hired June 13, 2022.
- **Keith Leo Smith (PSID 2657-8943)**, hired July 9, 2018.
- **Levi David Thoman (PSID 4740-7401)**, hired December 13, 2021.
- **Steve Charles Wilber (PSID 8961-1072)**, hired September 15, 2003.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Red Boiling Springs Police Department – Request a waiver of in-service for **Derrick Ryan Gann (PSID 6722-5824)**, hired December 4, 2023. Mr. Gann did not complete the required training for the 2023 calendar year due to the date of hire. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

South Carthage Police Department – Request a waiver of in-service for Community Outreach hours that were not properly submitted for approval. The following officers completed the required training for the 2023 calendar year:

- **John Ballard Compton (PSID 4981-2820)**, hired March 28, 2022.
- **Shane Alexander Gregory (PSID 1161-0103)**, hired September 3, 2022.
- **Bobby David Long (PSID 4106-6681)**, hired April 1, 1998.
- **Carrie Sue Piatt (PSID 6961-0504)**, hired August 20, 2018.

The waiver will allow both the agency and the officers to remain in compliance with P.O.S.T. guidelines.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Nashville State Community College Police Department – Request a six (6) month waiver for **Melvin Dezell Alexander (PSID 0406-6963)**, hired August 16, 2023. Mr. Alexander has not begun training due to the agency learning P.O.S.T. rules. Mr. Alexander is scheduled to attend transition at the Tennessee Law Enforcement Training Academy in April of 2024.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

VIII. CONSENT AGENDA ITEMS

(See Attached)

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

IX. OLD BUSINESS

Update from Gibson Police Department– Jerry Dalton Morris (PSID 4432-8036) was appointed Interim Chief on February 1, 2023; however, the required pre-employment paperwork had not been received by P.O.S.T. at the February 16, 2024 meeting. Mr. Morris’ paperwork was received and processed on February 26, 2024. No further action required.

X. NEW BUSINESS/ITEMS FOR DISCUSSION

Agreed Order of Suspension – Broderick Hunter Boldon (PSID 9147-4766) was employed by the Dyersburg Police Department from October 14, 2019, until his termination on October 31, 2022, for violations of department policies. Mr. Boldon agrees to the suspension of his P.O.S.T. certification.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Annual Academy Reports – The following academies request approval of their 2023 Annual Academy Report:

- **Memphis Police Department Training Academy**

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Late Submission of In-Service Training – P.O.S.T. Commission to determine action for late submission of 2023 in-service training for the following agencies:

- **Bledsoe County Sheriff’s Office**
- **Eagleville Police Department**
- **Gainesboro Police Department**
- **Haywood County Sheriff’s Office**
- **New Hope Police Department**
- **Petersburg Police Department**
- **Saint Joseph Police Department**
- **Soddy Daisy Police Department**

Appearing

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

Late Submission of Pre-Employment Paperwork – P.O.S.T. Commission to determine action for late submission of pre-employment paperwork for the following agencies:

Eagleville Police Department:

- **Robert Paul Black (PSID 5056-2960)** was hired May 30, 2023. Pre-employment paperwork was received by P.O.S.T. on December 28, 2023. No further action required.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Greenbrier Police Department:

- **Joseph Peter Chelini (PSID 9215-7087)** was hired May 29, 2023. Pre-employment paperwork was received by P.O.S.T. on February 28, 2024. No further action required.
- **Shane Michael Meadows (PSID 6120-0450)** was hired May 22, 2023. Pre-employment paperwork received by P.O.S.T. on February 28, 2024. No further action required.
- **Adam Odell Tate (PSID 1736-6718)** was hired July 3, 2023. Pre-employment paperwork was received by P.O.S.T. on February 14, 2024. No further action required.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

Nashville State Community College Police Department:

- **Melvin Dezell Alexander (PSID 0406-6963)** was hired August 16, 2023. Pre-employment paperwork was received by P.O.S.T. on March 6, 2024. No further action required.

Appearing

Motion to Approve/Disapprove by: _____ Second: _____

Remarks: _____

P.O.S.T. Commission Informal & Rulemaking Committees – Commission to decide members for committees.

Remarks: _____

Authorization Number 335472

P.O.S.T. Investigative Report – P.O.S.T. Investigator to provide Commission an audit report for Polk County Sheriff's Office.

Motion to Approve/Disapprove by: _____ Second: _____
Remarks: _____

XI. PUBLIC COMMENTS

XII. ADJOURN

Motion to Adjourn by: _____ Second: _____
Remarks: _____