



STATE OF TENNESSEE  
**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**  
[www.tn.gov/let/post](http://www.tn.gov/let/post)

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## MEMORANDUM

**TO:** All Law Enforcement Agency Administrators

**FROM:** William N. Kain, Executive Secretary

**DATE:** December 1, 2023

**SUBJECT:** 2024 Mandatory In-Service Training



The POST Commission identified the following five (5) mandatory topics and hours for the in-service training plan for the 2024 calendar year:

***FIREARMS***  
**(8 Hours)**

***CHILD ABUSE AND CHILD SEXUAL ABUSE***  
**(Number of hours to be set by Agency/Required by Tenn. Code Ann. § 37-1-603(b)(4)(A)(ii))**

***MENTAL HEALTH***  
**(Number of hours to be set by Agency)**

***DUI TESTING PROCEDURES/REFRESHER***  
**(Number of hours to be set by Agency for officers certified on or after January 1, 2023, and all officers assigned to traffic units/Required by Tenn. Code Ann. § 38-8-132)**

***EMERGENCY VEHICLE OFFICER CERTIFICATION (EVOC)***  
**(2 Hours) – Must pass a comprehensive examination, to include:**

- 1. Training in the operation of the vehicle in emergency and non-emergency situations.**
- 2. A review of all applicable laws pertaining to emergency vehicles.**
- 3. Training to respond to actions of non-emergency vehicles.**

*The following topics are no longer required by POST rules:*

- *De-escalation and Duty to intervene (1 Hour)*
- *Officer Wellness (1 Hour)*
- *Public Assembly Interaction (1 Hour)*
- *Community Involvement (2 Hours)*

Please note the addition of “Child Abuse” to the Child Sexual Abuse training requirement and the addition of the DUI training mandate; both were effective last year and are legislative mandates. Our recommendation is for your agencies to utilize NHTSA-approved courses for any DUI training. Please contact the Tennessee Highway Safety Office for more information regarding DUI Detection and Standardized Field Sobriety Testing courses.

It is also recommended, but not required, that your agency conduct at least two (2) hours of active shooter refresher training during the 2024 in-service training cycle.

The selection of additional subjects above the mandated topics is at the discretion of the agency. The material should also meet the educational requirements normal to the rank and responsibility of the officers assigned in accordance with course curriculum requirements set forth in Rule 1110-4-05.

We appreciate your assistance and cooperation in providing quality in-service training to law enforcement officers in Tennessee. Please call the POST Commission office if we can be of assistance.

It is an honor to serve you.