

**MINUTES FOR P.O.S.T. COMMISSION MEETING  
February 15, 2019**

The Tennessee Peace Officer Standards and Training Commission met on Friday, February 15, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy, 3025 Lebanon Road, Nashville, Tennessee.

Chair Rita Baker called the meeting to order.

Chair Baker asked for a motion for adoption of the February agenda. Vice-Chair Jenkins moved for approval, seconded by Commissioner Chrisman. The motion carried.

Mr. Lewis conducted a roll call, which reflected the presence or absence of the following commissioners: Baker - present; Chrisman - present; Hannon - present; Hulsey - absent; Jenkins - present; Long - absent; Wallace - present; Wilson - present; General Cherry - present; Forrester - present; Russell - present; Swain - present.

Chair Baker asked for a motion for approval of the Commission's January 11th P.O.S.T. Commission Meeting minutes.

Commissioner Chrisman moved for approval, seconded by Commissioner Hannon. The motion carried.

Chair Baker recognized Vice-Chair Jenkins, who read the following disclaimer: All P.O.S.T. Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters, it will be assumed nonverbally that these commissioners have abstained from that vote. In bigger more controversial issues that may have a more overt conflict of interest or may have an appearance of impropriety applicable commissioners will still verbally abstain from those votes.

**APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT  
REQUIRMENTS - 1110-02.03 + 1110-9-.04**

**Gainesboro PD** - Request an arrest waiver for Jimmy R. Sizemore who was arrested in March 2018 in Overton County for DUI and possession of a firearm. He pled to reckless endangerment. All court ordered restitution has been satisfied.

Jimmy Sizemore was present, along with Chief Michael Head Training Officer.

Chair Baker asked if Mr. Sizemore if he wanted to talk about his DUI and tell them how it happened. Mr. Sizemore explained that he was on the side of the road sleeping. He left the car running with the lights on so nobody would hit him. He was approximately 4 miles away from where he was going and realized he better pull over so nothing would happen. He told the Commission he cannot speak on why he chose to leave that night.

Chair Baker asked Mr. Sizemore if he still drinks. Mr. Sizemore said he doesn't drink.

Chair Baker asked how long ago it was. Mr. Sizemore said it was March 30<sup>th</sup>, 2018.

Commissioner Wilson asked Mr. Sizemore if he was convicted of DUI. Mr. Sizemore said he was convicted of reckless endangerment.

Mr. Sizemore went on to tell the Commission he's been in law enforcement since he was 18 years old and have only been in trouble once while in corrections for being late to work once. Other than that, he has had eight years of good service.

Vice-Chair Jenkins asked Mr. Sizemore if he was in corrections when this incident happened. Mr. Sizemore said he wasn't in corrections. He was a deputy.

Commissioner Russell asked Mr. Sizemore what his BAC was that night. Mr. Sizemore said they did a blood draw. Commissioner Russell asked if the arrest was without incident. Mr. Sizemore said yes.

Chair Baker asked Mr. Sizemore to address the firearms charge. Mr. Sizemore said he did have the firearm in the vehicle, in the glove box.

Commissioner Russell asked who made the arrest. Mr. Sizemore said Overton County Sheriff's Department.

Mr. Sizemore went on to say the officer that made the arrest that night hadn't been out of the academy much longer than him and was actually transferred a couple days before the court hearing and didn't show up to court.

Vice-Chair Jenkins said he had a problem with someone employed as an officer being charged with DUI. Also, the fact that it's been less than a year bothers him.

Vice-Chair Jenkins asked Mr. Sizemore what he was doing for the department. Mr. Sizemore said he works for the City as a police officer.

Vice-Chair Jenkins asked if it was asked preemployment. Mr. Sizemore said it was. Mr. Sizemore then went on to say he pled guilty in court. He got 40 hours of community service and was on probation for 11 months, 29 days. He said the Judge suspended his probation and community service with proof of full-time employment.

Commissioner Wilson asked Mr. Sizemore if the DUI was dismissed. Mr. Sizemore said the possession of a firearm while under the influence was dismissed and the DUI was pled down to reckless endangerment.

Commissioner Russell asked if they did the blood draw and if there was any incident while they were drawing it. Mr. Sizemore said they didn't do the blood draw. They offered it and he declined it.

Chair Baker asked why the Commission was just getting the waiver request if Mr. Sizemore has been employed since September. Chief Head said when he took over, he didn't realize everything was done on the computer. He was still sending stuff in on paper. By the time he found everything out it was five or six months later.

Commissioner Wilson said he thought the whole incident is a little too new. Chair Baker and Vice-Chair Jenkins agreed with Commissioner Wilson.

Commissioner Cherry told the Commission that he didn't believe reckless endangerment fell under the category of needing a waiver. Mr. Underwood said that he would agree with Commissioner Cherry that reckless endangerment is not something that requires a waiver.

Mr. Underwood asked Chief Head if Mr. Sizemore disclosed the incident on his application. Chief Head said he did disclose it.

Mr. Underwood asked Mr. Sizemore if he informed P.O.S.T. Commission of his arrest. Mr. Sizemore said he was aware that the department he was working with did. He did not as he resigned from the department the next day. Mr. Underwood explained that there is a statute that says he was supposed to notify P.O.S.T. as soon after the arrest as possible.

Commissioner Forrester said he just looked at the statute and it says if someone commits an offense or reckless conduct that may place or places another person in imminent danger of serious bodily injury. He went on to say that in this case since the charges were pled down to reckless endangerment, he would think a waiver would still be needed because it's still an alcohol-related incident.

Mr. Underwood said it would not show up that way since it was pled down. He doesn't believe that in this instance a waiver is needed.

Commissioner Russell asked Mr. Sizemore where he was coming from and going. Mr. Sizemore said he was driving a female home from a party. She was also arrested for underage consumption since she was only 19 at the time.

Commissioner Wallace asked Chief Head if he was concerned about having an officer in the department who was arrested for DUI in 2018. Chief Head said he wasn't concerned.

Commissioner Cherry said Mr. Sizemore never had a blood draw so it was never really determined what his blood alcohol content was. He asked Mr. Sizemore if he was charged with implied consent. Mr. Sizemore said he wasn't. He just failed the field sobriety test given to him.

Commissioner Wilson asked if the reason the charges were dropped down to reckless endangerment because the officer didn't appear in court. Mr. Sizemore said he didn't know for sure but that the officer did not appear in court.

Commissioner Russell asked if there is a video of the incident. Mr. Sizemore said there wasn't any video.

Vice-Chair Jenkins said the Commission needs to determine if the offense needs a waiver. Because if Mr. Sizemore doesn't need a waiver, then he needs to go about his day.

Mr. Underwood said usually when officers are arrested for such offenses the department would make a request to have their certification revoked or some kind of punishment. However, in this case Jackson did not request any such action to be taken against Mr. Sizemore. He went on to say that by itself reckless endangerment is a misdemeanor and is not a waivable offense.

Mr. Grisham said the lack of reporting it to P.O.S.T. could be the issue for the Commission. Commissioner Cherry said Mr. Sizemore did report his arrest to his department at the time and doesn't feel that he deliberately didn't report it to P.O.S.T.

Mr. Grisham said that even if the department notifies P.O.S.T. of the arrest that officer still has 24 hours to notify the same to P.O.S.T.

Commissioner Chrisman asked Mr. Grisham for the effective date of that statute. Mr. Grisham said July 1, 2017.

Commissioner Cherry told the Commission he is of the opinion that Mr. Sizemore did not intentionally keep it from P.O.S.T. and that he thought the department was notifying P.O.S.T. and he didn't have to. He also went on to say that since the offense doesn't need a waiver, he is of the opinion that they should take no action and let Mr. Sizemore continue working in Gainesboro.

Commissioner Cherry moved that the Commission take no action, seconded by Commissioner Swain.

Commissioner Chrisman said he has a problem with not upholding a stricter standard when they normally do in these types of situations. Commissioner Cherry said it would have been different had he been convicted of DUI, but he was convicted of reckless endangerment which is not a waivable offense.

Chair Baker asked for a roll call vote.

Mr. Mines conducted a roll call vote, which reflected the following vote: Commissioner Chrisman, no; Commissioner Forrester, no; Commissioner Jenkins, no; Commissioner Wallace, no; Commissioner Wilson, no; Commissioner Hannon, no; Commissioner Russell, no; Commissioner Swain, yes; General Cherry, yes; Chairman Baker. The motion failed 7 to 2.

Mr. Underwood said some guidance may be required. The offense is not waivable. However, if the Commission is concerned about the arrest, then the Commission may choose to call him to the informal commission to have a hearing for him failing to maintain preemployment standards. He did say that they will have the same issue as to what discipline they will choose to give him because reckless endangerment is a misdemeanor and not waivable.

Commissioner Cherry moved for the Commission to take no action on the matter, seconded by Commissioner Chrisman. The motion carried.

**Maury County SO** - Request an arrest waiver for Rebecca R. Orlow who was arrested for retail fraud 2<sup>nd</sup> degree in September 1997 in White Cloud, MI. Court ordered restitution is satisfied.

Rebecca Orlow was present, along with Brad Collins, Training Officer.

Chair Baker asked Ms. Orlow to explain to the Commission what the events were surrounding the arrest. Ms. Orlow said in 1997 she was young. Her best friend dared her to take a lip gloss from the Rite Aid. She stuck it in her pocket and tried to walk out. As soon as the beeper went off, she handed it back to the lady. She pled guilty and paid her fines and did her community service.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Maury County SO** - Request Herbert Rosa Jr. (hired December 27, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Rosa was TN P.O.S.T. certified in May 2007 and worked for Brentwood PD until September 2009.

Herbert Rosa was present.

Vice-Chair Jenkins asked Mr. Rosa what he's been doing. Mr. Rosa said he transferred into doing retail management at Verizon Wireless in Brentwood.

Vice-Chair Jenkins asked Mr. Rosa if he's had any training whatsoever since he's been out of law enforcement. Mr. Rosa said he runs security at his church and does their firearms instruction. But he hasn't done the 40 hours required training.

Commissioner Russell moved for approval, seconded by Commissioner Forrester. The motion carried.

**Montgomery County SO** - Request an arrest waiver for Marcus R. Daw who was arrested for public intoxication in November 1998 in Montgomery County and an arrest for DUI in August 2004 in Christian County, Kentucky. All court ordered restitution has been satisfied.

Marcus Daw was present, along with Captain John Stone.

Chair Baker asked Mr. Daw to explain the circumstances to the Commission. Mr. Daw explained that in 1998 he went out for New Year's with some friends. He was headed to the car and was stopped by some patrol officers walking through the parking lot. At which time they determined that he was under the influence and was arrested. He went to jail. He paid his fines.

Mr. Daw also explained that in 2004 he was at a small gathering and had about three drinks and thought he could drive to the store for more. On the way he overcorrected on a curb and went off an embankment and ended up going to jail for DUI.

Since that incident if he knows he's going to drink he doesn't drive or even leave the house.

Captain Stone said Mr. Daw has been employed by Montgomery County Sheriff's Office since 2011 as a corrections officer and they would like to put him on patrol.

Commissioner Forrester asked Captain Stone what he currently does with the department. Captain Stone said is a deputy within their detention division, which is the jail.

Commissioner Chrisman asked Mr. Daw if he was in the military during any of the events. Mr. Daw said in 1998 he was in the military. He was honorably discharged by the time the 2004 event took place.

Commissioner Russell asked Mr. Daw what his blood alcohol content was for the DUI. Mr. Daw said to the best of his recollection the trooper couldn't get an accurate reading from the handheld. And when he went to the jail, he blew a .081. It was cutting it close.

Mr. Wrather told the Commission they had the results of the breathalyzer in their paperwork. Mr. Daw actually blew a .132.

Commissioner Hannon asked Mr. Daw in the last 14 years if he still drinks. Mr. Daw said he does drink some, but he never leaves the house or drives anywhere.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Rutherford County SO** - Request arrest waivers for Daniel A. Jimenez who has three arrests contributing to the delinquency of a minor, underage possession of alcohol, and disorderly conduct from CA. All court ordered restitution has been satisfied.

Daniel Jimenez was present, along with Sergeant Mark Mack.

Chair Baker asked Mr. Jimenez to explain the circumstances of his arrest to the Commission.

Mr. Jimenez told the Commission the incident occurred when he was about 17, 18 years old. He said that it happened so long ago that he cannot remember any details. He did remember getting into a car accident with his cousin and her husband. When the police ran his name, they found out he had warrants.

Vice-Chair Jenkins asked Mr. Jimenez if he remembered ever being charged. Mr. Jimenez said he didn't.

Mr. Jimenez said he was a corporal in the Marines and had a couple kids. He went to California to show the kids his family when all this happened.

Commissioner Chrisman asked Mr. Jimenez how long he was in the Marine Corp. Mr. Jimenez said he was in 11 years.

Vice-Chair Jenkins said from the paperwork it looks like they were all separate instances as opposed to one incident.

Commissioner Forrester asked Mr. Jimenez what he does for the department. Mr. Jimenez said he's in the training phase now. He's in the classroom being taught by supervisors and senior officers.

Chair Bake told Mr. Jimenez the reason the Commission is pausing is because of his lack of memory about the situation that led to his warrants.



Mr. Jimenez said the reason he pled guilty was because he had to get back to work. He was only on vacation with the Marines and needed to get his family back.

Sergeant Mack said Mr. Jimenez has continued to move forward in his life. He's taken care of everything he was required to. He believes he would be an asset to the department.

Commissioner Russell said Mr. Jimenez should know if these are his charges and if he committed the crimes, he was accused of committing. Mr. Jimenez said he just has no recollection of the incidents at all and cannot remember the details.

Commissioner Hannon moved for approval, seconded by Commissioner Brent. Commissioner Russell voted no. The motion carried.

**TSU PD** - Request Bennie L. Kemp receive waivers for three arrests (see docs), a military discharge waiver (general under honorable conditions), and a request to attend P.O.S.T. Transition class at TLETA March 2019. If approved, a six-month waiver will also be required.

Bennie Kemp was present, along with Commander Jackson, Sam Branch, Captain Blakely, Aerin Washington, and Dwana Shelton.

Chair Baker asked for explanation of Mr. Kemp's arrests. Commander Jackson explained to the Commission that Mr. Kemp has had an exemplary life for the last 15 years.

Mr. Kemp has gotten his child support up-to-date since then.

Mr. Kemp's employment history has been law enforcement in 2008 in another state. They were able to find out his record with them has been exemplary.

Mr. Kemp came to Tennessee and worked as a contract person with the marshal service before going to the Tennessee Department of Correction.

Chair Baker asked Mr. Kemp to give the Commission details regarding his three arrests.

Mr. Kemp explained to the Commission that in 1999, early 2000 he had simple possession with marijuana.

Then he got the child support came about in 2005. He got married, and then left. They sought out the child support.

And then he got a less than honorable from the military and it was upgraded to a general.

Mr. Underwood said Mr. Kemp was previously certified in Virginia and worked with the U.S. Marshals.

Vice-Chair Jenkins asked Mr. Kemp what he did for the U.S. Marshals. Mr. Kemp said he was apprehension enforcement.

Mr. Underwood told the Commission to deal with each issue individually starting with the discharge from the military first.

Commissioner Russell asked if his discharge was updated to an honorable. Commissioner Cherry said it had been changed to a general discharge under honorable conditions. Mr. Kemp had left to take care of his mother and didn't return. He was, therefore, considered AWOL.

Commissioner Cherry moved for approval of military waiver, seconded by Vice-Chair Jenkins. Commissioner Russell voted no. The motion carried.

Commissioner Russell moved for approval of the Transition School waiver and a six-month waiver, seconded by Commissioner Hannon. The motion carried.

Chair Baker said now the Commission needs to handle the arrests. Mr. Baldwin said normally nothing is done on child support since it's usually considered as contempt of court.

Vice-Chair Jenkins moved for approval of an arrest waiver, seconded by Commissioner Cherry. Commissioner Forrester voted no. The motion carried.

**WAIVER TO ATTEND ANOTHER ACADEMY - POST RULE 1110-02-.03(3)**

**Ripley PD** - Request a change of academy for Adrian A. Barnes who started Memphis PD Academy in August 2018 and unable to complete FA and had to drop. He will be attending TLETA.

Adrian Barnes was present.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Russell. Commissioner Forrester abstained from the vote. The motion carried.

**WAIVER OF BASIC TRAINING - 1110-02-.03 + 1110-9-.02**

The following requests for waiver/substitution of basic training have been reviewed and appear to meet P.O.S.T. requirements:

**Christian Brothers University PD** - Request Ivora L. Hall, Jr. (hired November 26, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Hall graduated from Arkansas 478-hour Basic Law Enforcement in June 2013 and worked for West Memphis AR PD until November 2018.

Ivora Hall was present, along with Assistant Chief Mark McClain.

Chair Baker clarified that it should be 478 hours.

Vice-Chair Jenkins asked what Mr. Hall was short. Mr. Wrather said it should be 480 hours.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Russell. The motion carried.

**Collierville PD** - Request Matthew D. Medlock (hired January 1, 2019) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Medlock graduated from Cedar Valley College TX 643-hour Basic Law Enforcement in December 2016 and worked for Red Oak TX PD until November 2017. Additional EVOC will be required.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Wilson. The motion carried.

**Cookeville Police Department** - Request Stephanie N. Howick (hired November 25, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Ms. Howick graduated from Region V Academy 838-hour Basic Law Enforcement in January 2013 and worked for Jacksonville Florida Sheriff Office until November 2018.

Chair Baker asked if everything was in order. Mr. Mines said yes.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Wilson. The motion carried.

**Franklin PD** - Request Wesley S. Johnson (hired December 17, 2018) be allowed to attend March 2019 P.O.S.T. Transition class

at TLETA. Mr. Johnson graduated from Ventura County Criminal Justice CA 957-hour Basic Law Enforcement in September 2004 and worked for two CA departments from 2004 to 2018. Additional EVOC will be required.

Chair Baker asked if everything was in order and EVOC had been scheduled. Mr. Mines said yes.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Wilson. The motion carried.

**Hamilton County SO** - Request Dustin O. Coffman (hired October 15, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Coffman graduated from Georgia Public Safety 408-hour Basic Law Enforcement in September 2014 and worked for two GA departments 2014 to 2018. Additional EVOC will be required.

Commissioner Wilson moved for approval, seconded by Commissioner Russell. The motion carried.

**Hamilton County So** - Request Bryan C. Coker (hired October 15, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Coker graduated from Daytona State College FL 770-hour Basic Law Enforcement in December 2013 and worked for Volusia County FL SO until October 2018.

Commissioner Wilson moved for approval, seconded by Commissioner Hannon. The motion carried.

**Jefferson County SO** - Request Clark P. Maples (hired September 1, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Maples was TN P.O.S.T. certified in June 1992 and worked for several TN departments until August 2012. A six-month waiver also needed.

Clark Maples was present, along with Lieutenant Mike Hicks.

Chair Baker asked Mr. Maples where he's worked. Mr. Maples said he's worked at Sevier County Sheriff's Department, Jefferson County Sheriff's Department, and a short stint at Dandridge County Sheriff's Department.

Vice-Chair Jenkins asked Lieutenant Hicks why he didn't turn it in before now. Lieutenant Hicks said he was just hired September 17<sup>th</sup>. The department hadn't had a GDI since May when their last one left on Workers' Comp.

Vice-Chair Jenkins asked Mr. Maples what he has done since 2012. Mr. Maples said he worked for a local company driving a dump truck.

Vice-Chair Jenkins asked if Mr. Maples had any police training since 2012. Mr. Maples said no.

Commissioner Russell moved for approval with a six-month waiver, seconded by Commissioner Forrester. The motion carried.

**Johnson City PD** - Request Paul J. Miller (hired February 4, 2019) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Miller graduated from The Port Authority NY 624-hour Basic Law Enforcement in December 1996 and worked for them until July 2016. Additional EVOC will be required.

Paul Miller was present, along with Christian DeJohn and Andy Clevinger.

Commissioner Russell moved for approval, seconded by Commissioner Wilson. The motion carried.

**Johnson City PD** - Request Christian P. DeJohn (hired October 15, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. DeJohn graduated from Florida Keys Community College 770-hour Basic Law Enforcement in August 2015 and worked for Homestead FL PD until September 2018.

Vice-Chair Jenkins asked why it took so long to get this request in. Officer Clevinger said it took some time to get information from Homestead, Florida.

Commissioner Hannon moved for approval, seconded by Commissioner Wilson. The motion carried.

**Knox County SO** - Request Aubri A. Johnson (hired December 2, 2018) be allowed to attend their next P.O.S.T. Transition class. Ms. Johnson graduated from Dallas TX 432-hour Police Academy in May 2013 and worked for them until December 2016.

Aubri Johnson was present, along with Captain Phillip Dalton.

Commissioner Forrester moved for approval, seconded by Commissioner Chrisman. Vice-Chair Jenkins abstained from the vote. The motion carried.

**Lewis County SO** - Request Kyle R. Routt (hired December 1, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Routt graduated from Tallahassee FL Community College 760-hour Basic Law Enforcement in December 2006 and worked for two FL departments until 2018.

Commissioner Wilson moved for approval, seconded by Commissioner Hannon. The motion carried.

**Loudon County SO** - Request Thoma M. Fagiana (hired December 3, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Fagiana graduated from Walters State in April 2001 and worked for Blount County SO until September 2011.

Thomas Fagiana was present, along with Lieutenant Michael Watkins.

Vice-Chair Jenkins asked Mr. Fagiana what he's done since 2011. Mr. Fagiana said he was the director of Homeland Security and Safety and Risk Management.

Vice-Chair Jenkins asked if he went to in-service. Mr. Fagiana said he had.

Commissioner Hannon moved for approval, seconded by Commissioner Wilson.

Mr. Fagiana asked the Commission if it was possible to go to the September class since his home has sold and the closing would fall on the first week of Transition class.

Mr. Grisham said he has been certified twice and was a trooper and said he thinks Mr. Fagiana can work in the meantime.

Commissioner Forrester moved for approval for a six-month waiver and allowing him to ride alone, seconded by Commissioner Chrisman. The motion carried.

**Murfreesboro PD** - Request Joel Campbell (hired December 10, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Campbell graduated from Jackson State AL 480-hour Basic Law Enforcement in November 2012 and worked for Anniston AL PD until July 2015. Additional EVOC will be required.

Commissioner Wilson moved for approval, seconded by Commissioner Hannon. Commissioner Chrisman abstained from the vote. The motion carried.

**Paris PD** - Request Chad A. Andrews (hired November 26, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Andrews graduated from Rowan-Cabarrus NC Community College 644-hour Basic Law Enforcement in May 2008 and worked for Kannapolis NC PD until 2018.

Chad Andrews was present, along with Chief Chuck Elizondo.

Chief Elizondo corrected the agenda that Mr. Andrews quit working in 2010 and not 2018.

Commissioner Hannon moved for approval, seconded by Commissioner Forrester. The motion carried.

**Ridgely PD** - Request James B. Mankowski (hired December 28, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Mankowski graduated from Southwestern Wisconsin Technical College 384-hour Basic Law Enforcement in April 1999 and worked for several WI departments until December 2018.

Commissioner Hannon moved for approval, seconded by Commissioner Wilson. The motion carried.

**Roane County SO** - Request Joe D. Phillips, Jr. (hired January 2, 2019) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Phillips graduated from FLETC Land Management February 2017 working for National Park Service until 2018.

Joe Phillips was present, along with Lieutenant Robert Andrews.

Vice-Chair Jenkins asked if the paperwork was all in order. Mr. Mines said yes.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Sevierville PO** - Request David Bowes (hired January 22, 2019) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Bowes graduated from Florida State 520-hour Basic Law Enforcement in June 1999 and worked for several FL departments until January 2019.

Commissioner Hannon moved for approval, seconded by Vice-Chair Jenkins.

**Sparta PD** - Request Patrick F. Powers, III (hired December 3, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Powers graduated from Seminole State FL 672-hour Basic Law Enforcement in December 1998, prior work history not supplied to P.O.S.T.

Patrick Powers was present, along with the GDI

Chair Baker asked Mr. Powers if there was a time where he had more than a 10-year break in service. Mr. Powers said he's never been P.O.S.T. certified, just Florida certified.

Mr. Grisham said Mr. Powers' certification in Florida counts as being P.O.S.T. certified; however, he's been out of law enforcement for over ten years.

Commissioner Wilson moved for denial, seconded by Commissioner Chrisman. The motion carried.

**Sullivan County SO** - Request James C. Nygaard (hired October 22, 2018) be allowed to attend March 2019 P.O.S.T. Transition class at TLETA. Mr. Nygaard graduated from Florida 320-hour Basic Law Enforcement in December 1983 and worked for several FL departments until 2014. Additional EVOC and DT will be required.

James Nygaard was present, along with Captain Andy Seabolt.

Chair Baker asked if they've made arrangements for Mr. Nygaard to take the EVOC and defensive tactics. Captain Seabolt said they had. Mr. Nygaard has actually completed some of the defensive tactics.

Chair Baker has asked if Mr. Nygaard can speak about his work history with the Florida departments he's worked at between 1983 and 2014. Mr. Nygaard said in 1981 Lee County Sheriff's Office in Southeast Florida until 2008 when he retired. Then in 2009 to 2010 he went to Fort Pierce as deputy police chief. Finally, in 2014 he went to the State Attorney's office as a law enforcement investigator until 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Wilson. The motion carried.

**Wayne County SO** - Request Danny D. Ray (hired January 15, 2019) be allowed to attend March 2019 P.O.S.T. Transition class at



TLETA. Mr. Ray was TN P.O.S.T. certified in September 2005 and worked for Waynesboro PD until July 2013.

Commissioner Chrisman moved for approval, seconded by Commissioner Forrester. Commissioner Wilson abstained from the vote. The motion carried.

**APPLICATIONS FOR TRAINING OFFICER - 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved 2 applications for training officer, and they appear to meet criteria for approval.

The officers listed below, if any, will be informed that they have one year to complete instructor development or approved substitute.

**Chad A. Norris                      Cumberland County SO**

Commissioner Hannon moved for approval, seconded by Commissioner Chrisman. The motion carried.

Vice-Chair Jenkins made a motion that they take care of all the officers in the room first, seconded by Commissioner Forrester. The motion carried.

**Franklin County SO** - Requested an in-service waiver for Dean Binkley who failed to complete all required 2018 in-service.

Dean Binkley was present.

Chair Baker asked Mr. Binkley why he didn't finish his in-service. Mr. Binkley said he had trouble logging in with V-Academy. He did do a firearms class, EWOC, and CSA class.

Chair Baker asked how they missed it if the department tracks the hours. Mr. Binkley said V-Academy is difficult when you try to do it on iPads.

The department was notified that Mr. Binkley hadn't completed his in-service and it was an oversight of the department not to correct it. He's missing 24 hours of in-service.

Vice-Chair Jenkins asked if they just want a waiver to keep himself and the department in compliance. Mr. Binkley said yes.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Smithville PD** - Request an in-service waiver for Chief Mark Collins who is two hours short on 2018 required training.

Chief Mark Collins was present, along with Captain Leffew.

Chair Baker asked Chief Collins what happened. Chief Collins said it was completely his fault. Last year he went to Putnam County to do his in-service. He went on Monday and didn't complete the following week. Tuesday just happened to be an election day and couldn't make up the hours. He ended up being two hours short.

During that time he lost his GDI and he was working to get someone trained and then when he remembered it again it was too late in the year and couldn't make it up.

Vice-Chair Jenkins said under the rules you're allowed to miss 10 percent and he doesn't need a waiver.

Vice-Chair Jenkins moved to take no action, seconded by Commissioner Wilson. The motion carried.

**Knox County SO** - Request an in-service waiver for James M. Pritchard (hired December 10, 2018) who failed to complete all required 2018 in-service.

Chair Baker asked what happened.

The department explained to the Commission by the time they hired Mr. Pritchard they had already completed their in-service. He did complete firearm training but not the rest.

Commissioner Hannon moved for approval, seconded by Commissioner Chrisman. Vice-Chair Jenkins abstained from the vote. The motion carried.

**Niota PD** - Submission of later paperwork.

Chief Jeff Brown was present.

Chair Baker asked what happened with the paperwork. Chief Brown explained to the Commission that once he got access to the ACADIS program the officers had been working there several months. He did submit the paperwork, but it was late.

Commissioner Russell moved for approval, seconded by Commissioner Swain. The motion carried.

**New Tazwell PD** - Request in-service waivers for the following officers. All are one hour short on FA training because of a department error.

Benjamin Evans    Gary Ruszkowski    Michael Patton  
Jacob Williams    Richard Arnwine    Carl Bolden  
Harrison Cornett, III    Eric Fraley    Tyler Williams

Chief Benjamin Evans was present, along with Jake Williams.

They did their training with V-Academy. They understood it was a four-hour block on the firearms training. Chief Evans didn't realize they only had three hours of firearms. They inadvertently missed a block of the training. It was not included in the V-Academy. They thought they had finished it. Mr. Mines did notify him that they were short.

Chair Baker asked how they're going to fix it from happening again. Chief Evans said they are going to require the officers to start doing the mandates first to make sure they get their hours in.

Mr. Grisham asked if there was anything else in their 40 hours that could be firearms related. Commissioner Forrester asked if they had use of deadly force outside of that three-hour block. Chief Evans said he could look. They printed out what everybody took.

Mr. Williams said they took an officer involved shooting and use of force and liability.

Commissioner Forrester asked if the use of force could count towards it. Mr. Grisham said that's what they do in their firearms. He thinks it's firearms related.

Commissioner Chrisman asked if everybody on the list attended the classes they're discussing now. Chief Evans said nobody has had use of deadly force.

Vice-Chair Jenkins moved for approval to keep the department in compliance, seconded by Commissioner Hannon. The motion carried.

**Church Hill PD** - Request an in-service waiver for Ernest W. Whitaker, II, who failed to complete all required 2018 in-service.

Chief Mosley was present.

Chair Baker asked Chief Mosely what happened. Chief Mosely explained that Mr. Whitaker missed the firearms training because he was on suspension the day they did their training.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Obion County SO** - Request that the obstacle course requirements for Brain Osborne be waived.

Brian Osborne was present, along with Sheriff Carl Jackson.

Sheriff Jackson explained to the Commission that Mr. Osborne has been certified twice. Sheriff Jackson knew that when he selected him to be his number 2 guy that he was going to have to go back through the academy since he's had a break in service of ten years. Mr. Osborne has completed the obstacle course, but he cannot make it in the allotted time limit is the issue.

Mr. Osborne has been diagnosed with spinal stenosis and he just cannot get the obstacle course done in the allotted time frame.

Mr. Grisham said this case is not unprecedented. They have waived it before.

Commissioner Cherry moved for approval, seconded by Commissioner Russell. The motion carried.

**APPLICATIONS FOR CERTIFIED INSTRUCTOR - 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved 13 applications for certified instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below, if any, will be informed they have one year to complete instructor development or approved substitute.

Officers listed below, if any, request a waiver of the one-year training officer requirement.

**Jason B. Garren**

**GDI**

**Athens PD**

Vice-Chair Jenkins moved for approval, seconded by Commissioner Chrisman. The motion carried.

**CURRICULUM AND TESTS - 1110-04 & SPECIALIZED TRAINING  
CURRICULUM - 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved 244 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for firearms, EVOC, mental illness, and CSA.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Wilson. The motion carried.

**NEW BUSINESS/ITEMS FOR DISCUSSION**

**Chattanooga PD Academy** - Request their 2018 Annual Report be approved.

Commissioner Wilson moved for approval, seconded by Commissioner Hannon. The motion carried.

**Knox County SO Academy** - Request their 2018 Annual Report be approved.

Commissioner Wilson moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Knoxville PD Academy** - Request their 2018 Annual Report be approved.

Commissioner Wilson moved for approval, seconded by Commissioner Hannon. The motion carried.

**THP Academy** - Request their 2018 annual report be approved.

Commissioner Wallace moved for approval, seconded by Commissioner Wilson. The motion carried.

**Proposed Changes to administration of P.O.S.T. Transition School.**

Mr. Grisham explained to the Commission that the reality is the turnover rate is unprecedented and are now starting 135 people in each class. They are full and have actually ordered more beds.

They're going to be tight with Transition School. They proposed the three-week Transition School. The officers are required to stay there and eat their meals there and such. Mr. Grisham would like to explore letting the next class be a commuter class. They will still have to adhere to the rules. However, if they drive in from a close city, then let them commute. They will still have room to keep the out-of-town folks stay there.

Mr. Grisham said they will not require folks to commute. But if they would like to commute, then letting them do so.

Commissioner Russell moved for approval, seconded by Commissioner Hannon.

Commissioner Wilson asked if the commuters will eat here. Mr. Grisham said they probably won't eat the evening meal. They won't turn anybody away. He does think if they had the choice people will commute as opposed to staying here.

The motion carried.

Mr. Grisham also asked if it was possible to offer their legal instruction online. They have five attorneys that teach a great amount in each class and four are on staff. He said the upside to doing this would be they could publish that week of legal instruction online as what you approve for part-time temporary reserve officers to get. Right now, they're only getting what their departments deem necessary and it's insufficient in some cases. He would like to just explore the possibility to see if it would work.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Chrisman. The motion carried.

#### **OLD BUSINESS**

**Gibson PD** - Request the Commission to reconsider their decision on William B. Loflin, III, not being allowed to attend P.O.S.T. Transition class.

Mr. Grisham said this was the one where the Chief, instead of asking for a six-month waiver, never got the paperwork in and

moved him back to part-time. And then the guy ended up going over his time. He went over the ten-year rule. They got a letter requesting reconsideration.

An attorney contacted the Commission and asked for reconsideration before they take other action.

Everybody agreed that even though it was the Chief's fault that he went over the ten-year rule, the Commission followed their statutes and rules in denying Transition class.

Commissioner Forrester moved to let the ruling stand, seconded by Commissioner Wilson. The motion carried.

**WAIVERS OF EIGHT (8) MONTH RULE:**

The following officer(s) are requesting a waiver of the eight-month rule. They will receive 2018 salary supplement payment if they completed 2018 in-service requirements.

**Alcoa PD** - Request an eight-month waiver for George T. Parker who retired in June 2018 and completed all required 2018 in-service.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Bristol PD** - Request the following officers receive an eight-month waiver. All required 2018 in-service completed with retirement dates.

Michael L. Anderson	July 2018
Glenn H. James	June 2018
Johnny W. Hale, Jr.	April 2018

Commissioner Forrester moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Clarksville PD** - Request the following officers receive an eight-month waiver. All required 2018 in-service completed with retirement dates.

Philip R. Ashby	April 2018
James W. Eure	June 2018

Commissioner Russell moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Cookeville PD** - Request an eight-month waiver for Randall E. Welker who retired in January 2018 and completed all required 2018 in-service.

Commissioner Hannon moved for approval, seconded by Commissioner Wilson. The motion carried.

**Harrison PD** - Request an eight-month waiver for Chief Baron W. Tapp who they hired in July 2018 from Fairfield Glade PD and completed all required 2018 in-service.

Commissioner Hannon moved for approval, seconded by Vice-Chair Jenkins. The motion carried.

**Hendersonville PD** - Request an eight-month waiver for John D. Coarsey who retired in June 2018 and completed all required 2018 in-service.

Commissioner Chrisman moved for approval, seconded by Commissioner Hannon. The motion carried.

**Humboldt PD** - Request an eight-month waiver for Robert L. Ellis who retired in April 2018 and completed all required 2018 in-service.

Commissioner Wilson moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Jackson PD** - Request the following officers receive an eight-month waiver. All required 2018 in-service completed with retirement dates.

Leslee A. Hallenback	June 2018
James H. Wyatt	June 2018
Ricky L. Holt	March 2018

Commissioner Wilson moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Knoxville Airport PD** - Request an eight-month waiver for Priscilla R. Dettmer who retired in July 2018 and completed all required 2018 in-service.

Commissioner Wilson moved for approval, seconded by Commissioner Forrester. The motion carried.



**Lebanon PD** - Request an eight-month waiver for Jonathon B. Leckner who resigned employment January 2018 and completed all required 2018 in-service.

Commissioner Hannon moved for approval, seconded by Commissioner Forrester.

Vice-Chair Jenkins asked if he resigned or retired. If he retired he wouldn't be eligible for the eight-month rule. Mr. Mines said he would have to check on it and let the Commission know for sure.

**Lebanon PD** - Request an eight-month waiver for Billy D. King who accepted other city employment from May to December 2018 and completed all required 2018 in-service.

Vice-Chair Jenkins moved to deny, seconded by Commissioner Forrester. The motion carried.

**Mount Carmel PD** - Request an eight-month waiver for Jeffrey G. Jackson who retired in June 2018 and completed all required 2018 in-service.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Wilson. The motion carried.

**Washington County SO** - Request an eight-month waiver for Mitzie M. Brooks-Hensley who was placed on indefinite medical leave in July 2018 and completed all required 2018 in-service.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Forrester. The motion carried.

**~~WAIVER FOR MEDICAL - RULE 1110-09-.06~~**

The following departments are requesting a waiver for medical reasons for the 2018 calendar so that the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for salary supplement.

**Brentwood PD** - Request a medical waiver for William C. Greenewalt who has been on medical leave since September 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Wallace. The motion carried.

Clarksville PD - Request medical waivers for the following officers with dates.

Renee S. Chouinard	April - November 2018
Frederick D. McClintock	July 2018 - present
James B. Clinard	October 2018 - present
Jonathan E. Williams	October 10 <sup>th</sup> - 29 <sup>th</sup> , 2018

Vice-Chair Jenkins moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Collierville PD** - Request a medical waiver for Candace R. Wright who has been on medical leave since August 2018.

Commissioner Wilson moved for approval, seconded by Commissioner Hannon. The motion carried.

**Hawkins County SO** - Request a medical waiver for Marc L. Bass who has been on medical leave since August 2018.

Commissioner Wilson moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Humboldt PD** - Request a medical waiver for Laura Cano who has been on medical leave since July 2018.

Commissioner Wallace moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Lawrenceburg PD** - Request a medical waiver for Jason D. Lee who was on medical leave since July 2018.

Commissioner Wilson moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Lewisburg PD** - Request a medical waiver for Kevin J. Patin who was on medical leave August - December 2018.

Commissioner Wallace moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Murfreesboro PD** - Request medical waivers for the following officers with dates.

Chris Waters	Jan 1 - May 9
Shawn Murphy	Jan 1 - May 2

Commissioner Hannon moved for approval, seconded by Commissioner Wilson. Commissioner Chrisman abstained from the vote. The motion carried.

**Rhea County PD** - Request a medical waiver for Kenneth L. Stout who has been on medical leave since October 2018.

Commissioner Chrisman moved for approval, seconded by Commissioner Hannon. The motion carried.

**Springfield PD** - Request a medical waiver for Kyle L. reeves who has been on medical leave since November 2018.

Commissioner Wilson moved for approval, seconded by Commissioner Hannon. The motion carried.

**Washington County SO** - Request a medical waiver for Dallas J. Facemyer, Jr., who has been on medical leave since March 2017. 2018 in-service completed to keep department in compliance.

Commissioner Wallace moved for approval, seconded by Commissioner Chrisman. The motion carried.

**Williamson County SO** - Request a medical waiver for David A. Beard who was on medical leave for a total of 4.5 months in 2018.

Commissioner Chrisman moved for approval, seconded by Commissioner Wilson. The motion carried.

**WAIVERS OF SIX-MONTH RULE:**

The following departments are requesting a waiver of the six-month rule to keep their officers and the department in compliance.

**Lincoln County SO** - Request a six-month waiver for Brandon L. Bryant who left TLETA fall 2018 with a medical issue and will be attending TLETA March 2019.

Commissioner Hannon moved for approval, seconded by Commissioner Forrester. The motion carried.

**Robertson County SO** - Request a six-month waiver for Kyle R. Pedigo (hired September 21, 2018) and was injured at TLETA September 2018 and will be re-attending when given doctor clearance.

Commissioner Forrester moved for approval, seconded by Commissioner Hannon. The motion carried.

**WAIVER OF IN-SERVICE - RULE 1110-09-.05**

Requests for a waiver have been received for the following officers so that they will remain in compliance with P.O.S.T. guidelines as well as the department. They are not eligible for salary supplement.

**Chattanooga Airport PD** - Request an in-service waiver for Mitchell Smith who failed to complete all required 2018 in-service. He resigned January 2019.

Commissioner Wilson moved for approval, seconded by Commissioner Wallace. The motion carried.

**Marshall County SO** - Request an in-service waiver for Phillip S. Holton who failed to complete all required 2018 in-service and terminated.

Commissioner Wallace moved for approval, seconded by Commissioner Forrester. The motion carried.

**White House PD** - Request an in-service waiver for Ryan B. Scott (hired November 5, 2018) who failed to complete all required 2018 in-service.

Commissioner Hannon moved for approval, seconded by Commissioner Forrester. The motion carried.

**The following two departments are requesting 2018 salary supplement payments to the families of officers killed in the line of duty.**

**Dickson County SO for Officer Daniel S. Baker  
Lebanon PD for Officer Joseph M. Bowen**

Commissioner Forrester moved for approval, seconded by Commissioner Wilson. The motion carried.

**WAIVERS FOR MILITARY LEAVE - RULE 1110-09-.06(5)**

The following departments are requesting a waiver for military service for the 2018 calendar. Military orders are included along with change of status. These officers will be eligible to

receive salary supplement, and the departments will remain in compliance.

**Bristol PD** - Request a military waiver for Travis G. Wormer who has been deployed since December 2017.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Clarksville PD** - Request military waivers for the following officers with deployment dates.

David D. Keenom	September 2018
Brandy C. Marley	July 2018
Alexander T. Morgan	May 2018
Joshua S. Spain	July 2018
Castin A. Lanham	May 2018
Thomas D. Martens	July 2018
John R. Reyes	August 2017
Robert D. Steinmetz	June 2018

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Cocke County SO** - Request a military waiver for Jonathan R. Ochs who has been deployed since July 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Collierville PD** - Request a military waiver for John K. Burke who has been deployed since June 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Cookeville PD** - Request military waivers for the following officers with deployment dates.

Logan R. Shrum	June 2018
Jason C. Mullins	July 2018

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Franklin PD** - Request a military waiver for Christopher R. Gentry who has been deployed since October 2016.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Harriman PD** - Request a military waiver for Rachael D. Hayes who has been deployed since October 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Hendersonville PD** - Request military waivers for the following officers with deployment dates.

Nathan A. Escue	June 2018
David R. Terrazas	June 2018
Stephan J. Fye	July 2018

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Jackson PD** - Request a military waiver for Dalton T. Parsons who has been deployed since January 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Lauderdale County SO** - Request military waivers for the following officers with deployment dates.

Steven K. Cowart	December 2017
Apollo T. Muex	December 2017

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Lewisburg PD** - Request military waivers for the following officers with deployment dates.

Steven L. Daugherty	July 2018
Bradley N. Martin	June 2018

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**McKenzie PD** - Request a military waiver for Lee A. Weaver who has been deployed since July 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Memphis Airport PD** - Request a military waiver for Robert B. Whitehead who has been deployed since November 2017.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Morristown PD** - Request a military waiver for Zachary B. Jones who has been deployed since July 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Mt. Juliet PD** - Request a military waiver for William C. Smith who has been deployed since July 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Murfreesboro PD** - Request military waivers for the following officers with deployment dates.

Joshua Borel	November 2016
Josh Martin	June 2018
Steven Vajcner	July 2018
David Ladouceur	October 2018
Ben Sagrexa	May 2018

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Pigeon Forge PD** - Request a military waiver for Robert J. Bufkin who has been deployed since June 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Portland PD** - Request a military waiver for Adam P. Wims who has been deployed since July 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Rhea County PD** - Request a military waiver for Zachary F. Cochran who has been deployed since October 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Rutherford County SO** - Request military waivers for the following officers with deployment dates.

Kyle L. Frazier        July 2018  
Michael D. Martin     September 2017

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Shelby County SO** - Request military waivers for the following officers with deployment dates.

Carl V. Chatham       February 2018  
Derek D. Jordan       February 2018  
Kenneth J. Gross       September 2017  
Katoria L. Smith       October 2015

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Springfield PD** - Request a military waiver for Charles F. Haynes who has been deployed since July 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**Sumner County SO** - Request a military waiver for Eric M. Craddock who was deployed June 2017--July 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

**White House PD** - Request military waivers for the following officers with deployment dates.

David D. Segerson       May 2018  
Michael S. Thomas II    May 2018

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.



**Williamson County SO** - Request a military waiver for Kionna L. Scott-McGrail who was deployed June 2018.

Vice-Chair Jenkins moved for approval, seconded by Commissioner Hannon. The motion carried.

Mr. Grisham said three years ago he approached the Commission with conducting TLETA academy in West Tennessee. They structured, set it up, and six people signed up for it. They have been approached again from West Tennessee with facilities all in place that are better than what they had three years ago. They will be conducting it in a dormitory environment in the Jackson area. It would be our mission, our curriculum.

Mr. Grisham is proposing to do a 60-person basic class to try to take some pressure off TLETA.

Also, there is going to be a new member appointed to the Commission by the Senate.

There may be a formal hearing in April and a rulemaking hearing in May.

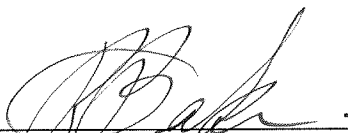
The next meeting is March 15, 2019.

The meeting was adjourned.

RESPECTFULLY SUBMITTED:

\_\_\_\_\_  
Tracy Wilkes, LCR #366

APPROVED:

  
\_\_\_\_\_  
Rita Baker  
Chairwoman

DATE:

02-18-19