



**PEACE OFFICERS STANDARD AND TRAINING
COMMISSION COMMITTEE MEETING
DECEMBER 17, 2021
AGENDA MINUTES**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

I. ADOPTION OF AGENDA

Motion to Approve by: COMMISSIONER TOM SPANGLER

Second COMMISSIONER MARK DUNBAR

Remarks: The Motion to Approve Carried.

II. ADMINISTRATION MATTERS

III. ROLL CALL

COMMISSIONER KIM BIRCHFIELD - Present

COMMISSIONER BRENT CHERRY - Present

COMMISSIONER MARK DUNBAR - Present

COMMISSIONER RAY FARRIS - Present

COMMISSIONER DEBORAH FAULKNER - Vice Chair – Present

COMMISSIONER WILLIAM FORRESTER III - Present

COMMISSIONER BUD HULSEY - Absent

COMMISSIONER ED JACKSON – Present

COMMISSIONER CHAD PARTIN – Chair - Present

COMMISSIONER LOWELL RUSSELL - Present

COMMISSIONER TOM SPANGLER - Present

COMMISSIONER BOBBY WAGGONER - Present

COMMISSIONER BRIAN WRIGHT - Absent

DISCLAIMER – EXECUTIVE SECRETARY BRIAN GRISHAM

IV. APPROVAL OF MINUTES FOR NOVEMBER 19, 2021 COMMISSION MEETING:

Remarks: Tabled to January Commission Meeting.

V. DECERTIFICATION HEARING HELD THIS MONTH

Motion to Approve by: COMMISSIONER LOWELL RUSSELL

Second COMMISSIONER TOM SPANGLER

Remarks: The Motion to Approve Carried.

VI. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Austin Peay State University Police Department - Request a conviction waiver for **Julia Renee MacGregor (PSID# 1240-8493)** hired November 21, 2021. On May 22, 1999, Ms. MacGregor was arrested in Eaton, Ohio and charged with Prohibitions Person Under 21 (Underage Consumption). On May 22, 1999, Ms. MacGregor plead guilty to Prohibitions Person Under 21 (Underage Consumption). Ms. MacGregor has since satisfied all court ordered fines and fees.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER BOBBY WAGGONER**

Remarks: **The Motion to Approve Carried.**

U.T. Memphis Police Department - Request a conviction waiver for **Terrensky Lamar Moore (PSID# 2137-0230)** hired December 6, 2021. On November 21, 2014, Mr. Moore was arrested in Belzonia, Mississippi and charged with Driving Under the Influence. On January 15, 2015 Mr. Moore plead guilty to Driving Under the Influence. Mr. Moore has since satisfied all court ordered fines and fees.

The agency also requests a military discharge waiver for Terrensky Lamar Moore (PSID# 2137-0230) On March 11, 2008, Mr. Moore was discharged with a General (Under Honorable Conditions) from the United States Army National Guard due to Unsatisfactory Participation.

Appearing

Motion to **Approve** by: **COMMISSIONER BRENT CHERRY**

Second **COMMISSIONER TOM SPANGLER**

Remarks: **The Motion to Approve Carried.**

Goodlettsville Police Department - Request a military discharge waiver for **Jovan NMN Martin (PSID# 2586-6098)** hired, December 13, 2021. On May 11, 2020, Mr. Martin was discharged with a General (Under Honorable Conditions) from the United States Army National Guard due to Misconduct (Minor Infractions).

Appearing

Motion to **Approve** by: **COMMISSIONER BRENT CHERRY**

Second **COMMISSIONER BOBBY WAGGONER**

Remarks: **The Motion to Approve Carried.**

Waynesboro Police Department – Request a military waiver for **Michael James Scott (PSID# 6241-5424)** hired, October 22, 2021. On September 18, 2020 the commission denied the below request. On May 14, 2018, Mr. Scott was discharged with a General (Under Honorable Conditions) from the United States Army due to Misconduct (Drug Abuse). Mr. Scott was charged with Wrongful Use of a Controlled Substance with a disposition of a Field Grade Article 15 Forfeiture of \$819 and the mentioned discharge.

Appearing

Motion to **Approve** by: **COMMISSIONER BRENT CHERRY**

Second **COMMISSIONER KIM BIRCHFIELD**

Remarks: **The Motion to Approve Carried.**

VII. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)

Cleveland State Community College Law Enforcement Training Academy – Request a waiver to change academies for **Joshua Caleb Sudler (PSID# 7814-7113)**. In July of 2021, Mr. Sudler attended the Walters State Community College Law Enforcement Training Academy. Mr. Sudler was unable to complete the training due to no longer being employed with Springfield Police Department. Cleveland State Community College is requesting the waiver to change academies so Mr. Sudler may attend their academy at his expense.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER BOBBY WAGGONER**

Remarks: **The Motion to Approve Carried.**

VIII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:

P.O.S.T. Assistant Director reviewed and administratively approved 7 P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

In addition, P.O.S.T. Assistant Director reviewed and administratively approved 3 solo waiver requests based on the recently expired Governor's orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

IX. ADMINISTRATIVE WAIVERS

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Request for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for a Salary Supplement.

NONE TO REPORT

WAIVERS OF SIX (6) MONTH RULE:

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED 0 SIX-MONTH WAIVER WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR’S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.

Greenbrier Police Department – Request two six (6) month waivers for **Jessica Lea Speer (PSID# 3308-8395)** hired March 11, 2021. In April of 2021, Ms. Speer attended the Tennessee Law Enforcement Training Academy but was unable to complete the training due to failing the Obstacle Course. Ms. Speer is scheduled to reattend the next available Basic Police School in April of 2021.

Motion to **Approve** by: COMMISSIONER LOWELL RUSSELL

Second COMMISSIONER BOBBY WAGGONER

Remarks: The Motion to Approve Carried.

Oak Ridge Police Department – Request four six (6) month waivers for **Angel Yoemar Pagan (PSID# 0348-4837)** hired June 14, 2021. In September of 2021, Mr. Pagan was scheduled to attend the Walters State Community College Law Enforcement Training Academy but was unable to attend due to active military deployment. Mr. Pagan is scheduled to attend the Basic Police School when he returns from his 440-day deployment, which began September 29, 2021. Mr. Pagan is not scheduled to return from deployment until December of 2022.

Motion to Approve by: COMMISSIONER LOWELL RUSSELL

Second COMMISSIONER BOBBY WAGGONER

Remarks: The Motion to Approve Carried.

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2020 Salary Supplement payment if they completed 2020 In-Service requirements.

NONE TO REPORT

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2020 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

NONE TO REPORT

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2020 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.

P.O.S.T. Assistant Director has reviewed and administratively approved **0** Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

X. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

P.O.S.T. Investigators have reviewed and approved **4** application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

Motion to Approve by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER KIM BIRCHFIELD**

Remarks: **The Motion to Approve Carried.**

XI. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

P.O.S.T. Investigators have reviewed and approved **10** application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or approved substitute:**
- The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

Justin Scott Weir

PSID# 7037-4876

Etowah Police Department

Walter Kevin Hurd

PSID# 3151-1544

Washington County Sheriff's Office

Motion to Approve by: **COMMISSIONER TOM SPANGLER**

Second **COMMISSIONER BOBBY WAGGONER**

Remarks: **The Motion to Approve Carried.**

XII. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

P.O.S.T. Investigators have reviewed and approved **79** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve by: **COMMISSIONER TOM SPANGER**

Second **COMMISSIONER LOWELL RUSSELL**

Remarks: **The Motion to Approve Carried.**

XIII. OLD BUSINESS

NONE TO REPORT

XIV. NEW BUSINESS/ITEMS FOR DISCUSSION

Cleveland State Community College Law Enforcement Training Academy – Request approval of their 2021 Annual Report.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER TOM SPANGLER**

Remarks: **The Motion to Approve Carried.**

Walters State Community College Law Enforcement Training Academy – Request approval of their 2021 Annual Report.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER DEBORAH FAULKNER**

Remarks: **The Motion to Approve Carried.**

Washington County Sheriff's Office – Request the P.O.S.T. Commission's approval to waive the requirement to attend Basic Police School for **John Davis Lowry (PSID# 12782)**. On May 17, 2012, Mr. Lowry retired as a full-time officer.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER TOM SPANGLER**

Remarks: **The Motion to Approve Carried.**

Memphis Fire Department – **Victor Wayne Douglas (PSID# 3098-4387)** was hired December 19, 2020. However, P.O.S.T. did not receive the required paperwork until November 2, 2021.

Appearing

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER MARK DUNBAR**

Remarks: **The Motion to Approve Carried.**