



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
APRIL 13, 2022  
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**I. ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER BRENT CHERRY**
- COMMISSIONER MARK DUNBAR**
- COMMISSIONER DON GREEN**
- COMMISSIONER DEBORAH FAULKNER - Vice Chair**
- COMMISSIONER WILLIAM FORRESTER III**
- COMMISSIONER BUD HULSEY**
- COMMISSIONER ED JACKSON**
- COMMISSIONER CHAD PARTIN - Chair**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER BRIAN WRIGHT**

**DISCLAIMER – EXECUTIVE SECRETARY**

**III. APPROVAL OF MINUTES FOR MARCH 18, 2022 COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**IV. DECERTIFICATION HEARING HELD THIS MONTH**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**V. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Jackson Police Department** – Request a conviction waiver for **Taylor Ryan Johnson (PSID# 2841-2995)**, hired February 22, 2022. On April 4, 2010, Mr. Johnson was arrested in Jackson, Tennessee and charged with Public Intoxication and Underage Drinking. On January 16, 2020, Mr. Johnson was found guilty of the charges of Public Intoxication and Underage Consumption. On June 2, 2012, Mr. Johnson was arrested in Jackson, Tennessee and charged with Simple Possession of Marijuana. On June 7, 2012, Mr. Johnson plead guilty and was convicted of Simple Possession of Marijuana. Mr. Johnson has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**University of Tennessee Knoxville Police Department** – Request a conviction waiver for **Ryan Nicholas Collins (PSID# 2761-1766)**, hired January 03, 2022. On May 02, 2017, Mr. Collins was arrested in Fort Campbell, Kentucky and charged with Shoplifting. On May 02, 2017, Mr. Collins plead guilty to Shoplifting. Mr. Collins has since satisfied all court ordered fines and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Cleveland State Community College** – Request a waiver to change academies for **Stephen Joseph Picinini (PSID# 7469-0275)**. In April of 2021, Mr. Picinini attended the Tennessee Law Enforcement Training Academy. Mr. Picinini was unable to complete the academy due to a medical injury he received during training. Cleveland State Community College is requesting the waiver to change academies so Mr. Picinini may attend their academy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:**

P.O.S.T. Assistant Director reviewed and administratively approved **13** P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

In addition, P.O.S.T. Assistant Director reviewed and administratively approved **3** solo waiver requests based on the recently expired Governor’s orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

**VIII. ADMINISTRATIVE WAIVERS**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Request for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2021 Salary Supplement.**

**Decatur County Sheriff’s Office** – Request a waiver of in-service for **John Horner (PSID# 3724-4024)**, hired April 29, 2021. Mr. Horner did not complete child sex abuse, mental illness, or EVOC in-service training for the 2021 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Goodlettsville Police Department** – Request a waiver of in-service for **Michael Ryan Morgan (PSID# 8624-4739)**, hired September 23, 2020. Mr. Morgan completed 36 of in-service training. However, Mr. Morgan was not able to complete four (4) hours of the required EVOC training for the 2021 calendar year, due to COVID. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Greenbrier Police Department** – Request a waiver of in-service for **Buster Laurey Locklayer (PSID# 0008-0165)**, hired March 07, 2016. Mr. Locklayer completed 116 hours of in-service training. However, Mr. Locklayer was not able to complete the mandated two (2) hours of EVOC training and one (1) hour of mental health training for the 2021 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Greene County Sheriff’s Office** – Request a waiver of in-service for **Jason Ronald Shutts (PSID# 7367-0093)**, hired October 13, 2021. Mr. Shutts was unable to complete all the required 2021 in-service training due to the timing of being hired. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Knoxville Police Department** – Request a waiver of in-service for **Coy Lee Tucker II. (PSID# 0446-4627)**, hired November 26, 2007. On July 30, 2021, Mr. Tucker was placed on administrative leave pending an ongoing investigation. Mr. Tucker was unable to complete the required 2021 in-service training. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metropolitan Police Department** – Request a waiver of in-service for **Damon Scott Hutcheson (PSID# 6862-4786)**, hired July 16, 2015. Mr. Hutcheson failed to complete the test portion of the required in-service training for the 2021 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metropolitan Police Department** – Request a waiver of in-service for **Brian Darnell Woodward (PSID# 7857-4385)**, hired July 01, 2011. Mr. Woodward was unable to complete all the required in-service training for the 2021 calendar year, due to his involvement in an ongoing criminal investigation. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.  
**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_Second\_\_\_\_\_

Remarks: \_\_\_\_\_

**Metropolitan Police Department** – Request a waiver of in-service for **McKenzie Isaac Harper (PSID# 0018-0928)**, hired August 16, 2019. Mr. Harper failed to complete the test portion of the required in-service training for the 2021 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.  
**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_Second\_\_\_\_\_

Remarks: \_\_\_\_\_

**Metropolitan Police Department** – Request a waiver of in-service for **Beri Symone Scott (PSID# 2596-8864)**, hired August 16, 2019. Ms. Scott failed to complete the test portion of the required in-service training for the 2021 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.  
**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_Second\_\_\_\_\_

Remarks: \_\_\_\_\_

**Metropolitan Police Department** – Request a waiver of in-service for **Matthew David Swindell (PSID# 6791-9749)**, hired March 16, 2019. On October 20, 2021, Mr. Swindell was placed on administrative leave pending an ongoing investigation. Mr. Swindell was unable to complete all the required in-service training for the 2021 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.  
**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_Second\_\_\_\_\_

Remarks: \_\_\_\_\_

**Metropolitan Police Department** – Request a waiver of in-service for **Warren Redrick Thomas (PSID# 8224-0495)**, hired November 18, 1996. Mr. Thomas failed to complete all the required in-service training for the 2021 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Murfreesboro Police Department** – Request a waiver of in-service for **Ava Travon Radley (PSID# 0698-7515)**, hired August 04, 1997. Ms. Radley failed to complete all the required in-service training for the 2021 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED 0 SIX-MONTH WAIVER(S) WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR’S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Lawrenceburg Police Department** – Request two six (6) month waivers for **Bobby Joe Melton (PSID# 2777-9323)**, hired October 04, 2021. In January of 2022, Mr. Melton attended the Tennessee Law Enforcement Training Academy but was unable to complete the training due to an injury he received during training. Mr. Melton is scheduled to reattend the Tennessee Law Enforcement Training Academy Basic Police School as soon as he is physically able to.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**White House Police Department** – Request three six (6) month waivers for **Terry Joseph Brown (PSID# 8329-6683)**, hired November 29, 2021. In June of 2022, Mr. Brown was scheduled to attend the Tennessee Law Enforcement Training Academy but will not be able to attend due to active military deployment. Mr. Brown is scheduled to attend the Basic Police School when he returns from deployment in January of 2023.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2021 Salary Supplement payment if they completed 2021 In-Service requirements.**

**Houston County Sheriff’s Office** – Request an eight (8) month waiver for **James Wilson Coffelt (PSID# 1587-5159)**, hired February 09, 2000. On June 21, 2021, Mr. Coffelt retired in good standing. Prior to retiring, Mr. Coffelt completed all the required 2021 In-Service Training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2021 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

NONE TO REPORT

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2021 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.**

P.O.S.T. Assistant Director has reviewed and administratively approved **1** Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.



**IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved 5 application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved 17 application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or approved substitute:**
- The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved 106 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**XII. OLD BUSINESS**

NONE TO REPORT

**XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Anderson County Sheriff's Office** - Request a waiver of Rule 1110-02-.03(7)(a) to forgo P.O.S.T. Transition School for **Robert Gresham Cantley (PSID# 0049-8822)**, hired April 11, 2022. Mr. Cantley's last date of full-time law enforcement was March 19, 2017. Mr. Cantley became a Reserve Deputy with our agency in 2018, has completed in-service training each year, and has had continuous employment.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Columbia State Community College** - Request the approval of the Commission to establish a Law Enforcement Training Academy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Knoxville Police Department Law Enforcement Training Academy** – Request approval of their 2021 Annual Report.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Spring City Police Department – Jeff Alan Batten (PSID# 4815-0869)** was hired on May 08, 2021. However, P.O.S.T. did not receive the required paperwork until March 18, 2022.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Town of Henning Police Department** - Request the P.O.S.T. Commission's approval for **John Thomas Watson, Jr. (PSID # 2322-1912)**, hired August 31, 2021, to attend Transition School a second time. Mr. Watson attended and passed all portions of the February 2022 Transition course, except for the final examination.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Stephen Frances Sullivan (PSID# 6824-2191)** – Request the Commission to review his previous determination of not being qualified to run for sheriff of Hickman County, Tennessee. Mr. Sullivan was not qualified per .T.C.A. 8-8-102(A)(9)(A), which states: (9) (A) Except as provided in subdivision (a)(9)(B), have at least three (3) years of fulltime experience as a POST commission certified law enforcement officer in the previous ten (10) years or at least three (3) years of full-time experience as a state or federal certified law enforcement officer with training equivalent to that required by the POST commission in the previous ten (10) years; provided, that any person holding the office of sheriff on May 30, 2011, shall be deemed to have met the requirements of this subdivision (a)(9).

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Carter County Sheriff's Office** – Request a military discharge waiver for **Mark Edward Ofsanik, II (PSID# 3055-5820)**, hired December 27, 2021. Mr. Ofsanik served in the United States Army for two (2) years and received a General Under Honorable Discharge.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_