



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
JANUARY 21, 2022  
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**I. ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**II. ADMINISTRATION MATTERS**

**III. ROLL CALL**

- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER BRENT CHERRY**
- COMMISSIONER MARK DUNBAR**
- COMMISSIONER RAY FARRIS**
- COMMISSIONER DEBORAH FAULKNER - Vice Chair**
- COMMISSIONER WILLIAM FORRESTER III**
- COMMISSIONER BUD HULSEY**
- COMMISSIONER ED JACKSON**
- COMMISSIONER CHAD PARTIN - Chair**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER BRIAN WRIGHT**

**DISCLAIMER – EXECUTIVE SECRETARY**

**IV. APPROVAL OF MINUTES FOR NOVEMBER 19, 2021 COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPROVAL OF MINUTES FOR DECEMBER 17, 2021 COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**V. DECERTIFICATION HEARING HELD THIS MONTH**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VI. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Smyrna Police Department** – Request three (3) conviction waivers for **David Todd Jennings (PSID# 0364-0610)** hired December 06, 2021. On November 25, 2009, Mr. Jennings was arrested in Wyoming County, New York and charged with Illegal Killing of Antler Deer. On February 11, 2010, Mr. Jennings plead guilty to Illegal Killing of Antler Deer. Mr. Jennings has since satisfied all court ordered fines and fees.

On December 10, 2011, Mr. Jennings was arrested in Allegany County, New York and charged with Open Container. On January 18, 2012, Mr. Jennings plead guilty to Open Container. Mr. Jennings has since satisfied all court ordered fines and fees.

On September 29, 2012, Mr. Jennings was arrested in Monroe County, New York and charged with Disorderly Conduct. On October 22, 2012, Mr. Jennings plead guilty to Disorderly Conduct. Mr. Jennings has since satisfied all court ordered fines and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Unicoi County Sheriff's Office** - Request two (2) conviction waivers for **Chad Michael Owen (PSID# 7590--2433)** hired October 1, 2021. On December 14, 1997, Mr. Owen was arrested in Seminole County, Florida and charged with Liquor-Possess (Possession of Alcohol Under 21 Years of Age.) On December 14, 1999, Mr. Owen plead guilty to Liquor Posses (Possession of Alcohol Under 21 Years of Age.). Mr. Owen has since satisfied all court ordered fines and fees.

On December 07, 2013, Mr. Owen was arrested in Apopka, Florida and charged with DUI-Unlawful Blood Alcohol. On December 07, 2013, Mr. Owen plead guilty to DUI-Unlawful Blood Alcohol. Mr. Owen has since satisfied all court ordered fines and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VII. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Haywood County Sheriff's Office** – Request a waiver to change academies for **Eduardo NMN Rodriguez (PSID# 5394-6868)** hired, November 22, 2021. In September of 2020, Mr. Rodriguez attended the Tennessee Highway Patrol Law Enforcement Training Academy. Mr. Rodriguez was unable to complete the academy due to an injury he sustained during training. The Haywood County Sheriff's Office is requesting the waiver to change academies so Mr. Rodriguez may attend the Tennessee Law Enforcement Training Academy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metro Nashville Police Department** – Request a waiver to change academies for **Casey Aldair Lopez (PSID# 7431-2612)** hired, January 04, 2022. In June of 2021, Mr. Lopez attended the Tennessee Highway Patrol Law Enforcement Training Academy. Mr. Lopez was unable to complete the academy due to failure to meet the physical demands. Metro Nashville Police Department is requesting the waiver to change academies so Mr. Lopez may attend their Basic Police School.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metro Nashville Police Department** – Request a waiver to change academies for **Nathan Ryan Abee (PSID# 2476-1569)** hired, December 13, 2021. In January of 2019, Mr. Abee attended the Tennessee Law Enforcement Training Academy. Mr. Abee was unable to complete the academy due to personal reasons. Metro Nashville Police Department is requesting the waiver to change academies so Mr. Abee may attend their Basic Police School.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Pickett County Sheriff's Office** – Request a waiver to change academies for **Levi David Thoman (PSID# 4740-7401)** hired, December 13, 2021. In June of 2021, Mr. Thoman attended the Tennessee Highway Patrol Law Enforcement Training Academy. Mr. Thoman was unable to complete the academy due to an injury he sustained during training. The Pickett County Sheriff's Office is requesting the waiver to change academies so Mr. Thoman may attend the Walters State Community College Law Enforcement Training Academy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Vanderbilt University Department of Public Safety** – Request a waiver to change academies for **Brandi Jean Achenbach (PSID# 0079-8748)** hired, January 24, 2022. In October of 2018, Ms. Achenbach attended the Metro Nashville Law Enforcement Training Academy. Ms. Achenbach was unable to complete the academy due to personal reasons. Vanderbilt University Department of Public Safety is requesting the waiver to change academies so Ms. Achenbach may attend the Walters State Community College Law Enforcement Training Academy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Vanderbilt University Department of Public Safety** – Request a waiver to change academies for **Shannon Lee McVey (PSID# 3633-3730)** hired, January 24, 2022. In March of 2019, Ms. McVey attended the Walters State Community College Law Enforcement Training Academy. Ms. McVey was unable to complete the academy due to personal reasons. Vanderbilt University Department of Public Safety is requesting the waiver to change academies so Ms. McVey may attend the Walters State Community College Law Enforcement Training Academy.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**VIII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:**

P.O.S.T. Assistant Director reviewed and administratively approved 11 P.O.S.T. Transition School Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

In addition, P.O.S.T. Assistant Director reviewed and administratively approved 7 solo waiver requests based on the recently expired Governor’s orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

**IX. ADMINISTRATIVE WAIVERS**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Request for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for a Salary Supplement.**

NONE TO REPORT

**WAIVERS OF SIX (6) MONTH RULE:**

THE TENNESSEE P.O.S.T. COMMISSION HAS RECEIVED AND REVIEWED 2 SIX-MONTH WAIVER(S) WHICH FALL UNDER THE PROVISIONS OUTLINED IN THE GOVERNOR’S EXECUTIVE ORDER NO. 15.30.

“The provisions of Tennessee Code Annotated, Sections 38-8-107 and 38-8-111, requiring completion of basic training and in-service credits are suspended to the extent necessary to give the Peace Officer Standards and Training Commission discretion to reasonably extend the deadline for meeting such requirements as necessary to respond to the effects of COVID-19.”

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Elizabethton Police Department** – Request two six (6) month waivers for **Zachary Michael Shiflett (PSID# 2870-1162)** hired July 28, 2021. In October of 2021, Mr. Shiflett attended the Tennessee Law Enforcement Training Academy but was unable to complete the training due to failing the Firearms Qualification. Mr. Shiflett is scheduled to reattend the Tennessee Law Enforcement Training Academy Basic Police School in April of 2022.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Middle Tennessee State University Police Department** – Request a six (6) month waiver for **Audrey Lynn Rogers (PSID# 1041-2463)** hired February 01, 2021. On August 20, 2021, Ms. Rogers received a six-month waiver due to medical reasons. Ms. Rogers is still currently on medical leave and the agency is requesting an additional six-month waiver be granted to keep Ms. Rogers in compliance.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Murfreesboro Police Department** – Request two six (6) month waivers for **Kyle Peters Tompkins (PSID# 5682-3668)** hired August 16, 2021. In October of 2021, Mr. Tomkins attended the Tennessee Law Enforcement Training Academy but was unable to complete the training due to medical reasons. Mr. Tompkins is scheduled to reattend the Tennessee Law Enforcement Training Academy Basic Police School in April of 2022.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2021 Salary Supplement payment if they completed 2021 In-Service requirements.**

NONE TO REPORT

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2021 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

NONE TO REPORT

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2021 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.**

P.O.S.T. Assistant Director has reviewed and administratively approved **0** Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

**X. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved **4** application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**XI. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved **9** application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or approved substitute:**
- The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

<b>Garry Andrew Clevinger</b>	<b>PSID# 4069-5654</b>	<b>Johnson City Police Department</b>
<b>Dalton Glen Engstrom</b>	<b>PSID# 2779-6273</b>	<b>Metro Nashville Airport Police Dept.</b>

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**XII. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved **121** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the P.O.S.T. requirements for Firearms, EVOG, Mental Illness and CSA.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_



**XIII. OLD BUSINESS**

NONE TO REPORT

**XIV. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Blount County Sheriff's Office Law Enforcement Training Academy** – Request approval of their 2021 Annual Report.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**The 2021 audit/inspection of the Tennessee Highway Patrol Law Enforcement Training Academy was conducted on August 02, 2021.**

**Findings:** None to Report

**Recommendations:** None to Report

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**The 2021 audit/inspection of the Graysville Police Department was conducted on October 26, 2021.**

**Findings:** Pre-employment packets needed to be submitted and agency files needed to be corrected. All files have been corrected and submitted properly. Agency Acadis files are now current and correct.

**Recommendations:** Staff attend P.O.S.T. Acadis® Training Course.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

Authorization Number 335472

**The 2021 audit/inspection of the Tennessee Law Enforcement Training Academy was conducted on December 07, 2021.**

**Findings:** None to Report

**Recommendations:** None to Report

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**The 2021 audit/inspection of the Knox County Sheriff's Department Regional Training Academy was conducted on December 14, 2021.**

**Findings:** None to Report

**Recommendations:** None to Report

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Nashville State Community College - Request the approval of the Commission to establish a Law Enforcement Training Academy.**

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Franklin Police Department – Request the P.O.S.T. Commission’s approval to forgo P.O.S.T. Transition School for Scott Crosser Billingsby (PSID# 8464-8898).**

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Jackson County Sheriff’s Office – Dillon Kirk Sandlin (PSID# 4099-3956) was hired on April 08, 2021. However, P.O.S.T. did not receive the required paperwork until December 14, 2021.**

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_