



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
OCTOBER 21, 2022  
MINUTES**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**I. ADOPTION OF AGENDA**

Motion to Approve by: COMMISSIONER TOM SPANGLER

Second COMMISSIONER STEVE ISBELL

Remarks: Request to recognize Dyersburg State Community College Police Department as final agenda item. Motion to approve carried.

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER KIM BIRCHFIELD**

**COMMISSIONER GARRY CARTER**

**COMMISSIONER BRENT CHERRY**

**COMMISSIONER DON GREEN**

**COMMISSIONER DEBORAH FAULKNER - Vice Chair**

**COMMISSIONER WILLIAM FORRESTER III**

**COMMISSIONER BUD HULSEY**

**COMMISSIONER STEVE ISBELL**

**COMMISSIONER ED JACKSON**

**COMMISSIONER CHAD PARTIN - Chair**

**COMMISSIONER LOWELL RUSSELL**

**COMMISSIONER TOM SPANGLER**

**COMMISSIONER BOBBY WAGGONER**

**COMMISSIONER BRIAN WRIGHT**

**DISCLAIMER – EXECUTIVE SECRETARY**

**III. APPROVAL OF MINUTES FOR SEPTEMBER 16, 2022 COMMISSION MEETING:**

Motion to Approve by: COMMISSIONER DON GREEN

Second COMMISSIONER LOWELL RUSSELL

Remarks: Motion to approve carried.

**IV. DECERTIFICATION HEARING HELD OCTOBER 20, 2022:**

Motion to Approve by: COMMISSIONER STEVE ISBELL

Second COMMISSIONER ED JACKSON

Remarks: Motion to approve carried.

V. **APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Columbia Police Department** – Request a reconsideration for a criminal record waiver for **David Christopher Williams (PSID# 9429-1103)**. On August 26, 2006, Mr. Williams was charged with DUI in Isla Vista, California. On September 27, 2006, Mr. Williams pled guilty to DUI. Mr. Williams has since satisfied all court ordered fines and fees. On March 31, 2012, Mr. Williams was arrested for Public Intoxication/Disorderly Conduct in Lake Elsinor, California. No further proceedings were held.

**Appearing**

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to approve carried.**

**East Ridge Police Department** – Request a military discharge waiver for **Nehemias Perez-Santiago (0804-8256)**, hired October 7, 2022. On December 20, 2011, Mr. Perez-Santiago was discharged from the United States Army Reserves with an “Under Honorable Conditions (General)” discharge for failure of a drug test.

**Appearing**

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to approve carried.**

**Grundy County Sheriff’s Office** – Request a criminal record waiver for **Lonnie Ray Bradford, II (PSID# 9868-3301)**, hired September 1, 2022. In January of 2000 and March of 2013, Mr. Bradford was arrested and charged with 1<sup>st</sup> Offense DUI in Marion County, Tennessee. Mr. Bradford pled guilty to both charges and was convicted of DUI both instances. Mr. Bradford has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to **Approve** by: **COMMISSIONER BRIAN WRIGHT**

Second **COMMISSIONER LOWELL RUSSELL**

Remarks: **Motion to approve carried.**

**Oliver Springs Police Department** – Request a criminal record waiver for **Austin Christopher Woodall**. In April of 2013, Mr. Woodall was charged with Underage Consumption in Sevier County, Tennessee. In July of 2013, Mr. Woodall was found guilty of Underage Consumption. In December of 2014, Mr. Woodall was arrested for Driving Under the Influence in Anderson County, Tennessee. In March of 2016, Mr. Woodall was found guilty of Driving Under the Influence. Mr. Woodall has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to **Disapprove** by: COMMISSIONER LOWELL RUSSELL

Second COMMISSIONER WILLIAM RUSSELL III

Remarks: Motion to disapprove carried.

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Crossville Police Department** – Request a waiver to change academies for **Jessie Lynn Henson (PSID# 1758-3809)**, with a hire date of August 1, 2022. In June of 2021, Mr. Henson attended the Tennessee Highway Patrol Training Academy but did not complete the training due to family and personal reasons. Crossville Police Department is requesting the waiver so Mr. Henson may attend Blount County Law Enforcement Training Academy January of 2023.

**Appearing**

Motion to **Approve** by: COMMISSIONER LOWELL RUSSELL

Second COMMISSIONER WILLIAM FORRESTER III

Remarks: Motion to approve carried.

**Smith County Sheriff's Office** – Request a waiver to change academies for **Michael Wayne Baines (PSID# 9181-7012)**, with a hire date of September 1, 2022. In March of 2021, Mr. Baines attended the Metro Nashville Police Department Training Academy but was unable to complete the training due to academic failure. Smith County Sheriff's Office is requesting the waiver so Mr. Baines may attend the Tennessee Law Enforcement Training Academy January of 2023.

**Appearing**

Motion to **Approve** by: COMMISSIONER DON GREEN

Second COMMISSIONER WILLIAM FORRESTER III

Remarks: Motion to approve carried.

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

**Chattanooga Police Department** – Request the P.O.S.T. Commission’s approval to forgo Basic Police School for **Harry Stearns Sommers (PSID# 1543-2507)**, hired August 26, 2022. Mr. Sommers graduated from the Northern Virginia Criminal Justice Academy September of 1982 and has more than 30 years of experience and training in law enforcement. Mr. Sommers was employed with the Fairfax County Police Department in Virginia from 1982 to 1985, and U.S. Drug Enforcement Administration from 1985 to 2014. Chattanooga Police Department is requesting a waiver for Mr. Sommers to attend Transition School.

**Appearing**

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER ED JACKSON**

Remarks: **Commissioner Don Green recused himself. Upon discussion and after a roll call vote, the motion to approve carried.**

**Grundy County Sheriff’s Office** – Request the P.O.S.T. Commission’s approval to forgo Basic Police School for **Kayla Rebecca Seagroves (PSID# 3446-5252)**, hired September 1, 2022. Ms. Seagroves’ last date of full-time law enforcement service was June 29, 2014. Grundy County Sheriff’s Office is requesting a waiver for Ms. Seagroves to attend Transition School.

**Appearing**

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Second **COMMISSIONER LOWELL RUSSELL**

Remarks: **Motion to approve carried.**

**Sequatchie County Sheriff’s Office** – Request the P.O.S.T. Commission’s approval to forgo Transition School for **William Wayne Phillips (PSID# 2649-9488)**, hired September 1, 2022. Mr. Phillips’ last date of full-time law enforcement service was March 30, 2017.

**Appearing**

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER DON GREEN**

Remarks: **Motion to approve carried.**

**Sequatchie County Sheriff’s Office** – Request the P.O.S.T. Commission’s approval to forgo Transition School for **Michael Alan Tilley (PSID# 2858-9682)**, hired September 1, 2022. Mr. Tilley’s last date of full-time law enforcement service was October 31, 2018.

**Appearing**

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER ED JACKSON**

Remarks: **Motion to approve carried.**

P.O.S.T. reviewed and administratively approved **35** P.O.S.T. Transition School. Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:**

- Ates, Landon Matthew (PSID# 0696-4130)
- Boling, Courtney Lee (PSID# 1062-2283)
- Brinkley, Anthony Randolph William (PSID# 6817-8800)
- Carver, Samantha Jo (PSID# 7764-3718)
- Cobb, Robert Edward (PSID# 8819-2942)
- Crawford, James Dustin (PSID# 5870-3704)
- Cross, Kash Steven (PSID# 6286-5217)
- English, Dustin Scott (PSID# 0613-6415)
- Fowler, Douglas Lee (PSID# 0165-0547)
- Gilley, Brian Christopher (PSID# 6319-9572)
- Gunter, Heath G. (PSID# 9014-2747)
- Harris, Haylee Lynn (PSID# 2989-6652)
- Hill, Christina Ashley (PSID# 3910-4980)
- Horvath, Joseph Michael (PSID# 5920-7064)
- Ince, Joshua Glen (PSID# 5472-1196)
- Kaup, Edwin Joseph Jr. (PSID# 2042-1735)
- Lanning, Virgil Clair Jr. (PSID# 2731-2626)
- Lewis, Nico Cordara (PSID# 1145-9998)
- Mallett, Lawanda Diane (PSID# 1095-6638)
- Mercado, Christopher (PSID# 6369-2932)
- Moore, Rebecca Jo (PSID# 3146-4139)
- Oliver, Kevin Sr. (PSID# 5837-9349)
- Prodan, Michael (PSID# 9350-6524)
- Rohl, Todd Anthony (PSID# 1992-8375)
- Rogers, Charles Murphy (PSID# 7216-1310)
- Rosebohm, Clifford Shelby Jr. (PSID# 2440-4244)
- Schwarz, Nataly Vega (PSID# 2540-0785)
- Selzler, Justin Thomas (PSID# 5389-3481)
- Smith, Joshua Cody (PSID# 17818)
- Spencer, Michael James (PSID# 6128-7731)
- Sutton, Tommye Shandale (PSID# 9771-0964)
- Taylor, Joseph Garrison (PSID# 9313-7351)
- Walsh, Luke Michael (PSID# 9716-4678)
- Wicker, Cameron Joyce (PSID# 7025-9467)
- Yeargan, Mark Christopher (PSID# 35993)

In addition, P.O.S.T. reviewed and administratively approved 7 solo waiver requests based on the recently expired Governor's orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

- Ates, Landon Matthew (PSID# 0696-4130)
- Ellis, Bobby Gene Jr. (PSID# 7087-8836)
- McCracken, Michael Patrick (PSID# 6384-6406)
- Moses, Kimberly Dawn (PSID# 3314-1663)
- Phillips, William Wayne (PSID# 2649-9488)
- Prodan, Michael (PSID# 9350-6524)
- Taylor, Joseph Garrison (PSID# 9313-7351)
- Tilley, Michael Alan (PSID# 2858-9682)

### VIII. ADMINISTRATIVE WAIVERS

#### **WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2021 Salary Supplement.**

NONE

#### **WAIVERS OF SIX (6) MONTH RULE:**

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**South Pittsburg Police Department** – Request a six (6) month waiver for **Charles David Dickerson (PSID# 1136-6881)**, hired April 12, 2022. In July of 2022, Mr. Dickerson was scheduled to attend the Tennessee Law Enforcement Training Academy but was unable to due to being exposed to COVID. Mr. Dickerson is scheduled to attend the next available class at the Tennessee Law Enforcement Training Academy.

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**  
Second **COMMISSIONER DON GREEN**  
Remarks: **Motion to approve carried.**

**Williamson County Sheriff's Office** – Request a six (6) month waiver for **Justice Shane Harrison (PSID# 8323-9392)**, hired March 21, 2022. In July of 2022, Mr. Harrison attended the Tennessee Law Enforcement Training Academy but was unable to complete the training due to a medical issue. Mr. Harrison is scheduled to attend the Tennessee Law Enforcement Training Academy in of January of 2023.

Motion to **Approve** by: **COMMISSIONER STEVE ISBELL**

Second **COMMISSIONER GARRY CARTER**

Remarks: **Motion to approve carried.**

#### **WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2021 Salary Supplement payment if they completed 2021 In-Service requirements.**

NONE

#### **WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2021 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

NONE

#### **WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2021 calendar year. Military orders are included along with change of status. These officers will be eligible to receive salary supplements, and the departments will remain in compliance.**

P.O.S.T. has reviewed and administratively approved 0 Military Waivers and corresponding supporting documents. All the reported documents appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.



**IX. APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

P.O.S.T. Investigators have reviewed and approved 6 application(s) for Training Officer, and they appear to meet criteria for approval.

The officer(s) listed below **if any** will be informed, they have one year to complete the Instructor Development course or approved substitute.

- Covarrubias, Christopher Duke (PSID# 1279-7243)

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Second **COMMISSIONER BRIAN WRIGHT**

Remarks: **Commissioner William Forrester recused himself. The motion to approve carried.**

**X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved 11 application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below **if any** will be notified, they have **one year to complete Instructor Development or approved substitute:**

NONE

- The officers listed below **if any** request a waiver of **the one-year training officer requirement:**

- Ellwood, Chris Patrick (PSID# 7462-5369)
- Stanley, Robert Martin (PSID# 13244)

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Second **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to approve carried.**

**XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved 167 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Second **COMMISSIONER ED JACKSON**

Remarks: **Motion to approve carried.**

**XII. OLD BUSINESS**

**Sewanee University of the South Campus Police Department** – Request the P.O.S.T. Commission’s approval to attend Transition School for **Clifford Edward Schane, II (PSID # 5410-1955)**, hired June 1, 2020. Mr. Schane graduated from the Georgia Regional Police Academy on September 14, 2007; however, the academy does not retain training documents. Mr. Schane also completed training for the National Nuclear Security Administration, where he served as a Federal Agent from 2009 to 2020.

**Appearing**

Motion to **Approve** by: **COMMISSIONER DON GREEN**

Second **COMMISSIONER BRIAN WRIGHT**

Remarks: **Motion to approve carried.**

**XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**Jackson County Sheriff’s Office** – **Johnny Ray Cyrus (PSID# 3475-5964)** was hired on October 28, 2021; however, P.O.S.T. did not receive the required paperwork until October 5, 2022.

**Appearing**

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Second **COMMISSIONER ED JACKSON**

Remarks: **Motion to approve carried.**

**Jackson County Sheriff’s Office** – **Michael Gene Rodan (PSID# 3475-5964)** was hired on September 25, 2021; however, P.O.S.T. did not receive the required paperwork until October 5, 2022.

**Appearing**

Motion to **Approve** by: **COMMISSIONER TOM SPANGLER**

Second **COMMISSIONER ED JACKSON**

Remarks: **Motion to approve carried.**



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
OCTOBER 21, 2022  
ADDENDUM MINUTES**

- I. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- II. WAIVER TO ATTEND ANOTHER ACADEMY**

**I. APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Cleveland State Community College Law Enforcement Training Academy** – Request a military discharge waiver for **Holden Grant Moore**. On January 15, 2022, Mr. Moore was discharged from the Tennessee Army National Guard with a “Under Honorable Conditions (General)” discharge due to unsatisfactory participation. Cleveland State is requesting the waiver so Mr. Moore may attend their academy.

**Appearing**

Motion to **Approve** by: **COMMISSIONER LOWELL RUSSELL**

Second **COMMISSIONER BOBBY WAGGONER**

Remarks: **Motion to approve carried.**

**II. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Cleveland State Community College Law Enforcement Training Academy** – Request a waiver to change academies for **Chad Edward Ramsey (PSID# 2138-0740)**. In August of 2022, Mr. Ramsey attended the Tennessee Highway Patrol Training Academy but did not complete the training due to medical reasons. Cleveland State is requesting the waiver so Mr. Ramsey may attend their academy January of 2023.

**Appearing**

Motion to **Approve** by: **COMMISSIONER WILLIAM FORRESTER III**

Second **COMMISSIONER LOWELL RUSSELL**

Remarks: **Motion to approve carried.**

**III. NEW BUSINESS**

**Dyersburg State Community College Police Department** – The Commission recognized the newly established police department and its administrative staff, including Chief Michael Peeler, who expressed gratitude for the opportunity to serve.