



**PEACE OFFICERS STANDARD AND TRAINING  
COMMISSION COMMITTEE MEETING  
FEBRUARY 17, 2023  
AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVER TO ATTEND ANOTHER ACADEMY**
- VII. WAIVERS OF BASIC TRAINING**
- VIII. ADMINISTRATIVE WAIVERS**
- IX. APPLICATIONS FOR TRAINING OFFICER**
- X. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- XI. CURRICULUM AND TESTS/SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**I. ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**II. ADMINISTRATION MATTERS**

**ROLL CALL**

- COMMISSIONER KIM BIRCHFIELD**
- COMMISSIONER GARRY CARTER**
- COMMISSIONER BRENT CHERRY**
- COMMISSIONER DON GREEN**
- COMMISSIONER DEBORAH FAULKNER - Vice Chair**
- COMMISSIONER WILLIAM FORRESTER III**
- COMMISSIONER BUD HULSEY**
- COMMISSIONER STEVE ISBELL**
- COMMISSIONER ED JACKSON**
- COMMISSIONER CHAD PARTIN - Chair**
- COMMISSIONER LOWELL RUSSELL**
- COMMISSIONER TOM SPANGLER**
- COMMISSIONER BOBBY WAGGONER**
- COMMISSIONER BRIAN WRIGHT**

**DISCLAIMER – EXECUTIVE SECRETARY**

**III. APPROVAL OF MINUTES FOR JANUARY 20, 2023 COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**IV. DECERTIFICATION HEARING HELD FEBRUARY 16, 2023:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

V. **APPEARING BEFORE THE COMMISSION/WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Jasper Police Department** – Request a criminal record waiver for **Robert Wade Slatton (PSID# 2848-8475)**. In November of 2010, Mr. Slatton was arrested in Van Buren County, Tennessee for DUI (1<sup>st</sup> Offense). In July of 2011, Mr. Slatton plead guilty to the charge and has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**LaFollette Police Department** – Request a military discharge waiver for **Austin Blake Tindell**. In December of 2020, Mr. Tindell was discharged from the United States Army with a “General Under Honorable Conditions” discharge due to misconduct.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Metro Nashville Police Department** – Request a military discharge waiver for **Caleb Hill Collins (PSID# 0127-5966)**, hired February 16, 2023. In August of 2018, Mr. Collins was discharged from the United States Marine Corps with an “Uncharacterized” discharge due to a failure to adapt.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Mt. Juliet Police Department** – Request reconsideration of a criminal record waiver for **Raymond George Antar (PSID# 4611-6794)**, hired November 28, 2022. In February of 2016, Mr. Antar was arrested in Marin County, California for DUI. In March of 2016, Mr. Antar was convicted of the DUI charge and has since satisfied all court ordered sentencing, fines, and fees.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**VI. WAIVER TO ATTEND ANOTHER ACADEMY – P.O.S.T. Rule 1110-02-.03(3)**

**Jackson Police Department** – Request a waiver to change academies for **Malcom Dewayne Clark (PSID# 0168-2352)**, hired January 8, 2023. In January of 2022, Mr. Clark attended the Memphis Police Department Training Academy but did not complete the training due to a violation of policy for drug use. The agency is requesting the waiver so Mr. Clark may attend the Tennessee Law Enforcement Training Academy in April of 2023.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**VII. WAIVER OF BASIC TRAINING/SPECIALIZED SUBSTITUTIONS FOR IN SERVICE TRAINING – 1110-02-.03 + 1110-9-.02**

**Oak Ridge Police Department** – Request the P.O.S.T. Commission’s approval to forgo Transition School for **James Gregory Coker (PSID# 4260-3436)**, hired January 9, 2023. Mr. Coker’s last date of full-time law enforcement service was March 31, 2016.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

P.O.S.T. reviewed and administratively approved **22** P.O.S.T. Transition School. Waivers and all corresponding supporting documents. The reported documents appear to be in order and meet or exceed the minimum standards set forth by the Peace Officers Standards and Training requirements.

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet P.O.S.T. requirements:**

- Barbee, Eric Lee (PSID# 3715-2913)
- Bourg, Isaiah Joseph (PSID# 3532-8836)
- Buckler, Dylan Parren (PSID# 8747-5972)
- Butkiewicz, David Wayne (PSID# 3823-7218)
- DiSarro, Brian Robert (PSID# 5060-0518)
- Field, Travis Wayne (PSID# 6539-9019)
- Gangl, Bradley Allen Jr. (PSID# 9836-7584)
- Gilbert, Eric Dain (PSID# 4976-4948)
- Gilliland, Allan Lee (PSID# 9081)
- Heatherly, Jackie Ferrell (PSID# 4603-7274)
- Jackson, Derias Xacian (PSID# 7120-5783)
- Jackson, William Larry (PSID# 23705)
- Johnston, Samuel Caley (PSID# 6514-2429)
- Morton, Brian Keith (PSID# 8042-4110)
- Murphy, Jamie Charles (PSID# 7908-4321)
- Neal, Matthew Scott (PSID# 3971-8906)
- Odendahl, Daniel John (PSID# 3764-8238)
- Segura, Leopoldo NMN (PSID# 8490-9978)
- Vance, Winston Aubrey (PSID# 9253-2965)
- Wallace, Anthony Fain (PSID# 1973-0420)
- Weatherford, Alex Michael (PSID# 0094-8248)
- Wimble, Tyler Andrew (PSID# 8598-4284)

In addition, P.O.S.T. reviewed and administratively approved **2** solo waiver requests based on the recently expired Governor's orders. Due to the recent expiration of the orders, the P.O.S.T. Commission has approved for solo waiver requests to be administratively approved until the virtual P.O.S.T. Transition School is completed.

- Cole, Garrett Kent (PSID# (2446-6742)
- Stringer, Johnathan Paul (PSID# (0804-0994)

**VIII. ADMINISTRATIVE WAIVERS**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they as well as their departments will remain in compliance with P.O.S.T. guidelines. They are not eligible for 2022 Salary Supplement.**

**University of Memphis Department of Public Safety** – Request a waiver of in-service for **Kelly Ann Straub (PSID# 7042-8690)**, hired September 18, 2006. Ms. Straub completed forty (40) hours of in-service training but due to an on-duty accident, was unable to complete the Community Immersion mandate for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**U.T. Knoxville Police Department** – Request a waiver of in-service for **Madeline Elizabeth Timm (PSID# 5934-7260)**, hired April 25, 2022. Ms. Timm was unable to complete the required in-service training for the 2022 calendar year due to medical reasons. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

**THE FOLLOWING DEPARTMENTS ARE REQUESTING A WAIVER OF THE SIX (6) MONTH RULE TO KEEP THEIR OFFICER(S) AND THE DEPARTMENT IN COMPLIANCE.**

**Selmer Police Department** – Request a six (6) month waiver for **April Diane Lloyd (PSID# 9048-6425)**, hired September 9, 2022. Ms. Lloyd attended the Tennessee Law Enforcement Training Academy in January of 2023 but was unable to complete training due to medical complications. If medically cleared, Ms. Lloyd is scheduled to reattend the Tennessee Law Enforcement Training Academy in April of 2023.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule. They will receive the 2022 Salary Supplement payment if they completed 2022 In-Service requirements.**

NONE

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2022 calendar year, so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**Lafayette Police Department** – Request a waiver of in-service for **David Clint Hestand (PSID# 11197)**, hired September 6, 1994. On June 1, 2022, Mr. Hestand was placed on medical leave and was unable to complete the required in-service training for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Pigeon Forge Police Department** – Request a waiver of in-service for **Michell Jayne Brown (PSID# 6692-1236)**, hired July 9, 1995. On December 31, 2020, Ms. Brown was placed on medical leave and was unable to complete the required in-service training for the 2022 calendar year. Ms. Brown has since retired as of January 9, 2023. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Pigeon Forge Police Department** – Request a waiver of in-service for **Rodney Robert Carr (PSID# 6779-4452)**, hired September 8, 1986. On November 4, 2021, Mr. Carr was placed on medical leave and was unable to complete the required in-service training for the 2022 calendar year. The waiver will allow both the agency and the officer to remain in compliance with P.O.S.T. guidelines.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_

Remarks: \_\_\_\_\_





**X. APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

P.O.S.T. Investigators have reviewed and approved **30** application(s) for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

- The instructors listed below ***if any*** will be notified, they have **one year to complete Instructor Development or approved substitute:**

NONE

- The officers listed below ***if any*** request a waiver of **the one-year training officer requirement:**

- Brown, Travis Alan (PSID# 2835-0280)
- Gill, Joseph Louis (PSID# 6403-3888)
- Gracia, Cesar Orlando (PSID# 5609-7561)
- Johnson, David Charles (PSID# 7846-5054)
- King, Gregory A. (PSID# 0966-8593)
- Nicholson, Davy Lee (PSID# 3097-0980)
- Thomson, Trent Layne (PSID# 1548-0909)
- Woods, Matthew Lee (PSID# 0400-4755)

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**XI. CURRICULUM AND TESTS – 1110-04 and SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

P.O.S.T. Investigators have reviewed and approved **377** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training officers meet the P.O.S.T. requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**XII. OLD BUSINESS**

NONE

**XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**

**POST Investigative Report** – Follow-up investigation of in-service waiver request and termination of **Billy Joe Lankford (PSID# 3143-8559)** of Harriman Police Department.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Tennessee Highway Patrol Training Center** – Request approval of their 2022 Annual Report.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second: \_\_\_\_\_  
Remarks: \_\_\_\_\_