

MINUTES

The Tennessee State Board of Cosmetology held a meeting on October 4, 2010 at 9:00 a.m. CDT, in Nashville, Tennessee.

The following members were present: Linda Colley, Chairman, Nina Coppinger, Vice-Chairman, June Huckeby, Pearl Eva Walker, Muriel Smith, Diana Buchanan, Janet Wormsley and Judy Golden were present. Virgilene Lotze was not present.

Other present were: Beverly Waller, Executive Director, Laura Betty, Staff Attorney and Debbie Gean, Regulatory Boards Administrative Assistant I.

Linda Colley, Chairman welcomed everyone to the board meeting.

Linda Colley, Chairman called for roll call.

MINUTES

Minutes will be presented from previous meeting for approval at the November meeting.

APPEAR BEFORE BOARD

Demetrius Michele Jackson, Knoxville, TN – Present. Ms. Jackson is with “Pamper Me Pretty” and is requesting approval to have parties where make-up is applied and sold.

MOTION was made by Ms. Muriel Smith and seconded by Ms. Judy Golden to deny the request due to not being in a salon. Motion carried unanimously.

Rick Bundy, Genesis Career College, Nashville, TN – Present. Mr. Bundy is present to appear today to discuss his application for the proposed location of Genesis Career College’s School of Cosmetology in Nashville location to be housed in the same building with a school of massage therapy. The Board reviewed this application at the August meeting and declined the request stating the school will be required to have separate entrances and restrooms cannot be shared between the two schools. Mr. Bundy presented a floor plan to the board members in which a separate entrance and restrooms have been added for their approval.

MOTION was made by Ms. Judy Golden and seconded by Ms. Diana Buchanan to approve the revised floor plan. Motion carried unanimously.

Ms. Theresa Campbell, Knoxville, TN – Present. Ms. Campbell is present today at the request of the board concerning her application for cosmetology license in Tennessee. In her request to the board which was presented at the last meeting she states she completed cosmetology school in Lebanon in 1976 and worked as a cosmetologist for

twenty (20) years in Lebanon where she owned a salon and she also worked two (2) years in Saudi Arabia doing the hair of the Saudi Princesses.

MOTION was made by Ms. Judy Golden and seconded by Ms. Pearl Eva Walker to request Ms. Campbell to take and pass the cosmetology examination to obtain a license in the State of Tennessee. Motion carried unanimously.

Ms. Leslie Nienow, Franklin, TN – Present. Ms. Nienow requested to appear before the board concerning her instructor status on her cosmetology license. She had previously placed her instructor status on inactive in 1998. Ms. Waller stated the board has documentation showing the request and the board acknowledgement and placing the license in the inactive status. She attended the instructor continuing education seminar in 2007, which activated the instructor status therefore she was required to complete sixteen (16) hours of continuing education in 2009. She did not attend in 2009.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to request Ms. Nienow take the instructor examination to become a licensed cosmetology instructor in the State of Tennessee. Motion carried unanimously.

ADMINISTRATIVE REPORT

An application for Knox International 2000 Beauty College to be located at 3661 Brainerd Rd., Suite 306, 307 and 309, Chattanooga, Tennessee by Mr. Harry Knox was submitted. The floor plan and bond was presented.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Muriel Smith to deny the application. Motion carried unanimously.

A request for extension from the 2010 instructor seminar from Vicky Shelton was presented. Ms. Shelton previously submitted a physician statement that was not legible, but has provided a legible copy for the board's approval.

MOTION was made by Ms. Judy Golden and seconded by Ms. Nina Coppinger to accept the physician statement and grant Ms. Shelton an extension. Motion carried unanimously.

A request for extension from Gene Meyer from the 2010 instructor seminar was submitted for approval. Mr. Meyer's did attend the 2008 and 2009 instructor seminars.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to grant Mr. Meyer's an extension from the 2010 instructor seminar and request he attend the 2011 instructor seminar. Motion carried unanimously.

A request for extension from Angela Nolen from the 2009 instructor seminar was submitted. Ms. Nolen obtained cosmetology instructor license in Tennessee by reciprocity from Georgia in November 2008 and was required to attend in 2009. Ms.

Nolen stated in her request she did not know she was required to attend the 2009 instructor seminar and attended the 2010 instructor seminar.

MOTION was made by Ms. Judy Golden and seconded by Ms. Nina Coppinger to deny the request for extension and request Ms. Nolen take the instructor reinstatement examination and pass to reinstate her license in the State of Tennessee as a cosmetology instructor. Motion carried unanimously.

A request for extension from Tammy Sanspree was submitted. Her last seminar attendance date was 2008 and the next scheduled attendance was 2010. She stated in her request that the school she is employed at wanted all the instructors to attend together and she also wanted to offset her license renewal therefore she attended again in 2009, not in 2010.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to accept Ms. Sanspree attending in 2009 but require she attend the 2011 instructor seminar. Motion carried unanimously.

A request for extension from Elsie McBride was submitted. Ms. McBride was granted an extension at the August 2007 board meeting and was required to attend in 2008 and 2009. She attended in 2008 and stated for medical reason she did not attend in 2009. The dates on the physician letters are November 25, 2009, March 16, 2010, April 13, 2010, August 7, 2010, August 14, 2010 and September 15, 2010.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to deny the request for extension. Motion carried unanimously.

A request for extension from Jeffery Crocketts from the 2010 instructor seminar was submitted. Mr. Crockett states he was unable to attend the continuing education classes due to Pastoral duties. He states he is Pastor of the Vine Church in Memphis, Tennessee and at the time of the seminar he was unable to get away due to Sunday service obligation. Mr. Crocketts states he now has an assistant pastor to help.

MOTION was made by Ms. Judy Golden and seconded by Ms. Nina Coppinger to deny the request for extension. Motion carried unanimously.

A request for extension from Traci Lynn Horton from the 2010 continuing education seminar was submitted. The board approved an extension request in 2009 and required Ms. Horton to attend 2010 and 2011 seminars. A medical statement was provided.

MOTION was made by Ms. Judy Golden and seconded by Ms. Muriel Smith to grant the extension and request Ms. Horton attend the 2011 and 2012 instructor seminars. Motion carried unanimously.

A request for extension from the 2010 instructor seminar from Melissa Lynn Brock was submitted. She stated she planned to attend the Knoxville seminar but her husband had a heart attack and underwent surgery, no medical statement was provided. She planned to attend the Nashville seminar but her aunt passed away and she attended services for her in Kentucky the week-end of the seminar.

MOTION was made by Ms. June Huceby and seconded by Ms. Judy Golden to request more medical history. Motion carried unanimously.

A request for extension from the 2010 seminar from Linda Austin was submitted. She states in her request that her school (Austin's Beauty College) was flooded in May. The school was under thirty-two (32) feet of water and everything had to be replaced. The school was in the process of repairs and renovation. She also stated she had to care for her sick mother who has been in Vanderbilt Hospital.

MOTION was made by Ms. Muriel Smith and seconded by Ms. June Huceby to request a medical statement. Motion carried unanimously.

A request for extension from the 2010 instructor seminar from Martha Minton for personal reasons was submitted.

MOTION was made by Ms. June Huceby and seconded by Ms. Muriel Smith to deny the request for extension. Motion carried unanimously.

A request for extension from the 2010 instructor seminar from Felicia Ann Washington was submitted. In her request she states she was unaware that only two (2) seminars per year were held and her father was ill. States she was in Indiana with her father in order to get him healthy.

MOTION was made by Ms. Judy Golden and seconded by Ms. June Huceby to deny the request for extension. Motion carried unanimously.

A request for extension from the 2010 instructor seminar from E. Kelly Beller was submitted. She states she was not able to attend due to her mother's illness and presented a physician's statement.

MOTION was made by Ms. Judy Golden and seconded by Ms. Pearl Eva Walker to grant the extension and request she attend the 2011 and 2012 instructor seminars. Motion carried unanimously.

A request for extension from the 2010 instructor seminar from Chestine Washington was submitted. In her request she states she planned to attend the Memphis seminar but she received a letter stating her registration was transferred to Knoxville. Due to financial hardship she could not attend.

MOTION was made by Ms. Judy Golden and seconded by Ms. June Huckleby to deny the request. Motion carried unanimously.

A request for extension from the 2010 instructor seminar from Angela Stoutt was submitted. She has requested to place her instructor status on inactive; however her last seminar attendance date was 2008. She requested to place her instructor status in inactive on August 24, 2010. She has not met the requirements for continuing education to place her instructor status in inactive.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Muriel Smith to deny the request. Motion carried unanimously.

A request for extension from the 2009 instructor seminar from Cynthia Roberts was submitted. She obtained her instructor license in February 2009 and was required to complete sixteen (16) hours of continuing education in 2009, however, she states in her request she attended 2010 thinking that would cover the two year period for required continuing education.

MOTION was made by Ms. Judy Golden and seconded by Ms. Nina Coppinger to deny the request. Motion carried unanimously.

A request for extension from the 2010 instructor seminar from Joanne Moore was submitted. The board requested a detail physician statement for consideration for extension approval and the board members were presented the physician statement.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to grant the request and require she attend the 2011 and 2012 instructor seminars. Motion carried unanimously.

Applications for examinations that have felonies were submitted. All required information has been submitted.

Sheldon Carr – (Care) – Initial Cosmetology
Andrea Hamilton – Initial Aesthetician
Joy Rosson – Initial Aesthetician
Anthony Combs – Initial Cosmetology
Nichole Powell – Initial Cosmetology
Bryan Woods – Initial Cosmetology
Devonna Alston – Initial Cosmetology
Tessa Hines – Initial Cosmetology
Turan White – Initial Cosmetology
Jennifer Stinnett – Initial Aesthetician
Mike Tong – Initial Cosmetology Instructor
Allegra Mallard – Cosmetology Instructor Reinstatement Examination
Jereece McKee – Cosmetology Reinstatement Examination

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to accept the applications with the signed agreed orders. Motion carried unanimously.

An application for examination from Thein Pham was submitted. She submitted education from Vietnam and Ms. Waller is requesting the boards approval of the documentation submitted for proof of high school education from Vietnam.

MOTION was made by Ms. Muriel Smith and seconded by Ms. Judy Golden to request more information and present at the November meeting. Motion carried unanimously.

An application for instructor examination from Matthew Brown was submitted. He enrolled in the instructor curriculum on May 18, 2010. He became licensed as a cosmetologist June 29, 2010. It is a requirement to hold a license as a cosmetologist to qualify for the instructor curriculum. Ms. Waller stated she spoke with the school and they stated they thought he could post his passing grades from the cosmetology examination and copy of his money order submitted to the board's office and that would qualify him to enroll in the cosmetology instructor curriculum. The board does allow other applicants (Cosmetologists, Aestheticians, Manicurist, Natural Hair Stylist or Shampoo Technicians) to do this.

MOTION was made by Ms. Judy Golden and seconded by Ms. Nina Coppinger to approve the instructor examination. Motion carried unanimously.

An application for the cosmetology instructor examination from Cary German was submitted. Cosmetology law 62-4-110 states applicants are required to complete the 300 hours instructor trainee curriculum within six (6) months. Ms. German enrolled February 2, 2009 and completed the 300 hours July 28, 2010. She has attached a letter of explanation.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. June Huckleby to deny the request. Motion carried unanimously.

An application for reciprocity of manicurist license from Khoa Le was presented at the August board meeting and the board requested clarification of the information submitted for education. Mr. Le obtained his hours of instruction in the manicurist curriculum in Georgia (525 hours) and moved to Ohio and took the state board examination. He submitted a work history but does not have work history for 2006 because he returned to Vietnam to care for a sick family member. He obtained license in Georgia by reciprocity from Ohio in 2009.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Muriel Smith to request Mr. Le obtain an additional 75 hours then take and pass the manicurist examination to become licensed in the State of Tennessee. Motion carried unanimously.

A request from Diana Laarz to have her application for reciprocity reviewed by the board again was presented. The application for reciprocity of manicurist license was submitted at the August board meeting and the applicant completed 200 hours in the manicurist curriculum in New Jersey and does not have a five year work history. She has submitted a written request for the board members to read.

MOTION was made by Ms. Judy Golden and seconded by Ms. June Huckleby to request Ms. Laarz to obtain an additional 400 hours then take and pass the manicurist examination to become licensed in the State of Tennessee. Motion carried unanimously.

Mr. Adam Gullidge has submitted documents from England for review by the board for proof of high school education to enroll in a school of cosmetology in Tennessee.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to deny and request more information. Motion carried unanimously.

Two diplomas that have been evaluated by Global Language Services for board approval for enrollment in a school of cosmetology were submitted. The first diploma is from Shireen Glolar from Pakistan and the second diploma is from Binish Pirwani from Pakistan.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to accept the diplomas. Motion carried unanimously.

Documents submitted from Brazil for proof of high school education from Jerusa Nunes Da Fonseca for approval of enrollment in a school of cosmetology were submitted.

MOTION was made by Ms. Judy Golden and seconded by Ms. Nina Coppinger to accept the documents as proof of education. Motion carried unanimously.

Information was submitted from Jeri Cady for approval of a Mobile Salon.

MOTION was made by Ms. June Huckleby and seconded by Ms. Muriel Smith to deny the request. Motion carried unanimously.

Comments from the 2010 Cosmetology Instructor Seminar in Memphis were submitted to the board.

Overall evaluations of the 2010 Cosmetology Instructor Seminar at Tennessee State University were submitted to the board.

Tennessee State University has submitted the dates for approval of the 2011 instructor seminar. The dates are August 7 & 8, 2011.

MOTION was made by Ms. Judy Golden and seconded by Ms. June Hucceby to accept the dates. Motion carried unanimously.

A list of "Unacceptable Proof of Graduation" was submitted to the board by Kaplan University.

A request for a presentation to the board for approval was submitted. A student is requesting to enroll in two (2) different programs at Queen City College. The student will attend class in esthetics as a day student from 9:30-4:00 and attend cosmetology class at night from 4:00-10:00.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to deny the request this would be over the allowed hours by state law. Motion carried unanimously.

A field trip request was submitted to the board from Paul Mitchell, Murfreesboro location for students to visit the Chihuly exhibit at Cheekwood.

MOTION was made by Ms. June Hucceby and seconded by Ms. Muriel Smith to deny the request. Motion carried unanimously.

A field trip request was submitted from Paul Mitchell, Memphis to allow students to visit four (4) high schools to talk to students about a career in cosmetology. The school has also requested to attend a Hair Show November 7, 2010 in Nashville.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Janet Wormsley to deny the request to visit high schools and approve the student to attend the hair show. Motion carried unanimously.

A request from Gene Wallace, owner of International College of Arts & Beauty to conduct a series of workshops at his cosmetology school was submitted.

MOTION was made by Ms. June Hucceby and seconded by Ms. Muriel Smith to deny the request. Motion carried unanimously.

An application of manicurist license from Tan V. Nguyen was submitted for reciprocity. Certification from Georgia states he completed 320 hours in the curriculum. He currently licensed in Florida and Virginia with no five year work history.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. June Hucceby to request Mr. Nguyen obtain an additional 280 hours then take and pass the manicurist examination to become license in the State of Tennessee. Motion carried unanimously.

An application of manicurist license from Thanh Phuoc Nguyen was submitted for reciprocity. Certification from Georgia states 320 hours completed in the curriculum. No five work history was submitted.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Muriel Smith to request Mr. Nguyen obtain an additional 280 hours then take and pass the manicurist examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of manicurist license from Van Hac Pham Nguyen was submitted for reciprocity. Certification from Georgia states he completed 525 hours in the curriculum. No five year work history.

MOTION was made by Ms. June Hucceby and seconded by Ms. Muriel Smith to request Mr. Nguyen obtain an additional 75 hours then take and pass the manicurist examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of cosmetology license from Ashley Pelletier was submitted for reciprocity. Certification from New York verifies 1,000 hours and original date of licensing June 16, 2008 with no five year work history.

MOTION was made by Ms. Judy Golden and seconded by Ms. Nina Coppinger to request Ms. Pelletier obtain 500 additional hours then take and pass the cosmetology examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of aesthetician license from Elizabeth Sweeney was submitted. Certification from Minnesota verifies 600 hours with original date of licensing as July 1, 2010 with no five year work history.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to request Ms. Sweeney obtain an additional 150 hours then take and pass the aesthetician examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of aesthetician license from Rachael Dougherty was submitted for reciprocity. Certification from Minnesota verifies 600 hours and original date of licensing as October 25, 2006. She has a letter from Juut Salon Spa, but it is not clear on five year work history.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to request Ms. Dougherty obtain an additional 150 hours then take and pass the aesthetician examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application for manicurist license from Tra Ny Nguyen was submitted for reciprocity. Certification from California verifies 400 hours with original date of license as June 4, 2008. She currently holds a license in Texas.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to request Ms. Nguyen obtain an additional 200 hours then take and pass the manicurist examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of manicurist license from Thanh Le was submitted for reciprocity. Application states she completed 600 hours in Texas but the certification from Texas states she obtained a license in that state by reciprocity from Nevada which requires 500 hours in the manicurist curriculum.

MOTION was made by Ms. Judy Golden and seconded by Ms. June Huckleby to request Ms. Le obtain an additional 100 hours then take and pass the manicurist examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of cosmetology license from Stephanie Wagner was submitted for reciprocity. Certification from Pennsylvania states she has 1,250 hours of instruction in the curriculum and original date of licensing is October 10, 2007, so no five year work history was provided.

MOTION was made by Ms. Judy Golden and seconded by Ms. Diana Buchanan to request Ms. Wagner obtain an additional 250 hours then take and pass the cosmetology examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of aesthetician license from Shannon McDonald was submitted for reciprocity. Certification from the Colorado State Board verifies 600 hours completed and is listed as a cosmetician (aesthetician). Original license was issued on April 11, 2002 with no five year work history.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to request Ms. McDonald obtain an additional 150 hours then take and pass the aesthetician examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of cosmetology license from April Hastings was submitted for reciprocity. Certification from the Colorado State Board verifies 60 credit hours which are converted to 1,250 clocked hours. Original date of license is July 24, 2009 with no five year work history.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to request Ms. Hastings to obtain an additional 250 hours then take and pass the cosmetology examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of aesthetician license from Esther Morris for reciprocity was submitted. Certification from the New Mexico State Board states she obtained license in that state by reciprocity. She completed 600 hours in the esthetics curriculum in Colorado and obtained a license. Work history submitted is for 2006, 2007, 2008 and 2009.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to request Ms. Morris to obtain additional 150 hours then take and pass the aesthetician examination to become license in the State of Tennessee. Motion carried unanimously.

An application of cosmetology license from Gabriela Romo was submitted for reciprocity. Certification from the Kentucky State Board list license type as apprentice cosmetologist and original license date as May 12, 2010.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to request Ms. Romo take and pass the cosmetology examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of manicurist license from Binh Tran was submitted for reciprocity. Certification from Louisiana states he obtained license in that state by reciprocity. Certification from Florida verifies licensing as a full specialist in which requires 240 hours in the manicurist curriculum and initial date of license as May 25, 2009. No five year work history.

MOTION was made by Ms. Judy Golden and seconded by Ms. Nina Coppinger to request Mr. Tran obtain an additional 360 hours then take and pass the manicurist examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of aesthetician license from Anita Khattachanh was submitted for reciprocity. Certification from Arkansas states 600 hours of instruction and original date of licensing December 15, 2008. No five year work history.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to request Ms. Khattachanh obtain an additional 150 hours then take and pass the aesthetician examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of cosmetology instructor license for Terri Lynn Rodman was submitted for reciprocity. Certification does not provide information as to what is required for instructor status.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Janet Wormsley to request additional information. Motion carried unanimously.

An application of manicurist license from Elaine Avritan was submitted for reciprocity. Certification from Florida states 240 hours in the curriculum with no five year work history.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to request Ms. Avritan obtain an additional 360 hours then take and pass the manicurist examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of cosmetology license from Melissa Lee Shelton was submitted for reciprocity. Certification from Florida verifies 1,200 hours with no five year work history.

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to request Ms. Shelton obtain an additional 300 hours then take and pass the cosmetology examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application of cosmetology license from Rabih B. Aboyounes for reciprocity was submitted. The reciprocity application states he attended cosmetology school in Lebanon and completed 1,800 hours in 1997. A certification from Massachusetts State Board states he is licensed as a Manager Cosmetologist and was issued in that state on June 15, 2006. Work history is for 2006, 2007, 2008 and 2009.

MOTION was made by Ms. June Huckeby and seconded by Ms. Judy Golden to request more information. Motion carried unanimously.

An application for cosmetology license from Sahir Mansur was submitted for reciprocity. Certificate from Iraq states he attended and completed Woman Hairdressing course November 4, 2008 to November 5, 2008 and a certificate from Art of Hairdressing June 15, 1999 to June 30, 1999.

Mr. Mansur addressed the board to explain his education as a hairdresser in Iraq.

MOTION was made by Ms. Muriel Smith and seconded by Ms. Nina Coppinger to request Mr. Mansur take and pass the cosmetology examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application for cosmetology license from Eman Matlub was submitted for reciprocity. Ms. Matlub is the spouse of Mr. Mansur. Ms. Matlub does not have a diploma or GED. Certificate from Iraq states she attended training April 15, 2007 to July 15, 2007.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to request Mr. Matlub obtain a GED then return before the board. Motion carried unanimously.

An application for cosmetology license from Wasan Aboulameer was submitted for reciprocity. Certificate from Iraq states she attended training June 28, 2008 to August 8, 2008.

MOTION was made by Ms. June Huckeby and seconded by Ms. Muriel Smith to deny the request for reciprocity. Motion carried unanimously.

An application for manicurist license from Jennifer Drake was submitted for reciprocity. Certification from the Mississippi State Board verifies 415 hours in the curriculum. Original date of license is October 14, 1998 with no five year work history.

MOTION was made by Ms. Judy Golden and seconded by Ms. Pearl Eva Walker to request Ms. Drake obtain an additional 185 hours then take and pass the manicurist examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application for reciprocity of manicurist license from Florida for Loan Thi Kim Nguyen was reviewed at the August Board meeting. Ms. Nguyen obtained 600 hours in the manicurist curriculum in Tennessee in 2000 but she was caught cheating on the manicurist examination in Tennessee. Ms. Nguyen obtained license in Florida and Alabama. The board voted to request a certificate of licensing from Alabama. Certification from Alabama State Board is attached which states she obtained license in that state by reciprocity.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to request Ms. Nguyen obtain an additional 360 hours then take and pass the manicurist examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application for reciprocity of aesthetician license for Mary Leigh Thompson was submitted. Certification from the California State Board verifies 600 hours completed in the curriculum, with original date of licensing March 21, 2007 and no five year work history.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to request Ms. Thompson obtain an additional 150 hours then take and pass the aesthetician examination to become licensed in the State of Tennessee. Motion carried unanimously.

An application cosmetology license for Gail Springhorn who is currently licensed in Indiana and certification states she obtained license in that state by reciprocity. She has submitted educational documents from City and Guilds of London Institute.

MOTION was made by Ms. Judy Golden and seconded by Ms. Muriel Smith to grant Ms. Springhorn reciprocity. Motion carried unanimously.

An educational document for Damary's Fragoso Barabi from Cuba for proof of high school education was submitted.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to accept the high school education. Motion carried unanimously.

An educational document for Benta Ngina Ngumbi from Kenya for approval of enrollment in a school of cosmetology was submitted.

MOTION was made by Ms. Diana Buchanan and seconded by Ms. Judy Golden to accept the educational documents. Motion carried unanimously.

An online high school transcript for proof of high school education for Galilee Bagwell was submitted. Enrollment date is July 22, 2003 and graduated on May 27, 2004.

MOTION was made by Ms. Nina Coppinger and seconded by Ms. Judy Golden to deny the request. Motion carried unanimously.

A transcript for Genevieve Gonzales for proof of high school education was submitted. This is a student that is currently enrolled in a school of cosmetology.

MOTION was made by Ms. Judy Golden and seconded by Ms. June Hucceby to deny the request. Motion carried unanimously.

An application for reciprocity of aesthetician license for Ha Thi Nguyen was presented to the board at the June meeting. The board requested certification of 155 hours completed in the esthetics curriculum in Georgia. Certification from Georgia was provided.

MOTION was made by Ms. Judy Golden and seconded by Ms. Nina Coppinger to request Ms. Nguyen take and pass the aesthetician examination to become licensed in the State of Tennessee. Motion carried unanimously.

Consent orders totaled \$2,750.00.

Beauty Within Spa-Lon
5151 Old Hixson Pike
Hixson, TN 37363

Violation issued February 19, 2010
Pd \$500.00 on 9-10-2010

Chic Cheveux Hair Salon
64 Arcade Building
Nashville, TN 37219

Violation issued March 5, 2010
Pd \$500.00 on 9-15-2010

Deanna's Salon and Boutique
4015 Clarksville Hwy
Nashville, TN 37218

Violation issued November 3, 2009
Pd \$500.00 on 9-16-2010

Maria's Beauty Salon
1080-B Murfreesboro Road
Nashville, TN 37217

Violation issued August 25, 2009
Pd \$500.00 on 7-27-2010

R Squared
1219 17th Avenue South #3
Nashville, TN 37212

Violation issued February 20, 2008
Pd \$750.00 on 8-26-2010

MOTION was made by Ms. Judy Golden and seconded by Ms. Janet Wormsley to accept the paid consent orders. Motion carried unanimously.

STAFF ATTORNEY REPORT

1. 200902383-1 [RE-PRESENT AFTER INFORMAL CONFERENCE] (Colley to recuse)

Board authorized formal hearing and settlement via Consent Order and a \$1,000.00 civil penalty on an allegation that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. An informal conference was conducted with the Respondent, legal counsel and Chairperson Linda Colley. At the conclusion of the conference, Chairperson Colley indicated that she believed this case could be resolved with a letter of warning.

Recommendation: Close with a letter of warning.

ACCEPTED AS RECOMMENDED.

2. 201000272-1

Student complaint states that the student feels as if she was wrongfully terminated from the school and that the student's refund was inadequate given her brief attendance at the school. (The student was enrolled in the cosmetology curriculum and had accumulated 180 hours at termination.) The school states that the student was terminated after using profane language in response to a request from an instructor to perform sanitation-related work at the school. The student handbook specifies that refusal to perform sanitation-related duties will be grounds for termination or suspension. In addition, the student's aid calculation/refund worksheet shows that the refund amount was appropriate given the refund guidelines specified in the student handbook as well as the student's enrollment agreement.

Recommendation: Close with no action.

ACCEPTED AS RECOMMENDED.

3. 201001731-1

February 19, 2010 Notice of Violation alleges that a licensed cosmetology shop was found operating while its license was expired and had been expired since March 31, 2009. The inspector also reported that a licensed master barber was providing service to a client in the shop.

No prior history indicated. License renewed 7/19/10.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

4. 201001735-1

March 5, 2010 Notice of Violation alleges that a licensed cosmetology shop was found operating while its license was expired and had been expired since March 31, 2009. The inspector also reported that one (1) licensed cosmetologist failed to wear an identification tag while providing service to a client in the shop.

No prior history indicated. License renewed

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

5. 201001736-1

March 5, 2010 Notice of Violation alleges that a licensed cosmetology shop was found operating while its license was expired and had been expired since September 30, 2009.

No prior history indicated. Licensed renewed

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

6. 201001737-1

March 9, 2010 Notice of Violation indicates that no one was performing services in a licensed cosmetology shop while the license was expired.

Violation issued 9/06 for unlicensed operators, violation was closed with no action.

Recommendation: Close with a letter of warning.

ACCEPTED AS RECOMMENDED.

7. 201001738-1

March 11, 2010 Notice of Violation indicates that an expired manager's license was displayed in a licensed cosmetology shop.

No prior history indicated.

Recommendation: Close with a letter of warning.

ACCEPTED AS RECOMMENDED.

8. 201001739-1

March 16, 2010 Notice of Violation indicates that a wax machine was found in a licensed manicure shop.

No prior history indicated.

Recommendation: Close with a letter of warning.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$1,000.00 CIVIL PENALTY.

9. 201001740-1

March 17, 2010 Notice of Violation alleges that a licensed cosmetology shop was found operating while the shop license was expired and had been expired since May 31, 2009. The inspector also reported that one (1) licensed cosmetologist practicing in the shop failed to display a license at his/her respective work station. The inspector also indicates that several tools at the stylist's work station which were not in use were not stored as required.

No prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

10. 201001741-1

March 31, 2010 Notice of Violation alleges that liquid methacrylate (MMA) was found in a licensed manicure shop.

No prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$1,000.00 CIVIL PENALTY.

11. 201001742-1

March 19, 2010 Notice of Violation alleges that an unlicensed individual was practicing manicuring in a licensed manicure shop.

Violation issued 6/18/08 for unlicensed personnel, Consent Order and \$1,000.00 civil penalty paid.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$2,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

12. 201001743-1

March 19, 2009 Notice of Violation alleges that an unlicensed individual was practicing manicuring in a licensed manicure shop. In addition, five (5) licensed manicurists failed to wear identification tags while practicing on clients in the shop.

No prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$750.00 civil penalty.

ACCEPTED AS RECOMMENDED.

13. 201001745-1

March 19, 2010 Notice of Violation alleges that two (2) licensed cosmetologists were observed practicing cosmetology in an unlicensed shop.

No prior history indicated. The shop became licensed on July 22, 2010.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

14. 201001746-1

March 19, 2010 Notice of Violation alleges that the owner of a licensed cosmetology shop failed to obtain an inspection of a new location before she relocated her shop there and began operating same prior to relocation of her shop.

No prior history indicated. An inspection of the new location has now been completed and the new location is fully licensed and otherwise in compliance with applicable law.

Recommendation: Close with a letter of warning.

ACCEPTED AS RECOMMENDED.

15. 201001747-1

March 23, 2010 Notice of Violation alleges that a cosmetologist whose license has been expired for several years was found practicing on a client in a licensed cosmetology shop.

No prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

16. 201001749-1

March 24, 2010 Notice of Violation alleges that a licensed cosmetology shop was found operating while the shop license was expired and had been expired since January 31, 2010.

No prior history indicated. The shop license has now been renewed.

Recommendation: Close with a letter of warning.

ACCEPTED AS RECOMMENDED.

17. 201001750-1

March 23, 2010 Notice of Violation alleges that an unlicensed individual was found practicing manicuring in a licensed manicure shop. In addition, one (1) licensed manicurist failed to wear an identification tag while practicing manicuring in the shop.

Violation issued 8/09 for unlicensed operators, signed Consent Order and paid \$2,000.00 civil penalty.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$2,500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

18. 201001751-1

March 24, 2010 Notice of Violation alleges that one (1) individual was practicing cosmetology in a licensed shop without her license displayed. The Notice also alleges that various tools and implements not in use were not stored as required.

No prior history indicated.

Recommendation: Close with a letter of warning.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$500.00 CIVIL PENALTY.

19. 201001752-1

March 25, 2010 Notice of Violation alleges that an individual was observed practicing aesthetics at an unlicensed establishment.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$2,000.00 civil penalty with instructions to CEASE and DESIST practicing and operating until appropriate licenses are obtained.

ACCEPTED AS RECOMMENDED.

20. 201001753-1

March 25, 2010 Notice of Violation alleges that an unlicensed individual was practicing manicuring in a licensed manicure shop.

No prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

21. 201001754-1

March 29, 2010 Notice of Violation alleges that the owner of a licensed cosmetology shop failed to wear an identification tag while practicing cosmetology. The Notice also alleges that clippers and trimmers were not sanitized after use and that sanitized tools were not stored as required.

Prior history is greater than ten years old.

Recommendation: Close with a letter of warning.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$500.00 CIVIL PENALTY.

22. 201002375-1

May 21, 2010 Notice of Violation states that the shop did not have its license posted, and at least three (3) stylists were not wearing an identification tag.

No Prior history indicated.

Recommendation: Close with a Letter of Warning.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$500.00 CIVIL PENALTY.

23. 201002376-1

May 28, 2010 Notice of Violation states that an unlicensed individual was observed practicing cosmetology in a licensed cosmetology shop.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

24. 201002377-1

May 28, 2010 Notice of Violation states that the owner of a cosmetology shop relocated her shop without first obtaining an inspection of the new location. The prior location's shop expired license April 30, 2010. According to the license roster, the shop license remains expired and, although an application for inspection of the new location was filed on June 21, 2010, the application cannot be processed until the shop license is renewed.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty and instructions to CEASE and DESIST operating at the new location until the new location has been inspected and approved.

ACCEPTED AS RECOMMENDED.

25. 201002382-1

May 13, 2010 Notice of Violation states that an unlicensed individual was performing a pedicure on a patron in a licensed cosmetology shop. The shop owner would not provide the individual's name.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$1,500.00 CIVIL PENALTY.

26. 201002383-1

May 7, 2010 Notice of Violation states that two (2) unlicensed individuals were performing nail services at a licensed shop.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$2,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

27. 201002385-1

May 7, 2010 Notice of Violation states that one (1) unlicensed individual was performing a pedicure on a patron in a licensed cosmetology shop.

Prior history: \$500.00 citation for unlicensed operators paid April 17, 2003; \$1000.00 citation for unlicensed operators paid July 31, 2009.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$2,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

28. 201002393-1

May 4, 2010 Notice of Violation states that the inspector found unsanitary conditions in the licensed shop, including nail tools in an open container and nail tools in drawers with other, non-sterile items such as keys, pencils and personal papers. There was dirt build-up around the base of the tubs and the floors had not been mopped recently. The inspector observed employees using unsanitary tools on patrons.

No prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

29. 201002394-1

May 13, 2010 Notice of Violation states that that one (1) unlicensed individual was performing a pedicure on a patron in a licensed cosmetology shop.

Prior history: 2009 Violation (unlicensed personnel), paid \$1,500 civil penalty with Consent Order.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$2,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

30. 201002079-1

The complaint alleges that four dogs were washed and groomed in the shop. Statements from the owner, another stylist, a patron, and the owner of the dogs deny that the dogs were washed and groomed but were briefly brought into the shop.

No Prior history indicated.

Recommendation: Close with Letter of Warning re: animals prohibited in cosmetology shops.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$500.00 CIVIL PENALTY.

31. 201002082-1

The June 16, 2010 complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. This issue was previously raised at the June 2009 Board meeting after the student applied for the cosmetology exam in May 2009, and was closed with a Letter of Information to the candidate requesting proof of completion of a 10th grade education or GED. The documents subsequently submitted were sufficient proof that the student met the educational requirements, and the candidate was licensed as a cosmetologist on December 4, 2009. The matter at hand arose when the student applied for the aesthetician exam in May, 2010.

No Prior history indicated.

Recommendation: Close, since documents previously submitted are relevant and sufficient to prove candidate has met the educational requirements.

ACCEPTED AS RECOMMENDED.

32. 201000927-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. Specifically, it was alleged that the information provided did not supply an enrollment date, only a graduation date. A diploma was provided. There is a document showing Freshman – Senior level completion, including grades for each year of classes. The school submitted a response.

No Prior history indicated.

Recommendation: Close.

ACCEPTED AS RECOMMENDED.

33. 20100926-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. The high school is accredited and provided a transcript showing two years of attendance. The school submitted a response.

No Prior history indicated.

Recommendation: Close.

ACCEPTED AS RECOMMENDED.

34. 201000241-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. A translation of the documents states that the student has obtained a high school degree/GED diploma. The school submitted a response.

No Prior history indicated.

Recommendation: Close.

ACCEPTED AS RECOMMENDED.

35. 201001795-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. A translation of the documents states that the student has obtained a high school degree. The school submitted a response.

No Prior history indicated.

Recommendation: Close.

ACCEPTED AS RECOMMENDED.

36. 201002102-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. The high school provided a transcript showing four years of attendance, including grades for each year of classes. The school submitted a response.

No Prior history indicated.

Recommendation: Close.

ACCEPTED AS RECOMMENDED.

37. 201001675-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. The school did not submit a response.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

38. 201001762-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. The school did not submit a response.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

39. 201001777-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. The school did not submit a response.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

40. 201001101-1

The complaint alleges that Complainant suffered chemical burns from perm solution. The stylist refunded Complainant's money and mailed her a copy of the release she signed. Witness statements were provided.

No prior history.

Recommendation: Close with no further action.

ACCEPTED AS RECOMMENDED.

42. 201002359-1

May 15, 2010 Notice of Violation does not provide sufficient information to determine whether a violation of law was observed during the inspection.

No Prior history indicated.

Recommendation: Close with no action.

ACCEPTED AS RECOMMENDED.

43. 201002360-1

May 25, 2010 Notice of Violation states that a licensed manicurist was providing hair stylist services at a licensed cosmetology shop.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

44. 201002361-1

April 22, 2010 Notice of Violation states one (1) individual was practicing cosmetology in a licensed shop without her license displayed, and, the shop did not have its license posted.

No Prior history indicated.

Recommendation: Close with a LETTER of WARNING.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$500.00 CIVIL PENALTY.

45. 201002366-1

A May 6, 2010 Notice of Violations lists several violations. First, the reason for the inspection, which were poor sanitary conditions including unsterilized nail implements left out in the open, dirty nail stations covered in nail dust, and a dirty towel bin with no lid and no liner. Also, none of the employees were wearing I.D. tags, and one employee had a laminated license.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order of not less than \$500.00.

ACCEPTED AS RECOMMENDED.

46. 201002362-1

May 6, 2010 Notice of Violation states that the manager of the licensed cosmetology shop, who is both a licensed manicurist and aesthetician was performing waxing services on a client and that the last inspection was not displayed.

No Prior history indicated.

Recommendation: Close with a Letter of Warning re: display of inspection sheet.

ACCEPTED AS RECOMMENDED.

47. 201002374-1

May 20, 2010 Notice of Violation states that the inspector observed a dog sitting in a licensed cosmetology shop.

No Prior history indicated.

Recommendation: Close with a letter of warning re: animals in a shop.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$500.00 CIVIL PENALTY.

48. 201000794-1

A student alleged that Respondent cosmetology school did not provide an adequate education and further, the director, president and teachers ignored her concerns regarding favoritism, unprofessional conduct by teachers, and unruly students. Complainant's unhappiness culminated in a confrontation with another student after which Complainant left the premises. In its response to the complaint, Respondent addressed the situation by stating that Complainant "insulted the wrong person" and Complainant "needs to understand that if you make rude comments to people, you might get a strong comeback." Complainant later apologized to school officials for the incident and has since withdrawn from the school.

Several prior complaints.

Recommendation: Close with no further action.

ACCEPTED AS RECOMMENDED.

49. 201000186-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. No diploma was provided. The school did not submit a response.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

50. 201000144-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. The school did not submit a response.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

51. 201000268-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. The school did not submit a response.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

52. 201000239-1

The February 5, 2010 complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. The documents submitted were the same that the student previously submitted to obtain licensure, when the candidate was licensed as an aesthetician on July 15, 2005. The matter at hand arose when the student applied for the cosmetology exam in January, 2010.

Prior complaint history: Numerous.

Recommendation: Close.

ACCEPTED AS RECOMMENDED.

53. 201001473-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma and translated transcript were provided. The school did not submit a response.

No Prior history indicated.

Recommendation: Close.

ACCEPTED AS RECOMMENDED.

54. 201001471-1

A student alleges that when she attended the licensed cosmetology school in Fall 2005, there was not a nail technician instructor at the location/branch of the school that was closest to her residence, and instead the school directed her to drive to a less convenient location to receive instruction. After some time, the student withdrew from the school and is now refusing to pay tuition fees because she did not receive instruction at the location she desired.

In its response, the school admits that while a nail instructor was not always available at the location most convenient to the student, the school always maintained the student/teacher ratio required by law. The school further states that the fees due upon the student's withdrawal were calculated according to federal guidelines and the due amount was subsequently assigned to a collection agency when the student failed to pay.

No Prior history indicated.

Recommendation: Close with no action.

ACCEPTED AS RECOMMENDED.

55. 200902556-1

A student alleged that a licensed cosmetology school kept improper records of hours logged and now the student is being forced to pay to the school the difference between the Sallie Mae disbursement and remaining tuition. In its response, the school states that after the student took the allowed 120-day leave of absence, she withdrew from the school and has not re-enrolled. After calculating her hours and reconciling between the school and Sallie Mae, there was a balance. In its response the school stated that the student had only clocked enough hours to allow for one disbursement through a grant program. She agreed to pay the difference due to the school via a signed agreement but has not made any

payments since June 5, 2009. The remaining balance was turned over to a collection agency in August, 2009, giving rise to this complaint filed November 20, 2009.

No Prior history indicated.

Recommendation: Close with no action.

ACCEPTED AS RECOMMENDED.

56. 201000148-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. The school did not submit a response.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

57. 201000185-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. The high school is accredited and provided a four-year transcript. The school submitted a response.

No Prior history indicated.

Recommendation: Close.

ACCEPTED AS RECOMMENDED.

58. 201000403-1

A student alleged she was told she could not return to the school unless she showed proper respect for instructors. The complaint arises from an incident in January when Complainant's child was at the school, and an instructor reminded Complainant of the school rule that no children could be present without prior approval. The incident escalated and when Complainant and the owner of the school discussed it, he asked that she refer to him as "sir" and told her she could

not return if she could not be respectful to him and his staff. In the school's response it states that Complainant and the instructor later worked out the situation and Complainant returned to school.

No Prior history indicated.

Recommendation: Close with no action.

ACCEPTED AS RECOMMENDED.

59. 201000734-1

The complaint alleges that a licensed cosmetology school admitted a student without sufficient proof that the student completed and passed two (2) years of high school prior to entering cosmetology school. A diploma was provided. The high school provided a transcript showing four years of attendance, including grades for each year of classes. The school submitted a response.

No Prior history indicated.

Recommendation: Close.

ACCEPTED AS RECOMMENDED.

60. 200900315-1

Complainant alleged that Respondent cut off more hair than agreed upon. Complainant now wishes to withdraw her complaint. The Respondent did not provide a response. The incident occurred in February 2009.

Prior history: None.

Recommendation: Close.

ACCEPTED AS RECOMMENDED.

61. 201000111-1

December 11, 2009 Notice of Violation states that at least one (1) stylist did not have a UV sanitizer at her station, and the last inspection of the shop was not posted.

Prior complaint history: One citation paid, one outstanding (for unsanitary conditions).

Recommendation: Close with a letter of warning.

ACCEPTED AS RECOMMENDED.

62. 201001761-1

Complainant alleged that after a manicure procedure her nails were sore and bled. After one week she returned to the shop and requested a refund but was denied. A technician at the shop then attempted remedial repairs but stated in its response that Complainant's nails were dry and brittle to start with.

Prior history: None.

Recommendation: Close with a letter of warning.

ACCEPTED AS RECOMMENDED.

63. 201000627-1

Complainant alleges that she received unsatisfactory service at a licensed full service cosmetology shop. Complainant purchased a promotional coupon package for certain services, but after consultation the stylist felt that in order to achieve the best look, the Complainant's hair needed additional treatment. The additional treatments exceeded the coupon price, and the Complainant and Respondent had a dispute about price and the length of time the service was taking. Respondent provided a response.

No Prior history indicated.

Recommendation: Close with no action.

ACCEPTED AS RECOMMENDED.

64. 201001952-1

April 16, 2010 Notice of Violation states that despite a warning in December 2009, a change of ownership application had not been completed. Additionally, the shop license was current but the expired license was still displayed on the wall. The Inspector also noted that the owner operated without a personal license for nine (9) months, but that personal license is now current. The owner was not wearing an I.D. tag, and the drawers containing tools and brushes were dirty and covered with hair.

A June 10, 2010 Notice of Violation states that a change of ownership application had still not been completed, the expired license was still displayed on the wall, and employees were not wearing I.D. tags. The Inspector also noted dirty hair brushes with hair in them and clippers left out in the open.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$1,500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

65. 201001950-1

April 15, 2010 Notice of Violation alleges that the owner of a licensed cosmetology shop was providing service to a client while both her cosmetology shop and cosmetologist licenses were expired and had been expired since October 31, 2009. Both licenses were made current on April 30, 2010.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

66. 201001951-1

April 16, 2010 Notice of Violation states that at least five (5) people were providing cosmetology services without I.D. tags, and no one had their personal license posted at their work station. The shop license was not displayed. The inspector also noted dirty files and buffers in a drawer.

No Prior history indicated.

Recommendation: Close with LETTER of WARNING re: licenses posted at work stations, I.D. tags, and shop license displayed.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$500.00 CIVIL PENALTY.

67. 201001933-1

An April 6, 2010 Notice of Violation states that two (2) licensed stylists were found practicing on patrons without I.D. tags and did not have their license(s) posted at their work station(s).

No Prior history indicated.

Recommendation: Close with a letter of warning.

ACCEPTED AS RECOMMENDED.

68. 201001943-1

April 15, 2010 Notice of Violation states that the shop license is posted in a hallway behind a door. The same inspector took off points for this violation last year. The owner refused to sign the Notice of Violation.

Prior complaint history: One violation and one letter of warning.

Recommendation: Close with a letter of warning re: conspicuous display of shop license required.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$500 CIVIL PENALTY.

69. 201001935-1

March 31, 2010 Notice of Violation states that that an unlicensed individual was practicing manicuring (providing a pedicure) in a licensed manicure shop.

Prior complaint history: Two paid citations for expired licenses.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

70. 201001934-1

April 7, 2010 Notice of Violation states that the shop license was expired as of December 31, 2009, and a stylist at the shop informed the inspector that new owners had taken over sometime in January 2010. No application for change of ownership was filed with the board. The shop license was renewed one week after this Notice of Violation was issued.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

71. 201001932-1

April 16, 2010 Notice of Violation was issued to an unlicensed shop, where at least three (3) unlicensed individuals were providing hair (braiding) services on patrons.

No prior history.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order, a \$3,000.00 civil penalty and immediate compliance with applicable law by the shop owner.

ACCEPTED AS RECOMMENDED.

72. 201001931-1

March 30, 2010 Notice of Violation states that a licensed cosmetology shop was found operating while the shop license was expired and had been expired since February 28, 2010. The license was renewed two weeks after this Notice was issued.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

73. 200901041-1

August 13, 2008 Notice of Violation stated that Respondent shop was operating without a license, and at least three (3) individuals were performing hair styling (braiding) services on patrons. On May 26, 2009, a Complainant submitted a complaint because she was not satisfied with the services provided at the shop.

No prior history.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order, a \$3,000.00 civil penalty and immediate compliance with applicable law by the shop owner.

ACCEPTED AS RECOMMENDED.

74. 201002451-1

June 3, 2010 Notice of Violation states that an unlicensed individual was practicing manicuring (pedicure) in a licensed shop. Additionally, the inspector noted that drill bits which were not in use were in an unsanitary condition and that previously-sterilized tools were not stored as required.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

75. 201002452-1

June 4, 2010 Notice of Violation alleges that a licensed cosmetologist was observed providing license-required service to a client in an unlicensed establishment.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

76. 201002453-1

June 4, 2010 Notice of Violation states that the owner of a licensed cosmetology shop failed to display a shop sign that was visible to the public and identified the establishment as a shop.

No prior history indicated.

Recommendation: Close with a letter warning re: signage.

ACCEPTED AS RECOMMENDED.

77. 201002454-1

June 11, 2010 Notice of Violation that a licensed cosmetologist was practicing on a client while her shop and personal licenses were expired (shop ex. November 20, 2009, personal ex. January 31, 2010). Both licenses were renewed on August 10, 2010.

Recommendation: Close with LETTER of WARNING re: timely renewal of licenses.

ACCEPTED AS RECOMMENDED.

78. 201002455-1

June 17, 2010 Notice of Violation indicates that a wax machine was found in a licensed manicure shop.

One citation paid.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

79. 201002456-1

June 16, 2010 Notice of Violation alleges that the owner of a licensed cosmetology shop relocated the shop began operating at the new location without first obtaining an inspection of the new location. To date, the owner has not filed application for inspection of the new location.

Prior history: 2008 Notice of Violation closed with no action for insufficient information.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty and an ORDER to CEASE and DESIST operating the new location until an inspection is performed.

ACCEPTED AS RECOMMENDED.

80. 201002457-1

June 17, 2010 Notice of Violation indicates that a wax machine was found in a licensed manicure shop. Additionally, none of the technicians were wearing name tags.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$1,000.00 CIVIL PENALTY.

81. 201002461-1

June 18, 2010 Notice of Violation stated that the shop license, owner's personal license, and inspection sheet were not posted. The Inspector also noted that scissors and thinning shears were hanging on hooks on the wall rather than in a closed container.

No Prior history indicated.

Recommendation: Close with a letter of warning.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$500.00 CIVIL PENALTY.

82. 201002462-1

June 18, 2010 Notice of Violation states that four (4) unlicensed individuals were practicing manicuring (and pedicure) in a licensed manicure shop.

One paid citation for unlicensed personnel.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$4,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

83. 201002463-1

June 19, 2010 Notice of Violation stated that an unlicensed individual was practicing in this licensed manicure shop. The owner later submitted a response identifying the individual, who is properly licensed in the State of Tennessee.

No Prior history indicated.

Recommendation: Close with a letter of warning re: display of license.

ACCEPTED AS RECOMMENDED.

84. 201002464-1

June 19, 2010 Notice of Violation stated that an unlicensed individual was practicing manicuring (pedicure) in a licensed manicure shop.

No prior history indicated..

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

85. 201001953-1

The inspector indicated that this manicure shop, which was issued a Notice of Violation in April 2010 for operation of a shop without completing a change of ownership application, is closed for business as of August 25, 2010.

No prior history indicated.

Recommendation: Close and flag for re-open if owners return.

ACCEPTED AS RECOMMENDED.

86. 201001954-1

April 15, 2010 Notice of Violation states that one stylist was performing hair services though her license was expired as of January 31, 2010. The license was renewed a week after the Notice was issued.

No Prior history indicated.

Recommendation: Close with a LETTER of WARNING.

ACCEPTED AS RECOMMENDED.

87. 201001955-1

April 20, 2010 Notice of Violation states that at least four (4) unlicensed individuals were performing license-required services in a licensed manicure shop.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$2,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

88. 201001956-1

April 21, 2010 Notice of Violation states that four (4) licensed individuals failed to display their valid licenses at their respective work stations.

No Prior history indicated.

Recommendation: Close with LETTER of WARNING.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$500.00 CIVIL PENALTY.

89. 201001957-1

April 27, 2010 Notice of Violation states that three (3) individuals were performing manicures but not one was wearing an I.D. tag, and only one (1) could provide a license. Additionally, the Inspector noted open trash cans, and tools out in the open rather than in closed containers.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$2,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

90. 201001959-1

April 28, 2010 Notice of Violation states an unlicensed individual was observed practicing cosmetology in a licensed cosmetology shop.

No prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

91. 201002537-1

July 15, 2010 Notice of Violation states that three (3) individuals were performing manicures and/or pedicures without licenses. None of the operators were wearing I.D. tags.

Prior history: Two citations paid (unlicensed activity/no name tags), one citation paid (change of location)

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$3,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

92. 201002538-1

July 7, 2010 Notice of Violation alleges that three (3) unlicensed individuals were observed providing manicure services to clients in a licensed manicure shop. The inspector also found a wax machine and other equipment used in providing aesthetics services in the manicure salon.

Prior history: Violation (impersonation of licensed professionals), closed with letter of warning.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$4,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

93. 201002540-1

July 9, 2010 Notice of Violation indicates that a wax machine was found in a licensed manicure shop.

Prior history: Two paid citations.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$2,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

94. 201002543-1

July 13, 2010 Notice of Violation states that the shop license was not displayed, and it was operating on an expired license (as of March 31, 2010). The inspector also noted dirty brushes with hair in them; dirty trimmers left out in the open, and clean towels left out in the open. The license was renewed a week after the Notice of Violation was issued.

Prior history: Two warnings.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

95. 201002542-1

July 2, 2010 Notice of Violation states that a 16-year-old girl was performing a pedicure while wearing the I.D. tag of a licensee, thereby representing herself as licensed. The owner stated that the girl was enrolled in a cosmetology course at her high school.

Prior history: One paid citation (unlicensed personnel).

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$2,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

96. 201002544-1

April 8, 2010 Notice of Violation was issued for failure to properly label containers of cosmetic products. A gallon of nail liquid was not labeled.

Prior history: Numerous.

Recommendation: Close with a letter of warning.

ACCEPTED AS RECOMMENDED.

97. 201002466-1

June 22, 2010 Notice of Violation stated that one (1) unlicensed individual was providing nail services (manicure) on a patron. The individual left when the Inspector arrived.

Prior history: 2 paid citations for unlicensed personnel.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order of not less than \$2,000.00.

ACCEPTED AS RECOMMENDED.

98. 201002468-1

June 24, 2010 Notice of Violation states that a shop was operating on an expired license, as of March 31, 2009. The shop renewed its license three weeks after this Notice was issued.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

99. 201002469-1

June 24, 2010 Notice of Violation states that Respondent was operating out of a kiosk at a shopping mall. One (1) individual was flat-ironing patrons with the same flat-iron and comb for each one.

No prior history.

Recommendation: Issue a letter directing the kiosk to CEASE and DESIST providing cosmetology services.

ACCEPTED AS RECOMMENDED.

100. 201002478-1

June 25, 2010 Notice of Violation states that two (2) young girls were performing nail services (pedicures) on two patrons. One of the girls is allegedly the owner's daughter. The girls left when the Inspector arrived and the owner and his wife completed the pedicures. Both the owner and his wife are properly licensed, as is the shop.

Prior history: Two closed.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$2,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

101. 201002479-1

June 30, 2010 Notice of Violation states that the shop license is expired, and that the shop changed locations without notifying the Board or requesting an inspection. One stylist was practicing at the time of inspection. The shop license was renewed a week after the Notice was issued.

Prior history: One paid citation.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

102. 201002481-1

June 22, 2010 Notice of Violation states that three (3) licensed stylists did not have I.D. tags or their personal license displayed at their work stations. Additionally, the shop license was expired, as of May 31, 2010. It was renewed two weeks after this Notice was issued.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

103. 201002482-1

June 22, 2010 Notice of Violation states that the shop license and the owner's personal license were expired (as of November 30, 2009 and October 31, 2009, respectively), but the salon was open for business.

Prior history: 4 paid citations.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

104. 201002483-1

June 23, 2010 Notice of Violation does not provide sufficient information to determine whether a violation of law was observed at inspection time.

No previous history.

Recommendation: Close with no action.

ACCEPTED AS RECOMMENDED.

105. 201002485-1

June 30, 2010 Notice of Violation indicates that a wax machine was found in a licensed manicure shop.

One paid citation.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

ACCEPTED AS RECOMMENDED.

106. 201002496-1

July 2, 2010 Notice of Violation states that a cosmetologist licensed in Virginia was practicing on a patron in Respondent shop. She has applied for reciprocity but has not yet received her Tennessee license.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

107. 201002497-1

July 9, 2010 Notice of Violation does not provide sufficient information to determine whether a violation of law was observed at inspection time.

No Prior history indicated.

Recommendation: Close with no action.

ACCEPTED AS RECOMMENDED.

108. 201002498-1

July 12, 2010 Notice of Violation alleges a licensed cosmetology shop owner's personal licenses were expired at inspection time. According to the inspector, the individual was not performing any services at inspection time and the cosmetology shop license was valid. According to departmental records, the owner renewed his license one (1) week following issuance of the Notice of Violation.

No Prior history indicated.

Recommendation: Close with a letter of warning re: display of license.

ACCEPTED AS RECOMMENDED.

109. 201002499-1

July 9, 2010 Notice of Violation states that one (1) unlicensed individual was providing nail services (pedicure) at this properly licensed shop.

No Prior history indicated.

Recommendation: Authorize formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

ACCEPTED AS RECOMMENDED.

110. 201002500-1

July 16, 2010 Notice of Violation states that the Inspector saw a dog in the shop. In the report the Inspector states the shop has been warned before about having animals in the shop. Additionally, none of the stylists were wearing I.D. tags.

No Prior history indicated.

Recommendation: Close with a LETTER of WARNING.

THE BOARD VOTED TO AUTHORIZE A FORMAL HEARING WITH AUTHORITY TO SETTLE BY CONSENT ORDER AND PAYMENT OF A \$500.00 CIVIL PENALTY.

111. 201002501-1

July 16, 2010 Notice of Violation states that two (2) individuals were performing nail services (pedicures) in this properly licensed shop. The individuals could not produce licenses or I.D. tags.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$1,000.00 civil penalty.

112. 201002465-1

June 22, 2010 Notice of Violation regarding a cosmetology school states none of the instructor's licenses are posted, and there was no instructor for natural hair courses. Students were eating in the classroom, were not wearing uniforms, some did not have kits and the shampoo area was unsanitary.

No Prior history indicated.

Recommendation: Authorize a formal hearing with authority to settle by Consent Order and payment of a \$500.00 civil penalty.

THE BOARD VOTED TO HOLD THIS CASE OVER TO THE NEXT MEETING AND DISCUSS AFTER OBTAINING MORE INFORMATION REGARDING WHETHER THERE WERE ANY NATURAL HAIR STYLING STUDENTS AT THE SCHOOL.

MOTION was made by Ms. Judy Golden and seconded by Ms. Muriel Smith to accept the recommendations with changes. Motion carried unanimously.

MOTION was made by Ms. June Hucceby and seconded by Ms. Muriel Smith to adjourn the meeting.