Department of State Division of Publications

312 Rosa L. Parks Ave., 8th Floor, Snodgrass/TN Tower

Nashville, TN 37243 Phone: 615-741-2650

Email: publications.information@tn.gov

For Department of State Use Only		
Sequence Number:		
Notice ID(s):		
File Date:		

Notice of Rulemaking Hearing (Redline)

Hearings will be conducted in the manner prescribed by the Uniform Administrative Procedures Act, T.C.A. § 4-5-204. For questions and copies of the notice, contact the person listed below.

Agency/Board/Commission:	Tennessee Board of Cosmetology and Barber Examiners	
Division:	Regulatory Boards	
Contact Person:	Hugh Cross, Assistant General Counsel	
Address:	500 James Robertson Parkway, Nashville, TN 37243	
Phone:	615-741-3072	
Email:	Hugh.cross@tn.gov	

Any Individuals with disabilities who wish to participate in these proceedings (to review these filings) and may require aid to facilitate such participation should contact the following at least 10 days prior to the hearing:

ADA Contact:	Don Coleman	
Address:	500 James Robertson Parkway, Nashville, TN 37243	
Phone:	615-741-6500	
Email:	: Don.Coleman@tn.gov	

Hearing Location(s) (for additional locations, copy and paste table)

Address 1:	500 James Robertson Parkway
Address 2:	
City:	Nashville
Zip:	37243
Hearing Date:	October 5, 2020
Hearing Time:	9:00 a.mX_CST/CDTEST/EDT

Additional Hearing Information:

Repeal

N/A
Revision Type (check all that apply):
x Amendment
New

Rule(s) (ALL chapters and rules contained in filing must be listed. If needed, copy and paste additional tables to accommodate more than one chapter. Please enter only **ONE** Rule Number/Rule Title per row.)

Chapter Number	Chapter Title
0200-01	Rules of the Barber Board
Rule Number	Rule Title

0200-0101	Requirements for School License
0200-0102	Curriculum
0200-0105	Posting of Licenses
0200-0107	Equipment and Location Requirements for Barber Shops
0200-0112	Inspections
0200-0114	Teacher Training Programs
0200-0115	Student Kits

Chapter Number	Chapter Title
0440-01	Licensing
Rule Number	Rule Title
0440-0101	Requirements for School License
0440-0102	Change of School Ownership and Relocation
0440-0107	Student Kits
0440-0111	Teacher Training Programs
0440-0115	Practice By Instructor

Chapter Number	Chapter Title
0440-02	Sanitary Rules
Rule Number	Rule Title
0440-0207	Equipment

Chapter 0200-01 Rules of the Barber Board

Amendments

The title of Chapter 0200-01 "Rules of the Barber Board" is amended by deleting the title and substituting the following so that as amended the title shall read:

Rules of the Barber Board Licensing

The Table of Contents for Chapter 0200-01 is amended by redesignating 0200-01-.14 "Teacher Training Programs" as "Instructor-training Programs" so that, as amended, the Table of Contents shall read:

Table of Contents

0200-0101 Requirements for School License	0200-0111 Fees
0200-0102 Curriculum	0200-0112 Inspections
0200-0103 Transcripts	0200-0113 License Qualifications
0200-0104 Applications for Examination	0200-0114 Teacher Instructor-Ttraining Programs
0200-0105 Posting of Licenses	0200-0115 Student Kits
0200-0106 Expiration of Certificates of Registration	0200-0116 Demonstrations
0200-0107 Equipment and Location Requirements	0200-0117 Alcoholic Beverages
0200-0108 Educational Equivalent	0200-0118 Civil Penalties
0200-0109 Examinations	0200-0119 Mobile Shops
0200-0110 Original License Fee	0200-0120 Residential Barber Services

Rule 0200-01-.01 Requirements for School License is amended by deleting the text of the rule and substituting the following so that as amended the rule shall read:

- (1) The Board of <u>Cosmetology and</u> Barber Examiners will not <u>issue</u>, <u>reissue</u>, <u>or renew a license to operate</u> <u>approve an application for</u> a new <u>school</u>, change of ownership or <u>change of</u> location of a school of barbering unless the school is equipped with at least the following:
 - (a) A minimum of two (2) one (1) working restroom facilities;
 - (b) One (1) work station with adjustable chair per student working on the clinic floor, with a minimum of fifteen (15) stations;
 - (c) Five (5) shampoo basins adequately spaced with hot and cold running water;
 - (d) Two (2) manicure tables stations;
 - (e) Two (2) floor based hooded dryers;
 - (f) One (1) sitting arrangement straight chair in the theory classroom for each student attending class;
 - (g) One (1) wet sterilizer disinfectant at each student work station;
 - (h) One (1) Eenclosed and labeled storage area for clean towels;
 - (i) One (1) Enclosed covered and labeled container for soiled towels;
 - (j) One (1) Covered trash containers maintained in a sanitary condition;
 - (k) One (1) Sufficient ultraviolet ultraviolet sanitizer and/or dry sterilization at each students' work station;

- (I) Posted sign stating that all barber services are performed by students;
- (m) Adequate waiting area for customers One (1) dry sanitary compartment at each student work station; and
- (n) A Ttime sheet/time clock;
- (o) One (1) blood exposure kit; and
- (p) One (1) labeled sharps container at each student work station for biohazard material removal.
- (2) A proposed floor plan must be submitted to and approved by the Board before:
 - (a) Issuance of a license to operate a new barber school;
 - (b) Issuance of a license to operate a barber school whose ownership has changed;
 - (c) Reissuance of a license to operate a relocated barber school; or
 - (d) A branch school shall be considered a new school and closed to the public for ninety (90) days. Issuance of a license to operate a branch of an existing school at a new location, which shall be considered a new school for purposes of this rule and shall remain closed to the public until it is inspected and approved by the Board to open.
- (3) The floor plan shall provide for and the school shall contain, at least sixteen hundred square feet (1600 sq. ft.) of instructional floor space, including an enclosed classroom for theory instruction. The building shall meet all applicable fire and building regulations prescribed by state or local government.
- (4) The Board shall have the authority to approve a school without a restroom facility located therein if the school is located within a mall, strip shopping center, or other commercial property and the school owner can demonstrate shared public restroom facilities are standard for the location.
- (4)(5) The requirements of the school for enrollment of students are:
 - (a) Every barber school shall maintain documentation in each student's file which evidences age and education which meets eligibility requirements for enrollment;
 - (b) Every enrollment of a student in a barber school shall be evidenced by a written enrollment agreement, signed by both parties, which clearly details the rights and obligations of both parties; and
 - (c) The school shall furnish to the student an executed copy of the enrollment agreement and maintain a copy of the agreement in the student's file.
 - (d) The school must have at least fifteen (15) students enrolled (part-time or full-time) and the school must provide proof of same to the Board in the form of signed student enrollment agreements prior to being granted a barber school license.
 - (e)(d) Full-time barber school students must attend shall be defined as students enrolled in school for at least twenty-five (25) hours per week and part-time barber school students must attend shall be defined as students enrolled in school for at least fifteen (15) hours per week.
- (5)(6) Every student enrollment agreement shall:
 - (a) Be signed and dated by the student and an authorized representative of the school;

- (b) Specify the number of clock hours in the course of instruction and an approximate number of weeks or months required for completion;
- (c) Identify all costs and charges which the student must bear;
- (d) Indicate any grounds for termination of a student by the school;
- (e) State in clear and understandable language the school's refund policy;
- (f) List any special conditions or requirements for graduation; and
- (g) Contain an acknowledgment that the student has read and understands the agreement before making any payment thereunder.
- (6)(7) All documentation and enrollment agreements required under this rule shall be available for inspection by members or inspectors of the Board during business hours.

Authority: T.C.A. §§ 62-3-122, 62-3-123, and 62-3-128(a).

0200-01-.02 Curriculum is amended by deleting the text of paragraph (3) of the rule and substituting the following so that as amended paragraph (3) shall read:

- (3) The barber instructor-training program curriculum shall consist of the following:
 - (a) Lesson Planning:

Course outlining and development Lesson planning and motivation Record keeping Testing Grading

Required Total: 425 100 Hours

(b) General:

Book Knowledge Teaching Techniques Visual Aid Equipment Classroom Management Student Motivation Product Knowledge State Laws

Required Total: 125 100 Hours

(c) Physical:

Permanent Waving
Relaxers
Shampooing
Nail Care
Facials
Hair Coloring/Lightening
Haircutting
Clinic Floor Management

Required Total: 200 100 Hours

Total Hours: 450 300 Hours

Authority: T.C.A. §§ 62-3-105, 62-3-123, and 62-3-128.

0200-01-.05 Posting of Licenses is amended by deleting the text of the rule and substituting the following so that as amended the rule shall read:

- (1) The Board shall be notified within ten (10) days of the effective date of any change in ownership of a barber shop, barber school or college.
- (1)(2) All certificates of registration issued to master barbers, and technicians must be posted at the station where the licensee registrant works, and shall not be laminated.
- (2)(3) All certificates of registration issued to barber shops, barber schools or colleges, and barber instructors must be conspicuously posted on the premises and shall not be laminated.

Authority: T.C.A. §§ 62-3-118 and 62-3-128.

0200-01-.07 Equipment and Location Requirements for Barber Shops is amended by deleting the text of the rule and substituting the following so that as amended the rule shall read:

- (1) Every barber shop shall be equipped with at least:
 - (a) One (1) shampoo bowl with hot and cold running water and a chair;
 - (b) One (1) enclosed <u>and labeled</u> storage area for clean towels;
 - (c) One (1) covered and labeled container for soiled towels;
 - (d) One (1) dry sterilizer or sanitary compartment per station;
 - (e) One (1) work station and mirror for each licensee operator;
 - (f) One (1) covered container for trash, maintained in a sanitary condition;
 - (g) Adequate restroom facilities One (1) working restroom;
 - (h) One (1) wet sterilizing disinfectant solution container per barber chair; and
 - (i) One (1) ultraviolet sanitizer-; and
 - (j) One (1) labeled sharps container for biohazard material removal at each station.
- (2) Residential shops must maintain a separate entrance without requiring passage through any portion of a private residence. Separate restroom facilities must be provided apart from the living quarters.
- (3) <u>Unless otherwise licensed as a mobile shop, A a</u> barber shop located in a mobile home or mobile unit will not be approved unless it is placed on a permanent foundation or otherwise rendered immobile.
- (4) A barber shop in a residential building must be located on the first floor (street level or one (1) level below)
- (4) The Board shall have the authority to approve a shop without a restroom facility located therein if the shop is located within a mall, strip shopping center, or other commercial property and the shop owner can demonstrate shared public restroom facilities are standard for the location.

- (5) Laundry work may be performed on the premises of an establishment only:
 - In an area not frequented by the general public nor used for instruction, rest or study by students;
 - (b) With workable equipment which has hot and cold water; and
 - (c) Bleach and detergent must be used.
- (6) Every shop shall contain sufficient equipment to enable it to perform all services offered competently and efficiently. All equipment must be in working order.
- (7) Every barber providing residential barber services pursuant to T.C.A. § 62-3-135 shall have a kit consisting of at least the following materials at all times when providing services in residences:
 - (a) One (1) enclosed and labeled container with clean towels separated from other equipment;
 - (b) One (1) enclosed and labeled container solely for soiled towels;
 - (c) One (1) wet surface shampoo cape;
 - (d) One (1) cape (not wet surface) chair cloth;
 - (e) Trash bags;
 - (f) One (1) leak tight container for wet sterilizer disinfectant solution;
 - (g) One (1) bottle container of wet sterilizer disinfectant solution;
 - (h) One (1) aerosol spray disinfectant for clippers;
 - (i) One (1) portable ultraviolet ultraviolet sanitizer;
 - (j) One (1) blood spill exposure kit;
 - (k) Extra disposable gloves;
 - (I) One (1) bottle of alcohol;
 - (m) Hand sanitizer;
 - (n) Cotton balls;
 - (o) Cotton swabs;
 - (p) One (1) sharps disposal container for biohazard material removal;
 - (q) Neck strips; and
 - (r) A Portable shampoo bowl, if required under Paragraph (8).
- (8) A portable shampoo bowl shall only be required pursuant to subparagraph (7)(r) when a barber is providing services in a residence involving removal of chemicals, including, but not limited to, color, permanents, relaxers and conditioners. If a barber intends to provide such services, the portable shampoo bowl shall be available for inspection prior to the issuance of the residential barber certificate. If a barber decides to provide such services after issuance of the residential barber certificate, the barber shall be obligated to notify the board and obtain a new equipment inspection at the barber's expense.

Authority: T.C.A. §§ 62-3-109, 62-3-113, 62-3-128, 62-3-128(a), and 62-3-135.

0200-01-.12 Inspections is amended by adding paragraph (4) so that as amended the rule shall read:

- (1) Members or inspectors of the Board shall be accorded access to each establishment for the purpose of conducting any inspections authorized by law.
- (2) The results of any inspection of an establishment may be reduced to a grade or rating on a form prescribed by the Board. Such form shall be furnished to the establishment and posted in a conspicuous place therein. This form must be signed personally, by either the school owner, school manager, shop owner or shop manager and a Board member/inspector.
- (3) Upon receipt of an application for a new or relocated barber establishment which will be located in an existing, licensed cosmetology shop, the barber shop may open for business prior to inspection. The shop application must be submitted immediately. Inspection will be conducted within ten (10) days of receipt of application.
- Substantial changes to a school's physical location shall be deemed a relocation. A new license for a relocated school shall be required following an inspection. Substantial changes include, but are not limited to, a significant increase or reduction in a school's square footage as well as changes to the floor plan, physical walls, and entry doors. The Board shall be notified in writing of any substantial changes no less than thirty (30) days prior to the changes being made.

Authority: T.C.A. § 62-3-128.

0200-01-.14 Teacher Training Programs is amended by changing the heading to "Instructor-training Programs" and deleting the text of the rule and substituting the following so that as amended the rule shall read:

- (1) An application for approval of a teacher to teach an instructor-training program in barbering for licensed barber instructors to obtain continuing credit shall include:
 - (a) A summary of education and experience of each instructor for the program;
 - (b) The scheduled dates for the program; and
 - (c) The proposed curriculum of the program.
- (2) The applicant applying sponsor shall demonstrate to the satisfaction of the board that the teacher instructor-training program submitted for approval will:
 - (a) Contain at least sixteen (16) hours of actual instruction;
 - (b) Emphasize teaching methodology for its entire duration;
 - (c) Restrict the size of classes sufficiently to ensure adequate attention to all participants;
 - (d) Proceed for not more than two (2) hours without a break; and
 - (e) Prohibit demonstrations or presentations for commercial purposes in classrooms. Training programs may not sell, take orders, or in any way promote a product-; and
 - (f) Conform to professional standards as determined by the Board. This may be determined by, but not limited to, the following: fraud, unprofessional, immoral or dishonorable conduct, a violation of T.C.A. § 62-3-101, et. seq. or of any rules duly promulgated under this chapter, or failure to comply with a lawful order of the Board.
- Any online, virtual, or electronic instructor-training program shall further demonstrate to the satisfaction of the Board that the instructor-training program submitted for approval does not allow one to skip through content and meets at least one (1) of the following qualifications:

- (a) Streamed or real-time presentation that allows the submission of questions, group chat, or solicits responses from registrants through surveys, multiple choice questions, etc.;
- (b) Requires a unique login; or
- (c) Monitors registrant participation and includes a testing component that requires a passing grade in order to complete the program.
- (3)(4) Promptly after the completion of a teacher an instructor-training program approved by the Board, the sponsor shall send to the Board a roster showing the names, social security numbers, and I.D. numbers of the persons who attended the program and the number of hours that such persons completed.
- (4)(5) The sponsor shall provide an opportunity for the attendees to evaluate each class and the overall program. The original evaluations shall be forwarded to the office of the Board.
- (6) Continuing Credit for Licensed Instructors Attending Instructor-training Programs
 - (a) A licensed instructor shall complete at least sixteen (16) hours of actual instruction in order to obtain continuing credit. A licensed instructor shall deduct any time in which the licensed instructor failed to attend the program from the amount of credit sought for attendance.
 - (b) A licensed instructor may practice or teach only the discipline in which he or she is licensed; therefore, a licensed instructor may obtain credit only for an instructor-training program in the discipline in which he or she is licensed.
 - In order for a licensed instructor to obtain credit for taking an instructor-training course in a state other than the State of Tennessee, the licensed instructor shall obtain the Board's approval before taking the course by submitting a written request for approval to the Board no less than sixty (60) days before the licensed instructor intends to take the course. Such written request must include a copy of the curriculum.
 - (d) A licensed instructor shall submit a request for an extension of time to complete the instructor-training requirements in writing along with proof showing a medical hardship, a death in the immediate family or entitlement to automatic renewal of the certificate of registration under T.C.A. § 62-3-120 prior to the expiration date of the instructor's license.
 - 1. A licensed instructor who is not granted an extension prior to the expiration date of the certificate of registration and who fails to obtain the required number of instructor-training hours shall be denied renewal. The Executive Director shall have discretion to allow the licensed instructor up to one hundred eighty (180) additional days to submit instructor-training hours and renew the certificate of registration if a written request is made by the instructor within sixty (60) days following the expiration date of the certificate of registration and the licensed instructor demonstrates a medical hardship, shows a death in the immediate family, or shows entitlement to automatic renewal of the certificate of registration under T.C.A. § 62-3-120.
 - 2. If the licensed instructor fails to make a written request within sixty (60) days of the expiration date of the certificate of registration, but makes the request within three hundred sixty-five (365) days following the expiration date of the certificate of registration, the Board shall have the discretion to allow the instructor up to one hundred eighty (180) additional days to submit instructor-training if the licensed instructor can demonstrate a medical hardship, a death in the immediate family or entitlement to automatic renewal of the certificate of registration under T.C.A.§ 62-3-120.

(e) A licensed instructor who fails to obtain the required number of instructor-training hours prior to the expiration date appearing on the certificate of registration and who is either not eligible for an extension or not granted an extension, shall not engage in any activity which requires an instructor's certificate of registration and shall be required to retake the instructor's examination, complete the instructor-training hours, and pay any applicable fees in order for the certificate of registration to be reinstated.

Authority: T.C.A. §§ 62-3-120, 62-3-124, and 62-3-128, 62-3-128 (a), and 62-3-124(b).

0200-01-.15 Student Kits is amended by deleting the text of the rule and substituting the following so that as amended the rule shall read:

- (1) Each student, with school assistance, shall be required to have a kit consisting of the following materials, for a master barber course after one hundred (100) hours of enrollment in a master barber program.:
 - (a) One (1) Four (4) taper combs;
 - (b) One (1) Four (4) styling combs;
 - (c) One (1) Four (4) picks;
 - (d) One (1) Two (2) vent-type brushes;
 - (e) One (1) Two (2) styling brushes;
 - (f) Six (6) duckbill clips:
 - (g) Six (6) Twelve (12) butterfly clips;
 - (h) One (1) blow dryer;
 - (i) One (1) curling iron:
 - (j) Adjustable clippers;
 - (k) T-edger/trimmer;
 - (I) Straight razor and blades:
 - (m) One (1) pair shears and one (1) pair blending shears;
 - (n) One (1) pair snippers;
 - (o) Three (3) orangewood sticks:
 - (p) One (1) box of emery boards:
 - (q) One (1) cuticle pusher;
 - (r) One (1) finger bowl;
 - (s) One (1) sanitizable file;
 - (t) One (1) nail brush;
 - (u) Facial cream One (1) shampoo cape;
 - (v) One (1) Cchair cloth;

- (w) One (1) textbook theory book (electronic or hard copy);
- (x) One (1) workbook (electronic or hard copy);
- (y) A Mmannequin;
- (z) One (1) hand form and holder or two (2) fingers and holder; and
- (aa) One (1) set of instructions to access online laws and rules.
- (2) Each student, with school assistance, shall be required to have a kit consisting of the following materials, for a course as a barber technician after fifty (50) hours of enrollment in a barber technician program:
 - (a) One (1) pair snippers;
 - (b) Three (3) orangewood sticks:
 - (c) One (1) box of emery boards;
 - (d) One (1) cuticle pusher;
 - (e) One (1) finger bowl;
 - (f) One (1) sanitizable file;
 - (g) One (1) nail brush;
 - (h) One (1) cape chair cloth;
 - (i) One (1) color applicator bottle or color bowl and brush;
 - (j) One (1) Four (4) all-purpose combs;
 - (k) One (1) shampoo cape;
 - (I) Six (6) duckbill Cclips;
 - (m) One (1) textbook Twelve (12) butterfly clips;
 - (n) One (1) workbook One (1) theory book (electronic or hard copy);
 - (o) Facial cream One (1) workbook (electronic or hard copy);
 - (p) One (1) set of instructions to access online laws and rules; and
 - (q) One (1) hand form and holder or two (2) fingers and holder.
- (3) It shall be the responsibility of the student to maintain all materials in the kits.
- (4) Each school shall have rubber disposable gloves and safety goggles available to all students.

Authority: T.C.A. §§ 62-3-123 and 62-3-128.

Chapter 0440-01 Licensing

Amendments

The Table of Contents for Chapter 0440-01 is amended by redesignating 0440-01-.09 "Examination Passing Scores and School Attendance Ratio" as "Examinations and School Attendance Ratio" and by redesignating 0440-01-.11 "Teacher Training Programs" as "Instructor-training Programs" so that, as amended, the Table of Contents shall read:

Table of Contents

0440-0101 Requirements for School License	0440-0111 Teacher Instructor-Ttraining Programs
0440-0102 Change of School Ownership and	0440-0112 Demonstrations
Relocation	0440-0113 Fees
0440-0103 Curriculum	0440-0114 Civil Penalties
0440-0104 High School Equivalents	0440-0115 Practice by Instructor
0440-0105 Requirements for Schools	0440-0116 Schools Providing Limited Instruction
0440-0106 Enrollment of Students	0440-0117 Communication with the Board
0440-0107 Student Kits	0440-0118 Expedited Licensing for Certain Military
0440-0108 Expiration of School Registration Renewal	Personnel and Spouses
0440-0109 Examinations Passing Scores and School	0440-0119 Mobile Shops
Attendance Ratio	
0440-0110 Original License Fee	

Rule 0440-01-.01 Requirements for School License is amended by deleting the text of the rule and substituting the following so that as amended the rule shall read:

- (1) The Board of Cosmetology and Barbering Examiners (hereinafter the "Board") will not issue, reissue, or renew a license to operate a school of cosmetology unless the school is equipped with all workable equipment consisting of at least:
 - (a) One (1) work station with adjustable chair per student working on the clinic floor with a minimum of twenty (20) fifteen (15) stations;
 - (b) Five (5) shampoo basins, with hot and cold running water, adequately spaced;
 - (c) Five (5) manicure tables stations;
 - (d) A minimum of five (5) working floor-based hooded dryers;
 - (e) Ten (10) mannequins One (1) labeled sharps container for biohazard material removal at each station;
 - (f) One (1) straight chair in the theory classroom for each student attending the class;
 - (g) One (1) wet sterilizer disinfectant at each student work station;
 - (h) One (1) enclosed <u>and labeled</u> storage area for clean towels;
 - (i) One (1) covered and labeled container for soiled towels;
 - (j) One (1) covered trash container maintained in a sanitary condition;
 - (k) Dry sterilizer at each student work station One (1) enclosed dry sanitary compartment at each student work station;

- (I) Ultra violet One (1) ultraviolet sanitizer;
- (m) Time sheet/time clock; and
- (n) Access to aA minimum of two (2) one (1) working restrooms.; and
- (o) One (1) blood exposure kit.
- A school of cosmetology offering an aesthetics curriculum shall be equipped with all workable equipment consisting of at least:
 - (a) Sufficient facial steamers;
 - (b) One (1) suction machine or a Level I or II Microdermabrasion machine;
 - (c) One (1) light based device with the manufacturer's intended commercial use statement for hair removal and skin enhancement of face and body;
 - (d) Sufficient protective eyewear (glasses) recommended by the manufacturer of laser/light devices for each student and instructor;
 - (e) One (1) LED light with the manufacturers intended use statement for skin improvement;
 - (f) One (1) wax depilatory heater pot with the manufacturer's intended commercial use statement;
 - (g) One (1) hands free magnifying lamp;
 - (h) One (1) hot towel cabinet;
 - (i) One (1) reclining facial chair/table;
 - (j) One (1) electric brushing machine or sonic brushing device;
 - (k) One (1) sink which provides hot and cold running water other than the bathroom;
 - (I) One (1) ultraviolet sanitizer;
 - (m) One (1) covered trash container maintained in a sanitary condition at each teaching station;
 - (n) Sufficient work area for each student;
 - (o) One (1) covered and labeled container for soiled towels:
 - (p) One (1) wet sterilizer disinfectant;
 - (q) One (1) professional makeup station representing a color matrix palette of makeup products;
 - (r) Sufficient disposable applicators for makeup product application;
 - (s) One (1) skin care product kit containing two (2) products from each category: cleansers, astringent and toners, moisturizer, problem prep, and protective products;
 - (t) One (1) Autoclave instrument sanitizer;
 - (u) One (1) labeled sharps container for biohazard material removal at each station; and

- (v) One (1) blood spill exposure kit; and.
- (w) All containers for cosmetic products must be properly labeled.
- (3) A school of aesthetics shall be equipped with all workable equipment consisting of at least:
 - (a) One (1) work station per student working on the clinic floor;
 - (b) One (1) straight chair in the theory classroom for each student attending class;
 - (c) One (1) wet disinfectant at each student work station;
 - (d) One (1) enclosed and labeled storage area for clean towels;
 - (e) One (1) covered and labeled container for soiled towels;
 - (f) One (1) covered trash container maintained in a sanitary condition at each student work station;
 - (g) One (1) enclosed dry sanitary compartment at each student work station;
 - (h) Time sheet/time clock;
 - (i) A minimum of one (1) working restroom;
 - (j) One (1) blood exposure kit;
 - (k) One (1) labeled sharps container for biohazard material removal at each station;
 - (I) Sufficient facial steamers;
 - (m) One (1) suction machine or a Level I or II Microdermabrasion machine;
 - (n) One (1) light based device with the manufacturer's intended commercial use statement for hair removal and skin enhancement of face and body;
 - (o) Sufficient protective eyewear (glasses) recommended by the manufacturer of laser/light devices for each student and instructor;
 - (p) One (1) LED light with the manufacturers' intended use statement for skin improvement;
 - (q) One (1) wax depilatory heater pot with the manufacturer's intended commercial use statement;
 - (r) One (1) hands free magnifying lamp;
 - (s) One (1) hot towel cabinet;
 - (t) One (1) reclining facial chair/table;
 - (u) One (1) electric brushing machine or sonic brushing device;
 - (v) One (1) sink which provides hot and cold running water other than the bathroom;
 - (w) One (1) ultraviolet sanitizer;
 - (x) One (1) professional makeup station representing a color matrix palette of makeup products;

- (y) One (1) Autoclave instrument sanitizer;
- (z) One (1) skin care product kit containing two (2) products from each category: cleansers, astringent and toners, moisturizer, problem prep, and protective products; and
- (aa) Sufficient disposable applicators for product application.
- (4) A school of natural hair styling shall be equipped with all workable equipment consisting of at least:
 - (a) One (1) work station with adjustable chair per student working on the clinic floor;
 - (b) One (1) straight chair in the theory classroom for each student attending class;
 - (c) Two (2) shampoo bowls with hot and cold running water and chairs in work area:
 - (d) Two (2) working hooded dryers;
 - (e) One (1) enclosed and labeled storage area for clean towels;
 - (f) One (1) covered and labeled container for soiled towels;
 - (g) One (1) covered and labeled trash container maintained in a sanitary condition;
 - (h) One (1) dry sanitary compartment at each student work station;
 - (i) One (1) wet disinfectant;
 - (j) One (1) ultraviolet sanitizer;
 - (k) One (1) blood exposure kit;
 - (I) One (1) labeled sharps container for biohazard material removal at each station;
 - (m) A minimum of one (1) working restroom; and
 - (n) A time sheet/time clock.
- (5) A school of manicuring shall be equipped with all workable equipment consisting of at least:
 - (a) One (1) manicure table with stool or chair per student working on the clinic floor;
 - (b) One (1) straight chair in the theory classroom for each student attending the class;
 - (c) One (1) dry sanitary compartment at each student work station;
 - (d) One (1) wet disinfectant;
 - (e) One (1) ultraviolet sanitizer;
 - (f) One (1) enclosed and labeled storage area for clean towels;
 - (g) One (1) covered and labeled container for soiled towels;
 - (h) One (1) covered and labeled trash container maintained in a sanitary condition;
 - (i) One (1) sink which provides hot and cold running water in the clinic floor area, excluding the bathroom;

- (j) One (1) finger bowl per table;
- (k) One (1) covered container per table for cotton balls and swabs;
- (I) One (1) foot bath per student working on the clinic floor;
- (m) One (1) blood exposure kit;
- (n) One (1) labeled sharps container at each student work station for biohazard material removal;
- (o) A minimum of one (1) working restroom;
- (p) A sign prominently posted stating that the customer has the right not to have drills used on his or her nails; and
- (q) A time sheet/time clock.
- (6) Requirements for All Schools Licensed Under T.C.A. Title 62, Chapter 4
 - (a) All schools shall have a sign prominently posted stating that all services are performed by students; and
 - (b) All containers for cosmetic and any other products must be properly labeled.
- (7) The Board shall have the authority to approve a school without a restroom facility located therein if the school is located within a mall, strip shopping center, or other commercial property and the school owner can demonstrate shared public restroom facilities are standard for the location.
- (3)(8) Requirements for Instructional Floor Space
 - (a) "Instructional floor space" means the floor space of a school designated primarily for the instruction of students and shall not include such spaces as storage, restrooms, utility rooms, passageways, or inhabited administrative spaces such as reception areas, offices and break areas.
 - (b) A school of cosmetology offering a manicuring curriculum shall also be equipped with adequate instructional floor space for manicuring so as not to compromise or disrupt the teaching of cosmetology curriculum prescribed in Rule 0440-01-.03.
 - (c) A school of cosmetology offering a natural hair styling curriculum shall also be equipped with adequate instructional floor space for natural hair styling so as to not compromise or disrupt the teaching of cosmetology curriculum prescribed in Rule 0440-01-.03.
 - (d) A school of cosmetology offering an aesthetics curriculum shall also be equipped with adequate instructional floor space for aesthetics so as not to compromise or disrupt the teaching of cosmetology curriculum prescribed in Rule 0440-01-.03.

(4)(9) Floor Plan

- (a) A proposed floor plan must be submitted to and approved by the Board before:
 - 1. Issuance of a license to operate a new school of cosmetology;
 - 2. Issuance of a license to operate a school of cosmetology whose ownership has changed; or
 - 3. Reissuance of a license to operate a relocated school of cosmetology.

- (b) For all schools other than specialized schools as described in subparagraph (4)(c), below, the floor plan shall provide for, and the school shall contain, at least 2200 two thousand two hundred square feet (2200 sq. ft.) of instructional floor space, including an enclosed classroom for theory instruction.
- (c) The floor plan for a specialized school solely offering a course of study in aesthetics, manicuring, or natural hair styling shall provide for, and the school shall contain, adequate floor space as determined by the Board.

(5)(10) New School

- (a) A new school shall be closed to the public for ninety (90) days after the issuance of its license unless the school has students enrolled with the required two hundred (200) or more hours to perform cosmetology services on the public.
- (b) A branch school shall be considered a new school unless the school has students enrolled with the required two hundred (200) or more hours to perform cosmetology services on the public.
- (c) If an existing school requires an expansion campus facility, the facility must be located within two (2) miles of the main campus.
- (d) A specialized school solely offering a course of study in aesthetics, manicuring, or natural hair styling shall have a minimum of five (5) students.

Authority: T.C.A. §§ 62-4-105(e), 62-4-116, 62-4-117, 62-4-120, 62-4-120(f), and 62-4-122. and 62-4-122(g)(2).

0440-01-.02 Change of School Ownership and Relocation is amended by deleting the text of the rule and substituting the following so that as amended the rule shall read:

- (1) The Board shall be notified within ten (10) days of the effective date of any change in ownership or name of a school of cosmetology.
- (2) For purposes of Tenn. Code Ann. § 62-4-120(e) and this paragraph, any substantial addition to a school shall be deemed to constitute a relocation thereof; Substantial changes to a school's physical location shall be deemed a relocation. A new license for a relocated school shall be required following an inspection. Substantial changes include, but are not limited to, a significant increase or reduction in a school's square footage as well as changes to the floor plan, physical walls, and entry doors. The Board shall be notified in writing of any substantial changes no less than thirty (30) days prior to the changes being made.

Authority: T.C.A. §§ 62-4-105(e) and 62-4-120.

Rule 0440-01-.07 Student Kits is amended by deleting the text of the rule and substituting the following so that as amended the rule shall read:

- (1) Each student, with school assistance, shall be required to have a kit consisting of the following materials, for a course in cosmetology after two hundred (200) hours of enrollment in a cosmetology program.:
 - (a) Six (6) brushes;
 - (b) Four (4) combs;
 - (c) One (1) razor and one (1) pair of cutting shears and thinning shears and a razor;
 - (d) One (1) box of roller clips;
 - (e) One (1) box of clips;

- (f) Three (3) Twelve (12) butterfly clips;
- (g) Six (6) duckbill clips:
- (h) One (1) theory book (electronic or hard copy);
- (i) One (1) workbook (electronic or hard copy);
- (j) Three (3) orangewood sticks:
- (k) One (1) box of emery boards;
- (I) One (1) cuticle pusher;
- (m) One (1) finger bowl;
- (n) One (1) styling cape;
- (o) One (1) file One (1) shampoo cape;
- (p) One (1) nail brush;
- (q) One (1) mannequin;
- (r) One (1) polish kit odorless acrylic kit;
- (s) Cosmetology law book One (1) sanitizable file;
- (t) Disposable gloves One (1) blow dryer;
- (u) Disposable caps One (1) curling iron;
- (v) <u>Disposable gloves</u>;
- (w) Disposable caps;
- (x) One (1) hand form and holder or two (2) fingers and holder; and
- (y) One (1) set of instructions to access online laws and rules.
- (2) Each student, with school assistance, shall be required to have a kit consisting of the following materials, for a course in manicuring after one hundred (100) hours of enrollment in a manicuring program:
 - (a) One (1) theory book (electronic or hard copy);
 - (b) One (1) workbook (electronic or hard copy);
 - (c) One (1) pair nippers;
 - (d) Three (3) orangewood sticks:
 - (e) One (1) box of emery boards;
 - (f) One (1) cuticle pusher;
 - (g) One (1) finger bowl;
 - (h) One (1) sanitizable file;

- (i) One (1) nail brush;
- (j) One (1) polish kit:
- (k) One (1) hand form and holder;
- (I) One (1) wet sanitizer disinfectant;
- (m) One (1) tweezer;
- (n) One (1) pair manicure scissors;
- (o) Nail glue;
- (p) Supplies for nail wraps:
- (q) Supplies for sculptured nails;
- (r) Goggles;
- (s) Cosmetology law book One (1) hand form and holder or two (2) fingers and holder;
- (t) One (1) odorless acrylic kit;
- (u) Disposable gloves; and
- (v) One (1) set of instructions to access online laws and rules.
- (3) Each student, with school assistance, shall be required to have a kit consisting of the following materials, for a course in aesthetics after one hundred fifty (150) hours of enrollment in an aesthetics program:
 - (a) One (1) theory book (electronic or hard copy);
 - (b) One (1) workbook (electronic or hard copy);
 - (c) One (1) package cotton swabs;
 - (d) One (1) roll of cotton:
 - (e) One (1) box of tissues;
 - (f) Three (3) spatulas;
 - (g) Two (2) sterilizer jars;
 - (h) One (1) tweezer;
 - (i) One (1) make-up kit;
 - (j) One (1) set of make-up brushes:
 - (k) Two (2) head covers:
 - (I) One (1) set of skin care treatment products to include one (1) container each: cleansing cream, astringent, massage cream, night cream, moisturizer, all-purpose masque;
 - (m) Three (3) towels Two (2) disposable bags;

- (n) One (1) shoulder cape;
- (o) One (1) bottle alcohol;
- (p) One (1) pair rubber disposable gloves;
- (q) Two (2) cups;
- (r) Two (2) small bowls; and
- (s) Two (2) disposable bags One (1) set of instructions to access online laws and rules.
- (t) Cosmetology law book
- (4) Each student, with school assistance, shall be required to have a kit consisting of the following materials, for a course in natural hair styling after fifty (50) hours of enrollment in a natural hair styling program:
 - (a) One (1) theory book (electronic or hard copy);
 - (b) One (1) workbook (electronic or hard copy);
 - (c) Two (2) mannequins (ethnic hair);
 - (d) One (1) bale of hair, ½ pound or more Two (2) bags of braiding hair;
 - (e) Four (4) combs Two (2) bags of kinky textured hair;
 - (f) One (1) cape (not plastic) One (1) pack of track hair;
 - (g) One (1) plastic pick Four (4) all-purpose combs;
 - (h) Pillow One (1) styling cape;
 - (i) Oil sheen or holding spray One (1) shampoo cape;
 - (j) Scissors (to cut synthetic hair) One (1) plastic pick;
 - (k) Stool Two (2) rat tail combs;
 - (I) Thread One (1) barber comb;
 - (m) Needle (tapestry) One (1) detangle comb;
 - (n) Cosmetology law book One (1) pair scissors;
 - (o) Thread;
 - (p) One (1) hair weaving needle; and
 - (q) One (1) set of instructions to access online laws and rules.
- (5) It shall be the responsibility of the student to maintain all materials in the kits furnished pursuant to this rule.
- (6) Schools shall have <u>rubber disposable</u> gloves and safety goggles available to all students.

Authority: T.C.A. § 62-4-105(e).

Rule 0440-01-.11 Teacher Training Programs is amended by changing the heading to "Instructor-training Programs" and by deleting the text of the rule and substituting the following so that as amended the rule shall read:

- (1) An application for approval of a teacher an instructor-training program in cosmetology, aesthetics, manicuring, or natural hair styling shall include:
 - (a) A summary of the education and experience of each instructor for the program;
 - (b) The scheduled dates of the program; and
 - (c) The proposed curriculum of the program.
- (2) The applicant shall demonstrate to the satisfaction of the Board that the teacher instructor-training program submitted for approval will:
 - (a) Contain at least sixteen (16) hours of actual instruction;
 - (b) Emphasize teaching methodology for its entire duration;
 - (c) Restrict the size of classes sufficiently to ensure adequate attention to all participants;
 - (d) Proceed for not more than two (2) hours without a break;
 - (e) Prohibit demonstrations or presentations for commercial purposes in classrooms. Training programs may not sell, take orders, or in any way promote a product; and
 - (f) Conform to professional standards as determined by the Board. This can be determined by, but not limited to, the following: fraud, unprofessional, immoral or dishonorable conduct, a violation of T.C.A. §§ 62-4 et seq., or of any rules duly promulgated under this chapter, or failure to comply with a lawful order of the board.
- Any online, virtual or electronic instructor-training program shall further demonstrate to the satisfaction of the Board that the instructor-training program submitted for approval does not allow one to skip through content and meets at least one (1) of the following qualifications:
 - (a) Streamed or real-time presentation that allows the submission of questions, group chat, or solicits responses from licensees through surveys, multiple choice questions, etc.;
 - (b) Requires a unique login; or
 - (c) Monitors licensee participation and includes a testing component that requires a passing grade in order to complete the program.
- (3)(4) Promptly after the completion of a teacher an instructor-training program approved by the Board, the sponsor shall send to the Board a roster showing the names, social security number and I.D. number of the persons who attended the program and the number of hours that such persons completed.
- (4)(5) The sponsor shall provide an opportunity for the attendees to evaluate each class and the overall program. The original evaluations shall be forwarded to the office of the Board.

Authority: T.C.A. §§ 62-4-105(e) and 62-4-114.

Rule 0440-01-.15 Practice By Instructor is amended by deleting the text of the rule and substituting the following so that as amended the rule shall read:

(1) Continuing Education

- (a) An instructor shall complete at least sixteen (16) hours of actual instruction in order to obtain credit. An instructor shall deduct any time in which the instructor failed to attend the program from the amount of credit sought for attendance.
- (a)(b) In order for a licensed instructor to obtain credit for taking a continuing education course in a state other than the State of Tennessee, the licensed instructor shall obtain the Board's approval before taking the course by submitting a written request for approval to the Board within thirty (30) sixty (60) days before the licensed instructor intends to take the course. Such written request must include a copy of the course's curriculum.
- (b)(c) A licensed instructor shall submit a request for an extension of time in which to take his or her continuing education in writing to the Board along with proof showing good cause relative to illness or emergency prior to the expiration date of the instructor's license. to complete the instructor-training requirements in writing along with proof showing a medical hardship, a death in the immediate family, or other emergency pursuant to T.C.A. § 62-4-114 prior to the expiration date of the instructor's license.
- An instructor may only practice or teach the discipline in which he or she is licensed-; therefore, an instructor may only obtain credit for an instructor-training program in the discipline in which he or she is licensed.
- (3) An instructor who is not granted an extension prior to the expiration date of the certificate of registration and who fails to obtain the required number of continuing education hours shall be denied renewal. The Executive Director shall have discretion to allow the instructor up to one hundred eighty (180) additional days to submit continuing education hours and renew the certificate of registration if a written request is made by the instructor within sixty (60) days following the expiration date of the certificate of registration and the instructor shows a causal connection between a medical illness and failure to obtain the continuing education hours or shows a death in the immediate family.
- (4) If the instructor fails to make a written request within sixty (60) days of the expiration date of the certificate of registration, but makes the request within three hundred sixty-five (365) days following the expiration date of the certificate of registration or does not meet the criteria for Executive Director approval in paragraph (3), the Board shall have the discretion to allow the instructor up to one hundred eighty (180) additional days to submit continuing education hours if the instructor can demonstrate a medical illness, a death in the immediate family or other emergency pursuant to T.C.A. § 62-4-114.
- An instructor who fails to obtain the required number of continuing education hours prior to the expiration date appearing on the certificate of registration and is either not eligible for an extension pursuant to paragraphs (3) and (4) or not granted an extension shall not engage in any activity which requires an instructor's certificate of registration and shall be required to retake the instructor's examination, complete the continuing education hours, and pay any applicable fees in order for the certificate of registration to be reinstated.

Authority: T.C.A. §§ 62-4-105(e), 62-4-108, and 62-4-114(a)(1) and (2).

Chapter 0440-02 Sanitary Rules

Amendments

Rule 0440-02-.07 Equipment is amended by deleting the text of the rule and substituting the following so that as amended the rule shall read:

- (1) Every cosmetology shop shall be equipped with at least:
 - (a) One (1) shampoo bowl with hot and cold running water and chair in work area and chair;
 - (b) One (1) enclosed and labeled storage area for clean towels;
 - (c) One (1) covered and labeled container for soiled towels;
 - (d) One (1) covered and labeled trash container maintained in a sanitary condition;
 - (e) One (1) dry sterilizer, with fumigant, or sanitary compartment;
 - (f) One (1) wet sterilizer disinfectant;
 - (g) One (1) work station (standard size) for each operator;
 - (h) One (1) ultra violet ultraviolet sanitizer;
 - (i) One (1) blood spill exposure kit; and
 - (j) Adequate restroom facilities. A minimum of one (1) working restroom; and
 - (k) One (1) labeled sharps container for biohazard material removal at each station.
- (2) Every skin care shop shall be equipped with at least:
 - (a) One (1) sink which provides hot and cold running water in the work area, excluding the bathroom:
 - (b) One (1) hands free magnifying lamp;
 - (c) One (1) enclosed <u>and labeled</u> storage area for clean towels;
 - (d) One (1) covered and labeled container for soiled towels;
 - (e) One (1) covered and labeled trash container maintained in a sanitary condition:
 - (f) One (1) reclining facial chair/table;
 - (g) One (1) wet sterilizer disinfectant for the equipment used;
 - (h) One (1) ultra violet ultraviolet sanitizer;
 - (i) One (1) blood spill exposure kit;
 - (j) Adequate restroom facilities with hot and cold water A minimum of one (1) working restroom;
 - (k) One (1) sharps container for biohazard material removal <u>at each station</u>;
 - (I) One (1) electric hot towel cabin;

- (m) One (1) facial steamer; and
- (n) One (1) wax depilatory heater pot with manufacturer's intended commercial use statement.
- (3) Every manicure shop shall be equipped with at least:
 - (a) One (1) manicure table with stool or chair, per manicurist;
 - (b) One (1) patron chair;
 - (c) One (1) wet sterilizer disinfectant for equipment used;
 - (d) One (1) ultra violet ultraviolet sanitizer for equipment used;
 - (e) One (1) e Enclosed and labeled storage area (s) for clean towels;
 - (f) One (1) covered and labeled container for soiled towels;
 - (g) One (1) covered and labeled trash container maintained in a sanitary condition;
 - (h) One (1) sink which provides hot and cold running water in the work area, excluding the bathroom;
 - (i) One (1) finger bowl per table;
 - (j) One (1) covered container per table for cotton balls and swabs;
 - (k) One (1) foot bath if pedicures are offered;
 - (I) One (1) blood spill exposure kit;
 - (m) Adequate restroom facilities A minimum of one (1) working restroom; and
 - (n) Sign prominently posted stating that the customer has the right not to have drills used on his or her nails-; and
 - (o) One (1) labeled sharps container for biohazard material removal at each station.
- (4) Every natural hair stylist shop shall be equipped with at least:
 - (a) One (1) shampoo bowl with hot and cold running water and chair in work area and chair;
 - (b) One (1) enclosed <u>and labeled</u> storage area for clean towels;
 - (c) One (1) covered and labeled container for soiled towels;
 - (d) One (1) covered and labeled trash container maintained in a sanitary condition;
 - (e) One (1) dry sterilizer, with fumigant, or sanitary compartment;
 - (f) One (1) wet sterilizer disinfectant;
 - (g) One (1) work station (standard size) for each operator;
 - (h) One (1) ultra violet ultraviolet sanitizer;
 - (i) One (1) blood spill exposure kit; and

- (j) Adequate restroom facilities. A minimum of one (1) working restroom; and
- (k) One (1) labeled sharps container for biohazard material removal at each station.
- (5) Every shop shall contain sufficient equipment to enable it to perform all services offered competently and efficiently.
 - (a) All equipment must be in working order.
 - (b) All containers for cosmetic and any other products must be properly labeled.
- (6) Residential shops must maintain a separate entrance without requiring passage through any portion of a private residence. Separate restroom facilities must be provided apart from the living quarters.
- (7) <u>Unless otherwise licensed as a mobile shop, A a cosmetology, skin care, natural hair stylist or manicure shop located in a mobile home or mobile unit will not be approved for a license unless it is placed on a permanent foundation or otherwise rendered immobile.</u>
- (8) A cosmetology, skin care, natural hair stylist or manicure shop must have a separate entrance from any other business except in malls, strip shopping centers, or other commercial property approved by the Board.
- (9) The Board shall have the authority to approve a shop without a restroom facility located therein if the shop is located within a mall, strip shopping center, or other commercial property and the shop owner can demonstrate shared public restroom facilities are standard for the location.

Authority: T.C.A. §§ 62-4-105(e) and 62-4-125.

	Date:	August 14, 2020
	Signature:	
	Name of Officer:	Hugh Cross
	Title of Officer:	Assistant General Counsel
Department of State Use Only		
	Filed with the Departm	nent of State on:
		Tre Hargett Secretary of State

I certify that the information included in this filing is an accurate and complete representation of the intent and

scope of rulemaking proposed by the agency.