



**TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION
DIVISION OF RADIOLOGICAL HEALTH**

NOTICE TO EMPLOYEES

In "STATE REGULATIONS FOR PROTECTION AGAINST RADIATION", The Tennessee Department of Environment and Conservation has established standards for your protection against radiation hazards and certain provisions for the option of workers engaged in work under licenses or registrations issued by the Department.

YOUR EMPLOYER'S RESPONSIBILITY

Your employer is required to—

1. Apply these regulations to work under the license or registration. Licenses and Certified Registrations contain special conditions which shall be considered in addition to these regulations.
2. Post or otherwise make available to you a copy of the regulations, licenses, registrations, and operating procedures which apply to work in which you are engaged, and explain their provisions to you.
3. Post any written notice from the Department that the regulations have been violated and response to such notice.

YOUR RESPONSIBILITY AS A WORKER

You should familiarize yourself with those provisions of the regulations, and the operating procedures which apply to the work in which you are engaged. You should observe their provisions for your own protection and protection of your co-workers.

AREAS COVERED BY THESE REGULATIONS

1. Limits on exposure to radiation and radioactive material in restricted and unrestricted areas;
2. Measures to be taken after accidental exposure;
3. Personnel monitoring, surveys and equipment;
4. Caution signs, labels and safety interlock equipment;
5. Exposure records and reports;
6. Option for workers regarding the Department's inspection; and
7. Related matters.

REPORTS ON YOUR RADIATION EXPOSURE HISTORY

1. The Department's regulations require that your

employer give you a written report if you receive an exposure in excess of any applicable limit as set forth in the regulations or in the license. The basic limits for exposure to employees are set forth in Rules 0400-20-05-.50, 0400-20-05-.53 and 0400-20-05-.55 of the regulations. These rules specify limits on exposure to radiation and exposure to concentrations of radioactive material in air and water.

2. If you work where personnel monitoring is required and if you request information on your radiation exposures;
 - a. your employer must advise you annually of your exposure to radiation; and
 - b. your employer must give you a written report, following termination of your employment, of your radiation exposures.

INSPECTIONS

All licensed or registered activities are subject to inspection by representatives of the Department. In addition, any worker or representative of workers who believes that there is a violation of the regulations or the terms of the employer's license or registration with regard to radiological working conditions in which the worker is engaged, may request an inspection by sending a notice of the alleged violation to the Tennessee Department of Environment and Conservation, Division of Radiological Health, William R. Snodgrass, Tennessee Tower, 15th Floor, 312 Rosa L. Parks Avenue Nashville, Tennessee 37243. The request must set forth the specific grounds for the notice, and must be signed by the worker or the representative of the workers. During inspections, Department inspectors may confer privately with workers, and any worker may bring to the attention of the inspectors any past or present condition which he believes contributed to or caused any violation as described above.

POSTING REQUIREMENT

Copies of this notice must be posted in a sufficient number of places in every establishment where employees are employed in activities registered or licensed pursuant to Chapter 0400-20-10 to permit employees working in or frequenting any portion of a restricted area to observe a copy on the way to or from their place of employment.

