

## Tennessee Department of Health, Division of Health Licensure and Regulation Office of Health Care Facilities OCRC/Linton On-Site Survey

Date	(Pursuant to Title VI of the Civil Rights act 1964 and Section 504 of the Rehabilitation Act of 1973)			
Name of Facility		Provider #	Licer	nse #
Address			Telep	phone # ( )
(Street)	(City)	(County) (Zip Code)		
Administrator	Title VI/Section 504 Coordina	ator	Single Admissi	ion List Coordinator
Licensed Beds	Average Census		Today Census	
SNF Medicare Beds			# of Medicaid	Patients
Medicaid Beds NF	Dually Certified		# of Medicaid	Patients
# of Patient Discharges in past year	SNF		NF	
# of Board of Directors Members	# of Minorities	# of Non-Minori	ties	# of Handicap
Single Admission Members	# of Mino	rities	# of ]	Non-Minorities
# of Handicap Program Participants	# of Mino	rities	# of ]	Non-Minorities
Proprietary	Non-Profi	t	Religious Affil	iation
Patient Characteristics	Minority	Non-Minority		Total
Male				
Female				
Medicare SNF				
Medicaid SNF				
Medicaid NF				
Private Pay				
Other Pay				
<ul><li># of Handicap</li><li># of applicants denied admission within the</li></ul>	post veer State Deer	son:		
$\pi$ or applicants defined admission within the	pasi yeai State Reas	SUII		

## STAFF CHARACTERISTICS

	MIN	ORITY	NON-MI	INORITY	ΟΤΙ	HER	TOTAL
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	
Administrative							
Clerical							
Dietary							
RN							
LPN							
Nurse Assistants							
Housekeeping							
Maintenance							
Counselors							
Social Workers							
Activities							
Specialized Rehab							
Consultants							
Other Staff Positions							
TOTAL							

Surveyor\_\_\_\_\_

Date

## 1200-8-16-.02 REQUIREMENTS FOR CIVIL RIGHTS COMPLIANCE

The Board for Licensing Health Care Facilities may deny, suspend, or revoke a facility's license, or otherwise discipline the facility for violations of the following requirements pursuant to T.C.A. 68-11-207 and 68-1-113. Licensed health care facilities must comply with the following:

REQUIREMENTS	RESPONSE	EXPLANATORY STATEMENTS
1200-8-1602(1)		
1. The Facility's policies regarding deposits, extension of credit and other financial matters are applied uniformly and without regard to race.	1. MET NOT MET	
Information regarding the price and availability of accommodation is uniformly made available to all.	YES NO	
1200-8-1602(3)(5)		
2. The policy must state the criteria for admissions, room assignments/transfers and that services are available on a non-discriminatory basis.	2. MET NOT MET	
1200-8-602(3)		
3. Shall include in their operational policies and procedures manuals measures to provide all services in a non-discriminatory manner (i.e. medical, dental, nursing, laboratory, pharmacy, skilled rehabilitative, social, volunteer, dietary, and housekeeping).	3. MET NOT MET	
1200-8-1602(4)		
4. Physical facilities including lounges, dining facilities, beauty and barber shops shall not be used to segregated or discriminatory manner.	4. MET NOT MET	
DU 0714 (D 10/17)		DD 4 1044

REQUIREMENTS	RESPONSE	EXPLANATORY STATEMENTS
1200-8-1602(5)		
5. Room Assignments and Transfers:	5. MET NOT MET	
a. A policy states that race, color, national origin will not determine room assignments.	5a. YES NO	
b. Policies are written to outline the order by room number, wing, medical section or floor to which the new admission will be assigned if multiple vacancies exist.	5b. MET NOT MET	
c. The policy lists reasons for transfer.	5c. MET NOT MET	
d. A list of all factors to consider in selecting a room for new admissions; i.e. sex, medical diagnosis, patient or physician request for private, semi-private accommodations.	5d. MET NOT MET	
e. If there is a pre-admission procedure, please describe this procedure.	5e. MET NOT MET	
1200-8-1602(6)		
6. Shall include in their operational policies and procedures manuals that all aspects of all their training programs—those operated by the facility, and those operated by other institutions within their facility for which the facility provides clinical training—are conducted without discrimination, on the basis of race, color, national origin or handicapping condition.	6. MET NOT MET	

REQUIREMENTS	RESPONSE	EXPLANATORY STATEMENTS
<ul><li>1200-8-1602(7)</li><li>7. The facility utilizes reasonable efforts to recruit minority and handicapped individuals to training programs offered by the facility or contracted through the facility.</li></ul>	7. MET NOT MET	
1200-8-1602(8)(a)		
8a. Are the non-discriminatory policies of the facility effectively communicated to patients and the community, e.g. brochures, pamphlets, advertising.	8a. MET NOT MET	
b. patients		
c. community	b. YES NO	
1200-8-1602(8)(b)	c. YES NO	
8b. The Assurance of Compliance for Title VI and Section 504 is signed by the appropriate representative of the facility.	8b. MET NOT MET	
A. Title VI Assurance of Compliance (Form-HHS- 441)	A. YESNO	
<ul><li>B. Section504 Assurance of Compliance (Form-HHS- 442)</li></ul>	B. YESNO	

REQUIREMENTS	RESPONSE	EXPLANATORY STATEMENTS
<ul> <li>1200-8-1602(8)(c)</li> <li>8c. The facility utilizes its referral sources in a manner which assures an equal opportunity for admission without regard to race, color, national origin or handicapped condition.</li> <li>1200-8-1602(8)(d)</li> </ul>	8c. MET NOT MET	
8d. The title VI/Section 504 policy is framed and permanently affixed in the entrance to the facility. 1200-8-1602(9)	8d. MET NOT MET	
9. Shall be responsible for conveying to all staff their non-discriminatory policy and how to file a complaint under Title VI or Section 504. This shall be accomplished by providing, as part of new employee's orientation and periodic retraining of permanent employees, information regarding the obligation, intent, and meaning of Title VI and Section 504 compliance.	9. MET NOT MET	
<ul> <li>1200-8-1602(10)</li> <li>10. If the facility has 15 or more (FTE) employees, a Section 504 Coordinator has been designated.</li> <li>1200-8-1602(11)</li> </ul>	10. MET NOT MET	
11. The facility has established an acceptable grievance procedure.	11. MET NOT MET	

REQUIREMENTS	RESPONSE	EXPLANATORY STATEMENTS
<b>1200-8-1602(12)</b> 12. The facility has ensured that minority and handicapped persons have the opportunity to participate in planning policy, or advisory boards whose membership is open to the public.	12. MET NOT MET	
<ul><li>1200-8-1602(13)</li><li>13. The facility has developed an acceptable mechanism to review annually the policies for Title VI and Section 504.</li></ul>	13. MET NOT MET	
A. Title VI	13A. YESNO	
B. Section 504	13B. YESNO	
<ul><li>1200-8-1602(14)</li><li>14. The facility has conducted a Title VI review and a Section 504 self-evaluation to determine the program accessibility to handicapped individuals.</li></ul>	14. MET NOT MET	
<b>1200-8-1601(13)</b> A. A list of handicapped persons consulted?	14A. YES NO	
<b>1200-8-1602(13)</b> B. Description of problems identified, areas examined, remedial steps taken.	14B. YES NO	

REQUIREMENTS	RESPONSE	EXPLANATORY STATEMENTS
<ul><li>1200-8-1602(15)</li><li>15. The facility's recruitment and employment practices are non-discriminatory and have no adverse effect on qualified handicapped individuals.</li></ul>	15. MET NOT MET	
<ul> <li>1200-8-1602(16)</li> <li>16. The facility has developed an effective procedure for communicating with handicapped persons and persons with limited English Proficiency for the purpose of giving notice and providing emergency services. The facility has formal agreements for the provision of interpretive services as needed.</li> </ul>	16. MET NOT MET	
<ul><li>1200-8-1602(17)</li><li>17. The facility should provide a description of auxiliary aides available to patients with impaired sensory, manual, speaking skills.</li><li>The facility has a TTY/TDD typewriter or described its arrangement to share a TTY/TDD.</li></ul>	17. MET NOT MET YES NO	
<ul><li>1200-8-1602(18)</li><li>18. All written contracts for services to the facility, including professional service agreements with health care providers, contain a non-discriminatory clause.</li></ul>	18. MET NOT MET	

DETERMINATION	RECOMMENDATIONS
1. Based on the data obtained during this review OCRC finds the facility in compliance with the applicable provisions of Title VI, Section 504 and PL 977.	
2. Based on the data obtained during this review and the agenda upon corrective action, OCRC finds the facility in apparent compliance with the applicable provisions of Title VI, Section 504 and PL 977	
3. Data obtained during this review indicate that the facility is in non-compliance with the following regulation(s):	

REQUIREMENTS	RESPONSE	EXPLANATORY STATEMENTS
1200-13-106 Admissions to Long-Term Care Facilities	MET NOT MET	
(3)(a) Admission Policies and Single Waiting List		
1. Name of applicant		
2. Name of contact person/designated representative other than the applicant		
3. Address of the applicant		
4. Telephone number of the applicant		
5. Name of person or agency referring		
6. Sex and race of applicant		
7. Date and time of the request for admission		
8. Reason(s) for refusal to admit		
9. Staff person's name and title		
10. Applicant anticipated to be Medcaid eligible at time of admission		
(b) Quarterly Up-Date and Revisions		
(c) Waiting List Confirmation Sent and Verified		
(d) Admissions of Applicants in Chronological Order		
PH-2714 (Rev 10/17)		RDA-1844

REQUIREMENTS	RESPONSE	EXPLANATORY STATEMENTS
1200-13-106 Admissions to Long-Term Care Facilities (continued)	MET NOT MET	
(e) Documented Justification for Deviation		
1. Medical Need		
2. Applicant's sex		
3. Implement affirmative action plan		
4. Emergency Placements		
5. Other reasons – Medical Director Approval		
6. Extended hospitalization or therapeutic leave		
7. Facility withdrawals from Medicaid		
(f) Documented Telephone Requests		
(g) Oral Requests Recorded and Preserved		
(h) Waiting List Accessible to Applicants and Other Authorized Persons		

REQUIREMENTS	RESPONSE	EXPLANATORY STATEMENTS
1200-13-106 Providers	MET NOT MET	
(5)(a) Voluntary Termination		
(4)(i) Approval notice to current TennCare eligible residents		
(ii) Approved notice to all other current residents		
(iii) Approved notice for current applicants on wait list		
(2)(c) Restrictive Conditions of Admissions to or Continued Stay		
1. Source of payment transfers or discharges		
2. Excessive patient liability for Medicaid eligible		
3. Excessive patient liability for pending PAE		
4. Foregoing Title XIX Medical Assistance benefits		
5. Requiring third party signature except as required		
(2)(d) Conditions of Compliance for Transfers, Discharges and/or Readmission		
1. Transfer and discharge rights		
2. Pre-transfer and Pre-discharge notice		
3. Timing of notice		
DU 2714 (Dev 10/17)		DDA 1844

REQUIREMENTS	RESPONSE	EXPLANATORY STATEMENTS
(2)(d) Conditions of Compliance for Transfers, Discharges and/or Readmission (continued)	MET NOT MET	
4. Pre-transfer and Pre-discharge notice contents		
5. Orientation documented		
6. Bed Hold policy and readmission		
7. Notice upon transfer		
1200-13-106		
(2)(a) Written policies and procedures addressing admissions, transfers, and discharges		
1200-24-304		
(1) Discriminatory Acts which Impact Negatively on Multiple Minority Applicants		
(a) Applicants denied admission		
(d) Applicants not admitted on a first-come, first served basis		