



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
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MEMORANDUM

TO: Bill Walker, Executive Director, LWDA East
Tanika Walthall, Regional Director, TNDLWD
Virginia Housley, Senior Regional Director, TNDLWD
Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development
Commissioner Penny Schwinn, Department of Education
Commissioner Bob Rolfe, Department of Economic and Community Development
Commissioner Danielle Barnes, Department of Human Services
Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office
Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Tim Burchett
Senator Becky Massey
Senator Richard Briggs
Representative Rick Staples
Representative Martin Daniel
Mayor Glenn Jacobs
Mayor Indya Kincannon

FROM: *RW* Robin V. Wright
Business Services, Workforce Development

DATE: October 27, 2020

SUBJECT: Employee Dislocation Notification
Regal Cinemas
WARN # 202000273

Regal Cinemas has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a temporary closure and a temporary layoff. The temporary closure will take place at their theatre located at 7600 Kingston Pike, Ste. 1520, Knoxville, TN 37919. The temporary layoff will take place at their corporate headquarters located at 101 East Blount Avenue, Knoxville, TN 37920. The layoff date for both locations is October 8, 2020. The total number of affected workers is 202. The company notified the Tennessee Department of Labor and

Workforce Development's Dislocated Worker Unit on October 26, 2020. The company states that they expect the closures to be temporary but are "unable to predict when theatres will reopen" and that "still unlikely, it is now reasonably foreseeable that these temporary closures could, at least in part, last for a sufficient duration to qualify as layoffs amounting to 'employment losses' under applicable law." This is the second notification of layoffs received for these two locations since the start of the COVID-19 Pandemic. The first layoff took place on or around March 17, 2020.

The employees at the facility are not represented by a collective bargaining agreement. The East Local Workforce Development Area's rapid response team, employed by East Tennessee HRA has been notified to coordinate services with the employer and affected employees. The East Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Legislative Liaison
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For media inquiries concerning this WARN, please contact:

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