



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**  
Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Marla Rye, Executive Director, LWDA Northern Middle  
John Alexander, Regional Director, TNDLWD  
Commissioner Dr. Jeff McCord, Department of Labor and Workforce Development  
Commissioner Penny Schwinn, Department of Education  
Commissioner Bob Rolfe, Department of Economic and Community Development  
Commissioner Danielle Barnes, Department of Human Services  
Mr. Patrick Jaynes, State Director, Senator Lamar Alexander's Office  
Mr. Charles Flint, Chief of Staff, Senator Marsha Blackburn's Office  
Congressman John W. Rose  
Senator Mark Pody  
Representative Clark Boyd  
Mayor Claud Randall Hutto  
Mayor Bernie Ash

**FROM:** *MNA* Michael Needel  
Director, Business Services, Workforce Development

**DATE:** April 2, 2020

**SUBJECT:** Employee Dislocation Notification  
ZF Active Safety and Electronics US LLC  
WARN # 202000058

ZF Active Safety and Electronics US LLC have filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a temporary layoff which is effective March 30, 2020. The total number of affected workers is 257. This company is located at 1103 W. Baddour Pkwy, Lebanon, TN 37090. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on March 27, 2020.

The employees at the facility are represented by a collective bargaining agreement. The Northern Middle Local Workforce Development Area rapid response team, employed by the Mid-Cumberland HRA has been notified to coordinate services with the employer and affected employees. The


Northern Middle Local Workforce Development Board will be responsible for the oversight of the continued follow up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Legislative Liaison  
220 French Landing Dr., Nashville, TN 37243  
p. 615-770-1710, c. 615-490-2558  
[stamatia.xixis@tn.gov](mailto:stamatia.xixis@tn.gov)

For media inquiries concerning this WARN, please contact:

Chris Cannon | Assistant Administrator  
220 French Landing Dr., Nashville, TN 37243  
p. 615-253-4251, c. 615-426-5074  
[Chris.Cannon@tn.gov](mailto:Chris.Cannon@tn.gov)

  
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